Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	/ Complete an	entries in acco	idance with	i the mstructions to the Form 55	JU-3F.				
	Part I Annual Report Identification Inf								
For	r calendar plan year 2011 or fiscal plan year beginnii		<u>11 </u>	and ending	01/25/2	<u>2011</u>			
A	This return/report is for:	r plan	a multiple	-employer plan (not multiemployer)	a one-participant plan				
В	This return/report is: the first return/rep	oort	the final r	eturn/report					
	an amended retu	rn/report	a short pla	an year return/report (less than 12 n	nonths)				
C	Check box if filing under: Form 5558		automatic	extension		DFVC progra	m		
	special extension	(enter descripti	on)			_			
Pa	art II Basic Plan Information—enter all	equested inforn	nation						
1a	Name of plan				1b	Three-digit			
	LE REST LANDSCAPING LLC 401K PROFIT SHAF	RING PLAN & T	RUST			plan number			
						(PN) ▶	001		
					1c	Effective date of 01/01/			
2a	Plan sponsor's name and address; include room or	suite number (employer if	for a single-employer plan)	2h	Employer Identifi		or	
	TLE REST LANDSCAPING LLC	Suite Hulliber (ciripioyer, ii	Tot a single employer plant	20	(EIN) 05-051)CI	
					2c	Sponsor's teleph	none number		
101.5	STEWART WAY	101 STEWA	ART WAY			401-339			
	KEFIELD, RI 02879	WAKEFIEL)	2d	Business code (s	see instructio	ns)	
						44420			
	Plan administrator's name and address (if same as ILE REST LANDSCAPING LLC	plan sponsor, e		2")	3b	Administrator's E			
LIIIIL	LE REST LANDSCAPING LLC	WAKEFIELD			30	Administrator's to		mher	
						401-339		TIDCI	
4	If the name and/or EIN of the plan sponsor has cha		last return/	report filed for this plan, enter the	4b	EIN			
_	name, EIN, and the plan number from the last retu	rn/report.			40	DN			
	Sponsor's name	nlan voor			4c	T T			
_	Total number of participants at the beginning of the								
b					5b				
С	Number of participants with account balances as complete this item)				5c			(
6a	Were all of the plan's assets during the plan year						X Yes	No	
b		_		•				_	
	under 29 CFR 2520.104-46? (See instructions on			•			X Yes	No	
	If you answered "No" to either 6a or 6b, the pla	n cannot use F	orm 5500-	SF and must instead use Form 5	500.				
	art III Financial Information			T					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End		^	
а	•			20075				0	
b				0				0	
_ <u>c</u>			7с	20075				0	
8	Income, Expenses, and Transfers for this Plan Yea	ar		(a) Amount		(b) T	otal		
а	Contributions received or receivable from: (1) Employers		8a(1)	0					
	(2) Participants		` `	0					
	(3) Others (including rollovers)			0					
b			` '	298					
C							29	8	
d			00						
	to provide benefits)	•	8d	20333					
е	Certain deemed and/or corrective distributions (se	e instructions)	8e	0					
f	Administrative service providers (salaries, fees, co	mmissions)	8f	40					
g	Other expenses		8g	0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)		8h				2037		
i	Net income (loss) (subtract line 8h from line 8c)		8i				-2007	5	
j	Transfers to (from) the plan (see instructions)		8i	0					

Form	5500.	SF.	201

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Part IV	Plan Characteristics

- 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

 2T 2G 3D 2E 2J
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Was there a failure to transmit to the plan any participant contributions within the time period described in 2	ailure to transmit to the plan any participant contributions within the time period described in J.3-102? (See instructions and DOL's Yoluntary Fiduciary Correction Program)		During the plan year:		Yes	No		Amoui	nt
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	ny nonexempt transactions with any party-in-interest? (Do not include transactions reported covered by a fidelity bond?	а	Was there a failure to transmit to the plan any participant contributions within the time period described in	10a		X		7	
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? By the plan have any participant loans? (If "Yes," enter amount as of year end.). If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	ave a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud? s or commissions paid to any brokers, agents, or other persons by an insurance carrier, vice or other organization that provides some or all of the benefits under the plan? (See lailed to provide any benefit when due under the plan?)	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported	10b		Х			
or dishonesty? Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	s or commissions paid to any brokers, agents, or other persons by an insurance carrier, vice or other organization that provides some or all of the benefits under the plan? (See lated to provide any benefit when due under the plan?	;	Was the plan covered by a fidelity bond?	10c	Χ				2000
insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e X 10g X 10g X 10g X 10g X 10g	ł		10d		X			
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	ave any participant loans? (If "Yes," enter amount as of year end.)	•	insurance service or other organization that provides some or all of the benefits under the plan? (See	10e		X			
If if this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	dividual account plan, was there a blackout period? (See instructions and 29 CFR 10h X		Has the plan failed to provide any benefit when due under the plan?	10f		X			
2520.101-3.)	swered "Yes," check the box if you either provided the required notice or one of the providing the notice applied under 29 CFR 2520.101-3	J	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
t VI Pension Funding Compliance Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Fo. 5500)). Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERI (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the digranting the waiver. You completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	providing the notice applied under 29 CFR 2520.101-3	1	·	10h		Х			
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Fo. 5500))	And benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form			10i					
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERI (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the digranting the waiver	Yes No No No No No No No N	t	VI Pension Funding Compliance						
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERI (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the digranting the waiver	red contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No blete 12a or 12b, 12c, 12d, and 12e below, as applicable.) The minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling haiver							 . \ \	res X N
If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the degranting the waiver	the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling aliver								res X N
Enter the amount contributed by the employer to the plan for this plan year	unt contributed by the employer to the plan for this plan year		If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver.	ıth					
Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) Will the minimum funding amount reported on line 12d be met by the funding deadline? To VII Plan Terminations and Transfers of Assets Has a resolution to terminate the plan been adopted in any plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	mount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a unt)	b	Enter the minimum required contribution for this plan year			12b			
negative amount) Will the minimum funding amount reported on line 12d be met by the funding deadline? It VII Plan Terminations and Transfers of Assets Has a resolution to terminate the plan been adopted in any plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)	um funding amount reported on line 12d be met by the funding deadline?	C	Enter the amount contributed by the employer to the plan for this plan year			12c			
Plan Terminations and Transfers of Assets Has a resolution to terminate the plan been adopted in any plan year?	Terminations and Transfers of Assets In to terminate the plan been adopted in any plan year?	d				12d			
Has a resolution to terminate the plan been adopted in any plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	the amount of any plan assets that reverted to the employer this year	<u> </u>	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
If "Yes," enter the amount of any plan assets that reverted to the employer this year	the amount of any plan assets that reverted to the employer this year	t	VII Plan Terminations and Transfers of Assets						
Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	lan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control X Yes No No No plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to Or liabilities were transferred. (See instructions.)	а	Has a resolution to terminate the plan been adopted in any plan year?			X	es	No	
of the PBGC?	Ves No No No No or liabilities were transferred from this plan to another plan(s), identify the plan(s) to or liabilities were transferred. (See instructions.)		If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				
which assets or liabilities were transferred. (See instructions.)	or liabilities were transferred. (See instructions.))		under	the co	ntrol		X	∕es
	plan(s): 13c(2) EIN(s) 13c(3) PN(s)	; _		he pla	n(s) to				
13c(1) Name of plan(s): 13c(2) EIN(s		1	3c(1) Name of plan(s):		13	c(2) EIN	۱(s)	13	c(3) PN(s)

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/25/2012	PHILIP SCHUCK
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

To Whom it may concern,

I believe that this mishap occurred because I switched payroll companies around March of 2012. Previously I had been serviced by Paychex. They were in charge of administering my 401K. In order to help out a friend who works for a different payroll company, I switched payroll companies. I did not realize that Paychex still had to file various forms even though I had terminated the 401K program long before I stopped doing business with Paychex. I feel that Paychex is responsible for this foul up.

When I was notified of this problem by the IRS, it was the height of my busy season (landscaping), and we had various health issues in our family which were spreading my and my wife's time and resources very thin. To make a long story short, I just kept getting sidetracked and was therefore unable to address this issue in a timely manner.

When I finally got around to filling out the paperwork and calling Paychex to get the appropriate forms, which cost me \$100, a lot of time had elapsed. The request from the IRS stated that a "written response" was required, so that's how I filled out the forms and an explanation for the delay. A few weeks after I mailed the forms, I got them back with a note saying that they had to be submitted online. So here we are.

I apologize for the delay and I hope you understand my dilemma. I had originally started the 401K in order to help a very destitute employee save for what I foresaw as a pathetic future, and after all these hassles I wonder if it was worth it.

Thank you for your time and understanding.

Sincerely,

Philip J. Schuck