Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110

1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information								
For calend	ar plan year 2012 or f	iscal plan year beginning 01/01/201	2	and ending 1	2/31/	2012				
A This ref	turn/report is for:	X a single-employer plan	a multiple-employer p	lan (not multiemployer)		a one-particip	oant plan			
B This ref	turn/report is:	the first return/report	the final return/report	ırn/report						
		an amended return/report	a short plan year retur	n/report (less than 12 m	onths)				
C Check box if filling under:					DFVC program					
	· ·		_							
Part II	Basic Plan Info	ormation—enter all requested information	ation							
1a Name		•			1b	Three-digit				
LEMAY MAN	NAGEMENT LLC 401	(K) PLAN				plan number	004			
					10	(PN) Effective date of	001			
					10	01/01/	•			
	ponsor's name and a	ddress; include room or suite number (e	mployer, if for a single	-employer plan)	2b	Employer Identif	fication Number 90524			
P.O. BOX 4	4489				2c	Sponsor's telep				
	VA 98448-0489				2d	Business code (•			
3a Plan a	dministrator's name a	and address Same as Plan Sponsor N	lame Same as Plai	n Sponsor Address	3b	Administrator's I				
EMAY MAN	AGEMENT LLC	P.O. BOX 4444 TACOMA, WA			3c	Administrator's t	90524 telephone number			
						253-537	′-0297			
		ne plan sponsor has changed since the l	ast return/report filed f	or this plan, enter the	4b	EIN				
	e, EIN, and the plan nu sor's name	umber from the last return/report.			40	PN				
		s at the beginning of the plan year			5a		21			
b Total	number of participants	s at the end of the plan year			5b		19			
		account balances as of the end of the								
	,				5c		18			
		ts during the plan year invested in eligib					X Yes No			
		of the annual examination and report of a control of the annual examination and report of the control of the annual examination and report of the control of the annual examination and report of the control of the annual examination and report of the control of					X Yes No			
		either line 6a or line 6b, the plan cann								
Caution: A	A penalty for the late	or incomplete filing of this return/rep	oort will be assessed	unless reasonable cau	ıse is	established.				
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, as we aplete.								
SIGN	Filed with authorized	d/valid electronic signature.	02/25/2013	SCOTT PENNER						
HERE	Signature of plan	administrator	Date	Enter name of individ	Enter name of individual signing as plan administra					
SIGN										
HERE		oyer/plan sponsor	Date	Enter name of individ	ual si	gning as employe	r or plan sponsor			
Preparer's	name (including firm	name, if applicable) and address; includ	e room or suite number	er (optional)	Prep	oarer's telephone	number (optional)			

Form 5500-SF 2012 Page **2**

Pai	t III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End	of Ye	ar		
a	Total plan assets	7a	` ' -	3750967			4020998				
	Total plan liabilities	7b	117	7 6					1176	6	
С	Net plan assets (subtract line 7b from line 7a)	7c	374979	3749791				40	19822	2	
	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(a) Amount			(b) Total				
	Contributions received or receivable from:		(1)								
	(1) Employers	8a(1)	2002	1							
	(2) Participants	8a(2)	3655	0							
	(3) Others (including rollovers)	8a(3)		0							
b	Other income (loss)	8b	34313	32							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						3	99703		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	12944	7							
е	Certain deemed and/or corrective distributions (see instructions)	8e		0							
f	Administrative service providers (salaries, fees, commissions)	8f	22	25							
g	Other expenses	8g		0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						1	29672	2	
i	Net income (loss) (subtract line 8h from line 8c)	8i						2	7003	1	
j	Transfers to (from) the plan (see instructions)	8j									
Par	t IV Plan Characteristics										
	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2T 2R	feature co	des from the List of Plan Char	acteris	stic Co	odes in	the instru	ctions			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	des in t	he instruc	tions:			
D =	V Osmalismas Osmalisma										
Part	•										
10	During the plan year:	4:		1	Yes	No		Amo	unt		
	a Was there a failure to transmit to the plan any participant contributions within the time period described i 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X					
	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		X					
С	Was the plan covered by a fidelity bond?			10c	X					500	000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all of										
	instructions.)			10e	X						135
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10q	X					20	10E
h		(See instru	uctions and 29 CFR	10g		X				30	<u>185</u>
i	If 10h was answered "Yes," check the box if you either provided the	ne required	d notice or one of the								
D1	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i							
	Part VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) Yes No											
_11a	11a Enter the amount from Schedule SB line 39										
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			and e	enter th Day	ne date of	the le Yea		ing	
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule	e MB (For	m 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year					12b					

	Form 5500-SF 2012 Page 3 - 1			
	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to		
1	3c(1) Name of plan(s):	1 3c(2) E	IN(s)	13c(3) PN(s)
Part	VIII Trust Information (optional)			
	Name of trust	14b ⊤	rust's EIN	

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Part I

Annual Report Identification Information

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

For calendar plan year 2012 or fiscal plan year beginning

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF,

01/01/2012

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

12/31/2012

and ending

A This ret	urn/report is for:	X a single-employer plan a n	nultiple-employer pla	an (not multiemployer)	a one-participant plan				
B This ret	urn/report is:	um/report is: the first return/report the final return/report							
	an amended return/report a short plan year return/report (less than 12 months)								
C Check t	oox if filing under:	Form 5558	tomatic extension		DFVC program				
		special extension (enter description)							
Part II	Basic Plan Info	rmation—enter all requested information	n						
1a Name	·				1b Three-digit				
LEMAY 1	MANAGEMENT LLO	C 401(K) PLAN			plan number (PN) 001				
		1c Effective date of plan							
					01/01/2009				
		dress; include room or suite number (empl	oyer, if for a single⊣	employer plan)	2b Employer Identification Number				
ьешау г	Management Llo	,		-	(EIN) 26-3490524				
P.O. Bo	ox 44489				2c Sponsor's telephone number 253-537-0297				
					2d Business code (see instructions)				
Tacoma		WA 98448-0489			531310				
3a Plan a	dministrator's name an	d address Same as Plan Sponsor Nam	e Same as Plan	Sponsor Address	3b Administrator's EIN				
LEMAY I	MANAGEMENT LLO				26-3490524 3c Administrator's telephone number				
					253-537-0297				
P.O. B	OX 44489								
ma doma		WA 98448-0489							
TACOMA									
		plan sponsor has changed since the last nber from the last return/report.	return/report filed fo	r this plan, enter the	4b EIN				
a Spons	•	mber from the last returning on the			4c PN				
5a Total r	number of participants	at the beginning of the plan year			5a 21				
b Total r	number of participants	at the end of the plan year			5b 19				
		account balances as of the end of the plan			5c 18				
		during the plan year invested in eligible a	- confestion of the state of th		X Yes No				
b Are yo	ou claiming a waiver of	the annual examination and report of an i	ndependent qualifie	d public accountant (IQF	PA)				
		(See instructions on waiver eligibility and ther line 6a or line 6b, the plan cannot							
		or Incomplete filing of this return/report ner penalties set forth in the instructions, I							
SB or Sche	edule MB completed ar true, correct, and comp	nd signed by an enrolled actuary, as well a	as the electronic vers	sion of this return/report,	and to the best of my knowledge and				
bollot, it is	i do, squitos, una som,	V2		I					
SIGN	Sett	N	2-12-13	SCOTT PENNER					
HERE	Signature of plan a	dministrator	2-12-13	Enter name of individu	ual signing as plan administrator				
SIGN	Sett								
HERE	Signature of emplo	yer/plan sponsor	Date		ual signing as employer or plan sponsor				
Preparer's	name (including firm n	ame, if applicable) and address; include re	oom or suite numbe	r (optional)	Preparer's telephone number (optional)				
				Į.					
				I					

Pa	rt III Financial Information							
7	Plan Assets and Liabilities	11.28	(a) Beginning of Yea	r			(b) End of Year	
a	Total plan assets	7a	375	096	7		4020998	
b	Total plan liabilities	7b		117	6		1176	
c	Net plan assets (subtract line 7b from line 7a)	7c	374	1979	1		4019822	
8	8 Income, Expenses, and Transfers for this Plan Year (a) Amount						(b) Total	
а	Contributions received or receivable from: (1) Employers	8a(1)		2002	1			
	(2) Participants	8a(2)		3655	0	Simily.		
	(3) Others (including rollovers)	8a(3)			0	HY		
b	Other income (loss)				2		BALAN THE DIE TON LONG	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		· , 1			399703	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	12	2944	7			
е	Certain deemed and/or corrective distributions (see instructions)	8e			0			
f	Administrative service providers (salaries, fees, commissions)	8f		22	5	'		
g	Other expenses	. 8g			0	1,0		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		15.0			129672	
i	Net income (loss) (subtract line 8h from line 8c)	8i		197.5			270031	
j	Transfers to (from) the plan (see instructions)	- 8j				HE		
9a b Par	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2T 2R If the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides pension 2E 2F 2G 2J 2K 3D 2T 2R							
10	During the plan year:				Yes	No	Amount	
a	Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu			10a		х		
t	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		х		
- 0	Was the plan covered by a fidelity bond?			10c	Х		500000	
-	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		х		
•	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all instructions.)	of the bene	fits under the plan? (See	10e	х		135	
f	Has the plan failed to provide any benefit when due under the pla	in?		10f		Х		
9	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	nd.)	10g	Х		38185	
1	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		х		
ī	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10	he required 11-3	notice or one of the	10i				
Par								
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							
_11	11a Enter the amount from Schedule SB line 39							
_12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	If a waiver of the minimum funding standard for a prior year is bei granting the waiver.		Mor	nth	, and	enter tl Day		
	f you completed line 12a, complete lines 3, 9, and 10 of Schedu					400		
	Enter the minimum required contribution for this plan year					12b		

	Form 5500-SF 2012	Page 3 -	e		
	Enter the amount contributed by the employer to the plan for the	this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. E negative amount)		12d		
e	Will the minimum funding amount reported on line 12d be met	t by the funding deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Asset	ets			
13a	Has a resolution to terminate the plan been adopted in any plan ye	ear?	D	'es X No	
	If "Yes," enter the amount of any plan assets that reverted to t	the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficial of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferre which assets or liabilities were transferred. (See instructions.)) to		
	3c(1) Name of plan(s):		13c(2) El	N(s)	13c(3) PN(s)
Part	VIII Trust Information (optional)		4		
	Name of trust		14b T	rust's EIN	