### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					Inspection		
Part I	Annual Report Identi	ification Information					
For cale	ndar plan year 2011 or fiscal pla	an year beginning 01/01/2011		and ending 12/31/2	2011		
A This	eturn/report is for:	a multiemployer plan;	a multipl	e-employer plan; or			
	·	x a single-employer plan;	a DFE (s	specify)			
<b>B</b> This	return/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short p	lan year return/report (less th	nan 12 months).		
C If the	plan is a collectively-bargained	l plan, check here					
<b>D</b> Chec	k box if filing under:	X Form 5558;	automati	c extension;	the DFVC program;		
		special extension (enter des	scription)		_		
Part	II Basic Plan Informa	ation—enter all requested inform	ation				
	ne of plan E TENNIS CLUB 401(K) PLAN				<b>1b</b> Three-digit plan number (PN) ▶	001	
					1c Effective date of plan 07/01/1986		
	sponsor's name and address,	including room or suite number (E	imployer, if for single	-employer plan)	2b Employer Identification Number (EIN) 91-0403820		
SLATTLE TENNIS CLOB				2c Sponsor's telephone number 206-324-3200			
	GILVRA BLVD E E, WA 98112		922 MCGILVRA BLVD E SEATTLE, WA 98112			е	
Caution	: A penalty for the late or inco	omplete filing of this return/repo	rt will be assessed	unless reasonable cause is	s established.		
		nalties set forth in the instructions, the electronic version of this retur					
SIGN HERE	Filed with authorized/valid elec	tronic signature.	11/28/2012	LILY GARCIA			
	Signature of plan administr	ator	Date	Enter name of individual s	igning as plan administrator		
SIGN							
HERE	Signature of employer/plan	sponsor	Date	Enter name of individual s	igning as employer or plan sp	onsor	
SIGN							

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Enter name of individual signing as DFE

Form 5500 (2011) Page **2** 

	Plan administrator's name and address (if same as plan sponsor, enter "Sam	ne")			<b>3b</b> Administrator's EIN 91-0403820			
	022 MCGILVRA BLVD E SEATTLE, WA 98112				3c Administrator's telephone number 206-324-3200			
4	If the name and/or EIN of the plan sponsor has changed since the last return, the plan number from the last return/report:	/report filed for	r this p	lan, enter the name, EIN	and	4b EIN		
а	Sponsor's name					4c PN		
5	Total number of participants at the beginning of the plan year				5	79		
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a,	, 6b, 6d	<b>c,</b> and <b>6d</b> ).				
_					· ·	75		
а	Active participants				6a	75		
b	Retired or separated participants receiving benefits				6b	0		
С	Other retired or separated participants entitled to future benefits				6c	5		
الہ					۲.	90		
d	Subtotal. Add lines 6a, 6b, and 6c		•••••		6d	80		
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits			6e	0		
f	Total. Add lines 6d and 6e			6f	80			
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			6g	66			
h	Number of participants that terminated employment during the plan year with less than 100% vested				6h	3		
7	Enter the total number of employers obligated to contribute to the plan (only				7			
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2F 2G 2J 2K 2S 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:							
9a	Plan funding arrangement (check all that apply)		nefit ar	rrangement (check all tha	t apply)			
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1) (2)	Н	Insurance Code section 412(e)(3) in	nsuranc	ce contracts		
	(3) X Trust	(3)	X	Trust				
	(4) General assets of the sponsor	(4)		General assets of the sp				
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at	ttached, and, w	where i	indicated, enter the numb	er attac	ched. (See instructions)		
а	Pension Schedules	<b>b</b> General	I Sche	edules				
	(1) R (Retirement Plan Information)	(1)		H (Financial Inform	nation)			
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	X	I (Financial Inform	ation –	Small Plan)		
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3)	Ц	A (Insurance Inform	,			
	, 	(4) (5)	<u></u>	C (Service Provide		,		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)		<ul><li>D (DFE/Participating</li><li>G (Financial Trans</li></ul>	-			

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

			-1	
For calendar plan year 2011 or fiscal p	olan year beginning	01/01/2011 and	ending 12/31/2011	1
A Name of plan	NI.		<b>B</b> Three-digit	001
SEATTLE TENNIS CLUB 401(K) PLAI	V		plan number (PN)	001
C Plan or DFE sponsor's name as she	own on line 2a of Form	5500	D Employer Identification Number	er (FIN)
SEATTLE TENNIS CLUB	0WIT 011 IIII 0 2			) (LIIV)
			91-0403820	
	•	Ts, PSAs, and 103-12 IEs (to be co to report all interests in DFEs)	mpleted by plans and DFEs)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: FID MGD INC	PORT		
<b>b</b> Name of sponsor of entity listed in	(a): FIDELITY MAI	NAGEMENT TRUST COMPANY		
C EIN-PN 04-3022712-024	<b>d</b> Entity C code	Dollar value of interest in MTIA, CCT, F     12 IE at end of year (see instructions)	PSA, or 103	109357
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or 103	
	code	12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or 103-	
C LIN-I IV	code	12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
O FINIDAL	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or 103-	
C EIN-PN	code	12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or 103-	
C EIN-PN	code	12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, F     12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103-		, , , , , , , , , , , , , , , , , , , ,		
<b>b</b> Name of sponsor of entity listed in				
	. ,	O Dellawaria of interest in MTIA COT 5	DCA 400	
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, F</li> <li>12 IE at end of year (see instructions)</li> </ul>	'SA, OF 103-	

e Dollar value of interest in MTIA, CCT, PSA, or 103-

e Dollar value of interest in MTIA, CCT, PSA, or 103-

12 IE at end of year (see instructions)

12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

**d** Entity

**d** Entity

code

code

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na		
	Name o		C EIN-PN
_	Plan na		
	Name o		C EIN-PN
	plan spo	nsor	
	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN

## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

### Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

Torrow Boron Galany Golperanon	mapection
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan SEATTLE TENNIS CLUB 401(K) PLAN	B Three-digit 001 plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
SEATTLE TENNIS CLUB	91-0403820

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

#### Part I | Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	2494970	2505262
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	2494970	2505262
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	45562	
	(2) Participants	. 2a(2)	194238	
	(3) Others (including rollovers)	. 2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	-83285	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		156515
е	Benefits paid (including direct rollovers)	. 2e	143685	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h	2538	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		146223
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		10292
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans			X	

Page	2	-
------	---	---

Schedule I (Form 5500) 2011

		Г	Vac	No		Amerra	
ot.	Lagra (atherathera to posticinante)	0.	Yes	No X		Amount	
	Loans (other than to participants)	3f					
g	Tangible personal property	3g		X			_
Pa	rt II Compliance Questions		1		T		
4	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e	X				1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X			
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		Х			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X				
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	X				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	Amount:		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plan	(s) to w	hich assets	or liabilitie	s were
	5b(1) Name of plan(s)			5b(2)	EIN(s)		<b>5b(3)</b> PN(s)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

# **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	rension benefit dualanty corporation					
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	nding	12/31/20	011		
A N	Name of plan TTLE TENNIS CLUB 401(K) PLAN	pla	ee-digit an numbe	r	001	
	Plan sponsor's name as shown on line 2a of Form 5500 TTLE TENNIS CLUB		ployer Ide 91-040382		ion Number (Ell	N)
Pa	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ng the ye	ar (if more	e than t	wo, enter EINs	of the two
	EIN(s): 41-6271370 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	. 3			
Pa	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section	of 412 of	the Inte	rnal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.		_		_	_
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year (include any prior year accumulated fundaments).	<b>nainder d</b> ding	of this sc	y hedule.		
	deficiency not waived)					
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		. 6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		- 6с			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	☐ No	N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ase	Decre	ase	Both	☐ No
Pa	<b>rt IV ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	e)(7) of th	e Internal	Reven	ue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	y any exe	empt loan	?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

_		•
Н	ane	
•	~5~	-

14	14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:			
	a The current year	14a		
	<b>b</b> The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	<b>b</b> The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•		
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.				
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
19	If the total number of participants is 1,000 or more, complete items (a) through (c)			
	Enter the percentage of plan assets held as:  Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 03-6 years 06-9 years 09-12 years 12-15 years 15-18 years 18-21 years 21 years or more			
	C What duration measure was used to calculate item 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):			