Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection	
Part I	Annual Report Identific						
For caler	ndar plan year 2012 or fiscal plan				31/2012		
A This r	eturn/report is for:	a multiemployer plan;		e-employer plan; or			
		x a single-employer plan;	a DFE (s	specify)			
B This r	eturn/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	X a short p	lan year return/report (les	ss than 12 m	onths).	
C If the plan is a collectively-bargained plan, check here						→ □	
D Chec	D Check box if filing under: Form 5558;			c extension;	th	e DFVC program;	
		special extension (enter des	cription)				
Part I	I Racio Plan Informatio	on—enter all requested informa	• /				
		on—enter an requested informa	llion		1b	Three-digit plan	
	1a Name of plan BENEFIT PLAN FOR THE EMPLOYEES OF W. B. SPRAGUE					number (PN) ▶	501
					1c	Effective date of pl	an
						06/01/1970	
2a Plan	sponsor's name and address; inc	clude room or suite number (emp	loyer, if for a single	-employer plan)	2b	Employer Identifica	ation
W R SE	PRAGUE COMPANY, INC.					Number (EIN) 91-0420340	
	JE PEST SOLUTIONS				2c	Sponsor's telephor	ne
0						number	
POST O	FFICE BOX 2222	2725 PAC	IFIC AVENUE		0.1	253-272-4400	
TACOMA	A, WA 98401		WA 98402	2d Business code (see instructions)			е
				561710			
Cautian	A nonelly for the lete or incom	ulata filina af thia natura/nanan	٠ د			-l d	
	A penalty for the late or incomenalties of perjury and other penalties.						dulos
	its and attachments, as well as the						
SIGN	Filed with authorized/valid electro	nic signature.	03/04/2013	KATHY KING			
HERE	Signature of plan administrato		Date	Enter name of individu	al signing as	nlan administrator	
	orginataro or prarr darininoti att		Date	Enter name of marriag	ar orgrining ao	piair administrator	
SIGN	Filed with authorized/valid electro	nic signature	03/04/2013	KATHY KING			
HERE	Signature of employer/plan sp		Date	Enter name of individu	al cianina ac	omployer or plan en	oncor
	Signature of employer/plan sp	Olisoi	Date	Litter frame or marvidu	ai signing as	employer or plan sp	0011501
SIGN							
HERE	Circumstant of DEE		Data	Fatan a ann a af in dividu		DEE	
Preparer	Signature of DFE 's name (including firm name, if ap	oplicable) and address: include r	Date oom or suite numbe	Enter name of individuer, (optional)		telephone number	
DONNA ALBERS				((optional)	,	
ALBERS	& COMPANY					253-272-2711	
	COMA MALL BOULEVARD, #200	1					
	A, WA 98409						

Form 5500 (2012) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	3b Administrator's EIN
			3c Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/ EIN and the plan number from the last return/report:	report filed for this plan, enter the name,	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 160
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b, 6c, and 6d).	
а	Active participants		. 6a 171
b	Retired or separated participants receiving benefits		. 6b 3
С	Other retired or separated participants entitled to future benefits		. 6c 0
d	Subtotal. Add lines 6a , 6b , and 6c		. 6d 174
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits	. 6e
f	Total. Add lines 6d and 6e		. 6f
g	Number of participants with account balances as of the end of the plan year (complete this item)		. 6g
h	Number of participants that terminated employment during the plan year with less than 100% vested		. 6h
7	Enter the total number of employers obligated to contribute to the plan (only r	multiemployer plans complete this item)	. 7
8a b	If the plan provides pension benefits, enter the applicable pension feature code. If the plan provides welfare benefits, enter the applicable welfare feature code. 4A 4B 4D 4E 4F 4H		
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the	at apply)
	(1) Insurance	(1) X Insurance	
	(2) Code section 412(e)(3) insurance contracts (3) Trust	(2) Code section 412(e)(3) (3) Trust	insurance contracts
	(4) X General assets of the sponsor	(4) X General assets of the s	ponsor
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at	ttached, and, where indicated, enter the num	ber attached. (See instructions)
а	Pension Schedules	b General Schedules	
	(1) R (Retirement Plan Information)	(1) H (Financial Inform	mation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money		nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) × 1 A (Insurance Info	,
	actuary	(4) C (Service Provide	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial		ing Plan Information)
	Information) - signed by the plan actuary	—	saction Schedules)
		<u> </u>	

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information

OMB No. 1210-0110

2012

This Form is Open to Public

For calendar plan year 2012 or fiscal plan year beginning 06/01/2012 and ending 12/31/2012 A Name of plan BENEFIT PLAN FOR THE EMPLOYEES OF W. B. SPRAGUE B Three-digit plan number (PN) 501							
RENEET DI AN FOR THE EMPLOYEES OF W. R. SPRAGUE							
C Plan sponsor's name as shown on line 2a of Form 5500 W. B. SPRAGUE COMPANY, INC. D Employer Identification Number (EIN) 91-0420340							
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.							
1 Coverage Information:							
(a) Name of insurance carrier							
LINCOLN FINANCIAL GROUP							
(b) EIN (c) NAIC (d) Contract or persons covered at end of (c) NAIC (d) Contract or persons covered at end of (d) From (e) Policy or contract year							
code identification number pelsons covered at end of policy or contract year (f) From (g)	То						
35-0472300 65676 10115844,45,100 171 06/01/2012 12/31/201	12						
2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.	n						
(a) Total amount of commissions paid (b) Total amount of fees paid							
5529	975						
3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).							
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
ALBERS & COMPANY 4733 TACOMA MALL BOULEVARD, #200 TACOMA, WA 98409							
(b) Amount of sales and base Fees and other commissions paid							
(b) Amount of sales and base commissions paid (c) Amount (d) Purpose (e) Organiz	zation code						
5529 975 BROKER COMPENSATION 3							
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
,,							
(b) Amount of sales and base Fees and other commissions paid							
commissions paid (c) Amount (d) Purpose (e) Organiz	zation code						

Schedule A (Form 5500)	2012	Page 2 - 1	
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	,	.,,	
(b) Amount of color and bose		Fees and other commissions paid	(a) Organization
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
()) !			• • • • • • • • • • • • • • • • • • • •
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	T		<u> </u>
(b) Amount of sales and base	(-) A	Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
	, , , , , , , , , , , , , , , , , , ,		
(h) Amount of color and bose		Fees and other commissions paid	(2) Orner in eties
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
•	, ,		
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were pa	aid
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

		•
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ay		•

Part II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for pure					as a unit for purposes of	
		this report.				
		ent value of plan's interest under this contract in the general account at year				
5	Curre	ent value of plan's interest under this contract in separate accounts at year e	nd		5	
6		racts With Allocated Funds:				
	а	State the basis of premium rates				
		Premiums paid to carrier			6b	
		Premiums due but unpaid at the end of the year			6c	
		If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferred	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan o	heck here		
7	Contr	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	separate accounts)		
	а	Type of contract: (1) deposit administration (2) immedia	ite participa	tion guarantee		
		(3) ☐ guaranteed investment (4) ☐ other ▶				
		(e) [] 3				
	b	Balance at the end of the previous year			7b	
		Additions: (1) Contributions deposited during the year	. 7c(1)			
		(2) Dividends and credits	. 7c(2)			
		(3) Interest credited during the year	. 7c(3)			
		(4) Transferred from separate account	. 7c(4)			
		(5) Other (specify below)	. 7c(5)			
		(6)Total additions			7c(6)	
	d∃	Total of balance and additions (add lines 7b and 7c(6))	<u>.</u>	<u></u>	7d	
	e [Deductions:				
	((1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	((2) Administration charge made by carrier	. 7e(2)			
	((3) Transferred to separate account	. 7e(3)			
	((4) Other (specify below)	. 7e(4)			
		•				
	,	(E) Total deductions			7e(5)	
		(5) Total deductions				
		Dalance at the end of the current year (Subtract line re(3) from line rd)			/ 1	

	Schedule A (Form 5500) 2012		Page 4		
Part	Welfare Benefit Contract Information for the same of the entire group of such individual contracts.	group of employees of the same	experience-rated as	a unit. Where contrac	
8 Be	nefit and contract type (check all applicable boxes	s)			
а	Health (other than dental or vision)	b Dental	C Vision		d X Life insurance
е	Temporary disability (accident and sickness)	f X Long-term disability	g Suppleme	ntal unemployment	h Prescription drug
i	Stop loss (large deductible)	j HMO contract	k ☐ PPO conti	act	I Indemnity contract
m	= .	· 🗀			. Пае, сельшае.
•••	Other (specify) PROOFERTIAL BEATTAINE	DIOMEMBERMENT, VOLO	VIART EILE		
9 Ext	perience-rated contracts:				
	Premiums: (1) Amount received		9a(1)		
	(2) Increase (decrease) in amount due but unpa		9a(2)		
	(3) Increase (decrease) in unearned premium re		9a(3)		
	(4) Earned ((1) + (2) - (3))			9a(4)	
b	Benefit charges (1) Claims paid		9b(1)		
	(2) Increase (decrease) in claim reserves		9b(2)		
	(3) Incurred claims (add (1) and (2))			9b(3)	
	(4) Claims charged			9b(4)	
С	Remainder of premium: (1) Retention charges (on an accrual basis)			
	(A) Commissions	9	c(1)(A)		
	(B) Administrative service or other fees	9	c(1)(B)		
	(C) Other specific acquisition costs	9	c(1)(C)		
	(D) Other expenses	9	c(1)(D)		
	(E) Taxes	9	c(1)(E)		
	(F) Charges for risks or other contingencies		c(1)(F)		
	(G) Other retention charges	9	c(1)(G)		
	(H) Total retention		······	9c(1)(H)

9c(2)

9d(1) 9d(2)

9d(3)

9e

10a

10b

49707

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....

Specify nature of costs

10 Nonexperience-rated contracts:

Part	I۷	Provision of Information			
11 D	id the	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

Service Provider Information

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 06/01/2012	and ending 12/31/2012
A Name of plan BENEFIT PLAN FOR THE EMPLOYEES OF W. B. SPRAGUE	B Three-digit 501
Plan sponsor's name as shown on line 2a of Form 5500 W. B. SPRAGUE COMPANY, INC.	D Employer Identification Number (EIN) 91-0420340
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information record more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensation a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this indirect compensation for which the plan received the required disclosures (see instructions for the compensation for which the plan received the required disclosures (see instructions for the compensation).	is Part because they received only eligible
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instruction).	
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	sclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page	3	-	1	
Page.	3	-	1	

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			2) Enter name and EIN or	addraga (aga inatrustiana)		
HEALTHC:	ARE MANAGEMENT		(a) Enter name and EIN or	address (see instructions)		
HEALTHO!	ARE MANAGEMENT	ADMINISTRATOR				
91-133384	0					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	68594	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
			, =			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
		•				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
² age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens	ation, by a service provider, and th	ne service provider is a fiduciary
or provides contract administrator, consulting, custodial, investment advisory, investment mar questions for (a) each source from whom the service provider received \$1,000 or more in indi provider gave you a formula used to determine the indirect compensation instead of an amou many entries as needed to report the required information for each source.	nagement, broker, or recordkeepin irect compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(coo mendency)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

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Part II Service Providers Who Fail or Refuse to Provide Information			
4	4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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D.	rt III	Tormination Information on Accountants and Excelled	Actuarios (soo instructions)	
ra	ii C III	Termination Information on Accountants and Enrolled (complete as many entries as needed)	Actualies (See Ilistructions)	
а	Name:		b EIN:	
С	Positio	n:		
d	Addres	s:	e Telephone:	
	.			
ΕX	planatior	I.		
а	Name:		b EIN:	
C	Positio	n:		
d	Addres		e Telephone:	
Ex	planatior	:		
_			h en	
<u>a</u>	Name:		b EIN:	
d	Positio		e Telephone:	
u	Addres	5.	• тетернопе.	
Ex	Explanation:			
a	Name:		b EIN:	
С	Positio			
d	Addres	S:	e Telephone:	
	planatior	,		
	piariatioi			
а	Name:		b EIN:	
c	Positio	n:		
d	Addres		e Telephone:	
Ex	planatior	:		