## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in acc	cordance with the instru	ctions to the Form 550	0-SF.				
Part I		Identification Information							
For calenda	ar plan year 2012 or fi	scal plan year beginning 01/01/2	2012	and ending 1	2/31/2	2012			
	curn/report is for:	X a single-employer plan     ☐ the first return/report	a multiple-employer p the final return/report	lan (not multiemployer)	er) a one-participant plan				
D Inis ret	urn/report is:	님 '			11 1				
_		an amended return/report	H	n/report (less than 12 mo	onths)				
C Check b	box if filing under:	Form 5558	automatic extension			DFVC program			
		special extension (enter descri							
Part II	Basic Plan Info	rmation—enter all requested info	ormation						
1a Name					1b	Three-digit			
ODEN CORF	PORATION PROFITS	SHARING AND 401-K SAVINGS PL	AN			plan number (PN) 001			
					1c	Effective date of plan			
						01/01/1986			
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) ODEN CORPORATION						<b>(EIN)</b> Employer Identification Number (EIN) 16-1215075			
100 FIDE TO	OWED DD				2c	Sponsor's telephone number 716-874-3000			
199 FIRE TOWER DR TONAWANDA, NY 14150-5813						Business code (see instructions) 335900			
3a Plan a	dministrator's name ar	nd address XSame as Plan Sponso	or Name Same as Plan	n Sponsor Address	3b	Administrator's EIN			
					3c	Administrator's telephone number			
		e plan sponsor has changed since the	he last return/report filed for	or this plan, enter the	4b EIN				
<b>a</b> Sponso		mber from the last return/report.			<b>4c</b> PN				
		at the beginning of the plan year							
		at the end of the plan year			5b				
		account balances as of the end of the			30	20			
		account balances as of the end of the	, , ,	•	5c	21			
<b>6a</b> Were	all of the plan's asset	s during the plan year invested in el	igible assets? (See instruc	ctions.)		X Yes No			
•	•	f the annual examination and report			,	₩ vaa □ Na			
		? (See instructions on waiver eligibil ither line 6a or line 6b, the plan ca				<del>-</del>			
		or incomplete filing of this return, her penalties set forth in the instruct	•						
SB or Sche	, , ,	nd signed by an enrolled actuary, as	•			0, 11			
SIGN	Filed with authorized/	valid electronic signature.	02/20/2013	IVER PHALLEN					
HERE	Signature of plan a	dministrator	Date	Enter name of individu	ual siç	gning as plan administrator			
SIGN	Filed with authorized	valid electronic signature.	02/20/2013	IVER PHALLEN					
HERE					idual signing as employer or plan sponsor				
Preparer's	name (including firm r	name, if applicable) and address; inc	clude room or suite numbe	er (optional)	Prep	parer's telephone number (optional)			

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Par 7	t III Financial Information  Plan Assets and Liabilities		(a) Paginning of Var				(b) End of Your		
	Total plan assets	7a	(a) Beginning of Yea			(b) End of Year			
	Total plan liabilities	7a 7b	30700	0			1067660 0		
	Net plan assets (subtract line 7b from line 7a)	76 7c	96765						
		76		967650			1067660		
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amount				(b) Total		
	(1) Employers	8a(1)	3900	9					
	(2) Participants	8a(2)	8085	54					
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	10111	4					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					220977		
	Benefits paid (including direct rollovers and insurance premiums provide benefits)		11927	<b>'</b> 5					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f	169	)2					
g	Other expenses	8g		0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					120967		
i	Net income (loss) (subtract line 8h from line 8c)	8i				100010			
j	Transfers to (from) the plan (see instructions)	8j		0					
Par	t IV Plan Characteristics				•				
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	les in t	he instructions:		
Part	V Compliance Questions								
10	During the plan year:				Yes	No	Amount		
	<ul> <li>Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)</li></ul>					X	Amount		
b	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X			
	Was the plan covered by a fidelity bond?			10b	X		050000		
	• • • • • • • • • • • • • • • • • • • •			10c			250000		
d	or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all cinstructions.)	of the bene	efits under the plan? (See	10e	X		1658		
f	Has the plan failed to provide any benefit when due under the plan					X	1000		
				10f	V	**			
<u>g</u>				10g	X		89345		
h ——	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
, I	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
Part VI Pension Funding Compliance									
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a	11a Enter the amount from Schedule SB line 39								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b	b Enter the minimum required contribution for this plan year								

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):				<b>13c(3)</b> PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	<b>14b</b> ⊤	rust's EIN					