Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 07/01/2011 and ending 06/30/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

1b Three-digit plan number (PN) ▶ 510

1c Effective date of plan 04/01/2006

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

VILLAGER CONSTRUCTION, INC.

425 OLD MACEDON CENTER ROAD
FAIRPORT, NY 14450

2b Employer Identification Number (EIN) 16-1146699

2c Sponsor's telephone number 585-223-7697

2d Business code (see instructions) 237310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	01/25/2013	TIMOTHY LAWLESS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
VILLAGER CONSTRUCTION, INC.

425 OLD MACEDON CENTER ROAD
FAIRPORT, NY 14450

3b Administrator's EIN
16-1146699

3c Administrator's telephone number
585-223-7697

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	261
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	281
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	0
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	281
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:
4A 4B 4C 4D 4H 4Q

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)		**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X		**H** (Financial Information)
(2)			**I** (Financial Information – Small Plan)
(3)		0	**A** (Insurance Information)
(4)	X		**C** (Service Provider Information)
(5)	X		**D** (DFE/Participating Plan Information)
(6)			**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 07/01/2011 and ending 06/30/2012

A Name of plan
WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

B Three-digit plan number (PN) ▶ 510

C Plan sponsor's name as shown on line 2a of Form 5500
VILLAGER CONSTRUCTION, INC.

D Employer Identification Number (EIN)
16-1146699

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GMR ASSOCIATES, INC.

16-1412837

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	THIRD-PARTY ADMINISTRATO	177892	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 07/01/2011 and ending 06/30/2012

A Name of plan
WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

B Three-digit plan number (PN) ▶ 510

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
VILLAGER CONSTRUCTION, INC.

D Employer Identification Number (EIN)
16-1146699

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: GMR ASSOCIATES MASTER WELFARE TRUST

b Name of sponsor of entity listed in (a): GMR ASSOCIATES, INC.

c EIN-PN 16-1587270-001	**d** Entity code M	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions) 282627

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 07/01/2011 and ending 06/30/2012

A Name of plan
WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

B Three-digit plan number (PN) ▶ 510

C Plan sponsor's name as shown on line 2a of Form 5500
VILLAGER CONSTRUCTION, INC.

D Employer Identification Number (EIN)
16-1146699

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	146918	224798
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	305010	282627
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	451928	507425
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	9236	13608
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	9236	13608
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	442692	493817

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3459436	
(B) Participants	2a(1)(B)	290353	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3749789
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		3749789
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3520772	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3520772
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	2068	
(2) Contract administrator fees	2i(2)	175824	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		177892
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3698664
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		51125
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RIZZO DIGIACCO & HERN, CPA'S, PLLC (2) EIN: 20-3723571

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		350000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

Financial Statements
as of June 30, 2012 and 2011
Together With
Independent Auditors' Report

Rizzo DiGiacco & Hern
CERTIFIED PUBLIC ACCOUNTANTS

Rizzo DiGiacco & Hern
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
Welfare Benefits Plan for the Employees of
Villager Construction, Inc.:

We were engaged to audit the accompanying statements of net assets available for benefits of the Welfare Benefits Plan for the Employees of Villager Construction, Inc. (the "Plan") as of June 30, 2012 and 2011 and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by M&T Bank, N.A., the trustee of the GMR Associates Employee Benefit Master Welfare Trust (the "Master Trust"), except for comparing such information with the related information included in the financial statements and supplemental schedule of the Master Trust. The Plan administrator has obtained certifications from the trustee as of and for the years ended June 30, 2012 and 2011 that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the information certified by the trustees, has been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Rizzo DiGiacco & Hern CPA's

Pittsford, New York
December 28, 2012

WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
JUNE 30, 2012 AND 2011

	2012	2011
ASSETS:		
Investment in Master Trust	$ 282,627	$ 305,010
Contributions receivable	224,798	146,918
Total assets	507,425	451,928
LIABILITIES:		
Management fee payable	13,608	9,236
NET ASSETS AVAILABLE FOR BENEFITS	$ 493,817	$ 442,692

The accompanying notes are an integral part of these statements.

WELFARE BENEFITS PLAN FOR THE EMPLOYEES
OF VILLAGER CONSTRUCTION, INC.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED JUNE 30, 2012 AND 2011

	2012	2011
ADDITIONS:		
Contributions:		
Employer	$ 3,459,436	$ 3,253,751
Employee	290,353	217,131
Total contributions	3,749,789	3,470,882
Total additions	3,749,789	3,470,882
DEDUCTIONS:		
Benefits paid	3,520,772	3,350,161
Management fees	177,892	170,880
Total deductions	3,698,664	3,521,041
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	51,125	(50,159)
NET ASSETS AVAILABLE FOR BENEFITS - beginning of year	442,692	492,851
NET ASSETS AVAILABLE FOR BENEFITS - end of year	$ 493,817	$ 442,692

The accompanying notes are an integral part of these statements.

1. DESCRIPTION OF THE PLAN

The following description of the Welfare Benefits Plan for the Employees of Villager Construction, Inc. (the "Plan") provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General -

The Plan is a participating plan in the GMR Associates Employee Benefit Master Welfare Trust (the "Master Trust"). The Plan is a defined contribution plan established to provide medical, dental, life insurance, long-term disability, pension contributions, holiday, vacation, sick pay and supplemental unemployment benefits to the employees of Villager Construction, Inc. (the "Company"). The Plan is subject to the Employee Retirement Income Security Act of 1974 ("ERISA").

Administration -

The Company administers the Plan. M&T Bank, N.A. was the trustee of the Master Trust as of June 30, 2012 and 2011. GMR Associates, Inc. is the plan sponsor of the Master Trust.

Eligibility -

All hourly prevailing wage employees are eligible to participate in the plan upon their first day of employment.

Contributions -

The Company makes contributions to the Plan as described in the Adoption Agreement. Employees may be required to make pre-tax contributions if prevailing wage fringe supplement contributions and/or stipulated employer contributions for insurance benefits are insufficient to pay the monthly premium obligation. Employees may also make contributions that are subsequently paid out of the Plan to the Villager Construction, Inc. Prevailing Wage Rate and 401(k) Retirement Plan.

Participant Accounts -

Each participant's account is credited with their contributions, an allocation of the Company's contributions and Plan earnings. Participant accounts are reduced by benefits paid, an allocation of administrative expenses and Plan losses.

Vesting -

Employees are always fully vested in employer contributions made to the Plan on their behalf, including any earnings on those contributions.

1. DESCRIPTION OF THE PLAN (Continued)

Benefits -

The Plan pays insurance and non-insurance benefits for employees up to the amount of the individual employees' account balance. Benefits include insurance premiums, sick, holiday or vacation pay and supplementary insurance payments. The Plan also receives pension contributions from both the Company and employees, which are paid directly to Principal Financial Group, the custodian of the Company's 401(k) Retirement Plan.

Participant Withdrawals -

Terminated employees are eligible for a distribution of their remaining allocated cash account balance less a processing fee.

Forfeitures –

Effective in fiscal 2012, if a participant account does not have 1) an allocation of contributions, 2) a payment of benefits, 3) or other payment or transfer for a period of two consecutive years, the participant account is deemed to be abandoned and the Company has the option of forfeiting the account balance on behalf of the participant as of the end of the year the account became abandoned. The Company may use forfeited amounts to supplement insurance accounts that have insufficient funds or to pay administrative expenses of the Plan.

Plan Termination -

The Company expects to continue the Plan indefinitely but has the right under the Plan agreement to discontinue contributions at any time and to terminate the Plan. In the event of Plan termination, all participants shall receive a full distribution of their account balances.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting -

The Plan's financial statements have been prepared using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States.

Cash -

The Master Trust maintains cash balances at a financial institution located in upstate New York.

Investments -

As of June 30, 2012 and 2011, the Plan's investment in the Master Trust was $282,627 and $305,010, respectively. The investments of the Master Trust are stated at fair value as determined by quoted market prices. Shares of mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Master Trust at year-end. Historical cost is used to determine the net appreciation of investments. Interest and dividend income is recorded as earned. Purchases and sales of securities are recorded on a trade date basis.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments (Continued) -

The Master Trust invests in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

Contributions Receivable -

Contributions receivable represent prevailing wages earned by individual employees prior to year-end that the Company transferred to the Plan subsequent to year-end. Contributions receivable are recorded at their net realizable value.

Estimates -

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Benefit Payments -

Benefits are recorded when paid.

Administrative Expenses -

Certain administrative expenses are paid by the Plan, as permitted by the Plan document. All other expenses are paid by the Company.

Fair Value of Financial Instruments -

ASC Topic 820-10 (formerly SFAS No. 157), *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC Topic 820-10 are described below:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

  The Plan did not have any financial assets or liabilities measured at fair value using Level 1 inputs.

- Level 2 – Inputs to the valuation methodology include:

  - Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability;
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value of Financial Instruments (Continued) -

If the asset or liability has a specified term, the Level 2 input must be observable for substantially the full term of the asset or liability.

The Plan's investment in the master trust is valued utilizing level 2 inputs.

- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

  The Plan did not have any financial assets or liabilities measured at fair value using Level 3 inputs.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Income Taxes -

The Company follows ASC Topic 740 (formerly Financial Accounting Standards Board Interpretation No. 48) *"Accounting for Uncertainty In Income Taxes"*. ASC Topic 740 requires the Plan sponsor to determine whether a tax position of the Plan is more likely than not to be sustained upon examination by the applicable taxing authority, based on the technical merits of the position. As of June 30, 2012, the Plan has not recorded any provisions for accrued interest and penalties related to uncertain tax positions. By statute, tax years 2009 through 2011 remain open to examination by the major taxing jurisdictions to which the Plan is subject.

Events Occurring After Reporting Date -

The Plan has evaluated events and transactions that occurred between June 30, 2012 and December 28, 2012, which is the date the financial statements were available to be issued, for possible disclosure and recognition in the financial statements. No such events or transactions were identified.

3. CERTIFIED INVESTMENT INFORMATION

The following information relating to the Master Trust has been prepared and certified to as complete and accurate by the trustees of the Master Trust:

	2012	2011
Investments, at fair value	$ 282,627	$ 305,010

4. INVESTMENTS

As of June 30, 2012 and 2011, the Plan's investment in the Master Trust was $282,627 and $305,010, respectively.

The fair value of investments that individually represent 5% or more of the Plan's net assets at June 30, 2012 and 2011 is as follows:

	2012	2011
Investment in Master Trust	$ 282,627	$ 305,010

5. GMR ASSOCIATES EMPLOYEE BENEFIT MASTER WELFARE TRUST

The Plan's interest in the net assets of the Master Trust was approximately 17.5% and 18.3% at June 30, 2012 and 2011, respectively.

The condensed statements of net assets available for benefits for the Master Trust as of June 30, 2012 and 2011 are as follows:

	2012	2011
Assets:		
Cash	$ 471,176	$ 118,559
Investments, at fair value:		
Cash equivalents	986,929	1,148,772
Mutual funds	103,406	101,551
Contributions receivable	230,675	378,546
Total Assets	1,792,186	1,747,428
Liabilities:		
Accounts payable	$ 145,788	$ 48,486
Management fee payable	19,453	27,798
Total Liabilities	165,241	76,284
Net Assets Available for Benefits Held in Trust	$ 1,626,945	$ 1,671,144

The Master Trust does not record contributions receivable in the same manner as the Plan. The Plan records contributions receivable for employer contributions relating to pay periods prior to year-end, received subsequent to year-end.

5. GMR ASSOCIATES EMPLOYEE BENEFIT MASTER WELFARE TRUST (Continued)

The condensed statements of changes in net assets available for benefits for the Master Trust for the years ended June 30, 2012 and 2011 are as follows:

	2012	2011
Additions:		
Interest and dividends	$ 2,184	$ 1,469
Net appreciation in fair value of investments	4,468	1,551
Contributions	20,507,193	17,616,489
Total Additions	20,513,845	17,619,509
Deductions:		
Benefits paid to participants	19,498,716	16,043,649
Management fees	1,059,328	880,850
Amounts paid upon employer withdrawal from trust	-	556,808
Total Deductions	20,558,044	17,481,307
Increase in Net Assets Available for Benefits	(44,199)	138,202
Net Assets Available for Benefits - beginning of year	1,671,144	1,532,942
Net Assets Available for Benefits - end of year	$ 1,626,945	$ 1,671,144

During the fiscal years ended June 30, 2012 and 2011, investments of the Master Trust, including investments bought, sold and held during the year, appreciated (depreciated) in fair value as follows:

	2012	2011
Mutual funds	$ 4,468	$ 1,551

6. TAX STATUS

The Master Trust was established as a taxable ERISA trust.

7. PARTY-IN-INTEREST TRANSACTIONS

M&T Bank, N.A. is the trustee of the Master Trust. As such, transactions between M&T Bank, N.A. and the Plan qualify as party-in-interest transactions.

WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

Financial Statements
as of June 30, 2012 and 2011
Together With
Independent Auditors' Report

Rizzo DiGiacco & Hern
CERTIFIED PUBLIC ACCOUNTANTS

Rizzo DiGiacco & Hern
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of the
Welfare Benefits Plan for the Employees of
Villager Construction, Inc.:

We were engaged to audit the accompanying statements of net assets available for benefits of the Welfare Benefits Plan for the Employees of Villager Construction, Inc. (the "Plan") as of June 30, 2012 and 2011 and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by M&T Bank, N.A., the trustee of the GMR Associates Employee Benefit Master Welfare Trust (the "Master Trust"), except for comparing such information with the related information included in the financial statements and supplemental schedule of the Master Trust. The Plan administrator has obtained certifications from the trustee as of and for the years ended June 30, 2012 and 2011 that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the information certified by the trustees, has been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Rizzo DiGiacco & Hern CPA's

Pittsford, New York
December 28, 2012

WELFARE BENEFITS PLAN FOR THE EMPLOYEES OF VILLAGER CONSTRUCTION, INC.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
JUNE 30, 2012 AND 2011

	2012	2011
ASSETS:		
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LIABILITIES:		
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NET ASSETS AVAILABLE FOR BENEFITS	$ 493,817	$ 442,692

The accompanying notes are an integral part of these statements.

WELFARE BENEFITS PLAN FOR THE EMPLOYEES
OF VILLAGER CONSTRUCTION, INC.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED JUNE 30, 2012 AND 2011

	2012	2011
ADDITIONS:		
Contributions:		
Employer	$ 3,459,436	$ 3,253,751
Employee	290,353	217,131
Total contributions	3,749,789	3,470,882
Total additions	3,749,789	3,470,882
DEDUCTIONS:		
Benefits paid	3,520,772	3,350,161
Management fees	177,892	170,880
Total deductions	3,698,664	3,521,041
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	51,125	(50,159)
NET ASSETS AVAILABLE FOR BENEFITS - beginning of year	442,692	492,851
NET ASSETS AVAILABLE FOR BENEFITS - end of year	$ 493,817	$ 442,692

The accompanying notes are an integral part of these statements.

1. DESCRIPTION OF THE PLAN

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General -

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Administration -

The Company administers the Plan. M&T Bank, N.A. was the trustee of the Master Trust as of June 30, 2012 and 2011. GMR Associates, Inc. is the plan sponsor of the Master Trust.

Eligibility -

All hourly prevailing wage employees are eligible to participate in the plan upon their first day of employment.

Contributions -

The Company makes contributions to the Plan as described in the Adoption Agreement. Employees may be required to make pre-tax contributions if prevailing wage fringe supplement contributions and/or stipulated employer contributions for insurance benefits are insufficient to pay the monthly premium obligation. Employees may also make contributions that are subsequently paid out of the Plan to the Villager Construction, Inc. Prevailing Wage Rate and 401(k) Retirement Plan.

Participant Accounts -

Each participant's account is credited with their contributions, an allocation of the Company's contributions and Plan earnings. Participant accounts are reduced by benefits paid, an allocation of administrative expenses and Plan losses.

Vesting -

Employees are always fully vested in employer contributions made to the Plan on their behalf, including any earnings on those contributions.

1. DESCRIPTION OF THE PLAN (Continued)

Benefits -

The Plan pays insurance and non-insurance benefits for employees up to the amount of the individual employees' account balance. Benefits include insurance premiums, sick, holiday or vacation pay and supplementary insurance payments. The Plan also receives pension contributions from both the Company and employees, which are paid directly to Principal Financial Group, the custodian of the Company's 401(k) Retirement Plan.

Participant Withdrawals -

Terminated employees are eligible for a distribution of their remaining allocated cash account balance less a processing fee.

Forfeitures –

Effective in fiscal 2012, if a participant account does not have 1) an allocation of contributions, 2) a payment of benefits, 3) or other payment or transfer for a period of two consecutive years, the participant account is deemed to be abandoned and the Company has the option of forfeiting the account balance on behalf of the participant as of the end of the year the account became abandoned. The Company may use forfeited amounts to supplement insurance accounts that have insufficient funds or to pay administrative expenses of the Plan.

Plan Termination -

The Company expects to continue the Plan indefinitely but has the right under the Plan agreement to discontinue contributions at any time and to terminate the Plan. In the event of Plan termination, all participants shall receive a full distribution of their account balances.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting -

The Plan's financial statements have been prepared using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States.

Cash -

The Master Trust maintains cash balances at a financial institution located in upstate New York.

Investments -

As of June 30, 2012 and 2011, the Plan's investment in the Master Trust was $282,627 and $305,010, respectively. The investments of the Master Trust are stated at fair value as determined by quoted market prices. Shares of mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Master Trust at year-end. Historical cost is used to determine the net appreciation of investments. Interest and dividend income is recorded as earned. Purchases and sales of securities are recorded on a trade date basis.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments (Continued) -

The Master Trust invests in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

Contributions Receivable -

Contributions receivable represent prevailing wages earned by individual employees prior to year-end that the Company transferred to the Plan subsequent to year-end. Contributions receivable are recorded at their net realizable value.

Estimates -

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Benefit Payments -

Benefits are recorded when paid.

Administrative Expenses -

Certain administrative expenses are paid by the Plan, as permitted by the Plan document. All other expenses are paid by the Company.

Fair Value of Financial Instruments -

ASC Topic 820-10 (formerly SFAS No. 157), *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC Topic 820-10 are described below:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

  The Plan did not have any financial assets or liabilities measured at fair value using Level 1 inputs.

- Level 2 – Inputs to the valuation methodology include:

  - Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability;
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value of Financial Instruments (Continued) -

If the asset or liability has a specified term, the Level 2 input must be observable for substantially the full term of the asset or liability.

The Plan's investment in the master trust is valued utilizing level 2 inputs.

- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

  The Plan did not have any financial assets or liabilities measured at fair value using Level 3 inputs.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Income Taxes -

The Company follows ASC Topic 740 (formerly Financial Accounting Standards Board Interpretation No. 48) *"Accounting for Uncertainty In Income Taxes"*. ASC Topic 740 requires the Plan sponsor to determine whether a tax position of the Plan is more likely than not to be sustained upon examination by the applicable taxing authority, based on the technical merits of the position. As of June 30, 2012, the Plan has not recorded any provisions for accrued interest and penalties related to uncertain tax positions. By statute, tax years 2009 through 2011 remain open to examination by the major taxing jurisdictions to which the Plan is subject.

Events Occurring After Reporting Date -

The Plan has evaluated events and transactions that occurred between June 30, 2012 and December 28, 2012, which is the date the financial statements were available to be issued, for possible disclosure and recognition in the financial statements. No such events or transactions were identified.

3. CERTIFIED INVESTMENT INFORMATION

The following information relating to the Master Trust has been prepared and certified to as complete and accurate by the trustees of the Master Trust:

	2012	2011
Investments, at fair value	$ 282,627	$ 305,010

4. INVESTMENTS

As of June 30, 2012 and 2011, the Plan's investment in the Master Trust was $282,627 and $305,010, respectively.

The fair value of investments that individually represent 5% or more of the Plan's net assets at June 30, 2012 and 2011 is as follows:

	2012	2011
Investment in Master Trust	$ 282,627	$ 305,010

5. GMR ASSOCIATES EMPLOYEE BENEFIT MASTER WELFARE TRUST

The Plan's interest in the net assets of the Master Trust was approximately 17.5% and 18.3% at June 30, 2012 and 2011, respectively.

The condensed statements of net assets available for benefits for the Master Trust as of June 30, 2012 and 2011 are as follows:

	2012	2011
Assets:		
Cash	$ 471,176	$ 118,559
Investments, at fair value:		
Cash equivalents	986,929	1,148,772
Mutual funds	103,406	101,551
Contributions receivable	230,675	378,546
Total Assets	1,792,186	1,747,428
Liabilities:		
Accounts payable	$ 145,788	$ 48,486
Management fee payable	19,453	27,798
Total Liabilities	165,241	76,284
Net Assets Available for Benefits Held in Trust	$ 1,626,945	$ 1,671,144

The Master Trust does not record contributions receivable in the same manner as the Plan. The Plan records contributions receivable for employer contributions relating to pay periods prior to year-end, received subsequent to year-end.

5. GMR ASSOCIATES EMPLOYEE BENEFIT MASTER WELFARE TRUST (Continued)

The condensed statements of changes in net assets available for benefits for the Master Trust for the years ended June 30, 2012 and 2011 are as follows:

	2012	2011
Additions:		
Interest and dividends	$ 2,184	$ 1,469
Net appreciation in fair value of investments	4,468	1,551
Contributions	20,507,193	17,616,489
Total Additions	20,513,845	17,619,509
Deductions:		
Benefits paid to participants	19,498,716	16,043,649
Management fees	1,059,328	880,850
Amounts paid upon employer withdrawal from trust	-	556,808
Total Deductions	20,558,044	17,481,307
Increase in Net Assets Available for Benefits	(44,199)	138,202
Net Assets Available for Benefits - beginning of year	1,671,144	1,532,942
Net Assets Available for Benefits - end of year	$ 1,626,945	$ 1,671,144

During the fiscal years ended June 30, 2012 and 2011, investments of the Master Trust, including investments bought, sold and held during the year, appreciated (depreciated) in fair value as follows:

	2012	2011
Mutual funds	$ 4,468	$ 1,551

6. TAX STATUS

The Master Trust was established as a taxable ERISA trust.

7. PARTY-IN-INTEREST TRANSACTIONS

M&T Bank, N.A. is the trustee of the Master Trust. As such, transactions between M&T Bank, N.A. and the Plan qualify as party-in-interest transactions.