Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 04/01/2011 and ending 03/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [X] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
F. RADICH MOTORS, INC. 401 K PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 11/01/1990

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

F.RADICH MOTORS, INC.

8550 LAGUNA GROVE DRIVE
ELK GROVE, CA 95758

2b Employer Identification Number (EIN) 94-2348502

2c Sponsor's telephone number 916-226-7000

2d Business code (see instructions) 441110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/29/2012	MARGARET TADLOCK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
F.RADICH MOTORS, INC.

8550 LAGUNA GROVE DRIVE
ELK GROVE, CA 95758

3b Administrator's EIN
94-2348502

3c Administrator's telephone number
916-226-7000

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	103
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	90
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	12
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	102
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	102
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	38
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
3D 2K 2J 2G 2F 2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)		**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)		**C** (Service Provider Information)
(5)		**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 04/01/2011 and ending 03/31/2012

A Name of plan
F. RADICH MOTORS, INC. 401 K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
F.RADICH MOTORS, INC.

D Employer Identification Number (EIN)
94-2348502

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	218543	135984
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1268388	1207685
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1486931	1343669
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	1486931	1343669

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	66379	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		66379
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	9599	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		9599
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-11112	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-11112
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		37543
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		102409
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	243321	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		243321
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	2350	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2350
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		245671
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-143262
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HAWES MASON & ASSOCIATES (2) EIN: 68-0154875

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**		X	
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

F. RADICH MOTORS, INC. 401(K) PLAN

INDEPENDENT AUDITOR'S REPORT

AND

FINANCIAL STATEMENTS

WITH SUPPLEMENTAL INFORMATION

MARCH 31, 2012 and 2011

F. RADICH MOTORS, INC.
401(K) PLAN

FOR THE YEARS ENDED MARCH 31, 2012 and 2011

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INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
F. Radich Motors Inc., 401(K) Plan

We were engaged to audit the accompanying statements of net assets available for benefits of F. Radich Motors Inc., 401(K) Plan, as of March 31, 2012 and 2011 and the related statement of changes in net assets available for benefits for the years ended March 31, 2012 and 2011. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and we did not perform, any auditing procedures with respect to the information summarized in notes to the financial statements, which was certified by Frontier Trust Company, the fund custodian, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended March 31, 2012 and 2011 that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not express and opinion on the accompanying financial statements and the schedules taken as a whole. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with generally accepted auditing standards and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

In my opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had we performed procedures with respect to the information summarized in the Notes to the financial statements, the financial statement referred to above present fairly, in all material respects, the financial status of F. Radich Motors Inc., 401K Plan as of March 31, 2012 and 2011, and the changes in its financial status for the years ended March 31, 2012 and 2011 in conformity with U.S. generally accepted accounting principles.

Hawes Mason and Associates
A Professional Corporation

October 24, 2012
Sacramento, California

F. RADICH MOTORS, INC., 401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

MARCH 31, 2012 and 2011

	2012	2011
Assets		
Investments, at Fair Value	$ 1,343,669	$ 1,486,931
Total Assets	1,343,669	1,486,931
Liabilities		
Distributions Payable		
Excess Deferrals		74
Total Liabilities	-	74
Net Assets Available for Benefits	$ 1,343,669	$ 1,486,857

The accompanying notes are an integral part of these financial statements.

F. RADICH MOTORS, INC., 401(K) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

MARCH 31, 2012 and 2011

	2012	2011
ADDITIONS		
Additions to net assets attributed to:		
Investment Income		
Dividends and Capital Gains	$ 47,143	$ (5,169)
Net Appreciation (Depreciation) in Fair Value of Investment in Mutual Funds	(11,112)	178,635
	36,031	173,466
Contributions		
Participant Deferrals	66,379	78,183
Total Additions/(Subtractions)	102,410	251,649
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits Paid to Participants	243,322	68,166
Administrative Expenses	2,350	18,338
Total Deductions	245,672	86,504
Net Increase/(Decrease)	(143,262)	165,145
NET ASSETS AVAILABLE FOR PLAN BENEFITS		
Beginning of Year	1,486,931	1,321,786
End of Year	$ 1,343,669	$ 1,486,931

The accompanying notes are an integral part of these financial statements.

F. RADICH MOTORS, INC., 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2012 and 2011

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the F. Radich Motors, Inc., 401(k) Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan covering all full-time employees of the Company not covered by collective bargaining and meeting certain service requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions – Each employee is entitled to contribute up to $16,500 (for calendar year 2012 and 2011) of his or her before tax wages. The Company has the option of providing a discretionary match or profit sharing contribution. The trustees have adopted a policy of fully funding the plan on a current basis. Minimum funding requirements have been met for the current year.

Participant Accounts – Each participant's account is credited with his or her contributions, the Company's discretionary contribution, if any, Plan earnings, and forfeitures of non-vested accounts of terminated participants. Allocations are based on participant's contributions or account balances as defined in the plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting – Participants are immediately vested in their voluntary contributions plus their contribution's earnings. Vesting in the Company's discretionary matching and/or supplemental contribution portion of their accounts plus actual earnings is based on years of continuous service. A participant is 100% vested after six years of credited service.

Retirement – Normal retirement is age sixty-five. Distribution of benefits to participants generally begin no later than sixty days after close of the plan year in which the participant attains age sixty-five, or the participant terminates service with the employer.

Payments and Benefits – Upon Termination of service, a participant may elect to receive payment of his or her account in a lump-sum or Qualified Joint and Survivor Annuity.

Forfeitures - Forfeitures are used to reduce the employer liability for current contributions. The amount of forfeitures available to reduce current contributions was $0 as of March 31, 2011.

Administration Fees – The plan paid plan expenses of $2,350.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting:

The Financial statements of the Plan are prepared using the accrual basis of accounting.

Estimates:

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investments Valuation and Income Recognition:

The Plan's investments are stated at fair value using Level 1 inputs. Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end.

Purchases and sales of securities are recorded on a trade-basis. Interest income is recorded on the cash basis. Dividends are recorded when received.

Payments of Benefits:

Benefits are recorded when paid. During the fiscal year ended March 31, 2012 and 2011, some of the highly compensated employees deferred excessive funds. The liability of $0 and $74 respectively represents the excess deferrals to be returned to the participants.

NOTE 3 – PLAN ADMINSTRATION AND TRUSTEE ARRANGEMENTS

All Plan investments, administration and trustee duties are with Ascensus.

NOTE 4 – INVESTMENTS

The following presents investments at March 31, 2012 and 2011 that represent 5% or more of the Plan's net assets:

	2012	2011
Jennison Value Class A		82,355
Jennison Small Co Class A	163,233	190,834
DWS Dreman High Return Fund A		133,406
Oppenheimer Global Fund A	183,301	208,430
Oppenheimer Main Street Fund A		84,832
Jennison Growth Fund A		243,252
MFS Emerging Growth Fund A		167,796
Dryden Govt Money Mkt	135,984	218,543
American Century Eqty Income	123,615	
Putnam Voyager R	161,229	
Franklin Growth Series R	267,545	
Franklin Rising Dividends	104,836	

The Plan's assets are comprised of amounts invested in mutual funds and a money market account. The mutual fund values are stated at market value. Concentrations in investments can expose the plan to high market risk. The Plan's investments for March 31, 2012 and 2011 (including investments bought, sold, and held during the year appreciated/(depreciated) in value by $(11,112) and $178,635 respectively. All of the plan's assets are participant directed.

NOTE 5 – EXCESS DEFERRALS & SECTION 415 LIMITATIONS PAYABLE

Special non-discrimination requirements are necessary for all 401(k) type cash or deferred compensation arrangements to be considered qualified. The test for such requirements considers the actual deferral percentage (ADP) of the highly compensated to that of non-highly compensated employees. The basic rule is that the highly compensated groups' average ADP may not exceed that of the non-highly compensated group by a specified amount.

Section 415 limits the amount of annual additions (from all sources) to a participant's account for any particular year to the lesser of $49,000 or 25% of compensation

NOTE 6 – PLAN TERMINATION

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants become 100 percent vested in their employer accounts.

NOTE 7 – INCOME TAX STATUS

The plan is a prototype plan and has a favorable determination letter on file with the Internal Revenue Service.

NOTE 8—RELATED PARTY TRANSACTIONS

Plan investments are shares of mutual funds managed by Ascensus. Ascensus is the trustee as defined by the Plan and, therefore, the transactions qualify as party-in-interest transactions. Ascensus fund administration fees for the year ended March 31, 2012 and 2011 totaled $2,350 and $1,850 respectively.

NOTE 9— INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE

	2012	2011
Investments at Fair Value		
Cash	$ 135,984	$ 218,543
Mutual Funds	1,207,685	1,268,388
Totals	$ 1,343,669	$ 1,486,931

SUPPLEMENTAL INFORMATION

F. RADICH MOTORS, INC., 401(K) PLAN

EIN NUMBER: 94-2348502
PLAN NUMBER: 003

SCHEDULE H, LINE 4i – Schedule of Assets Held at End of Year

MARCH 31, 2012

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of Investment	(d) Cost	(e) Current Value
	American Century Eqty Income	EXTMF	**	$ 123,615
	Highmark US Govt Money Mkt	EXTMF	**	135,984
	MFS Research Fund A	EXTMF	**	66,475
	Putnam Voyager R	EXTMF	**	161,229
	Oppenheimer Global Fund A	EXTMF	**	183,301
	Jennison Value Fund Class A	EXTMF	**	73,030
	Franklin Growth Series R	EXTMF	**	267,545
	Franklin Rising Dividends	EXTMF	**	104,836
	Ivy Mid Cap Growth Fund	EXTMF	**	1,262
	Prudential High Yield Fund, Inc. A	EXTMF	**	14,447
	Dryden Government Income Fund A	EXTMF	**	16,073
	Jennison Small Co. Fund, Class A	EXTMF	**	163,233
	Invesco Small Companies	EXTMF	**	11,937
	Franklin Templeton Conserv Alloc	EXTMF	**	613
	Fidelity Advisor 2030 Class T	EXTMF	**	353
	Fidelity Advisor 2040 Class T	EXTMF	**	8,250
	Hartford Inflation Plus Fund	EXTMF	**	11,486
	TOTALS			$1,343,669

** Investments are participant directed, therefore cost information is not required