

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2011 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	<input type="checkbox"/> a multiemployer plan; <input type="checkbox"/> a multiple-employer plan; or <input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) ____
B This return/report is:	<input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report; <input type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	<input type="checkbox"/>
D Check box if filing under:	<input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input checked="" type="checkbox"/> the DFVC program; <input type="checkbox"/> special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan	<u>OUTREACH, INC. 401(K) PLAN</u>		1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>10/01/2003</u>
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)	<u>OUTREACH, INC.</u> <u>5550 TECH CENTER DRIVE</u> <u>COLORADO SPRINGS, CO 80919</u>		2b Employer Identification Number (EIN) <u>33-0863910</u> 2c Sponsor's telephone number <u>760-940-0600</u> 2d Business code (see instructions) <u>813000</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/25/2013	KIM LEVINGS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") OUTREACH, INC. 5550 TECH CENTER DRIVE COLORADO SPRINGS, CO 80919	3b Administrator's EIN 33-0863910 3c Administrator's telephone number 760-940-0600
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	200
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	146
b Retired or separated participants receiving benefits.....	6b	
c Other retired or separated participants entitled to future benefits.....	6c	111
d Subtotal. Add lines 6a , 6b , and 6c	6d	257
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	257
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	187
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2011</div> This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>OUTREACH, INC. 401(K) PLAN</u>	<table style="width: 100%;"> <tr> <td style="width: 70%;">B Three-digit plan number (PN) ▶</td> <td style="width: 30%; text-align: center; vertical-align: top;"><u>001</u></td> </tr> <tr> <td colspan="2" style="height: 20px;"></td> </tr> </table>	B Three-digit plan number (PN) ▶	<u>001</u>		
B Three-digit plan number (PN) ▶	<u>001</u>				
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OUTREACH, INC.</u>	D Employer Identification Number (EIN) <u>33-0863910</u>				

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation <u>LINCOLN INVESTMENT PLANNING</u>	<u>THE FORST PAVILLON</u> <u>218 GLENSIDE AVENUE</u> <u>WYNCOTE, PA 19095-1595</u>
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(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation	
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

31-1592130

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 18 37 38 64 65 72	CONTRACT ADMIN	23442	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ENVOY FINANCIAL

33-0723870

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 17 37 38 65	CONTRACT ADMIN	5867	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="font-size: 24pt; font-weight: bold;">2011</div> This Form is Open to Public Inspection
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan OUTREACH, INC. 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 OUTREACH, INC.	D Employer Identification Number (EIN) 33-0863910	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)		
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	64566	63303
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	1953005	1763067
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2017571	1826370

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2017571	1826370
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	58556	
(B) Participants	2a(1)(B)	86594	
(C) Others (including rollovers)	2a(1)(C)	2850	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		148000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3260	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3260
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-77541
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		73719

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	225476	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		225476
f Corrective distributions (see instructions)	2f		7874
g Certain deemed distributions of participant loans (see instructions).....	2g		2260
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	29310	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		29310
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		264920

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-191201
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CONSIDINE & CONSIDINE**

(2) EIN: **95-2684444**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		200000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>OUTREACH, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OUTREACH, INC.</u>	D Employer Identification Number (EIN) <u>33-0863910</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>31-1592130</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3 <u>13</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**OUTREACH, INC. 401(K) PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010**

OUTREACH, INC. 401 (K) PLAN

Pages

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To the Plan Administrator
Outreach, Inc. 401(k) Plan

Independent Auditor's Report

We have audited the accompanying financial statements of Outreach Inc. 401(k) Plan as of December 31, 2011 and 2010, and for the years then ended and the supplemental schedules as of and for the year ended December 31, 2011, as listed in the accompanying index. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Nationwide Financial Services, Inc., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with generally accepted auditing standards in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



CONSIDINE & CONSIDINE
An Accountancy Corporation

February 15, 2013

CERTIFIED PUBLIC ACCOUNTANTS • MEMBER OF AICPA

OUTREACH, INC. 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
DECEMBER 31, 2011 AND 2010

Page 3

	2011	2010
	<hr/>	<hr/>
ASSETS		
INVESTMENTS, AT FAIR VALUE (Notes 5 & 6)		
Mutual Funds	\$ 1,527,170	\$ 1,688,021
Money Market Fund	235,897	264,984
	<hr/>	<hr/>
	1,763,067	1,953,005
 RECEIVABLES		
Notes Receivable from Participants	63,303	64,566
	<hr/>	<hr/>
TOTAL ASSETS	1,826,370	2,017,571
 LIABILITIES	-	-
	<hr/>	<hr/>
NET ASSETS AVAILABLE FOR PLAN BENEFITS	\$ 1,826,370	\$ 2,017,571
	<hr/> <hr/>	<hr/> <hr/>

See Accompanying Notes

OUTREACH, INC. 401(K) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

Page 4

	2011	2010
ADDITIONS IN NET ASSETS ATTRIBUTED TO:		
Net Change in Fair Value of Investments (Note 5)	\$ (74,251)	\$ 216,912
Interest and Dividends (Note 5)	3,260	7,638
	(70,991)	224,550
CONTRIBUTIONS		
Employee	86,594	109,230
Employer	58,556	-
Rollover	2,850	711
	148,000	109,941
TOTAL ADDITIONS	77,009	334,491
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits Paid to Participants	235,610	135,789
Administrative and Investment Fees (Note 3)	32,600	34,547
TOTAL DEDUCTIONS	268,210	170,336
NET (DECREASE)/INCREASE	(191,201)	164,155
NET ASSETS AVAILABLE FOR PLAN BENEFITS:		
BEGINNING OF YEAR	2,017,571	1,853,416
END OF YEAR	\$ 1,826,370	\$ 2,017,571

See Accompanying Notes

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

Page 5

NOTE 1 DESCRIPTION OF PLAN

The following description of the Outreach, Inc. 401(K) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan covering all eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Contributions to the plan are made as follows:

- 1) Elective Deferrals: Upon completing one full calendar month of service, the participant is entitled to contribute to the Plan. The maximum deductible participant contribution allowable by the IRS was \$16,500 for 2011 and 2010. The maximum contribution is increased to \$22,000 for employees age 50 or older for 2011 and 2010.
- 2) Employer Matching Contributions: The Plan sponsor at the discretion of management, may make a matching contribution. Upon completing six consecutive full calendar months of service, the participant is entitled to receive a matching contribution. There were no matching contributions made for the years ended December 31, 2011 and 2010, respectively.
- 3) Employer Discretionary Contributions: The Plan sponsor, at the discretion of management, may make an additional contribution. To receive this discretionary contribution, the participant must have completed six months of service. In 2011 employer discretionary contributions totaled \$58,556, as the Company made a contribution of 1% of wages to eligible participants. No such contributions were made for 2010.
- 4) Each year, any participants may also rollover or transfer amounts from other qualified defined benefit or contribution plans.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

Page 6

NOTE 1 DESCRIPTION OF PLAN (continued)

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and an allocation of the Company's contribution, and the Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

VESTING

Participants are immediately vested in their contributions plus actual earnings thereon. Participants are 100% vested in the Company's contribution portion as received.

INVESTMENT OPTIONS

Upon enrollment into the Plan, participants may direct their account balances in any investment alternatives approved by the trustee, including but not limited to savings and/or money market funds, stocks, bonds and mutual funds. All earnings and losses on the directed investments are credited directly to the participants account.

PAYMENT OF BENEFITS

The current value of a participant's account(s) may be withdrawn to provide benefits in accordance with the terms of the Plan document. The withdrawal may be taken as a lump-sum payment or an alternate form of payment, if permitted under the Plan, at the time of distribution.

For purposes of determining whether or not a withdrawal is being used to provide benefits in accordance with the Plan document, the term "benefits" is limited to amounts becoming payable to the participant due to:

- (A) Termination of Employment
- (B) Retirement
- (C) Disability
- (D) Death

as defined in the Plan document.

Withdrawals for reasons other than those listed above are allowed but may be subject to certain charges and adjustments.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 1 DESCRIPTION OF PLAN (continued)

PAYMENT OF BENEFITS (continued)

In the event of a mandatory distribution greater than \$1,000, but no more than \$5,000, in accordance with the payment provisions of the Plan, if the participant does not elect to have such distributions paid directly to an eligible retirement plan specified by the participant in a direct rollover or to receive the distribution directly under any form of payment allowed under the Plan, then the distribution will be paid in a direct rollover to an individual retirement plan designated by the plan administrator. Mandatory distributions of \$1,000 or less will be paid in cash as directed by the plan administrator, unless the Participant elects a direct rollover or elects to receive the distribution under another form permitted by the Plan.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their accounts a minimum of \$500 up to a maximum equal to the lesser of \$50,000 or 50% of their vested interest in their account. Loan terms range from 1-5 years or up to 30 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bears a reasonable rate of interest. Principal and interest are paid through regular payroll deductions.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements have been prepared using the accrual method in conformity with generally accepted accounting principles.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investments Valuation and Income Recognition - Investments are stated at fair value as certified by the institution that holds the Plan's assets as an investment manager and are under the custody of the Plan's trustee. Quoted market prices are used to value investments at fair value. Shares of mutual funds are valued at the net asset value of shares held by the Plan at year end. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on accrual basis. Dividends are recorded on the ex-dividend date.

**OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010**

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurement - The Plan follows accounting standards consistent with the FASB codification which defines fair value, establishes a framework for measuring fair value and enhances disclosures about fair value measurements for all financial assets and liabilities.

Notes Receivable from Participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Benefits - Benefits are recorded when paid.

Income Taxes - The pension plan is tax exempt under the Internal Revenue Code Section 401(a) and consequently pays no income tax.

The Plan obtained its latest determination letter in January 2002, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. No changes to the Plan have been made since and the Plan Administrator and the Plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

The Plan follows adopted standards for uncertainty in income taxes recognized in the Plan's financial statements and prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. It also provides guidance on derecognition and measurement of a tax position taken or to be taken in a tax return. As of December 31, 2011 and 2010, the Plan has not accrued interest or penalties related to uncertain tax positions. The Plan files tax returns in the U.S. Federal jurisdiction and is not subject to examination by U.S. tax authorities for the tax years prior to 2008.

NOTE 3 ADMINISTRATIVE AND INVESTMENT FEES

The Plan paid \$32,600 and \$34,547 for administrative and investment fees for the years ended December 31, 2011 and 2010 respectively.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 4 PLAN TERMINATION

Although it has not expressed any intent to do so, the Employer may terminate the Plan at any time with respect to all participants by the adoption of an appropriate resolution by its owners. In the event of a complete termination of the Plan, the rights of all participants in their account balances accrued to the date of the termination are fully vested and not subject to forfeiture.

NOTE 5 INFORMATION PREPARED AND CERTIFIED BY PLAN TRUSTEE

The following is information prepared and certified by Nationwide Financial Services, Inc.:

	2011	2010
	\$ 63,303	\$ 64,566
Participant Loans		
<u>Investments at Fair Market Value</u>		
Money Market Fund:		
Nationwide Funds: Money Market	235,897	264,984
Mutual Funds:		
Aberdeen Funds: Emerging Market A	22,497	27,476
American Funds: Hi Income Tr R5	59	-
Black Rock Mid-Cap Value Opportunity	211	-
Calvert Funds: Social Investment	385	369
EV Funds: WW Health Services Fund	-	4,099
Fidelity Funds: Adv Investment Grade Bond A	30,155	25,636
Franklin Templeton Funds: Foreign A	18,077	17,836
Franklin Templeton Funds: Balanced Sheet	149,127	154,001
Franklin Templeton Funds: Growth	62,357	65,701
Franklin Templeton Funds: Small - Mid Cap	14,616	14,005
Goldman Sachs Funds: Gov't Income	28,829	24,311
Invesco Funds: Basic Balanced Fund	-	12,021
Invesco Funds: Basic Value	-	27,694
Invesco Funds: Value Opportunity	23,843	-
Invesco Funds: Constellation Fund A	16,775	21,002
Jensen Funds: Growth Income Fund	26,376	32,283
JP Morgan Funds: Diversified MidCap Growth	58,645	69,333
Lord Abbett Funds: Mid-Cap Value A	2,914	3,069
MFS Funds: Value A	3,486	8,065
Nationwide Funds: Bond Index	40,897	35,845
Nationwide Funds: International Index	13,393	14,150
Nationwide Funds: Mid-Cap Market	3,916	3,942

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 5 INFORMATION PREPARED AND CERTIFIED BY PLAN TRUSTEE (continued)

	2011	2010
Nationwide Funds: S&P	34,754	39,073
Oppenheimer Funds: Commodity Strategy	40,172	37,927
Oppenheimer Funds: Discovery	42,538	17,252
Oppenheimer Funds: Global Opportunity	107,738	145,510
Oppenheimer Funds: Gold Spec Minerals	48,192	61,318
Oppenheimer Funds: Ltd Term Government	43,258	37,864
Oppenheimer Funds: Main Street	38,081	42,908
Oppenheimer Funds: Small Cap	71,366	84,410
Pioneer Funds: High Yield Fund	48,083	51,225
Putnam Funds: International Equity	33,016	38,407
Rydex Funds: Energy Services Fund	-	19,940
Rydex Funds: Nasdaq 100 AC	19,748	23,183
Rydex Funds: Nova Fund	20,170	24,404
Rydex Funds: Precious Metals Fund	-	20,183
Rydex Funds: Retail Fund	16,935	19,174
Rydex Funds: S&P 500 Pure Growth H	8,927	18,580
Rydex Funds: S&P Mid-Cap 400 Pure Growth H	21,901	4,770
Rydex Funds: S&P Mid-Cap 600 Pure Growth H	-	19,412
Rydex Funds: S&P Mid-Cap 600 Pure Value H	4,304	3,949
Rydex Funds: Ser Basic Mat Fund AC	-	20,330
Rydex Funds: Ser Cons Fund AC	17,626	-
Rydex Funds: Ser Internet AC	-	23,463
Rydex Funds: Ser Utilities Fund AC	17,869	-
T-Rome Price Funds: Growth Stock	23,172	26,997
Van Kampen Funds: Comstock	73,083	70,126
Van Kampen Funds: Equity	140,377	120,340
WFAF Funds: Government Securities Inv Class	64,798	76,216
WFAF Funds: Inc Pls Inv	29,985	30,654
WFAF Funds: Opportunity Inv Class	12,482	12,564
WFAF Funds: Small Cap Value	32,037	37,004
	<u>\$ 1,826,370</u>	<u>\$ 2,017,571</u>

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 5 INFORMATION PREPARED AND CERTIFIED BY PLAN TRUSTEE (continued)

	<u>2011</u>	<u>2010</u>
<u>Investment (Loss)/Income</u>		
Net Change in Fair Value of Investments:	\$ (74,251)	\$ 216,912
Interest and Dividends	3,260	7,638
	<u>\$ (70,991)</u>	<u>\$ 224,550</u>

During 2011 and 2010, the Plan's investments (including investments bought, sold, and held during the year) appreciated in value as follows:

	<u>2011</u>	<u>2010</u>
Mutual Funds	<u>\$ (74,251)</u>	<u>\$ 216,912</u>

NOTE 6 INVESTMENTS

The following investments represent more than 5% of net assets available for benefits:

	<u>2011</u>
Nationwide Funds: Money Market	\$ 235,897
Franklin Templeton Funds: Balanced Sheet	149,127
Van Kampen Funds: Equity	140,377
Oppenheimer Funds: Global Opportunity	107,738
	<u>\$ 633,139</u>
	<u>2010</u>
Nationwide Funds: Money Market	\$ 264,984
Franklin Templeton Funds: Balanced Sheet	154,001
Oppenheimer Funds: Global Opportunity	145,510
Van Kampen Funds: Equity	120,340
	<u>\$ 684,835</u>

NOTE 7 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the Statement of Net Assets Available for Plan Benefits.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 8 FAIR VALUE MEASUREMENT

The Plan adopted the methods of fair value to value its financial assets. Fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In order to increase consistency and comparability in fair value measurements, a fair value hierarchy that prioritizes observable and unobservable inputs used to measure fair value into three broad levels has been established, which are described below:

Level 1: Quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Level 2: Observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in inactive markets; or model-derived valuations in which all significant inputs are observable or can be derived principally from or corroborated with observable market data.

Level 3: Unobservable inputs are used when little or no market data is available. The fair value hierarchy gives the lowest priority to Level 3 inputs.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used in December 31, 2011 and 2010, respectively.

Mutual funds: Mutual fund shares are valued at quoted market prices in an exchange and active market, which represent the net asset values of shares held by the Plan at year end and are classified as Level 1 investments.

Money market fund: The shares are valued at quoted market prices in an exchange and active market, which represent the net asset values of shares held by the Plan at year end and are classified as Level 1 investments.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 8 FAIR VALUE MEASUREMENT (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the plan believes its valuation methods are appropriate and consisted with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents the plan's investments on the Statement of Net Assets Available for Plan Benefits measured at fair value on a recurring basis by level within the valuation hierarchy as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
Assets				
Mutual Funds	\$ 1,527,170	\$ -	\$ -	\$ 1,527,170
Money Market Fund	235,897	-	-	235,897
	<u>\$ 1,763,067</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,763,067</u>

The following table presents the plan's investments on the Statement of Net Assets Available for Plan Benefits measured at fair value on a recurring basis by level within the valuation hierarchy as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
Assets				
Mutual Funds	\$ 1,688,021	\$ -	\$ -	\$ 1,688,021
Money Market Fund	264,984	-	-	264,984
	<u>\$ 1,953,005</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,953,005</u>

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 9 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Nationwide Financial Services, Inc., the trustee of the plan, which qualifies these transactions as party-in-interest transactions. Administrative and investment fees incurred by the Plan to the Custodian totaled \$23,442 and \$24,044 for the years ended December 31, 2011 and 2010 respectively. The Company also pays certain administrative fees of the Plan, which are not reimbursed. In addition the Company provides administrative services to the Plan at no cost to the Plan.

NOTE 10 SUBSEQUENT EVENTS

The Company has evaluated subsequent events through February 15, 2013, the date which the financial statements were available to be issued. There were no material subsequent events which affected the amounts or disclosures in the financial statements.

OUTREACH, INC. 401 (K) PLAN
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011

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Plan Sponsor's EIN: 33-0863910

Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(C) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
*	Nationwide Funds: Money Market	Money Market Fund	**	\$ 235,897
	Franklin Templeton Funds: Balanced Sheet	Mutual Fund	**	149,127
	Van Kampen Funds: Equity	Mutual Fund	**	140,377
	Oppenheimer Funds: Global Opportunity	Mutual Fund	**	107,738
	Van Kampen Funds: Comstock	Mutual Fund	**	73,083
	Oppenheimer Funds: Small Cap	Mutual Fund	**	71,366
	WFAF Funds: Government Securities Inv Class	Mutual Fund	**	64,798
	Franklin Templeton Funds: Growth	Mutual Fund	**	62,357
	JP Morgan Funds: Diversified Mid-Cap Growth	Mutual Fund	**	58,645
	Oppenheimer Funds: Gold Spec Minerals	Mutual Fund	**	48,192
	Pioneer Funds: High Yield Fund	Mutual Fund	**	48,083
	Oppenheimer Funds: Ltd Term Government	Mutual Fund	**	43,258
	Oppenheimer Funds: Discovery	Mutual Fund	**	42,538
*	Nationwide Funds: Bond Index	Mutual Fund	**	40,897
	Oppenheimer Funds: Commodity Strategy	Mutual Fund	**	40,172
	Oppenheimer Funds: Main Street	Mutual Fund	**	38,081
*	Nationwide Funds: S&P	Mutual Fund	**	34,754
	Putnam Funds: International Equity	Mutual Fund	**	33,016
	WFAF Funds: Small Cap Value	Mutual Fund	**	32,037

See Independent Auditor's Report

OUTREACH, INC. 401 (K) PLAN
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011

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Plan Sponsor's EIN: 33-0863910

Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(C) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
	Fidelity Funds: Adv Investment Grade Bond A	Mutual Fund	**	30,155
	WFAF Funds: Inc Pls Inv	Mutual Fund	**	29,985
	Goldman Sachs Funds: Gov't Income	Mutual Fund	**	28,829
	Jensen Funds: Growth Income Fund	Mutual Fund	**	26,376
	Invesco Funds: VK Value Opportunity	Mutual Fund	**	23,843
	T-Rome Price Funds: Growth Stock	Mutual Fund	**	23,172
	Aberdeen Funds: Emerging Market A	Mutual Fund	**	22,497
	Rydex Funds: S&P Mid-Cap 400 Pure Growth H	Mutual Fund	**	21,901
	Rydex Funds: Nova Fund	Mutual Fund	**	20,170
	Rydex Funds: Nasdaq 100 AC	Mutual Fund	**	19,748
	Franklin Templeton Funds Foreign	Mutual Fund	**	18,077
	Rydex Funds: Ser Utilities Fund AC	Mutual Fund	**	17,869
	Rydex Funds: Ser Cons Product AC	Mutual Fund	**	17,626
	Rydex Funds: Retail Fund	Mutual Fund	**	16,935
	Invesco Funds: Constellation Fund A	Mutual Fund	**	16,775
	Franklin Templeton Funds: Small - Mid Cap	Mutual Fund	**	14,616
*	Nationwide Funds: International Index	Mutual Fund	**	13,393
	WFAF Funds: Opportunity Inv Class	Mutual Fund	**	12,482
	Rydex Funds: S&P 500 Pure Growth H	Mutual Fund	**	8,927

See Independent Auditor's Report

OUTREACH, INC. 401 (K) PLAN
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011

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Plan Sponsor's EIN: 33-0863910

Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(C) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
	Rydex Funds: S&P Mid-Cap 600 Pure Value H	Mutual Fund	**	4,304
*	Nationwide Funds: Mid-Cap Market	Mutual Fund	**	3,916
	MFS Funds: Value A	Mutual Fund	**	3,486
	Lord Abbett Funds: Mid-Cap Value A	Mutual Fund	**	2,914
	Calvert Funds: Social Investment	Mutual Fund	**	385
	Black Rock Mid-Cap Value Opportunity	Mutual Fund	**	211
	American Funds: Hi Income Tr R5	Mutual Fund	**	59
			\$ -	\$ 1,763,067

* Indicates an identified person known to be a party-in-interest to the Plan.

** Cost has been omitted as investment is participant directed.

See Independent Auditor's Report

OUTREACH, INC. 401 (K) PLAN
REQUIRED SUPPLEMENTAL INFORMATION
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011

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Plan Sponsor's EIN: 33-0863910

Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(C) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
*	Participant Loans	Various maturity dates Interest from at 4.25% to 9.25%	\$ -	\$ 63,303

See Independent Auditor's Report

**OUTREACH, INC. 401(K) PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010**

OUTREACH, INC. 401 (K) PLAN

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To the Plan Administrator
Outreach, Inc. 401(k) Plan

Independent Auditor's Report

We have audited the accompanying financial statements of Outreach Inc. 401(k) Plan as of December 31, 2011 and 2010, and for the years then ended and the supplemental schedules as of and for the year ended December 31, 2011, as listed in the accompanying index. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Nationwide Financial Services, Inc., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with generally accepted auditing standards in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



CONSIDINE & CONSIDINE
An Accountancy Corporation

February 15, 2013

CERTIFIED PUBLIC ACCOUNTANTS • MEMBER OF AICPA

OUTREACH, INC. 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
DECEMBER 31, 2011 AND 2010

Page 3

	2011	2010
	<hr/>	<hr/>
ASSETS		
INVESTMENTS, AT FAIR VALUE (Notes 5 & 6)		
Mutual Funds	\$ 1,527,170	\$ 1,688,021
Money Market Fund	235,897	264,984
	<hr/>	<hr/>
	1,763,067	1,953,005
 RECEIVABLES		
Notes Receivable from Participants	63,303	64,566
	<hr/>	<hr/>
TOTAL ASSETS	1,826,370	2,017,571
 LIABILITIES	-	-
	<hr/>	<hr/>
NET ASSETS AVAILABLE FOR PLAN BENEFITS	\$ 1,826,370	\$ 2,017,571
	<hr/> <hr/>	<hr/> <hr/>

See Accompanying Notes

OUTREACH, INC. 401(K) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

Page 4

	2011	2010
ADDITIONS IN NET ASSETS ATTRIBUTED TO:		
Net Change in Fair Value of Investments (Note 5)	\$ (74,251)	\$ 216,912
Interest and Dividends (Note 5)	3,260	7,638
	<u>(70,991)</u>	<u>224,550</u>
CONTRIBUTIONS		
Employee	86,594	109,230
Employer	58,556	-
Rollover	2,850	711
	<u>148,000</u>	<u>109,941</u>
TOTAL ADDITIONS	77,009	334,491
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits Paid to Participants	235,610	135,789
Administrative and Investment Fees (Note 3)	32,600	34,547
	<u>268,210</u>	<u>170,336</u>
TOTAL DEDUCTIONS	268,210	170,336
NET (DECREASE)/INCREASE	(191,201)	164,155
NET ASSETS AVAILABLE FOR PLAN BENEFITS:		
BEGINNING OF YEAR	2,017,571	1,853,416
END OF YEAR	<u>\$ 1,826,370</u>	<u>\$ 2,017,571</u>

See Accompanying Notes

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 1 DESCRIPTION OF PLAN

The following description of the Outreach, Inc. 401(K) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan covering all eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Contributions to the plan are made as follows:

- 1) Elective Deferrals: Upon completing one full calendar month of service, the participant is entitled to contribute to the Plan. The maximum deductible participant contribution allowable by the IRS was \$16,500 for 2011 and 2010. The maximum contribution is increased to \$22,000 for employees age 50 or older for 2011 and 2010.
- 2) Employer Matching Contributions: The Plan sponsor at the discretion of management, may make a matching contribution. Upon completing six consecutive full calendar months of service, the participant is entitled to receive a matching contribution. There were no matching contributions made for the years ended December 31, 2011 and 2010, respectively.
- 3) Employer Discretionary Contributions: The Plan sponsor, at the discretion of management, may make an additional contribution. To receive this discretionary contribution, the participant must have completed six months of service. In 2011 employer discretionary contributions totaled \$58,556, as the Company made a contribution of 1% of wages to eligible participants. No such contributions were made for 2010.
- 4) Each year, any participants may also rollover or transfer amounts from other qualified defined benefit or contribution plans.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 1 DESCRIPTION OF PLAN (continued)

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and an allocation of the Company's contribution, and the Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

VESTING

Participants are immediately vested in their contributions plus actual earnings thereon. Participants are 100% vested in the Company's contribution portion as received.

INVESTMENT OPTIONS

Upon enrollment into the Plan, participants may direct their account balances in any investment alternatives approved by the trustee, including but not limited to savings and/or money market funds, stocks, bonds and mutual funds. All earnings and losses on the directed investments are credited directly to the participants account.

PAYMENT OF BENEFITS

The current value of a participant's account(s) may be withdrawn to provide benefits in accordance with the terms of the Plan document. The withdrawal may be taken as a lump-sum payment or an alternate form of payment, if permitted under the Plan, at the time of distribution.

For purposes of determining whether or not a withdrawal is being used to provide benefits in accordance with the Plan document, the term "benefits" is limited to amounts becoming payable to the participant due to:

- (A) Termination of Employment
- (B) Retirement
- (C) Disability
- (D) Death

as defined in the Plan document.

Withdrawals for reasons other than those listed above are allowed but may be subject to certain charges and adjustments.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 1 DESCRIPTION OF PLAN (continued)

PAYMENT OF BENEFITS (continued)

In the event of a mandatory distribution greater than \$1,000, but no more than \$5,000, in accordance with the payment provisions of the Plan, if the participant does not elect to have such distributions paid directly to an eligible retirement plan specified by the participant in a direct rollover or to receive the distribution directly under any form of payment allowed under the Plan, then the distribution will be paid in a direct rollover to an individual retirement plan designated by the plan administrator. Mandatory distributions of \$1,000 or less will be paid in cash as directed by the plan administrator, unless the Participant elects a direct rollover or elects to receive the distribution under another form permitted by the Plan.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their accounts a minimum of \$500 up to a maximum equal to the lesser of \$50,000 or 50% of their vested interest in their account. Loan terms range from 1-5 years or up to 30 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bears a reasonable rate of interest. Principal and interest are paid through regular payroll deductions.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements have been prepared using the accrual method in conformity with generally accepted accounting principles.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investments Valuation and Income Recognition - Investments are stated at fair value as certified by the institution that holds the Plan's assets as an investment manager and are under the custody of the Plan's trustee. Quoted market prices are used to value investments at fair value. Shares of mutual funds are valued at the net asset value of shares held by the Plan at year end. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on accrual basis. Dividends are recorded on the ex-dividend date.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurement - The Plan follows accounting standards consistent with the FASB codification which defines fair value, establishes a framework for measuring fair value and enhances disclosures about fair value measurements for all financial assets and liabilities.

Notes Receivable from Participants - Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Benefits - Benefits are recorded when paid.

Income Taxes - The pension plan is tax exempt under the Internal Revenue Code Section 401(a) and consequently pays no income tax.

The Plan obtained its latest determination letter in January 2002, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. No changes to the Plan have been made since and the Plan Administrator and the Plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

The Plan follows adopted standards for uncertainty in income taxes recognized in the Plan's financial statements and prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. It also provides guidance on derecognition and measurement of a tax position taken or to be taken in a tax return. As of December 31, 2011 and 2010, the Plan has not accrued interest or penalties related to uncertain tax positions. The Plan files tax returns in the U.S. Federal jurisdiction and is not subject to examination by U.S. tax authorities for the tax years prior to 2008.

NOTE 3 ADMINISTRATIVE AND INVESTMENT FEES

The Plan paid \$32,600 and \$34,547 for administrative and investment fees for the years ended December 31, 2011 and 2010 respectively.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 4 PLAN TERMINATION

Although it has not expressed any intent to do so, the Employer may terminate the Plan at any time with respect to all participants by the adoption of an appropriate resolution by its owners. In the event of a complete termination of the Plan, the rights of all participants in their account balances accrued to the date of the termination are fully vested and not subject to forfeiture.

NOTE 5 INFORMATION PREPARED AND CERTIFIED BY PLAN TRUSTEE

The following is information prepared and certified by Nationwide Financial Services, Inc.:

	2011	2010
	\$	\$
Participant Loans	63,303	64,566
<u>Investments at Fair Market Value</u>		
Money Market Fund:		
Nationwide Funds: Money Market	235,897	264,984
Mutual Funds:		
Aberdeen Funds: Emerging Market A	22,497	27,476
American Funds: Hi Income Tr R5	59	-
Black Rock Mid-Cap Value Opportunity	211	-
Calvert Funds: Social Investment	385	369
EV Funds: WW Health Services Fund	-	4,099
Fidelity Funds: Adv Investment Grade Bond A	30,155	25,636
Franklin Templeton Funds: Foreign A	18,077	17,836
Franklin Templeton Funds: Balanced Sheet	149,127	154,001
Franklin Templeton Funds: Growth	62,357	65,701
Franklin Templeton Funds: Small - Mid Cap	14,616	14,005
Goldman Sachs Funds: Gov't Income	28,829	24,311
Invesco Funds: Basic Balanced Fund	-	12,021
Invesco Funds: Basic Value	-	27,694
Invesco Funds: Value Opportunity	23,843	-
Invesco Funds: Constellation Fund A	16,775	21,002
Jensen Funds: Growth Income Fund	26,376	32,283
JP Morgan Funds: Diversified MidCap Growth	58,645	69,333
Lord Abbett Funds: Mid-Cap Value A	2,914	3,069
MFS Funds: Value A	3,486	8,065
Nationwide Funds: Bond Index	40,897	35,845
Nationwide Funds: International Index	13,393	14,150
Nationwide Funds: Mid-Cap Market	3,916	3,942

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 5 INFORMATION PREPARED AND CERTIFIED BY PLAN TRUSTEE (continued)

	2011	2010
Nationwide Funds: S&P	34,754	39,073
Oppenheimer Funds: Commodity Strategy	40,172	37,927
Oppenheimer Funds: Discovery	42,538	17,252
Oppenheimer Funds: Global Opportunity	107,738	145,510
Oppenheimer Funds: Gold Spec Minerals	48,192	61,318
Oppenheimer Funds: Ltd Term Government	43,258	37,864
Oppenheimer Funds: Main Street	38,081	42,908
Oppenheimer Funds: Small Cap	71,366	84,410
Pioneer Funds: High Yield Fund	48,083	51,225
Putnam Funds: International Equity	33,016	38,407
Rydex Funds: Energy Services Fund	-	19,940
Rydex Funds: Nasdaq 100 AC	19,748	23,183
Rydex Funds: Nova Fund	20,170	24,404
Rydex Funds: Precious Metals Fund	-	20,183
Rydex Funds: Retail Fund	16,935	19,174
Rydex Funds: S&P 500 Pure Growth H	8,927	18,580
Rydex Funds: S&P Mid-Cap 400 Pure Growth H	21,901	4,770
Rydex Funds: S&P Mid-Cap 600 Pure Growth H	-	19,412
Rydex Funds: S&P Mid-Cap 600 Pure Value H	4,304	3,949
Rydex Funds: Ser Basic Mat Fund AC	-	20,330
Rydex Funds: Ser Cons Fund AC	17,626	-
Rydex Funds: Ser Internet AC	-	23,463
Rydex Funds: Ser Utilities Fund AC	17,869	-
T-Rome Price Funds: Growth Stock	23,172	26,997
Van Kampen Funds: Comstock	73,083	70,126
Van Kampen Funds: Equity	140,377	120,340
WFAF Funds: Government Securities Inv Class	64,798	76,216
WFAF Funds: Inc Pls Inv	29,985	30,654
WFAF Funds: Opportunity Inv Class	12,482	12,564
WFAF Funds: Small Cap Value	32,037	37,004
	<u>\$ 1,826,370</u>	<u>\$ 2,017,571</u>

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 5 INFORMATION PREPARED AND CERTIFIED BY PLAN TRUSTEE (continued)

	<u>2011</u>	<u>2010</u>
<u>Investment (Loss)/Income</u>		
Net Change in Fair Value of Investments:	\$ (74,251)	\$ 216,912
Interest and Dividends	3,260	7,638
	<u>\$ (70,991)</u>	<u>\$ 224,550</u>

During 2011 and 2010, the Plan's investments (including investments bought, sold, and held during the year) appreciated in value as follows:

	<u>2011</u>	<u>2010</u>
Mutual Funds	<u>\$ (74,251)</u>	<u>\$ 216,912</u>

NOTE 6 INVESTMENTS

The following investments represent more than 5% of net assets available for benefits:

	<u>2011</u>
Nationwide Funds: Money Market	\$ 235,897
Franklin Templeton Funds: Balanced Sheet	149,127
Van Kampen Funds: Equity	140,377
Oppenheimer Funds: Global Opportunity	107,738
	<u>\$ 633,139</u>
	<u>2010</u>
Nationwide Funds: Money Market	\$ 264,984
Franklin Templeton Funds: Balanced Sheet	154,001
Oppenheimer Funds: Global Opportunity	145,510
Van Kampen Funds: Equity	120,340
	<u>\$ 684,835</u>

NOTE 7 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the Statement of Net Assets Available for Plan Benefits.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 8 FAIR VALUE MEASUREMENT

The Plan adopted the methods of fair value to value its financial assets. Fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In order to increase consistency and comparability in fair value measurements, a fair value hierarchy that prioritizes observable and unobservable inputs used to measure fair value into three broad levels has been established, which are described below:

Level 1: Quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Level 2: Observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in inactive markets; or model-derived valuations in which all significant inputs are observable or can be derived principally from or corroborated with observable market data.

Level 3: Unobservable inputs are used when little or no market data is available. The fair value hierarchy gives the lowest priority to Level 3 inputs.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used in December 31, 2011 and 2010, respectively.

Mutual funds: Mutual fund shares are valued at quoted market prices in an exchange and active market, which represent the net asset values of shares held by the Plan at year end and are classified as Level 1 investments.

Money market fund: The shares are valued at quoted market prices in an exchange and active market, which represent the net asset values of shares held by the Plan at year end and are classified as Level 1 investments.

OUTREACH, INC. 401 (K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

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NOTE 8 FAIR VALUE MEASUREMENT (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the plan believes its valuation methods are appropriate and consisted with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents the plan's investments on the Statement of Net Assets Available for Plan Benefits measured at fair value on a recurring basis by level within the valuation hierarchy as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
Assets				
Mutual Funds	\$ 1,527,170	\$ -	\$ -	\$ 1,527,170
Money Market Fund	235,897	-	-	235,897
	<u>\$ 1,763,067</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,763,067</u>

The following table presents the plan's investments on the Statement of Net Assets Available for Plan Benefits measured at fair value on a recurring basis by level within the valuation hierarchy as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
Assets				
Mutual Funds	\$ 1,688,021	\$ -	\$ -	\$ 1,688,021
Money Market Fund	264,984	-	-	264,984
	<u>\$ 1,953,005</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,953,005</u>

**OUTREACH, INC. 401 (K) PLAN
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NOTE 9 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Nationwide Financial Services, Inc., the trustee of the plan, which qualifies these transactions as party-in-interest transactions. Administrative and investment fees incurred by the Plan to the Custodian totaled \$23,442 and \$24,044 for the years ended December 31, 2011 and 2010 respectively. The Company also pays certain administrative fees of the Plan, which are not reimbursed. In addition the Company provides administrative services to the Plan at no cost to the Plan.

NOTE 10 SUBSEQUENT EVENTS

The Company has evaluated subsequent events through February 15, 2013, the date which the financial statements were available to be issued. There were no material subsequent events which affected the amounts or disclosures in the financial statements.

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Plan Sponsor's EIN: 33-0863910

Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(C) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
*	Nationwide Funds: Money Market	Money Market Fund	**	\$ 235,897
	Franklin Templeton Funds: Balanced Sheet	Mutual Fund	**	149,127
	Van Kampen Funds: Equity	Mutual Fund	**	140,377
	Oppenheimer Funds: Global Opportunity	Mutual Fund	**	107,738
	Van Kampen Funds: Comstock	Mutual Fund	**	73,083
	Oppenheimer Funds: Small Cap	Mutual Fund	**	71,366
	WFAF Funds: Government Securities Inv Class	Mutual Fund	**	64,798
	Franklin Templeton Funds: Growth	Mutual Fund	**	62,357
	JP Morgan Funds: Diversified Mid-Cap Growth	Mutual Fund	**	58,645
	Oppenheimer Funds: Gold Spec Minerals	Mutual Fund	**	48,192
	Pioneer Funds: High Yield Fund	Mutual Fund	**	48,083
	Oppenheimer Funds: Ltd Term Government	Mutual Fund	**	43,258
	Oppenheimer Funds: Discovery	Mutual Fund	**	42,538
*	Nationwide Funds: Bond Index	Mutual Fund	**	40,897
	Oppenheimer Funds: Commodity Strategy	Mutual Fund	**	40,172
	Oppenheimer Funds: Main Street	Mutual Fund	**	38,081
*	Nationwide Funds: S&P	Mutual Fund	**	34,754
	Putnam Funds: International Equity	Mutual Fund	**	33,016
	WFAF Funds: Small Cap Value	Mutual Fund	**	32,037

See Independent Auditor's Report

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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Plan Sponsor's EIN: 33-0863910

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(C) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
	Fidelity Funds: Adv Investment Grade Bond A	Mutual Fund	**	30,155
	WFAF Funds: Inc Pls Inv	Mutual Fund	**	29,985
	Goldman Sachs Funds: Gov't Income	Mutual Fund	**	28,829
	Jensen Funds: Growth Income Fund	Mutual Fund	**	26,376
	Invesco Funds: VK Value Opportunity	Mutual Fund	**	23,843
	T-Rome Price Funds: Growth Stock	Mutual Fund	**	23,172
	Aberdeen Funds: Emerging Market A	Mutual Fund	**	22,497
	Rydex Funds: S&P Mid-Cap 400 Pure Growth H	Mutual Fund	**	21,901
	Rydex Funds: Nova Fund	Mutual Fund	**	20,170
	Rydex Funds: Nasdaq 100 AC	Mutual Fund	**	19,748
	Franklin Templeton Funds Foreign	Mutual Fund	**	18,077
	Rydex Funds: Ser Utilities Fund AC	Mutual Fund	**	17,869
	Rydex Funds: Ser Cons Product AC	Mutual Fund	**	17,626
	Rydex Funds: Retail Fund	Mutual Fund	**	16,935
	Invesco Funds: Constellation Fund A	Mutual Fund	**	16,775
	Franklin Templeton Funds: Small - Mid Cap	Mutual Fund	**	14,616
*	Nationwide Funds: International Index	Mutual Fund	**	13,393
	WFAF Funds: Opportunity Inv Class	Mutual Fund	**	12,482
	Rydex Funds: S&P 500 Pure Growth H	Mutual Fund	**	8,927

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	Rydex Funds: S&P Mid-Cap 600 Pure Value H	Mutual Fund	**	4,304
*	Nationwide Funds: Mid-Cap Market	Mutual Fund	**	3,916
	MFS Funds: Value A	Mutual Fund	**	3,486
	Lord Abbett Funds: Mid-Cap Value A	Mutual Fund	**	2,914
	Calvert Funds: Social Investment	Mutual Fund	**	385
	Black Rock Mid-Cap Value Opportunity	Mutual Fund	**	211
	American Funds: Hi Income Tr R5	Mutual Fund	**	59
			\$ -	\$ 1,763,067

* Indicates an identified person known to be a party-in-interest to the Plan.

** Cost has been omitted as investment is participant directed.

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Plan Sponsor's EIN: 33-0863910

Plan Number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(C) Description of investment including maturity date, rate of interest, collateral, par of maturity value	(d) Cost	(e) Current Value
*	Participant Loans	Various maturity dates Interest from at 4.25% to 9.25%	\$ -	\$ 63,303

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Attachment to 2011 Form 5500
Form 5500 Administrative Penalties - Explanation of Reasonable Cause for Late Filing

Plan Name Outreach, Inc. 401(k) Plan

EIN: 33-0863910

Plan Sponsor's Name Outreach, Inc.

PN: 001

Explanation:

Extensive reconciliation of plan assets needed.