Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

Р	rension Benefit Guaranty Corporation Complete al	I entries in acco	rdance witl	h the instructions to the Form 550	0-SF.	Ins	pection	
Pa	art I Annual Report Identification Ir							
For	calendar plan year 2011 or fiscal plan year beginr)12	and ending	10/31/20	012		
Α .	This return/report is for:	er plan	a multiple	-employer plan (not multiemployer)		a one-partici	oant plan	
В	This return/report is: the first return/r	eport	the final r	eturn/report	_	_		
	an amended re	turn/report	⊒ X a short pla	an year return/report (less than 12 m	onths)			
_	$m{H}_{-}$	[=	extension	.о.но <i>,</i> Г	DFVC progra	ım	
C		ا ماندوده مادده م		, exterision	L	_ Di ve piogra	u11	
_	<u> </u>	on (enter descrip	,					
	art II Basic Plan Information—enter al	I requested infor	mation		41.			
	Name of plan AIR ELECTRICAL SERVICES, INC. 401(K) PLAN	ı				Three-digit plan number		
DEL-	AIR ELECTRICAL SERVICES, INC. 401(R) PLAN					(PN) ▶	001	
						Effective date o	f plan	
						01/01	•	
	Plan sponsor's name and address; include room	or suite number	(employer, if	for a single-employer plan)	2b 1	Employer Identi	fication Number	
DEL-	AIR ELECTRICAL SERVICES, INC.				((EIN) 56-23	48727	
					2c 3	Sponsor's telep		
	CODISCO WAY					407-33		
SANI	FORD, FL 32771				2d F		see instructions)
20	Plan administrator's name and address (if same a			.,,,	2h	23821 Administrator's		
	AIR ELECTRICAL SERVICES, INC.	531 CODIS		;)	30 /		48727	
		SANFORD,	FL 32771		3c /	Administrator's	telephone numb	er
						407-333	3-2665	
4	If the name and/or EIN of the plan sponsor has c		e last return/	report filed for this plan, enter the	4b	EIN		
а	name, EIN, and the plan number from the last re Sponsor's name	turn/report.			4c	PN		
	Total number of participants at the beginning of the plan year							_
b	Total number of participants at the end of the pla	. ,			5a 5b			_
	Number of participants with account balances as	•			30			
C	complete this item)			•	5c			
6a	Were all of the plan's assets during the plan yea	r invested in elig	ible assets?	(See instructions.)			X Yes	No
b	Are you claiming a waiver of the annual examina							
	under 29 CFR 2520.104-46? (See instructions of	•		•			× Yes	No
Da	If you answered "No" to either 6a or 6b, the part III Financial Information	lan cannot use	Form 5500-	SF and must instead use Form 55	00.			
7				(a) Denimatan at Vern		/i.\ F	- (V ::	
′ _	Plan Assets and Liabilities			(a) Beginning of Year		(b) Ena	of Year	
a	Total plan lish liting			11100				
b	Total plan liabilities			11469			0	
<u>C</u>	Net plan assets (subtract line 7b from line 7a)		7с		+	n. v =		
8 a	Income, Expenses, and Transfers for this Plan Y Contributions received or receivable from:	edi		(a) Amount		(b) 1	otai	
а	(1) Employers		8a(1)					
	(2) Participants							
	(3) Others (including rollovers)							
b	Other income (loss)			379				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8						379	
d	Benefits paid (including direct rollovers and insur	•		11001				
	to provide benefits)		8d	11681				
е	Certain deemed and/or corrective distributions (s	ee instructions).	8e					
f	Administrative service providers (salaries, fees, o	commissions)	8f	167				
g	Other expenses		8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)		8h				11848	
i	Net income (loss) (subtract line 8h from line 8c)		8i				-11469	
j	Transfers to (from) the plan (see instructions)		8j					

Form	5500.	SF.	201

Page 2 -	1	
----------	---	--

Part IV	Plan	Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
10	During the plan year:		Yes	No	Δ	mount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X			
С	Was the plan covered by a fidelity bond?	10c	X				10000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X				30
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					Yes	X No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	302 of	ERISA?	Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructional granting the waiver						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_	24,			
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)		[12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	<u></u>		X	'es No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				0
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?	the co	ntrol		X Yes	No	
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	ne plai	n(s) to				
13c(1) Name of plan(s):					N(s)	13c(3) PN(s)
Caut	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ıse is	establ	ished.		
Unde	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu	urn/rep	oort, in	cludin	g, if applicab	le, a Sch	edule

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	12/04/2012	TATIANA POMBO				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	12/04/2012	TATIANA POMBO				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

This Form is Open to Public Inspection

P	Part I Annual Report Identification	ı Information								
For	the calendar plan year 2011 or fiscal plan year be	ginning	01/01	/2012	and ending	10,	/31/2012			
Α	This return/report is for:	oyer plan	a multiple-	employer plan ((not multiemployer)) a one-partícipant plan				
В	This return/report is:									
	an amended ı	return/report	a short pla	n vear return/re	port (less than 12 mo	nths)				
_	Check box if filing under: Form 5558		automatic	•	,	DFVC program				
•		ــــ sion (enter descriptior	,	OXIONOION		L	j Di vo progran			
			<u> </u>							
	art II Basic Plan Information er Name of plan	iter all requested info	rmation.			1h 7	hree-digit			
ıa	'						lan number			
							001			
						ł .	ffective date of 1/01/2006	plan		
	Plan sponsor's name and address; include roon	or suite number (en	nplover if fo	single-employ	er plan)		mployer Identifi	ication Number		
200 474	DEL-AIR ELECTRICAL SERVICES, INC		ipioyor, ii io	onigio ompioy	or plany		.mpioyer identii EIN) 56-234			
						· · · · · ·		elephone number		
	531 CODISCO WAY						407) 333-2			
	001 00210002							see instructions)		
US						2	38210			
3a	Plan administrator's name and address (If same	as plan sponsor, en	ter "Same")			3b /	dministrator's E	EIN		
	Dame									
						3c /	dministrator's te	elephone number		
4	If the name and/or EIN of the plan sponsor has		st return/rep	ort filed for this	plan, enter the	4b	IN			
а	name, EIN, and the plan number from the last re Sponsor's Name	aturn/report.				4c ⊦	'n			
		the plan year				5a 6				
b	Total number of participants at the end of the pla	an year				5b		0		
С	Number of participants with account balances as					Eo		•		
<u>6a</u>	complete this item)					5c		0 XYes No		
b		=	-	-				MILES [140		
	under 29 CFR 2520.104-46? (See instructions of							X Yes No		
798898820	If you answered "No" to either 6a or 6b, the p	lan cannot use Forr	n 5500-SF a	ind must inste	ad use Form 5500.					
<u>Pa</u>	art III Financial Information		1							
7	Plan Assets and Liabilities			(a) Be	ginning of Year		(b) End	of Year		
а	Total plan assets		. 7a		11,469			0		
b	Total plan liabilities		- 7b							
<u>c</u>	Net plan assets (subtract line 7b from line 7a)	· · · · · · · · · · · · · · · · · · ·	. 7c		11,469		/s > =	0		
8 a	Income, Expenses, and Transfers for this Plan Y Contributions received or receivable from:	еаг		(8	a) Amount		(b) T	otal		
-	(1) Employers		. 8a(1)							
	(2) Participants		. 8a(2)							
	(3) Others (including rollovers)		. 8a(3)							
b	Other income (loss)		. 8b		379					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and		. 8c					379		
d	Benefits paid (including direct rollovers and insu to provide benefits)	•	. 8d		11,681					
е	Certain deemed and/or corrective distributions (s		. 8e		<u> </u>					
f	Administrative service providers (salaries, fees,	•	. 8f		167					
g	Other expenses		. 8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g) .		. 8h				e communication de la participa de la communicación de la communic	11,848		
	Net income (loss) (subtract line 8h from line 8c).		. 8i					(11,469)		
j	Transfers to (from) the plan (see instructions) .		. 8j		The state of the s					
		4 151 1		11 C P	EFAN OF			#### A# (00.14)		

		Form 5500-SF 2011 Page 2-						
Par	t IV	Plan Characteristics						
		plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Charact 2E 2F 2G 3D plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characte						
Dat	rt V	Compliance Questions	·					
10		ring the plan year:		Yes	No	l	Amount	
а		is there a failure to transmit to the plan any participant contributions within the time period described in						
h	29	CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)	10b		х			
С		s the plan covered by a fidelity bond?	10c	х				10,000
d	Did	the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud dishonesty?	10d		х			
е	ins	ere any fees or commisions paid to any brokers, agents, or other persons by an insurance carrier, urance services or other organization that provides some or all of the benefits under the plan? (See tructions.)	10e	x				30
f		s the plan failed to provide any benefit when due under the plan?	10f		x			
g	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		х			
h		nis is an individual account plan, was there a blackout period? (See instructions and 29 CFR 20.101-3.)	10h		х			
i		Oh was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i					
		Pension Funding Compliance						
11	ls t	his a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp					□Yes	x No
12	ls t	his a defined contribution plan subject to the minimum funding requirements of section 412 of the Code on Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct nting the waiver				date of th		g
lf		completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Ent	er the minimum required contribution for this plan year			12b			
C		er the amount contributed by the employer to the plan for this plan year		·	12c			
d		otract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of lative amount)	fa		12d			
e		the minimum funding amount reported on line 12d be met by the funding deadline?		· _		Yes	No	□N/A
	t VII	Plan Terminations and Transfers of Assets	· · · · · ·					
		s a resolution to terminate the plan been adopted in any plan year?					XYes	No
		es," enter the amount of any plan assets that reverted to the employer this year		[13a			0
b		re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought un the PBGC?					. XYes	ПNо
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the ch assets or liabilities were transferred. (See instructions.)	plan(s) to				_
	13c(1) Name of plan(s):		13	3 c(2) E	IN(s)	13c(3)PN(s)
Caut	ion: A	penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	cause	is es	tablisł	ned.		
SB or	r Śche	alties of perjury and other penalties set forth in the instructions, I declare that I have examined this return redule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/rep						

Date (1/26/12

SIGN

SIGN

HERE

HERE Signature of plan administrator

Signature of employer/plan sponsor

Robert G. Dello Russo

Robert G. Dello Russo

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor