

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>ECK SUPPLY COMPANY PROFIT SHARING PLAN AND TRUST</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>004</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>03/01/1979</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>004</u>	1c Effective date of plan <u>03/01/1979</u>	
1b Three-digit plan number (PN) ▶	<u>004</u>				
1c Effective date of plan <u>03/01/1979</u>					
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>ECK SUPPLY COMPANY</u> <u>P. O. BOX 85618</u> <u>RICHMOND, VA 23285</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>54-0598275</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>804-359-5781</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>423600</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>54-0598275</u>	2c Sponsor's telephone number <u>804-359-5781</u>	2d Business code (see instructions) <u>423600</u>	
2b Employer Identification Number (EIN) <u>54-0598275</u>					
2c Sponsor's telephone number <u>804-359-5781</u>					
2d Business code (see instructions) <u>423600</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/13/2013	KEITH STEGER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") ECK SUPPLY COMPANY P. O. BOX 85618 RICHMOND, VA 23285	3b Administrator's EIN 54-0598275 3c Administrator's telephone number 804-359-5781
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	364
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	325
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	55
d Subtotal. Add lines 6a , 6b , and 6c	6d	380
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	1
f Total. Add lines 6d and 6e	6f	381
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	245
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2F 2G 2J 2K 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan ECK SUPPLY COMPANY PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 ECK SUPPLY COMPANY	D Employer Identification Number (EIN) 54-0598275	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ALGER

13-2665689

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

DREYFUS

13-5673135

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FRANKLIN TEMPLETON INVESTMENTS

94-3167260

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS

13-5108880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOR

04-2679462

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JPMORGAN

13-2624428

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JANUS

43-1804048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LAZARD

20-4571006

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN

13-5521910

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKMARK

04-3276558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ROYCE

52-2343049

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THORNBURG

85-0301299

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VAN KAMPEN

36-2811402

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 37 49 50 52 60 62 63 64	SERVICE PROVIDER	23035	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone: <div style="border: 1px solid black; height: 40px; margin-top: 5px;"></div>

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone: <div style="border: 1px solid black; height: 40px; margin-top: 5px;"></div>

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone: <div style="border: 1px solid black; height: 40px; margin-top: 5px;"></div>

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone: <div style="border: 1px solid black; height: 40px; margin-top: 5px;"></div>

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone: <div style="border: 1px solid black; height: 40px; margin-top: 5px;"></div>

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>ECK SUPPLY COMPANY PROFIT SHARING PLAN AND TRUST</u>	B Three-digit plan number (PN) ►	<u>004</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ECK SUPPLY COMPANY</u>	D Employer Identification Number (EIN) <u>54-0598275</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>ENHANCED STOCK MARKET FUND</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO, N. A.</u>		
c EIN-PN <u>56-6288528-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>26945</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TOTAL RETURN BOND FUND</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO, N. A.</u>		
c EIN-PN <u>54-6113592-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>33948</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STABLE INVESTMENT FUND</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO, N. A.</u>		
c EIN-PN <u>56-6271988-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STABLE RETURN FUND B</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO, N. A.</u>		
c EIN-PN <u>41-6202499-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1550</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan ECK SUPPLY COMPANY PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ►	004
C Plan sponsor's name as shown on line 2a of Form 5500 ECK SUPPLY COMPANY	D Employer Identification Number (EIN) 54-0598275	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	62	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	268198	322904
(9) Value of interest in common/collective trusts.....	1c(9)	42751	62443
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	9227464	10446748
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	9538475	10832095

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	62	0
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	62	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	9538413	10832095
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)	723070	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		723070

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	16583	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16583

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	136632	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		136632

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3656
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		768135
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1648076

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	298016	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		298016
f Corrective distributions (see instructions)	2f		17489
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	38889	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		38889
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		354394

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1293682
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KPMG, LLP

(2) EIN: 13-5565207

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>ECK SUPPLY COMPANY PROFIT SHARING PLAN AND TRUST</u>	B Three-digit plan number (PN) ▶ <u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ECK SUPPLY COMPANY</u>	D Employer Identification Number (EIN) <u>54-0598275</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>56-1354495</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



KPMG LLP
Suite 2000
1021 East Cary Street
Richmond, VA 23219-4023

Independent Auditors' Report

The Administrative Committee
Eck Supply Company Profit Sharing Plan:

We were engaged to audit the financial statements and supplemental schedule of the Eck Supply Company Profit Sharing Plan (the Plan) as of December 31, 2010 and 2009, and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in notes 3 and 5 to the financial statements, which was certified by Wells Fargo Bank, N.A., formerly, Wachovia Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

KPMG LLP

October 12, 2011



ECK SUPPLY COMPANY PROFIT SHARING PLAN

Financial Statements and
Supplemental Schedule

December 31, 2010 and 2009

(With Independent Auditors' Report Thereon)

ECK SUPPLY COMPANY PROFIT SHARING PLAN

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KPMG LLP
Suite 2000
1021 East Cary Street
Richmond, VA 23219-4023

Independent Auditors' Report

The Administrative Committee
Eck Supply Company Profit Sharing Plan:

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KPMG LLP

October 12, 2011

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Statements of Assets Available for Benefits

December 31, 2010 and 2009

	2010	2009
Investments, at fair value (notes 3, 5 and 10):		
Cash equivalents	\$ 2,683,670	2,801,665
Mutual funds	7,763,076	6,425,799
Common trust funds	62,443	42,751
Total investments, at fair value	10,509,189	9,270,215
Participant loans (note 5)	322,905	268,198
Employer contribution receivable	100,000	—
Assets available for benefits	<u>\$ 10,932,094</u>	<u>9,538,413</u>

See accompanying notes to financial statements.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Statements of Changes in Assets Available for Benefits

Years ended December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
Additions to assets attributed to:		
Investment income (note 5):		
Net appreciation in the fair value of investments (note 3)	\$ 755,009	1,032,565
Dividends and other	153,452	125,181
Interest	16,583	18,241
Total investment income	<u>925,044</u>	<u>1,175,987</u>
Contributions:		
Employer	100,000	—
Employees	723,070	834,244
Total contributions	<u>823,070</u>	<u>834,244</u>
Total additions	<u>1,748,114</u>	<u>2,010,231</u>
Deductions from assets attributed to:		
Benefits paid to participants	298,055	627,211
Refund of excess employee contributions	17,489	12,920
Investment expenses (note 8)	38,889	41,971
Total deductions	<u>354,433</u>	<u>682,102</u>
Net increase in assets available for benefits	1,393,681	1,328,129
Assets available for benefits:		
Beginning of year	<u>9,538,413</u>	<u>8,210,284</u>
End of year	<u><u>\$ 10,932,094</u></u>	<u><u>9,538,413</u></u>

See accompanying notes to financial statements.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

(1) Summary of Significant Provisions of the Plan

The following description of the Eck Supply Company Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined contribution profit sharing plan, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by the administrative committee appointed by the board of directors of Eck Supply Company. The assets of the Plan are held by Wells Fargo Bank, N.A. (Wells), the trustee. Formerly, the trustee of the Plan was Wachovia Bank, N.A. (Wachovia). In March 2010, Wells completed its acquisition of Wachovia. On June 1, 2010, all Plan assets held with Wachovia were transferred to Wells.

(b) Eligibility and Contributions

The Plan covers substantially all employees of Eck Supply Company and its parent company, Eck Enterprises, Inc. (collectively referred to hereafter as the Company). Each employee becomes eligible to participate in the Plan following the completion of six months of service.

Each active participant may contribute to the Plan any amount not to exceed dollar limits established by law. The maximum pre-tax amount that may be deferred is \$16,500. Also participants who reach age 50 before the end of the calendar year may make an additional \$5,500 catch-up contribution on a pre-tax basis. These amounts are separately maintained in the participant's individual account.

Annually, the Company may make a discretionary matching contribution and may elect to also contribute a discretionary profit sharing amount. All employer contributions are allocated proportionately to participants' accounts in accordance with the plan document and ERISA regulations.

The participant contributions and the Company's contributions, if any, may be allocated to one or more of the investment options currently available under the plan as the participant directs.

(c) Participant Accounts

The Plan establishes an account for each participant. Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions and plan earnings, and charged with an allocation of investment expenses. Allocations of plan earnings and investment expenses are based on participant account balances. Allocations of the Company's contributions are based on each participant's contribution as a percentage of total participants' contributions. Forfeited balances of terminated participants' nonvested accounts are used to reduce employer contributions.

(d) Participant Loans

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account, are for a maximum five-year term, unless the loan is for a principal residence,

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

in which case the maximum term is ten years, and bear interest at prime plus 1% at the time of the loan. Principal and interest are paid ratably through monthly payroll deductions.

(e) Vesting Provisions, Benefits, and Plan Termination

Participant account balances become fully vested upon the earliest of the participant's normal retirement age, death, or disability. If termination of employment occurs for other than retirement, death, or disability, participants may be entitled to receive their vested account balance in accordance with the following table:

- On that portion, if any, attributable to his or her own contributions and earnings thereon, 100%.
- On the remaining portion attributable to the employer's discretionary matching contributions and discretionary profit sharing contributions, if any, as follows:

Full years of service	Percentage vested and payable to participant
Less than 1	0%
1	20
2	40
3	60
4	80
5 or more	100

On termination of service due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, rollover the vested interest into another qualified plan, or leave the vested interest in the Plan (subject to minimum required balance).

Other provisions of the Plan cover deferral of benefits for terminated participants who have not reached age 65, have not participated for 10 years in the Plan, or have not actually retired.

Although the Company has not expressed any intention to do so, it has the right to terminate the Plan at any time. In the event of termination, each applicable participant shall be 100% vested in their employer contributions and entitled to the entire balance in his or her individual account at the date of termination.

(f) Forfeited Accounts

During 2010 and 2009, employer contributions were decreased by \$4,300 and \$2,337, respectively, for forfeited nonvested accounts.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared using the accrual method of accounting.

(b) Investments

The Plan's investments are stated at fair value based on quoted market prices except for the fully benefit-responsive investment contracts held in the Stable Investment Fund common trust, which are valued at contract value. Contract value is equal to the principal balance plus accrued interest. The difference between the fair value and contract value of investments in fully benefit-responsive investment contracts held in the Stable Return Fund common trust is immaterial.

Purchases and sales of investments are recognized on the trade date. Interest income is recorded as earned on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation or depreciation of investments is recognized as it occurs based on average cost.

(c) Participant Loans

Participant loans are valued at the principal amount outstanding.

(d) Payment of Benefits

Benefits are recorded when paid.

(e) Use of Estimates

The preparation of financial statements, in conformity with U.S. generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

(f) Subsequent Events

The Plan has evaluated its subsequent events through October 12, 2011, the date the financial statements are available to be issued.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

(3) Investments (Unaudited)

The following investments owned at December 31, 2010 and 2009 represented 5% or more of assets available for benefits at those dates:

	<u>2010</u>	<u>2009</u>
Evergreen Money Market Fund	\$ —	2,801,665
Evergreen Intermediate-Term U.S. Govt. Securities Fund	—	906,944
Vanguard Wellington Fund	2,257,667	1,967,423
Vanguard Index Trust 500 Portfolio	1,849,782	1,458,013
WFA Money Market Fund Service	2,683,670	—
JP Morgan Core Bond Fund	1,010,327	—

The Plan's investments (including investments bought, sold, and held during the year) appreciated in value for the years ended December 31, 2010 and 2009 as follows:

	<u>2010</u>	<u>2009</u>
Cash equivalents	\$ 5,726	10,238
Mutual funds	745,628	1,016,516
Common trust funds	3,655	5,811
	<u>\$ 755,009</u>	<u>1,032,565</u>

(4) Federal Income Taxes

The Plan is a standardized prototype profit sharing plan sponsored by Wells and adopted by the Company for which a favorable opinion letter dated March 31, 2008 has been received. The prototype plan document was amended and restated to comply with the series of tax law changes collectively referred to as the Economic Growth Tax Relief Reconciliation Act. Effective January 1, 2009, the Company adopted the amended and restated prototype plan document. The Company believes the Plan has operated pursuant to the terms of the plan document and that all applicable qualification requirements of the Internal Revenue Code were met throughout 2010 and 2009.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(5) Information Certified by Trustee (Unaudited)

The plan administrator has elected the alternative method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

Accordingly, as permitted under such election, the information certified by the trustee was not audited by the independent auditors, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedule.

With respect to the Plan, the trustee certified the following information in the statements of assets available for benefits as of December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Cash equivalents	\$ 2,683,670	2,801,665
Mutual funds	7,763,076	6,425,799
Common trust funds	62,443	42,751
Participant loans	322,905	268,198

With respect to the Plan, the trustee certified the following information in the statements of changes in assets available for benefits for the years ended December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Net appreciation in the fair value of investments	\$ 755,009	1,032,565
Dividends	153,452	125,181
Interest	16,583	18,241

In addition, the trustee certified all information included in note 3 and the supplemental schedule as well as investment balances included in note 10.

(6) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of assets available for benefits per the financial statements to the Form 5500 at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Assets available for benefits per the financial statements	\$ 10,932,094	9,538,413
Less employer contribution receivable	100,000	—
Assets available for benefits per the Form 5500	<u>\$ 10,832,094</u>	<u>9,538,413</u>

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

The following is a reconciliation of employer contributions per the financial statements to the Form 5500 for the years ended December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Employer contributions per the financial statements	\$ 100,000	—
Less employer contribution receivable at end of year	(100,000)	—
Add employer contribution receivable at beginning of year	—	150,000
Employer contributions per the Form 5500	<u>\$ —</u>	<u>150,000</u>

The following is a reconciliation of dividends and other per the financial statements to the Form 5500 at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Dividends and other per the financial statements	\$ 153,452	125,181
Less mutual fund rebate income	9,618	—
Less Janus Fund class-action settlement proceeds	7,152	—
Less other	50	229
Dividends per the Form 5500	<u>\$ 136,632</u>	<u>124,952</u>

The following is a reconciliation of net appreciation in the fair value of investments per the financial statements to the Form 5500 at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Net appreciation per the financial statements	\$ 755,009	1,032,565
Add mutual fund rebate income	9,618	—
Add Janus Fund class-action settlement proceeds	7,152	—
Add other	12	220
Net appreciation per the Form 5500	<u>\$ 771,791</u>	<u>1,032,785</u>

(7) Administrative Expenses

During 2010 and 2009, administrative expenses of the Plan were paid by the Company, except for investment expenses, which were paid by the Plan.

(8) Related-Party Transactions

Certain investments of the Plan are cash equivalents and shares in mutual funds and common trust funds managed by Wells. Wells is the trustee as defined by the Plan, and therefore, these transactions are party-in-interest transactions. Fees paid by the Plan to Wells for investment management services amounted to \$38,889 and \$41,971 for the years ended December 31, 2010 and 2009, respectively.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

(9) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the accompanying statements of assets available for benefits.

(10) Fair Value Measurements

In accordance with ASC Topic 820, *Fair Value Measurements and Disclosures*, the Plan defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities which are required to be recorded at fair value, the Plan considers the principal or most advantageous market in which the Plan would transact and the market-based risk measurements or assumptions that market participants would use in pricing the asset or liability, such as inherent risk, transfer restrictions and credit risk.

The Plan applies the following fair value hierarchy, which prioritizes the inputs used to measure fair value into three levels, and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Observable inputs other than quoted prices in active markets for identical assets and liabilities, quoted prices for identical or similar assets or liabilities in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Inputs that are generally unobservable and typically reflect the plan administrator's estimates of assumptions that market participants would use in pricing the asset or liability.

The Plan uses valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

Cash equivalents: Consists of money market mutual funds, which are valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Shares of registered mutual funds are valued at quoted market prices which represent net asset value (NAV) of shares held by the plan at year end.

Common trust funds: There are no readily available market quotations for the funds. The funds are valued at NAV as determined by using estimated fair value of the underlying assets held in the fund. The underlying assets are valued based on quoted market prices, or if quoted market prices are not available, then the fair value is estimated under various methods, using observable market data, including quoted

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

prices for similar securities, interest rates, yield curves, and credit risk. Net asset value is used as a practical expedient for fair value.

- Enhanced Stock Market Fund – Invested in equities with the objective of seeking to achieve long term return greater than the return on the S&P 500 Index while maintaining risk characteristics similar to the risk characteristics of the stocks in the S&P 500 Index. The fund is valued daily.
- Total Return Bond Fund – Invested primarily in U.S. and foreign fixed income securities. The fund is valued daily.
- Stable Return Fund and Stable Investment Fund – Invested primarily in investment contracts, including traditional guaranteed investment contracts (GICs) and security-backed contracts issued by insurance companies and other financial institutions, with the objective of protecting principal while providing a higher rate of return than shorter maturity investments such as money market funds or certificates of deposits. The fund also invests in a synthetic stable value fund with the same investment objective as the fund, and in fully benefit-responsive contracts. Qualified participant withdrawals are allowed at any time without penalty, regardless of their frequency or amount.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

2010 Investments at estimated fair value				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 2,683,670	—	—	2,683,670
Mutual funds:				
Balanced	2,257,667	—	—	2,257,667
Equity	3,761,312	—	—	3,761,312
International equity	474,318	—	—	474,318
Fixed taxable	1,066,118	—	—	1,066,118
Other	203,661	—	—	203,661
Common trust funds:				
Enhanced Stock Market Fund	—	26,945	—	26,945
Total Return Bond Fund	—	33,948	—	33,948
Stable Return Fund	—	1,550	—	1,550
Total investments	<u>\$ 10,446,746</u>	<u>62,443</u>	<u>—</u>	<u>10,509,189</u>

2009 Investments at estimated fair value				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 2,801,665	—	—	2,801,665
Mutual funds:				
U.S. government securities	906,944	—	—	906,944
Balanced	1,967,423	—	—	1,967,423
Equity	3,056,205	—	—	3,056,205
International equity	396,911	—	—	396,911
Fixed taxable	43,197	—	—	43,197
Other	55,119	—	—	55,119
Common trust funds:				
Enhanced Stock Market Fund	—	20,263	—	20,263
Total Return Bond Fund	—	20,462	—	20,462
Stable Investment Fund	—	2,026	—	2,026
Total investments	<u>\$ 9,227,464</u>	<u>42,751</u>	<u>—</u>	<u>9,270,215</u>

There were no transfers between levels 1, 2, or 3 during the year ended December 31, 2010.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2010

Identity of issuer, borrower, lessor, or similar party	Description of investment including number of shares or units, maturity date, rate of interest, collateral, par, or maturity value	Current value
Cash equivalents:		
* Wells Fargo	212,123 shares of WFA Mmkt Fund Service	\$ 2,683,670
Mutual funds:		
The Vanguard Group	72,594 shares of Vanguard Wellington Fund	2,257,667
The Vanguard Group	23,124 shares of Vanguard International Stock Index Fund	364,435
The Vanguard Group	15,971 shares of Vanguard Index Trust 500 Portfolio	1,849,782
Neuberger Berman Asset Management	7,362 shares of Neuberger Berman Partners Fund	134,364
Franklin Templeton	7,154 shares of Franklin Small-Mid Cap Growth Fund	266,927
Goldman Sachs	8,523 shares of Goldman Sachs Mid Cap Value Fund	305,967
Goldman Sachs	5,231 shares of Goldman Sachs Large Value Fund	44,011
Goldman Sachs	288 shares of Goldman Sachs Structured International Equity I	3,007
Royce	26,079 shares of Royce Value Investment Fund	329,894
Invesco Van Kampen	14,662 shares of Invesco Van Kampen Common Stock Fund	230,637
T Rowe Price	2,164 shares of T Rowe Price Real Estate	20,008
T Rowe Price	4,320 shares of T Rowe Growth	40,122
T Rowe Price	13,412 shares of T Rowe Growth Stock	423,027
T Rowe Price	2,811 shares of T Rowe Price Equity Income Fund	41,368
Alger	2,057 shares of Alger Small Cap Growth	26,048
Lazard	43 shares of Lazard Emerging Markets	797
JP Morgan	1,822 shares of JP Morgan High Yield Fund	23,254
JP Morgan	88,084 shares of JP Morgan Core Bond Fund	1,010,327
PIMCO	119 shares of PIMCO High Yield Fund	19,286
PIMCO	3,467 shares of PIMCO Total Return Instl.	44,277
PIMCO	1,499 shares of PIMCO Real Return Fund	1,958
Dreyfus	2,660 shares of Dreyfus Premier Small Cap Equity Fund	28,504
Harbor International	3,877 shares of Harbor International Instl	42,152
Janus	3,114 shares of Janus Overseas Fund Class I	33,462
* Wells Fargo	1,880 shares of WFA International Bd I	30,579
* Wells Fargo	2,610 shares of WFA Str Lg Cap Growth Fd	40,661
Oakmark	5,586 shares of Oakmark International Fund II	109,086
Thorn	4,006 shares of Thorn R5	41,469
Total mutual funds		7,763,076

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2010

Identity of issuer, borrower, lessor, or similar party	Description of investment including number of shares or units, maturity date, rate of interest, collateral, par, or maturity value	Current value
Common trust funds:		
* Wells Fargo	1,884 shares of Enhanced Stock Market Fund B	\$ 26,945
* Wells Fargo	2,970 shares of Total Return Bond Fund B	33,948
* Wells Fargo	129 shares of Stable Return Fund B	1,550
Total common trust funds		62,443
Participant loans	Loans bearing interest at 4.25%, maturing 2011 – 2015	322,905
		<u>\$ 10,832,094</u>

* Party-in-interest

Note: The above information has been certified as complete and accurate by the Plan's trustee.

See accompanying independent auditors' report.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2010

Identity of issuer, borrower, lessor, or similar party	Description of investment including number of shares or units, maturity date, rate of interest, collateral, par, or maturity value	Current value
Cash equivalents:		
* Wells Fargo	212,123 shares of WFA Mmkt Fund Service	\$ 2,683,670
Mutual funds:		
The Vanguard Group	72,594 shares of Vanguard Wellington Fund	2,257,667
The Vanguard Group	23,124 shares of Vanguard International Stock Index Fund	364,435
The Vanguard Group	15,971 shares of Vanguard Index Trust 500 Portfolio	1,849,782
Neuberger Berman Asset Management	7,362 shares of Neuberger Berman Partners Fund	134,364
Franklin Templeton	7,154 shares of Franklin Small-Mid Cap Growth Fund	266,927
Goldman Sachs	8,523 shares of Goldman Sachs Mid Cap Value Fund	305,967
Goldman Sachs	5,231 shares of Goldman Sachs Large Value Fund	44,011
Goldman Sachs	288 shares of Goldman Sachs Structured International Equity I	3,007
Royce	26,079 shares of Royce Value Investment Fund	329,894
Invesco Van Kampen	14,662 shares of Invesco Van Kampen Common Stock Fund	230,637
T Rowe Price	2,164 shares of T Rowe Price Real Estate	20,008
T Rowe Price	4,320 shares of T Rowe Growth	40,122
T Rowe Price	13,412 shares of T Rowe Growth Stock	423,027
T Rowe Price	2,811 shares of T Rowe Price Equity Income Fund	41,368
Alger	2,057 shares of Alger Small Cap Growth	26,048
Lazard	43 shares of Lazard Emerging Markets	797
JP Morgan	1,822 shares of JP Morgan High Yield Fund	23,254
JP Morgan	88,084 shares of JP Morgan Core Bond Fund	1,010,327
PIMCO	119 shares of PIMCO High Yield Fund	19,286
PIMCO	3,467 shares of PIMCO Total Return Instl.	44,277
PIMCO	1,499 shares of PIMCO Real Return Fund	1,958
Dreyfus	2,660 shares of Dreyfus Premier Small Cap Equity Fund	28,504
Harbor International	3,877 shares of Harbor International Instl	42,152
Janus	3,114 shares of Janus Overseas Fund Class I	33,462
* Wells Fargo	1,880 shares of WFA International Bd I	30,579
* Wells Fargo	2,610 shares of WFA Str Lg Cap Growth Fd	40,661
Oakmark	5,586 shares of Oakmark International Fund II	109,086
Thorn	4,006 shares of Thorn R5	41,469
Total mutual funds		7,763,076

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2010

Identity of issuer, borrower, lessor, or similar party	Description of investment including number of shares or units, maturity date, rate of interest, collateral, par, or maturity value	Current value
Common trust funds:		
* Wells Fargo	1,884 shares of Enhanced Stock Market Fund B	\$ 26,945
* Wells Fargo	2,970 shares of Total Return Bond Fund B	33,948
* Wells Fargo	129 shares of Stable Return Fund B	1,550
Total common trust funds		62,443
Participant loans	Loans bearing interest at 4.25%, maturing 2011 – 2015	322,905
		\$ 10,832,094

* Party-in-interest

Note: The above information has been certified as complete and accurate by the Plan's trustee.

See accompanying independent auditors' report.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Statements of Assets Available for Benefits

December 31, 2010 and 2009

	2010	2009
Investments, at fair value (notes 3, 5 and 10):		
Cash equivalents	\$ 2,683,670	2,801,665
Mutual funds	7,763,076	6,425,799
Common trust funds	62,443	42,751
Total investments, at fair value	10,509,189	9,270,215
Participant loans (note 5)	322,905	268,198
Employer contribution receivable	100,000	—
Assets available for benefits	<u>\$ 10,932,094</u>	<u>9,538,413</u>

See accompanying notes to financial statements.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Statements of Changes in Assets Available for Benefits

Years ended December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
Additions to assets attributed to:		
Investment income (note 5):		
Net appreciation in the fair value of investments (note 3)	\$ 755,009	1,032,565
Dividends and other	153,452	125,181
Interest	16,583	18,241
Total investment income	<u>925,044</u>	<u>1,175,987</u>
Contributions:		
Employer	100,000	—
Employees	723,070	834,244
Total contributions	<u>823,070</u>	<u>834,244</u>
Total additions	<u>1,748,114</u>	<u>2,010,231</u>
Deductions from assets attributed to:		
Benefits paid to participants	298,055	627,211
Refund of excess employee contributions	17,489	12,920
Investment expenses (note 8)	38,889	41,971
Total deductions	<u>354,433</u>	<u>682,102</u>
Net increase in assets available for benefits	1,393,681	1,328,129
Assets available for benefits:		
Beginning of year	<u>9,538,413</u>	<u>8,210,284</u>
End of year	<u>\$ 10,932,094</u>	<u>9,538,413</u>

See accompanying notes to financial statements.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

(1) Summary of Significant Provisions of the Plan

The following description of the Eck Supply Company Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined contribution profit sharing plan, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by the administrative committee appointed by the board of directors of Eck Supply Company. The assets of the Plan are held by Wells Fargo Bank, N.A. (Wells), the trustee. Formerly, the trustee of the Plan was Wachovia Bank, N.A. (Wachovia). In March 2010, Wells completed its acquisition of Wachovia. On June 1, 2010, all Plan assets held with Wachovia were transferred to Wells.

(b) Eligibility and Contributions

The Plan covers substantially all employees of Eck Supply Company and its parent company, Eck Enterprises, Inc. (collectively referred to hereafter as the Company). Each employee becomes eligible to participate in the Plan following the completion of six months of service.

Each active participant may contribute to the Plan any amount not to exceed dollar limits established by law. The maximum pre-tax amount that may be deferred is \$16,500. Also participants who reach age 50 before the end of the calendar year may make an additional \$5,500 catch-up contribution on a pre-tax basis. These amounts are separately maintained in the participant's individual account.

Annually, the Company may make a discretionary matching contribution and may elect to also contribute a discretionary profit sharing amount. All employer contributions are allocated proportionately to participants' accounts in accordance with the plan document and ERISA regulations.

The participant contributions and the Company's contributions, if any, may be allocated to one or more of the investment options currently available under the plan as the participant directs.

(c) Participant Accounts

The Plan establishes an account for each participant. Each participant's account is credited with the participant's contributions and allocations of the Company's discretionary contributions and plan earnings, and charged with an allocation of investment expenses. Allocations of plan earnings and investment expenses are based on participant account balances. Allocations of the Company's contributions are based on each participant's contribution as a percentage of total participants' contributions. Forfeited balances of terminated participants' nonvested accounts are used to reduce employer contributions.

(d) Participant Loans

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account, are for a maximum five-year term, unless the loan is for a principal residence,

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

in which case the maximum term is ten years, and bear interest at prime plus 1% at the time of the loan. Principal and interest are paid ratably through monthly payroll deductions.

(e) Vesting Provisions, Benefits, and Plan Termination

Participant account balances become fully vested upon the earliest of the participant's normal retirement age, death, or disability. If termination of employment occurs for other than retirement, death, or disability, participants may be entitled to receive their vested account balance in accordance with the following table:

- On that portion, if any, attributable to his or her own contributions and earnings thereon, 100%.
- On the remaining portion attributable to the employer's discretionary matching contributions and discretionary profit sharing contributions, if any, as follows:

Full years of service	Percentage vested and payable to participant
Less than 1	0%
1	20
2	40
3	60
4	80
5 or more	100

On termination of service due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, rollover the vested interest into another qualified plan, or leave the vested interest in the Plan (subject to minimum required balance).

Other provisions of the Plan cover deferral of benefits for terminated participants who have not reached age 65, have not participated for 10 years in the Plan, or have not actually retired.

Although the Company has not expressed any intention to do so, it has the right to terminate the Plan at any time. In the event of termination, each applicable participant shall be 100% vested in their employer contributions and entitled to the entire balance in his or her individual account at the date of termination.

(f) Forfeited Accounts

During 2010 and 2009, employer contributions were decreased by \$4,300 and \$2,337, respectively, for forfeited nonvested accounts.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

(2) Summary of Significant Accounting Policies

(a) *Basis of Presentation*

The accompanying financial statements have been prepared using the accrual method of accounting.

(b) *Investments*

The Plan's investments are stated at fair value based on quoted market prices except for the fully benefit-responsive investment contracts held in the Stable Investment Fund common trust, which are valued at contract value. Contract value is equal to the principal balance plus accrued interest. The difference between the fair value and contract value of investments in fully benefit-responsive investment contracts held in the Stable Return Fund common trust is immaterial.

Purchases and sales of investments are recognized on the trade date. Interest income is recorded as earned on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation or depreciation of investments is recognized as it occurs based on average cost.

(c) *Participant Loans*

Participant loans are valued at the principal amount outstanding.

(d) *Payment of Benefits*

Benefits are recorded when paid.

(e) *Use of Estimates*

The preparation of financial statements, in conformity with U.S. generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

(f) *Subsequent Events*

The Plan has evaluated its subsequent events through October 12, 2011, the date the financial statements are available to be issued.

ECK SUPPLY COMPANY PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2010 and 2009

(3) Investments (Unaudited)

The following investments owned at December 31, 2010 and 2009 represented 5% or more of assets available for benefits at those dates:

	2010	2009
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The Plan's investments (including investments bought, sold, and held during the year) appreciated in value for the years ended December 31, 2010 and 2009 as follows:

	2010	2009
Cash equivalents	\$ 5,726	10,238
Mutual funds	745,628	1,016,516
Common trust funds	3,655	5,811
	<u>\$ 755,009</u>	<u>1,032,565</u>

(4) Federal Income Taxes

The Plan is a standardized prototype profit sharing plan sponsored by Wells and adopted by the Company for which a favorable opinion letter dated March 31, 2008 has been received. The prototype plan document was amended and restated to comply with the series of tax law changes collectively referred to as the Economic Growth Tax Relief Reconciliation Act. Effective January 1, 2009, the Company adopted the amended and restated prototype plan document. The Company believes the Plan has operated pursuant to the terms of the plan document and that all applicable qualification requirements of the Internal Revenue Code were met throughout 2010 and 2009.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(5) Information Certified by Trustee (Unaudited)

The plan administrator has elected the alternative method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

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Accordingly, as permitted under such election, the information certified by the trustee was not audited by the independent auditors, except for comparing such information to the related information included in the accompanying financial statements and supplemental schedule.

With respect to the Plan, the trustee certified the following information in the statements of assets available for benefits as of December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Cash equivalents	\$ 2,683,670	2,801,665
Mutual funds	7,763,076	6,425,799
Common trust funds	62,443	42,751
Participant loans	322,905	268,198

With respect to the Plan, the trustee certified the following information in the statements of changes in assets available for benefits for the years ended December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Net appreciation in the fair value of investments	\$ 755,009	1,032,565
Dividends	153,452	125,181
Interest	16,583	18,241

In addition, the trustee certified all information included in note 3 and the supplemental schedule as well as investment balances included in note 10.

(6) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of assets available for benefits per the financial statements to the Form 5500 at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Assets available for benefits per the financial statements	\$ 10,932,094	9,538,413
Less employer contribution receivable	100,000	—
Assets available for benefits per the Form 5500	<u>\$ 10,832,094</u>	<u>9,538,413</u>

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The following is a reconciliation of employer contributions per the financial statements to the Form 5500 for the years ended December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Employer contributions per the financial statements	\$ 100,000	—
Less employer contribution receivable at end of year	(100,000)	—
Add employer contribution receivable at beginning of year	—	150,000
Employer contributions per the Form 5500	<u>\$ —</u>	<u>150,000</u>

The following is a reconciliation of dividends and other per the financial statements to the Form 5500 at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Dividends and other per the financial statements	\$ 153,452	125,181
Less mutual fund rebate income	9,618	—
Less Janus Fund class-action settlement proceeds	7,152	—
Less other	50	229
Dividends per the Form 5500	<u>\$ 136,632</u>	<u>124,952</u>

The following is a reconciliation of net appreciation in the fair value of investments per the financial statements to the Form 5500 at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
Net appreciation per the financial statements	\$ 755,009	1,032,565
Add mutual fund rebate income	9,618	—
Add Janus Fund class-action settlement proceeds	7,152	—
Add other	12	220
Net appreciation per the Form 5500	<u>\$ 771,791</u>	<u>1,032,785</u>

(7) Administrative Expenses

During 2010 and 2009, administrative expenses of the Plan were paid by the Company, except for investment expenses, which were paid by the Plan.

(8) Related-Party Transactions

Certain investments of the Plan are cash equivalents and shares in mutual funds and common trust funds managed by Wells. Wells is the trustee as defined by the Plan, and therefore, these transactions are party-in-interest transactions. Fees paid by the Plan to Wells for investment management services amounted to \$38,889 and \$41,971 for the years ended December 31, 2010 and 2009, respectively.

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(9) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the accompanying statements of assets available for benefits.

(10) Fair Value Measurements

In accordance with ASC Topic 820, *Fair Value Measurements and Disclosures*, the Plan defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities which are required to be recorded at fair value, the Plan considers the principal or most advantageous market in which the Plan would transact and the market-based risk measurements or assumptions that market participants would use in pricing the asset or liability, such as inherent risk, transfer restrictions and credit risk.

The Plan applies the following fair value hierarchy, which prioritizes the inputs used to measure fair value into three levels, and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Observable inputs other than quoted prices in active markets for identical assets and liabilities, quoted prices for identical or similar assets or liabilities in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Inputs that are generally unobservable and typically reflect the plan administrator's estimates of assumptions that market participants would use in pricing the asset or liability.

The Plan uses valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

Cash equivalents: Consists of money market mutual funds, which are valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Shares of registered mutual funds are valued at quoted market prices which represent net asset value (NAV) of shares held by the plan at year end.

Common trust funds: There are no readily available market quotations for the funds. The funds are valued at NAV as determined by using estimated fair value of the underlying assets held in the fund. The underlying assets are valued based on quoted market prices, or if quoted market prices are not available, then the fair value is estimated under various methods, using observable market data, including quoted

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prices for similar securities, interest rates, yield curves, and credit risk. Net asset value is used as a practical expedient for fair value.

- Enhanced Stock Market Fund – Invested in equities with the objective of seeking to achieve long term return greater than the return on the S&P 500 Index while maintaining risk characteristics similar to the risk characteristics of the stocks in the S&P 500 Index. The fund is valued daily.
- Total Return Bond Fund – Invested primarily in U.S. and foreign fixed income securities. The fund is valued daily.
- Stable Return Fund and Stable Investment Fund – Invested primarily in investment contracts, including traditional guaranteed investment contracts (GICs) and security-backed contracts issued by insurance companies and other financial institutions, with the objective of protecting principal while providing a higher rate of return than shorter maturity investments such as money market funds or certificates of deposits. The fund also invests in a synthetic stable value fund with the same investment objective as the fund, and in fully benefit-responsive contracts. Qualified participant withdrawals are allowed at any time without penalty, regardless of their frequency or amount.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

2010 Investments at estimated fair value				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 2,683,670	—	—	2,683,670
Mutual funds:				
Balanced	2,257,667	—	—	2,257,667
Equity	3,761,312	—	—	3,761,312
International equity	474,318	—	—	474,318
Fixed taxable	1,066,118	—	—	1,066,118
Other	203,661	—	—	203,661
Common trust funds:				
Enhanced Stock Market Fund	—	26,945	—	26,945
Total Return Bond Fund	—	33,948	—	33,948
Stable Return Fund	—	1,550	—	1,550
Total investments	<u>\$ 10,446,746</u>	<u>62,443</u>	<u>—</u>	<u>10,509,189</u>

2009 Investments at estimated fair value				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 2,801,665	—	—	2,801,665
Mutual funds:				
U.S. government securities	906,944	—	—	906,944
Balanced	1,967,423	—	—	1,967,423
Equity	3,056,205	—	—	3,056,205
International equity	396,911	—	—	396,911
Fixed taxable	43,197	—	—	43,197
Other	55,119	—	—	55,119
Common trust funds:				
Enhanced Stock Market Fund	—	20,263	—	20,263
Total Return Bond Fund	—	20,462	—	20,462
Stable Investment Fund	—	2,026	—	2,026
Total investments	<u>\$ 9,227,464</u>	<u>42,751</u>	<u>—</u>	<u>9,270,215</u>

There were no transfers between levels 1, 2, or 3 during the year ended December 31, 2010.