## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in ac	cordance with the instru	uctions to the Form 550	0-SF.		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Part I	Annual Report	<b>Identification Information</b>						
For calenda	ar plan year 2012 or fi	scal plan year beginning 01/01/	2012	and ending 1	2/31/2	2012		
	turn/report is for:	a single-employer plan		plan (not multiemployer)	a one-participant plan			
<b>B</b> This ret	turn/report is:	the first return/report	the final return/repor	t				
		an amended return/report	a short plan year retu	rn/report (less than 12 m	onths)			
C Check I	box if filing under:	Form 5558	automatic extension			DFVC progra	am	
		special extension (enter descr	ription)			_		
Part II	Basic Plan Info	prmation—enter all requested inf	ormation					
1a Name		cinci an requested in	omaton		1b	Three-digit		
		INC. 401K PROFIT SHARING PLA	N			plan number		
						(PN) <b>•</b>	001	
					1c	Effective date o	•	
						01/01	/1993	
	ponsor's name and ac IT CONSTRUCTION,	ddress; include room or suite numbe INC.	er (employer, if for a single	e-employer plan)	2b	Employer Identification Number (EIN) 91-1506234		
					2c	Sponsor's telep	hone number	
3429 ROBE	RTSON ROAD					8-7229		
BELLINGHA	AM, WA 98226				2d	Business code	(see instructions)	
3a Plan a	dministrator's name a	nd address XSame as Plan Spons	or Name Same as Pla	an Sponsor Address	3b	Administrator's		
					30	Administrator's	telephone number	
					00	Administrator 3	telephone number	
4 If the r	name and/or EIN of the	e plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN			
	•	mber from the last return/report.						
a Sponsor's name					4c PN			
<b>5a</b> Total i	number of participants	s at the beginning of the plan year			5a	2		
<b>b</b> Total i	number of participants	at the end of the plan year			5b		2	
		account balances as of the end of	. , ,	•	5c		2	
6a Were	all of the plan's asset	s during the plan year invested in e	ligible assets? (See instru	ıctions.)			X Yes No	
_	·	f the annual examination and repor	•	,				
		? (See instructions on waiver eligib					X Yes No	
If you	answered "No" to e	ither line 6a or line 6b, the plan c	annot use Form 5500-S	F and must instead use	Form	5500.		
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assessed	d unless reasonable cau	ıse is	established.		
		ther penalties set forth in the instruc						
	edule MB completed a true, correct, and com	nd signed by an enrolled actuary, a plete.	is well as the electronic ve	ersion of this return/report	i, and	to the best of my	knowledge and	
		•	<u> </u>	1				
SIGN HERE	Filed with authorized	/valid electronic signature.	02/15/2013	DANIEL JOHNSON				
IILIKL	Signature of plan a	administrator	Date	Enter name of individ	ual sig	ıning as plan adr	ninistrator	
SIGN								
HERE	Signature of employer/plan sponsor Date Ente		Enter name of individ	ual sig	ning as employe	er or plan sponsor		
Preparer's	name (including firm r	name, if applicable) and address; in	ss; include room or suite number (optional)			arer's telephone	number (optional)	

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Dav	t III Financial Information		<u> </u>					
	t III   Financial Information						#N= 1 4N	
	Plan Assets and Liabilities	7a	(a) Beginning of Yea				(b) End of Year	
	a Total plan assets		16349		+		162769	
	<b>b</b> Total plan liabilities		400.40	0			0	
	C Net plan assets (subtract line 7b from line 7a)			163495			162769	
	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(a) Amount		(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)	23	32				
	(2) Participants	8a(2)	46	64				
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	8b	-142	-1422				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					-726	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)			0				
е	Certain deemed and/or corrective distributions (see instructions)	8e		0				
f	Administrative service providers (salaries, fees, commissions)	8f		0				
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					0	
i	Net income (loss) (subtract line 8h from line 8c)	8i					-726	
	Transfers to (from) the plan (see instructions)	8i		0				
Par	t IV Plan Characteristics	, ,,	L					
9a	If the plan provides pension benefits, enter the applicable pension 3D 2E 2J 2K 2H 2R 2F	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	les in t	ne instructions:	
Part	V Compliance Questions							
10	During the plan year:				Yes	No	A 4	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				163	X	Amount	
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X		
	Was the plan covered by a fidelity bond?			10b	Χ			
				10c			50000	
d	or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X		
f	Has the plan failed to provide any benefit when due under the plan			10f		X		
						Χ		
g h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g		X		
i	2520.101-3.)  If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10h				
Dout	1 1 0 11	1-3		10i				
Part VI Pension Funding Compliance  11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)  Yes No								
11a	5500) and line 11a below)							
12								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b Enter the minimum required contribution for this plan year								

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	<b>14b</b> ⊤	rust's EIN				