Form 5500	Annual Return/Report of Employee Benefit Plan		OMB Nos. 12	
	This form is required to be filed for employee benefit plans under sections 104		12	210-0089
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).		2012	
Department of Labor Employee Benefits Security Administration	 Complete all entries in accordance with the instructions to the Form 5500. 			
Pension Benefit Guaranty Corporation		This	Form is Open to Pu Inspection	ublic
Part I Annual Report Iden	tification Information			
For calendar plan year 2012 or fiscal	blan year beginning 10/01/2008 and ending 09/30/3	2009		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
	x a single-employer plan; a DFE (specify)			
B This return/report is:	the first return/report; the final return/report;			
·	an amended return/report; a short plan year return/report (less t	han 12 ma	onths).	
C . If the plan is a collectively-bargain	ed plan, check here.		ν Π [΄]	
D Check box if filing under:	☐ Form 5558; ☐ automatic extension;	_	・山 e DFVC program;	
C C	special extension (enter description)			
Part II Basic Plan Inform	nation—enter all requested information			
1a Name of plan	ES, INC. 401(K) PROFIT SHARING PLAN	1b	Three-digit plan number (PN) ▶	001
		1c	Effective date of pla 05/01/1990	an
2a Plan sponsor's name and address CURRIER MCCABE AND ASSOCIAT	s; include room or suite number (employer, if for a single-employer plan)	2b	Employer Identifica Number (EIN) 22-2580799	ation
		2c	Sponsor's telephor number 518-783-9003	
700 TROY SCHENECTADY ROAD LATHAM, NY 12110	700 TROY SCHENECTADY ROAD LATHAM, NY 12110	2d	Business code (see instructions) 541511	e

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE				
NEKE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator
SIGN HERE				
TIERCE	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor
SIGN HERE				
TIERE	Signature of DFE	Date	Enter name of individu	al signing as DFE
Preparer	's name (including firm name, if applicable) and address; include i	room or suite numbe	r. (optional)	Preparer's telephone number (optional)
For Pape	erwork Reduction Act Notice and OMB Control Numbers, see	the instructions for	r Form 5500.	Form 5500 (2012)

	Form 5500 (2012) Page 2		
3a	Plan administrator's name and address XSame as Plan Sponsor Name Same as Plan Sponsor Address	3c Ac	Iministrator's EIN Iministrator's telephone Imber
4 a	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: Sponsor's name	4b El 4c Pl	
5			
<u>5</u> 6	Total number of participants at the beginning of the plan year Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).	5	
a b	Active participants Retired or separated participants receiving benefits	<u>6a</u> 6b	
с	Other retired or separated participants entitled to future benefits	6c	
d	Subtotal. Add lines 6a , 6b , and 6c		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f	Total. Add lines 6d and 6e	6f	
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	···· 7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

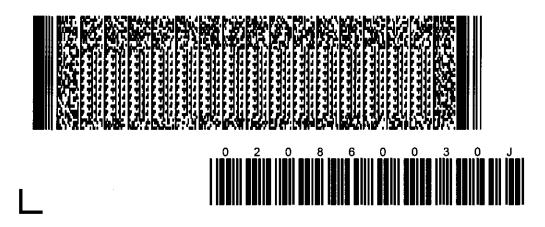
9a	Plan fur	nding	arrangement (check all that apply)	9b	Plan ben	efit	arrangement (check all that apply)
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)		Trust		(3)		Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check a	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	tache	d, and, wh	nere	e indicated, enter the number attached. (See instructions)
а	Pensio	n Scl	hedules	b	General	Sc	hedules
	(1)		R (Retirement Plan Information)		(1)		H (Financial Information)
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Π	I (Financial Information – Small Plan)
		_	Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)
			actuary		(4)		C (Service Provider Information)
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)

Form 5500	This form is require	urn/Report of En	ons 104 and 4065 o	f the Employee	Official Use Only OMB Nos. 1210 – 0110 1210 – 0089
Internal Revenue Service Department of Labor		me Security Act of 1974 6058(a) of the internal F			2008
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	►	Complete all entries in a the instructions to the			This Form is Open to Public Inspection.
Ranu Annual Repo	rt Identification Inf			······	
For the calendar plan year 2004 A This return/report is for: (1)	· · · · · · · · · · · · · · · · · · ·)/2009,
	a multiemployer pla a single-employer p multiple-employer p	olan (other than a	· · · •	ultiple-employer pla FE (specify)	n, or
B This return/report is: (1) (2) C if the plan is a collectively-ba	an amended return/	/report;	(4) 🗌 a sh		ed for the plan; /report (less than 12 months).
D If filing under an extension of					· · · · · · · · · · · · · · · · · · ·
Basic Plan In		all requested information.			
1a Name of plan CURRIER MCCABE AND	ASSOCIATES. IN	IC.		1b Three-dig plan numb	i
401(K) PROFIT SHARI					late of plan (mo., day, yr.) 05/01/1990
2a Plan sponsor's name and ad (Address should include roo	m or suite no.)	— 1100			Identification Number (EIN) 22-2580799
CURRIER MCCABE AND	ASSOCIATES, IN	ac. # #36			telephone number 518-783-9003
		TEB 21 20	12	2d Business o	code (see instructions) 541511
700 TROY SCHENECTAD	Y ROAD	RECEIVED ENTITY	(DEPT		
LATHAM		NY	12110	A STATE OF A	
Caution: A penalty for the late or Under penalties of perjury and other					
attachments, as well as the electronic v	ersion of this return/report if	it is being filed electronically, a	nd to the best of my kn	owledge and belief, it is	s true, correct and complete.
SIGN HERE Signature of plan	hipsol	- <u>2/13/12</u> _	Rachel-	Harpoot In	ing as plan administrator
SIGN Nation					
Signature of employe		Date Numbers see the instru			mployer, plan sponsor or DFE Form 5500 (2008)
	0 2	0 8 6 0	0 1 0		GGDEN, UT
L					

г ,

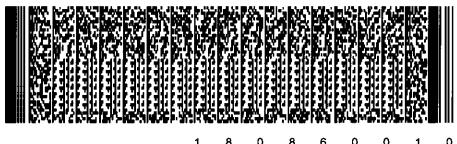
dministrator dministrator the name, the name, 6	b EIN C PN b EIN C Telephone num
dministrator: the name, 6	s EIN s telephone number b EIN c PN b EIN c Telephone num
dministrator: the name, 6	s EIN s telephone number b EIN c PN b EIN c Telephone num
dministrator: the name, 6	s EIN s telephone number b EIN c PN b EIN c Telephone num
dministrator: the name, 6	s EIN s telephone number b EIN c PN b EIN c Telephone num
dministrator: the name, 6	b EIN C PN b EIN C Telephone num
the name,	b EIN C PN b EIN C Telephone num
6 7a	C PN b EIN C Telephone num
6 7a	C PN b EIN C Telephone num
6 7a	C PN b EIN C Telephone num
78	b EIN C Telephone num
78	b EIN C Telephone num
78	C Telephone num
78	2
78	2
78	2
78	
78	
7 a	
70	;
7 d	1 2
	2
	2
ture codes f	from the List of Plan
re codes fro	m the List of Plan
ocir all that a	
JUN AN UNAL A	փիւծ)
) insurance	contracts
,	
sponsor	
	76 71 s than 71 71 71 ature codes

	Form 5	500 (2008)			P	age 3 Official Use Only
0	Schedules a	ttached (Check all applicable boxes and, where inc	icated, ente	r the number	attached.	See instructions.)
а	Pension Ber	nefit Schedules	b	Financial S	Schedules	1
	(1) 🛛	R (Retirement Plan Information)		(1) 🛛	н	(Financial information)
	(2)	B (Actuarial Information)		(2)	1	(Financial information Small Plan)
	(3)	E (ESOP Annual information)		(3)	A	(Insurance Information)
	(4) 🛛	SSA (Separated Vested Participant Informatio	n)	(4)	c	(Service Provider Information)
				(5)	D	(DFE/Participating Plan Information)
				(6)	G	(Financial Transaction Schedules)



	— `								
	SCHEDULE H	Financial I	nforma	atior	า				Official Use Only
	(Form 5500)				-			о	MB No. 1210-0110
	Department of the Treasury Internal Revenue Service	This schedule is required to be filed Retirement Income Security Act of 197							2008
	Department of Labor Employee Benefits Security Administration	Internal Revenue					. ,	Th	ls Form is Open to
	Pension Benefit Guaranty Corporation	File as an attachm	ent to For	n 5500					Public inspection.
For	calendar year 2008 or fiscal plan year	r beginning 10/01/2008	3,	and	ending	;	09,	/30/	2009 ,
Α	Name of plan					B	Three-digit		
CU	JRRIER MCCABE AND ASSO	CIATES, INC. 401(K) PROF	FIT S				plan numbe	er_ 🕨	001
-	Plan sponsor's name as shown on lir					D	Employer i	dentif	ication Number
-	JRRIER MCCABE AND ASSO								22-2580799
1.25	Asset and Liability S	Statement							
1	trust. Report the value of the plan's i value is reportable on lines 1c(9) the year, to pay a specific dollar benefit	bilities at the beginning and end of the plainterest in a commingled fund containing ough 1c(14). Do not enter the value of the at a future date. Round off amounts to the g, 1h, and 1i. CCTs, PSAs, and 103-12 lf	the assets of at portion of the nearest Es also do r	of more f an ins t doilaí not con	e than surance . MTIA oplete l	one e co Is, (line	e plan on a lin ontract which CCTs, PSAs, s 1d and 1e.	ne-by guar and 1 See i	-line basis unless the antees, during this plan 03-12 IEs do not nstructions.
-		Assets	100 M		(a) B	egi	nning of Yea		(b) End of Year
	÷			a		51 - P		U	U
D	Receivables (less allowance for dout					5.4		0	0
				x(1)				0	0
	., .			x(2)				0	0
~				x(3)	N STRANGT				
U	General investments: (1) Interest-bearing each (include a	noney market accounts & certificates of o		×(1)			10713	<u>4</u> 1	1316061
	• • •			(2)			10/10		0
	(3) Corporate debt instruments (oth	·			NGYCLA				
			cl	3)(A)				0	0
	••			3)(B)				0	0
	(4) Corporate stocks (other than en					398			
		······	c(4)(A)		<u></u>		0	0
								0	0
		ts		:(5)				0	0
	(6) Real estate (other than employe	r real property)		(6)				0	0
	(7) Loans (other than to participants	s)		(7)				0	0
	(8) Participant loans		C	:(8)			908	68	242392
	(9) Value of interest in common/coll	iective trusts	C	;(9)				0	0
	(10) Value of interest in pooled separ	rate accounts		(10)				0	0
	(11) Value of interest in master trust i	investment accounts	C	(11)				0	0
	(12) Value of interest in 103-12 invest	stment entities		(12)				0	0
	(13) Value of interest in registered in	vestment companies (e.g., mutual funds)	d	(13)			65763	31	6883782
	(14) Value of funds held in insurance	s co. general account (unallocated contra		(14)				0	0
	(15) Other	<u></u>	C	(15)				0	0

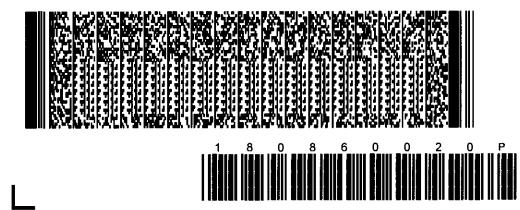
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. v11.3 Schedule H (Form 5500) 2008



.



Г	•			1
I			Page 2	
	Schedule H (Form 5500) 2008		Page 2	Official Use Only
1d	Employer-related investments:	12.55	(a) Beginning of Year	(b) End of Year
	(1) Employer securities	d(1)	0	0
	(2) Employer real property		0	0
е	Buildings and other property used in plan operation.		0	0
f	Total assets (add all amounts in lines 1a through 1e)		7738540	8442235
	Liablittes			A CONTRACTOR OF A CONTRACTOR
g	Benefit claims payable	g	0	0
ĥ	Operating payables.	<u>h</u>	······································	
i	Acquisition indebtedness	1	0	0
i	Other liabilities	j	0	0
k	Total liabilities (add all amounts in lines 1g through 1j)	k	0	0
	Net Assets			
1	Net assets (subtract line 1k from line 1f)	1	7738540	8442235
	Income and Expense Statement			
2	Plan income, expenses, and changes in net assets for the year. Includ	le all income a	nd expenses of the plan, includ	ling any trust(s) or separately
	maintained fund(s) and any payments/receipts to/from insurance carrie			
	103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.			
	income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	a(1)(A)	138395	
	(B) Participants	a(1)(B)	894211	
	(C) Others (including rollovers)	a(1)(C)	76786	
	(2) Noncash contributions	a(2)	0	
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	a(3)		1109392
Ь	Earnings on investments:			
	(1) Interest:	2-64-5 X-44		
	(A) Interest-bearing cash (including money market			
	accounts and certificates of deposit)	b(1)(A)		
	• •		1347	and a second
	(B) U.S. Government securities	b(1)(B)	1347 0	
	(B) U.S. Government securities			
		b(1)(B) b(1)(C)	0	
	(C) Corporate debt instruments	b(1)(B) b(1)(C) b(1)(D)	0 0	
	 (C) Corporate debt instruments	b(1)(B) b(1)(C) b(1)(D) b(1)(E)	0 0 0	
	 (C) Corporate debt instruments	b(1)(B) b(1)(C) b(1)(D) b(1)(E) b(1)(F)	0 0 0 8563	9910
	 (C) Corporate debt instruments	b(1)(B) b(1)(C) b(1)(D) b(1)(E) b(1)(F) b(1)(G)	0 0 8563 0	9910
	 (C) Corporate debt instruments	b(1)(B) b(1)(C) b(1)(D) b(1)(E) b(1)(F) b(1)(G) b(2)(A)	0 0 0 8563 0	9910
	 (C) Corporate debt instruments	b(1)(B) b(1)(C) b(1)(D) b(1)(E) b(1)(F) b(1)(G) b(2)(A) b(2)(B)	0 0 0 8563 0	9910 0
	 (C) Corporate debt instruments	b(1)(B) b(1)(C) b(1)(D) b(1)(E) b(1)(F) b(1)(G) b(2)(A) b(2)(A) b(2)(B) b(2)(C)	0 0 0 8563 0	
	 (C) Corporate debt instruments. (D) Loans (other than to participants) (E) Participant loans (F) Other. (G) Total interest. Add lines 2b(1)(A) through (F). (2) Dividends: (A) Preferred stock. (B) Common stock (C) Total dividends. Add lines 2b(2)(A) and (B). (3) Rents 	b(1)(B) b(1)(C) b(1)(D) b(1)(E) b(1)(F) b(1)(G) b(2)(A) b(2)(A) b(2)(B) b(2)(C) b(3)	0 0 0 8563 0	0
	 (C) Corporate debt instruments. (D) Loans (other than to participants) (E) Participant loans (F) Other. (G) Total interest. Add lines 2b(1)(A) through (F). (2) Dividends: (A) Preferred stock. (B) Common stock (C) Total dividends. Add lines 2b(2)(A) and (B). (3) Rents 	b(1)(B) b(1)(C) b(1)(D) b(1)(E) b(1)(F) b(1)(G) b(2)(A) b(2)(A) b(2)(B) b(2)(C)	0 0 8563 0 0	0



· · · · ·			_	
Schedule H (For	m 5500) 2008		Page 3	Official Use Only
			(a) Amount	(b) Total
2b (5) Unrealized apprecia	ation (depreciation) of assets: (A) Real estate	b(5)(A)	(a) Anodri	CONTRACTOR OF THE OWNER
			(
(C) Total unrealized	appreciation of assets. Add lines 2b(5)(A) and (B)			0
(6) Net investment gair	a (loss) from common/collective trusts			0
•	(loss) from pooled separate accounts			0
••••	n (loss) from master trust investment accounts			
••••••	n (loss) from 103-12 investment entities n (loss) from registered investment companies	[[[[]]]		
		b(10)		2247
				19
d Total income. Add all In	come amounts in column (b) and enter total			1121568
	Expenses	22.20		Compared and a
e Benefit payment and pa	ayments to provide benefits:			
(1) Directly to participa	nts or beneficiaries, including direct rollovers		393470	
	rs for the provision of benefits.	promotional company	C	
	· · · · · · · · · · · · · · · · · · ·		C	
	ents. Add lines 2e(1) through (3)			393470 0
	(see instructions)			24022
	ntions of participant loans (see instructions)			24022
Administrative expenses			C	
•	Ror fees.		381	The state of the second
	y and management fees		C	A line and read
			C	
(5) Total administrative	expenses. Add lines 2i(1) through (4)	i(5)		381
-	expense amounts in column (b) and enter total	····		417873
	t Income and Reconciliation			702605
	ract line 2j from line 2d)	k		703695
Transfers of assets		I(1)		0
Percui Accountan	t's Opinion	(4/ 🕅		M
	igh 3c if the opinion of an independent qualified public	accountant is atta	ched to this Form 5500.	
Complete line 3d if an o				
a The attached opinion of	f an independent qualified public accountant for this pla	an is (see instruction	ons):	
(1) 🔄 Unqualified	(2) Qualified (3) 🛛 Disclaimer (4)	Adverse		— —
	orm a limited scope audit pursuant to 29 CFR 2520.103		2(d)?	🕅 Yes 🔲 No
	l of the accountant (or accounting firm)	20-0694403	·····	
UHY				· · · · · · · · · · · · · · · · · · ·
<u> </u>	endent qualified public accountant is not attache d bed			CED 0500 104 50
(1) this form is filed	I for a CCT, PSA or MTIA. (2) it will be attache	ed to the next ron	m 5500 pursuant to 29 (JFN 2020, 104-00.
	Na na manana manana manana ang kataon na manana katao kat			
		0 3 0		

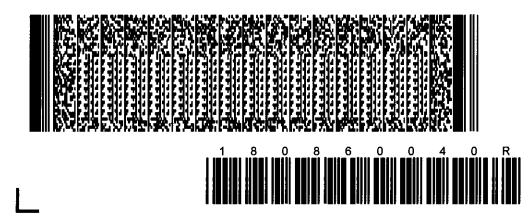
Schedule H (Form 5500) 2008

,

Page 4

Official Use Only

Ľ.	Transactions During Plan Year				
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e,	4f, 4g,	4h, 4	k, or 5.	
	103-12 IEs also do not complete 4j.				
	During the plan year:		Yes	No	Amount
а	Did the employer fail to transmit to the plan any participant contributions within the time				
	period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary				a president and an annual second and
	Correction Program.).	a		Х	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close		100		and the state of the second
	of plan year or classified during the year as uncollectible? Disregard participant loans secured	195			
	by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	b		Х	
C	Were any leases to which the plan was a party in default or classified during the year as				
	uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	С		Х	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include	1.00	39.26		APPENDED AND APPENDED.
	transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is	9 3 9 5	tat St		
	checked.)	d		Х	· · · · · · · · · · · · · · · · · · ·
е	Was this plan covered by a fidelity bond?	е	X	2019 C. 11	500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was				
	caused by fraud or dishonesty?	f		Х	
g	Did the plan hold any assets whose current value was neither readily determinable on an				
	established market nor set by an independent third party appraiser?	g		Х	
h	Did the plan receive any noncash contributions whose value was neither readily determinable				
	on an established market nor set by an independent third party appraiser?	h		Х	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is				and the second as the second
	checked, and see instructions for format requirements.)		Х	Maskanshi Cana	a sense terrar and a set a serve
j	Were any plan transactions or series of transactions in excess of 5% of the current value of				
	plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for				
	format requirements.)			Х	
k	······				
	plan, or brought under the control of the PBGC?	k		Х	
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?	 ′ `			•
		X No		moun	
50	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s),	, identi	fy the	plan(s) to which assets or liabilities
	were transferred. (See instructions).				
	5b(1) Name of plan(s) 5b(2) EIN(s))			5b(3) PN(s)



	ASSETS HEI	HELD FOR INVESTMENT PURPOSES	ENT PURPOSES	Page 1 of 2
		CULTER INCCARE and ASSOCIATES, INC. 401(K) FTOILE SHAFING FIAM 01-OCT-08 to 30-SEP-09		19-OCT-09 22:51:36
INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRERCX			602,276.55	546,250.52
IRGACX			1,054,438.99	943,902.77
IPQNAX			1,117,865.79	768,521.84
IDV-NYV			1,010,815.56	869,182.11
IMAPAX			689,659.90	545,800.68
IRWICX			574,029.29	503,313.34
IRWMCX			221,879.12	179,796.79
TWSIGX			504,183.54	377,616.15
IRLBCX			1.006.597.70	911,593.68
IRCWCX			156,952.99	166,550.55
IRITCX			76,674.43	78,504.87
IRBOCX			195,912.23	195,807.07
IRGVCX			167,348.79	174,601.88
I PRTNX			525,197.62	528,858.35
IRACXX			1,302,768.43	1,302,768.43
IRCATX			287.26	318.10
IRCITX			574.31	638.80
IRCCTX			19,719.13	22,166.11
IRCDTX			1,615.49	1,920.67
IRCETX			12,206.85	11,031.98
IRCFTX			41,669.39	51,419.71
IRCKTX			1,088.44	1,381.95
IRCITX			4,073.16	4,585.29
			9,287,834.96	8,186,531.64
PARTICIPANT LOANS	VARIOUS	3.250-8.250	242,272.13	242,392.25
FORFEITURES			13,311.26	13.311.26

Attachment to Form 5500, Schedule H, Part 4, Item 1 EIN # 222580799

342014-01

GА

•

•

٠

342014-01		ASSETS HEI	D FOR INVESTA	ELD FOR INVESTMENT PURPOSES		Page 2 of 2
		Currier McCab	Currier McCabe and Associates, Inc. 401(k) Profit Sharing Plan 01-OCT-08 to 30-SEP-09	.(k) Profit Sharing Plan -09		19-OCT-09 22:51:36
INVE	INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS		CURRENT VALUE
LEGEND						
INVESTMENT OPTION:	PTION:					
IRERCX	American Funds EuroPacific Growth Fd R3	rowth Fd R3	IRG		Fund of America R3	
IPQNAX	Allianz NFJ Renaissance Fund - A	-Α	IDV		e Fund - A	
IMAPAX	MainStay MAP Fund A		IRW		World Gr & Inc R3	
IRWMCX	American Funds Washington Mutual Fund R3	tutual Fund R3	IWS		4 A	
IRLBCX	American Funds American Balanced Fund R3 American Funds High Income Truck D3	inced Fund R3	IRC		World Bond Fd R3	
IRUICA	American Funds Hign Income Trust K3 American Funds IIS Govt Securities Ed R3	Irust Ko Jime ed Dit		IKBOUX American Funds Intermediate Bond Fund K3 IDPTNY DIMCD Paol Patrum Fund - A	diate Bond Fund KJ	
	AURUVAII FUINA UN UNU				V-0	

.

:NOIL	American Funds EuroPacific Growth Fd R3	Allianz NFJ Renaissance Fund - A	MainStay MAP Fund A	American Funds Washington Mutual Fund R3	American Funds American Balanced Fund R3	American Funds High Income Trust R3	American Funds US Govt Securities Fd R3	American Funds Money Market Fund R3	American Funds 2015 Target Date Fund R3	American Funds 2025 Target Date Fund R3	American Funds 2035 Target Date Fund R3	American Funds 2050 Target Date Fund R3	
INVESTMENT OPTION:	IRERCX	IPQNAX	IMAPAX	IRWMCX	IRLBCX	IRUTCX	IRGVCX	IRACXX	IRCJTX	IRCDTX	IRCFTX	IRCITX	

COST DF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

American Funds 2010 Target Date Fund R3 American Funds 2020 Target Date Fund R3 American Funds 2030 Target Date Fund R3 American Funds 2040 Target Date Fund R3 IRCATX IRCCTX IRCETX IRCETX IRCKTX

					L	Officia	Il Use Only
SCHEDULE R	Betir	rement Plan In	formation		1	Officia	il Ose Only
(Form 5500)					. 1	OMB No.	. 1210-0110
Department of the Treasury Internal Revenue Service		equired to be filed under s I income Security Act of 19					008
Department of Labor Employee Benefits Security Administration	bf	the Internal Revenue Code	(the Code).		-	·····	
Pension Benefit Guaranty Corporation	•	File as an Attachment to	Form 5500.				n is Open to Inspection.
For calendar year 2008 or fiscal pla	an year beginning	10/01/2008 ,	and ending	1 -		30/2009	,
A Name of plan CURRIER MCCABE AND A	SSOCIATES. INC	. 401(K) PROFIT	SH	В	Three-digit plan numbe		001
C Pian sponsor's name as show				D	Empleyer I		
CURRIER MCCABE AND A	ASSOCIATES, INC	•				2	2-2580799
Part Distributions							
All references to distribution 1 Total value of distributions pair					1 1		
	o in property other than in		erry specified		1 s		(
2 Enter the EIN(s) of payor(s) wh			or beneficiarias duri	na.		and a star	
the plan year (if more than two	•	• • •			See See		
benefits). 20-3	3691658						
Profit-sharing plans, ESOPs,		• •					
3 Number of participants (living	•						
tha plan year				• <i>•</i> • •	3		D
	ion 302, skip this Part)	subject to the minimum fur	iaing requirements o	IT SEC	2001 412 of U	ne internal i	Revenue
4 is the plan administrator makin	·	e section 412(d)(2) or ERIS	A section 302(d)(2)?			Yes	No N/A
If the plan is a defined benef	-				L.		J
5 If a waiver of the minimum fun	ding standard for a prior	plan yaar is being amortize	d in this				
plan year, see instructions, and	d enter the date of the ruli	ing letter granting the waive	er		Month	Day	Year
If you completed line 5, com	plete lines 3, 9, and 10 o	f Schedule MB and do no	t complete the rem	aind	er of this sci	hedule.	
6a Enter the minimum required co							
b Enter the amount contributed I					6b \$		
C Subtract the amount in line 6b		,	-		60		
of a negative amount) If you completed line 6c, ski			· · · · · · · · · · · · · · · · · · ·		6C \$		
7 If a change in actuarial cost me				viding	automatic		
approval for the change or a c	· · ·			•	,	Yes	
Per III Amendments					l.	<u> </u>	<u></u> 1. Li
8 If this is a defined benefit pens	ion plan, were any amend	dments adopted during this	plan year that				
increased or decreasad the va	lus of benefits? If yes, chi	Bok the appropriate box(es). If no, check the	,	_	_	_
"No" box. (See instructions.)					Increase	Deci	rease No
Part IV Coverage (See			r			1.1	
9 Check the box for the test this			ratio percentag		· · · · · · · · · · · · · · · · · · ·		je banefit test
For Psperwork Reduction Act No	tice and OMB Control N	umbers, see the instructi	ons for Form 5500.	١	/11.3 Sch	iedule R (F	² orm 5500) 200
	2 2 0 1			J 881			
L							

з (

. '