

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2010</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>RMS SAVINGS PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>	
	1c Effective date of plan	<u>03/15/2001</u>	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>THE RECEIVABLE MANAGEMENT SERVICES CORP</u> <u>240 EMERY STREET</u> <u>BETHLEHEM, PA 18015</u>	2b Employer Identification Number (EIN) <u>22-3781605</u>	2c Sponsor's telephone number <u>866-205-9947</u>	2d Business code (see instructions) <u>561440</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/15/2013	IAN CARROLL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") THE RECEIVABLE MANAGEMENT SERVICES CORP 240 EMERY STREET BETHLEHEM, PA 18015	3b Administrator's EIN 22-3781605 3c Administrator's telephone number 866-205-9947
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	3109
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	2278
b Retired or separated participants receiving benefits.....	6b	3
c Other retired or separated participants entitled to future benefits.....	6c	126
d Subtotal. Add lines 6a , 6b , and 6c	6d	2407
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	1
f Total. Add lines 6d and 6e	6f	2408
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	666
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	7

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan RMS SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE RECEIVABLE MANAGEMENT SERVICES CORP	D Employer Identification Number (EIN) 22-3781605	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INV. INST. OPERATIONS CO.
04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORD KEEPER	48788	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
ARIEL APPRECIATION-US BANCORP FUND 39-0281260	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.38%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
OAKMARK EQ & INC I-BOSTON FINANCIAL 04-2526037	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.35%	
(a) Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		
OAKMARK FUND I-BOSTON FINANCIAL 04-2526037	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. .035%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>PIMCO TOT RETURN ADM-BOSTON FINANCI</p> <p>04-2526037</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.25%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p style="text-align: center;">60</p>		
<p>(c) Enter amount of indirect compensation</p> <p style="text-align: center;">0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ROYCE VALUE PLUS SER-BOSTON FINANCI</p> <p>04-2526037</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.45%</p>		
<p>(a) Enter service provider name as it appears on line 2</p>		
<p>(b) Service Codes (see instructions)</p>		
<p>(c) Enter amount of indirect compensation</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p>		

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: PRICEWATERHOUSE COOPERS	b EIN: 13-4008324
c Position: ACCOUNTANT	
d Address: 400 CAMPUS DRIVE FLORHAM PARK, NJ 07932	e Telephone: 973-236-4000

Explanation: RMS WAS AQIRED AND NEW AUDITOR IS USED BY AQIRING COMPANY

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning **01/01/2010** and ending **12/31/2010**

A Name of plan RMS SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE RECEIVABLE MANAGEMENT SERVICES CORP	D Employer Identification Number (EIN) 22-3781605	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	156714	59266
(3) Other	1b(3)		4864
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	710147	776791
(9) Value of interest in common/collective trusts	1c(9)	10623146	10063798
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19235812	21189464
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	30725819	32094183

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	120983	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	120983	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	30604836	32094183
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	1411537	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1411537
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	70006	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		70006
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	390354	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		390354
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		411140
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		2411926
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		4694963

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3130997	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3130997
f Corrective distributions (see instructions)	2f		21428
g Certain deemed distributions of participant loans (see instructions).....	2g		4086
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	49105	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		49105
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3205616

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1489347
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....	☒		
4a			3484576
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		☒	
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		☒	
4d			
e Was this plan covered by a fidelity bond?.....	☒		1000000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	☒		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		☒	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		☒	
4k			
l Has the plan failed to provide any benefit when due under the plan?		☒	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		☒	
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>RMS SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE RECEIVABLE MANAGEMENT SERVICES CORP</u>	D Employer Identification Number (EIN) <u>22-3781605</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

THE RMS SAVINGS PLAN

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions*

December 31, 2010

<u>Year</u>	<u>Participant Contributions and Loan Repayments Transferred Late to Plan</u>	<u>Total that Constitute Nonexempt Prohibited Transactions</u>			<u>Total Fully Corrected Under VFCP and PTE 2002-51</u>
		<u>Contributions Not Corrected</u>	<u>Contributions Corrected Outside VFCP</u>	<u>Contributions Pending Correction in VFCP</u>	
2010	\$ <u>1,193,733</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>1,193,733</u>	\$ <u>-</u>
2009	\$ <u>2,290,843</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>2,290,843</u>	\$ <u>-</u>

THE RMS SAVINGS PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)*

December 31, 2010

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost**	(e) Current Value
*	Fidelity Managed Income Portfolio Fund	Common/Collective trust	*	\$ 10,063,798
	Spartan 500 Index Fund	Mutual Fund	*	4,263,289
*	Fidelity Low-Priced Stock Fund	Mutual Fund	*	2,595,611
*	Fidelity Mid-Cap Stock Fund	Mutual Fund	*	2,384,241
*	Fidelity Diversified International Fund	Mutual Fund	*	2,260,409
	PIMCO Total Return Fund - Administrative Class	Mutual Fund		2,510,957
	Oakmark Equity & Income Fund	Mutual Fund	*	1,529,486
*	Fidelity Dividend Growth Fund	Mutual Fund	*	1,692,685
*	Fidelity Capital Appreciation Fund	Mutual Fund	*	979,709
	Royce Value Plus SER	Mutual Fund	*	389,627
	Oakmark Fund I	Mutual Fund	*	615,005
	Ariel Appreciation Fund	Mutual Fund	*	447,517
*	Fidelity Growth Company Fund	Mutual Fund	*	312,296
*	Fidelity Freedom 2010 Fund	Mutual Fund	*	180,713
*	Fidelity Growth Strategies Fund	Mutual Fund	*	161,654
*	Fidelity Equity-Income Fund	Mutual Fund	*	111,548
*	Fidelity Freedom 2045 Fund	Mutual Fund	*	54,113
*	Fidelity Freedom 2025 Fund	Mutual Fund	*	109,214
*	Fidelity Freedom 2050 Fund	Mutual Fund	*	259,855
*	Fidelity Freedom 2030 Fund	Mutual Fund	*	72,138
*	Fidelity Freedom 2020 Fund	Mutual Fund	*	66,257
*	Fidelity Freedom 2040 Fund	Mutual Fund	*	62,005
*	Fidelity Freedom Income Fund	Mutual Fund	*	4,504
*	Fidelity Freedom 2035 Fund	Mutual Fund	*	61,606
*	Fidelity Freedom 2015 Fund	Mutual Fund	*	31,990
*	Fidelity Freedom 2000 Fund	Mutual Fund	*	23,715
*	Fidelity Freedom 2005 Fund	Mutual Fund	*	9,320
*	Participant Loans	Interest rates: 6.00% to 11.00% with maturities through September 2017	*	776,791
				<u>\$ 32,030,053</u>

* Denotes party-in-interest.

** Cost information is not required for participant directed investments.

Financial Statements and Report of
Independent Certified Public Accountants

THE RMS SAVINGS PLAN

December 31, 2010 and 2009

THE RMS SAVINGS PLAN

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* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Participants and Plan Administrator of
The RMS Savings Plan

We were engaged to audit the financial statements and supplemental schedules of The RMS Savings Plan (the "Plan") as of December 31, 2010, and for the year ended December 31, 2010, as listed in the accompanying index. These financial statements and supplemental schedules are the responsibility of the Plan's management. The financial statements of the Plan as of and for the year ended December 31, 2009 were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed the other auditors not to perform and they did not perform any auditing procedures with respect to the information certified by Fidelity Management Trust Company, the custodian of the plan. Their report, dated October 14, 2010, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements, other than that derived from the information certified by the Custodians, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the 2010 information summarized in Note 6, which was certified by the Custodian of the Plan. We have been informed by the Plan Administrator that the Custodian holds the certified Plan assets and executes the related transactions. The Plan Administrator has obtained a certification from the Custodian as of December 31, 2010, and for the year ended December 31, 2010, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

Because of the significance of the investment information that we did not audit and because we were not able to apply auditing procedures to satisfy ourselves as to the appropriateness and completeness of the Plan's net assets available for benefits and changes in net assets available for benefits, the scope of our work was not sufficient to enable us to express, and we do not express, an opinion on the accompanying financial statements and supplemental schedule taken as a whole.

Grant Thornton LLP

New York, New York
October 17, 2011

THE RMS SAVINGS PLAN**Statements of Net Assets Available for Plan Benefits**

December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
ASSETS		
Investments, at fair value	<u>\$ 31,253,262</u>	<u>\$ 29,858,958</u>
Receivables		
Corrective contributions	4,864	-
Participants' contributions	59,266	156,714
Notes receivable from participants	<u>776,791</u>	<u>710,147</u>
Total receivables	<u>840,921</u>	<u>866,861</u>
Total assets	<u>32,094,183</u>	<u>30,725,819</u>
LIABILITIES		
Distribution of excess contributions to participants	<u>-</u>	<u>120,983</u>
Total liabilities	<u>-</u>	<u>120,983</u>
Net assets available for benefits reflecting investments at fair value	32,094,183	30,604,836
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>(81,828)</u>	<u>197,539</u>
Net assets available for plan benefits	<u>\$ 32,012,355</u>	<u>\$ 30,802,375</u>

The accompanying notes are an integral part of these financial statements.

THE RMS SAVINGS PLAN

Statement of Changes in Net Assets Available for Plan Benefits

Year ended December 31, 2010

ADDITIONS TO ASSETS ATTRIBUTED TO

Investment income:

Net appreciation in fair value of investments	\$ 2,411,926
Interest and dividends	<u>522,127</u>
	2,934,053

Interest income on notes receivable from participants	70,006
---	--------

Participant contributions	<u>1,411,537</u>
---------------------------	------------------

Total additions	<u>4,415,596</u>
-----------------	------------------

DEDUCTIONS FROM ASSETS ATTRIBUTED TO

Benefits paid to participants	3,156,511
Administrative expenses	<u>49,105</u>

Total deductions	<u>3,205,616</u>
------------------	------------------

Net increase	1,209,980
--------------	-----------

NET ASSETS AVAILABLE FOR PLAN BENEFITS

Beginning of year	<u>30,802,375</u>
-------------------	-------------------

End of year	<u>\$ 32,012,355</u>
-------------	----------------------

The accompanying notes are an integral part of these financial statements.

THE RMS SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

1. DESCRIPTION OF THE PLAN

The following description of The RMS Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering most active employees of Receivable Management Services International Inc. (the "Company" or "Plan Sponsor"). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Plan is administered by the Company. Fidelity Management Trust Company (the "Custodian") has been engaged as trustee, investment advisor, recordkeeper, and custodian for the Plan. Administrative expenses of the Plan are shared by the Company and the Plan, as defined by the Plan documents.

Eligibility to Participate

Employees of the Company are eligible to participate in the Plan as long as they are U.S. residents, and are not an independent contractor, a temporary employee or covered by a collective bargaining agreement.

Employees who have met the requirements of the Plan are eligible to participate immediately following their date of hire.

Contributions

Employee Contributions

Employees may defer up to 75% of their covered compensation subject to the Internal Revenue Service limitations. Compensation is defined as wages or salary, plus overtime, bonus, and commission income, as defined by the Plan document. Participants age 50 or older, may elect to defer additional amounts (called "catch-up contributions") to the Plan. Catch up contributions are allowed to a maximum of \$5,500 for each of the years ended December 31, 2010 and 2009, respectively.

Upon enrollment in the Plan, a participant may direct their contributions among several available investment options offered by the Plan.

Discretionary Employer Matching Contributions

The employer may make discretionary matching contributions. Employees must be making elective employee deferrals to be eligible to receive discretionary employer matching contributions. Participants may direct employer contributions among any of the available investment options. Effective July 1, 2009, the employer matching contributions were suspended.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Sponsor's discretionary contributions if applicable, and (b) plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

THE RMS SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

Vested Benefits and Forfeitures

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. The Plan provides for 100% vesting in the value of Company contributions plus actual earnings thereon after three years of service.

Forfeited amounts may be used to reduce future administrative expenses and employer contributions. At December 31, 2010 and 2009, there were \$23,273 and \$28,797, respectively, of unallocated forfeited accounts.

Notes Receivable from Participants

Participants may borrow up to 50% of their vested account balance, which amount cannot exceed \$50,000. The minimum loan amount is \$1,000. The loans are secured by the balance in the participants account. Interest rates charged on the loans are determined at the time of the participant's loan request and are based on the prime rate plus 2%. Loan repayments, including interest, are automatically deducted from the participants pay through after tax payroll deductions.

Payment of Benefits

On termination of service, a participant may request a lump-sum payment equal to the value of their vested account balance or may select voluntary deferral to age 70-1/2.

Certain hardship withdrawals by active employees may be permitted, to the maximum amount available for hardship distribution in the account of the participant. Also, a participant who has attained the age of 59-1/2 may elect to make cash withdrawals from his or her vested account.

2. SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in a fully benefit-responsive stable value collective trust fund ("SVCF"). The statement of net assets available for plan benefits presents the fair value of the SVCF as well as the adjustment of the fund from fair value to contract value. The statement of changes in net assets available for plan benefits is prepared on a contract value basis.

Investment Valuation and Investment Income

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

THE RMS SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payments of Benefits

Benefits are recorded when they are paid.

Administrative Expenses

All expenses of the Plan are paid by the Company, except for fees related to participant loans, which are paid by the individual accounts of the participants utilizing the loan feature, and investment fees, which are paid by the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("US GAAP") requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Adoption of New Accounting Guidance

The Plan follows accounting guidance issued by the Financial Accounting Standards Board ("FASB") that established a single authoritative definition of fair value, set a framework for measuring fair value, and required additional disclosures about fair value measurements.

In January 2010, the FASB amended the fair value measurements and disclosures guidance by adding new disclosure requirements for Level 1 and Level 2, separate disclosures of purchases, sales, issuances and settlements relating to Level 3 measurements, and clarification of existing fair value disclosures. This amendment is effective for periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances and settlements on a gross basis, which is effective for fiscal years beginning after December 15, 2010. The adoption in 2010 did not materially affect, and the future adoption is not expected to materially affect, the Plan's financial statements.

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In September 2010, the FASB amended the fair value measurements and disclosures guidance for investments in certain entities that calculate net asset per share (or its equivalent). The amendment is effective for the first reporting period ending after December 15, 2010, and expands the required disclosures for certain investments with a reported net asset value ("NAV"). The Plan has adopted both changes to the fair value measurements and disclosures guidance on a prospective basis for the year ended December 31, 2010. Adoption did not have a material impact on the fair value determination and disclosure of applicable investments. The effect of the adoption had no impact on the statements of net assets available for benefits and statement of changes in net assets available for benefits.

In September 2010, the Financial Accounting Standards Board ("FASB") issued guidance clarifying the classification and measurement of participant loans by defined contribution pension plans. That guidance requires that participant loans be reported separately from plan investments and measured at their unpaid principal balance, plus any accrued but unpaid interest. The Plan retrospectively adopted this new guidance in its December 31, 2009 financial statements. Net assets of the Plan were not affected by the adoption of the new guidance.

3. INVESTMENTS

The following participant directed investments represent more than 5 percent of the Plan's net assets:

	December 31,	
	2010	2009
Fidelity Managed Income Portfolio Fund	\$ 10,063,798	\$ 10,623,146
Spartan 500 Index Fund	4,263,289	4,178,661
Fidelity Low-Priced Stock Fund	2,595,611	2,272,728
Fidelity Mid-Cap Stock Fund	2,384,241	2,159,466
Fidelity Diversified International Fund	2,260,409	2,145,833
PIMCO Total Return Fund - Administrative Class	2,510,957	2,072,268
Oakmark Equity & Income Fund	*	1,595,845
Fidelity Dividend Growth Fund	1,692,685	1,559,576

* Investment balance was less than 5% of the Plan's net assets.

During 2010, the Plan's investments in mutual funds appreciated in value by \$2,411,926.

4. FAIR VALUE MEASUREMENTS

The Plan follows guidance that establishes a framework for measuring fair value. Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. The framework also provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

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The three levels of the fair value hierarchy under the FASB guidance are described below:

- Level 1 - Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.
- Level 2 - Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third-party pricing services for identical or similar assets or liabilities. Also included in Level 2 are investments measured using a net asset value ("NAV") per share, or its equivalent, that may be redeemed at that NAV at the period end date or in the near term, which is generally considered to be 90 days.
- Level 3 - Valuations for assets and liabilities that are derived from other valuation methodologies, including option pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer, or broker traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

However, the determination of what constitutes observable requires judgment by the Plan's management. Plan management considers observable data to be that market data which is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by multiple independent sources that are actively involved in the relevant market.

The categorization of an investment within the fair value hierarchy is based upon the pricing transparency of the investment and does not necessarily correspond to plan management's perceived risk of that investment.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

- Mutual funds: Valued at the net asset value ("NAV") of shares held by the plan at year end.
- Common/Collective Trust: The Plan's interest in the collective trust is valued based on fair value information reported by the Fidelity Managed Income Portfolio Fund using the audited financial statements of the collective trust at year end.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

Assets at Fair Value as of December 31, 2010				
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large Cap	\$ 7,974,532	\$ -	\$ -	\$ 7,974,532
Mid-Cap	5,589,023	-	-	5,589,023
Blended investments	2,464,916	-	-	2,464,916
International	2,260,409	-	-	2,260,409
Income	2,510,957	-	-	2,510,957
Small Cap	389,627	-	-	389,627
Total mutual funds	21,189,464	-	-	21,189,464
Common/Collective Trusts	-	10,063,798	-	10,063,798
Total assets at fair value	<u>\$21,189,464</u>	<u>\$10,063,798</u>	<u>\$ -</u>	<u>\$ 31,253,262</u>

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large Cap	\$ 7,376,364	\$ -	\$ -	\$ 7,376,364
Mid-Cap	4,914,152	-	-	4,914,152
Blended investments	2,160,276	-	-	2,160,276
International	2,145,833	-	-	2,145,833
Income	2,072,268	-	-	2,072,268
Small Cap	566,919	-	-	566,919
Total mutual funds	19,235,812	-	-	19,235,812
Common/Collective Trusts	-	10,623,146	-	10,623,146
Total assets at fair value	<u>\$19,235,812</u>	<u>\$10,623,146</u>	<u>\$ -</u>	<u>\$ 29,858,958</u>

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December 31, 2010 and 2009

In accordance with the fair value measurements and disclosures guidance, the following table presents the category, fair value, redemption frequency, and redemption notice period for Plan investments, the fair values of which are estimated using the NAV per share as of December 31:

	2010 Fair Value	2009 Fair Value	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Fidelity Managed Income Portfolio Fund ^(a)	<u>\$ 10,063,798</u>	<u>\$ 10,623,146</u>	Daily	1 Day in Advance

^(a) The Portfolio is a collective fund that invests in short-term bonds, fixed income securities bond funds and derivative instruments.

5. FIDELITY MANAGED INCOME PORTFOLIO - A STABLE VALUE COLLECTIVE FUND ("SVCF")

A participant's ownership of the stable value collective fund ("SVCF") is represented by units. Units are issued and redeemed daily at the SVCF's constant net unit value ("NUV") of \$1 per unit. The SVCF allows for daily liquidity with no additional notice required for redemption. Although it is the policy of the SVCF to use its best efforts to maintain a stable NUV of \$1 per unit, there is no guarantee that the SVCF will be able to maintain that value.

Participants ordinarily may request the withdrawal or transfer of all or a portion of their investment in the SVCF at contract value. Contract value represents contributions made to the SVCF plus earnings less participant withdrawals and administrative expenses. Withdrawals initiated by the plan sponsor will normally be provided at contract value as soon as practicable within twelve months following written notice to the SVCF trustee. The SVCF imposes certain restrictions on the Plan.

The following events may limit the SVCF's ability to transact at contract value:

- The Plan's failure to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA
- Any communication given to Plan participants designed to influence participants to transfer assets out of the SVCF or not to invest in the SVCF
- Any change in law, regulation, or administrative ruling applicable to the Plan that could have a material adverse effect on the SVCF's cash flow
- Any transfer of assets from the SVCF directly into a competing investment option
- The establishment of a defined contribution plan that competes with the Plan for employee contributions
- Complete or partial termination of the Plan or its merger with another plan
- Any substantive modifications of the SVCF or the administration of the SVCF that is not consented to by the wrap issuer

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The SVCF is unlikely to maintain a stable NUV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. For example, this could result from the SVCF's inability to promptly find a replacement wrap contract following termination of a wrap contract. The wrap issuer's ability to meet its contractual obligations under the wrap contracts may be affected by future economic and regulatory developments. In the event that an issuer of a wrap contract fails to perform as intended, the SVCF's NUV may decline if the market value of its assets declines.

Plan management believes the occurrence of events and circumstances that would cause the SVCF to transact at less than contract value is not probable.

6. CERTIFIED INFORMATION

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the custodian of the Plan assets, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2010 and 2009.
- Net investment income and interest income on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2010.
- Schedule H, line 4i - schedule of assets (Held at End of Year) as of December 31, 2010.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments represent shares in mutual funds or other short-term investment funds administered by the Custodian, and, therefore, qualify as party-in-interest transactions.

8. PLAN TERMINATION

The Company anticipates and believes that the Plan will continue without interruption, but reserves the right to discontinue the Plan at any time subject to the provisions of ERISA. In the event of termination of the Plan, the net assets would be distributed in accordance with the terms of the Plan Document, and each participant would become 100% vested in their account balance.

9. FEDERAL INCOME TAX STATUS

The Plan is an adoption of a nonstandardized prototype plan sponsored by Fidelity Management and Research Company. The sponsor received a favorable letter dated December 5, 2001, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has not applied for its own determination letter. The

THE RMS SAVINGS PLAN
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Plan has been amended since that date, however, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and ERISA. Accordingly, no provision for taxes is recorded by the Plan.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

10. RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31 to the Form 5500:

	<u>2010</u>	<u>2009</u>
Net assets available for benefits per the financial statements	\$ 32,012,355	\$ 30,802,375
Adjustment from fair value to contract value for interest in common trust relating to fully benefit-responsive investment contracts	<u>81,828</u>	<u>(197,539)</u>
Net assets available for benefits per Form 5500	<u>\$ 32,094,183</u>	<u>\$ 30,604,836</u>

The following is a reconciliation of investment income per the financial statements at December 31, 2010 to the Form 5500:

Net increase in net assets available for plan benefits per financial statements	\$ 1,209,980
Adjustment from fair value to contract value for interest in common trust relating to fully benefit-responsive investment contracts at December 31, 2009	197,539
Adjustment from fair value to contract value for interest in common trust relating to fully benefit-responsive investment contracts at December 31, 2010	<u>81,828</u>
Total net income per Form 5500	<u>\$ 1,489,347</u>

THE RMS SAVINGS PLAN
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December 31, 2010 and 2009

11. PROHIBITED TRANSACTIONS

During the years ended December 31, 2010 and 2009, there were untimely deposits of participant deferrals and loan repayments into the Plan. Pursuant to Section 406(a) of ERISA, this constitutes a loan between the Plan sponsor and the Plan, which is a prohibited transaction and is disclosed in the supplemental schedules.

12. SUBSEQUENT EVENTS

The Plan evaluated its December 31, 2010 financial statements for subsequent events through October 17, 2011, the date the financial statements were available to be issued. The Plan is not aware of any subsequent events that would require recognition or disclosure in the consolidated financial statements.

SUPPLEMENTAL INFORMATION

THE RMS SAVINGS PLAN**Schedule H, Line 4a - Schedule of Delinquent Participant Contributions***

December 31, 2010

Year	Participant Contributions and Loan Repayments Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2010	\$ 1,193,733	\$ -	\$ -	\$ 1,193,733	\$ -
2009	\$ 2,290,843	\$ -	\$ -	\$ 2,290,843	\$ -

THE RMS SAVINGS PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)*

December 31, 2010

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost**	(e) Current Value
*	Fidelity Managed Income Portfolio Fund	Common/Collective trust	*	\$ 10,063,798
	Spartan 500 Index Fund	Mutual Fund	*	4,263,289
*	Fidelity Low-Priced Stock Fund	Mutual Fund	*	2,595,611
*	Fidelity Mid-Cap Stock Fund	Mutual Fund	*	2,384,241
*	Fidelity Diversified International Fund	Mutual Fund	*	2,260,409
	PIMCO Total Return Fund - Administrative Class	Mutual Fund		2,510,957
	Oakmark Equity & Income Fund	Mutual Fund	*	1,529,486
*	Fidelity Dividend Growth Fund	Mutual Fund	*	1,692,685
*	Fidelity Capital Appreciation Fund	Mutual Fund	*	979,709
	Royce Value Plus SER	Mutual Fund	*	389,627
	Oakmark Fund I	Mutual Fund	*	615,005
	Ariel Appreciation Fund	Mutual Fund	*	447,517
*	Fidelity Growth Company Fund	Mutual Fund	*	312,296
*	Fidelity Freedom 2010 Fund	Mutual Fund	*	180,713
*	Fidelity Growth Strategies Fund	Mutual Fund	*	161,654
*	Fidelity Equity-Income Fund	Mutual Fund	*	111,548
*	Fidelity Freedom 2045 Fund	Mutual Fund	*	54,113
*	Fidelity Freedom 2025 Fund	Mutual Fund	*	109,214
*	Fidelity Freedom 2050 Fund	Mutual Fund	*	259,855
*	Fidelity Freedom 2030 Fund	Mutual Fund	*	72,138
*	Fidelity Freedom 2020 Fund	Mutual Fund	*	66,257
*	Fidelity Freedom 2040 Fund	Mutual Fund	*	62,005
*	Fidelity Freedom Income Fund	Mutual Fund	*	4,504
*	Fidelity Freedom 2035 Fund	Mutual Fund	*	61,606
*	Fidelity Freedom 2015 Fund	Mutual Fund	*	31,990
*	Fidelity Freedom 2000 Fund	Mutual Fund	*	23,715
*	Fidelity Freedom 2005 Fund	Mutual Fund	*	9,320
*	Participant Loans	Interest rates: 6.00% to 11.00% with maturities through September 2017	*	776,791
				<u>\$ 32,030,053</u>

* Denotes party-in-interest.

** Cost information is not required for participant directed investments.

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SCHEDULE C SUPPLEMENTAL REPORT

THIS REPORT INCLUDES FEE-RELATED INFORMATION RECORDKEPT BY FIDELITY INVESTMENTS FOR THE PLAN, AS WELL AS INFORMATION MADE AVAILABLE TO FIDELITY THROUGH MORNINGSTAR, INC., AN INDEPENDENT INVESTMENTS RESEARCH COMPANY, AND CERTAIN OTHER SOURCES, WHICH HAS NOT BEEN INDEPENDENTLY VERIFIED BY FIDELITY. THE NOTES SECTION OF THIS REPORT MAY OR MAY NOT BE APPLICABLE TO YOUR PLAN. IN SOME CASES, YOU MAY ALSO NEED TO REFERENCE THE AUDITOR'S GUIDE FOR MORE DETAIL. PLEASE LOG INTO PSW TO ACCESS THE AUDITOR'S GUIDE AND RELATED DOCUMENTS THAT CAN ASSIST YOU AND/OR YOUR AUDITORS IN FACILITATING YOUR EMPLOYEE BENEFIT PLAN AUDIT.

PART 1, LINE 1 - INFORMATION ON PERSONS EXCLUDED FROM THE REST OF PART 1 BECAUSE THEY RECEIVED ONLY ELIGIBLE INDIRECT FEES.

- IF THERE ARE NON-FIDELITY FUNDS IN THE PLAN AND ALL INFORMATION IS AVAILABLE IN THE ELIGIBLE INDIRECT COMPENSATION DISCLOSURE AT THE END OF THIS REPORT, CHECK "YES" AND IN PART 1, LINE 1(b) ENTER FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC. - 04-2647786.
- IF ALL INFORMATION IS NOT AVAILABLE, YOU MAY NEED TO CONTACT THE APPLICABLE FUND FAMILY FOR ADDITIONAL INFORMATION AND DISCLOSE THE NAME AND EIN OF THE ENTITY PROVIDING THE DISCLOSURE IN PART 1, LINE 1(b).

PART 1, LINE 2 - INFORMATION ON SERVICE PROVIDERS RECEIVING DIRECT FEES

SERVICE PROVIDER NAME <i>Part 1, Line 2(a)</i>	EIN/ADDRESS *1 <i>Part 1, Line 2(a)</i>	SERVICE CODE <i>Part 1, Line 2(b)</i>	RELATIONSHIP TO EMPLOYEE OR PERSON OF INTEREST <i>Part 1, Line 2(c)</i>	DIRECT COMP PAID BY PLAN <i>Part 1, Line 2(d)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	04-2647786	64 65 37	RECORDKEEPER	\$48,788

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PART 1, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part 1, Line 3(a)</i>	SERVICE CODE <i>Part 1, Line 3(b)</i> <i>Part 1, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part 1, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part 1, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part 1, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part 1, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ARIEL APPRECIATION - US BANCORP FUND SERVICES, LLC	39-0281260	0.38%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	OAKMARK EQ & INC I - BOSTON FINANCIAL DATA SERVICES, INC.	04-2526037	0.35%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	OAKMARK FUND I - BOSTON FINANCIAL DATA SERVICES, INC.	04-2526037	0.35%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	PIMCO TOT RETURN ADM - BOSTON FINANCIAL DATA SERVICE, INC	04-2526037	0.25%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ROYCE VALUE PLUS SER - BOSTON FINANCIAL DATA SERVICES, INC.	04-2526037	0.45%

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SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0023	FID EQUITY INCOME - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FEQIX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.46%
0025	FID GROWTH COMPANY - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDGRX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.70%
0307	FID CAP APPRECIATION - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDCAX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.62%
0316	FIDELITY LOW PR STK - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FLPSX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.77%
0324	FID GR STRATEGIES - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDEGX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.46%

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0325	FID DIVERSIFIED INTL - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDIVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.72%
0330	FID DIVIDEND GROWTH - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDGFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.64%
0337	FID MID CAP STOCK - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FMCSX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.33%
0362	VIP OVERSEAS C - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	SEE NOTE *2	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.71%
0369	FID FREEDOM INCOME - STRATEGIC ADVISERS, INC.	FFFAX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.50%*5
0370	FID FREEDOM 2000 - STRATEGIC ADVISERS, INC.	FFFBX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.51%*5

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SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0371	FID FREEDOM 2010 - STRATEGIC ADVISERS, INC.	FFFCX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.67%*5
0372	FID FREEDOM 2020 - STRATEGIC ADVISERS, INC.	FFFDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.74%*5
0373	FID FREEDOM 2030 - STRATEGIC ADVISERS, INC.	FFFEX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.79%*5
0632	FID MGD INC PORT	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6
0650	SPARTAN 500 INDEX - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FUSEX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.07%
0718	FID FREEDOM 2040 - STRATEGIC ADVISERS, INC.	FFFFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.81%*5
1312	FID FREEDOM 2005 - STRATEGIC ADVISERS, INC.	FFFVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.64%*5

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
1313	FID FREEDOM 2015 - STRATEGIC ADVISERS, INC.	FFVFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.68%*5
1314	FID FREEDOM 2025 - STRATEGIC ADVISERS, INC.	FFTWX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.76%*5
1315	FID FREEDOM 2035 - STRATEGIC ADVISERS, INC.	FFTHX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.81%*5
1617	FID FREEDOM 2045 - STRATEGIC ADVISERS, INC.	FFRGX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.82%*5
1618	FID FREEDOM 2050 - STRATEGIC ADVISERS, INC.	FFHFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.84%*5
OFAP	PIMCO TOT RETURN ADM - PACIFIC INVESTMENT MANAGEMENT CO LLC	PTRAX	PIMCO	FUND MANAGEMENT	0.25%

Plan: 48091

RMS Savings Plan

Run Date: 01/18/2011

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
OFEJ	ARIEL APPRECIATION - ARIEL INVESTMENTS, LLC	CAAPX	ARIEL	FUND MANAGEMENT	0.75%
OFOK	OAKMARK FUND I - HARRIS ASSOCIATES L.P.	OAKMX	OAKMARK	FUND MANAGEMENT	1.00%
OMWG	OAKMARK EQ & INC I - HARRIS ASSOCIATES L.P.	OAKBX	OAKMARK	FUND MANAGEMENT	0.75%
OSOD	ROYCE VALUE PLUS SER - ROYCE & ASSOCIATES, LLC	RYVPX	ROYCE	FUND MANAGEMENT	1.00%
TRIA	DUN & BRADSTREET	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6

Plan: 48091

RMS Savings Plan

Run Date: 01/18/2011

SCHEDULE C SUPPLEMENTAL REPORT

*1 If EIN is provided, Address will not be provided. If EIN is not available and Address is available, the Address will be displayed. If neither EIN nor Address is available "See Note *2" will be displayed.

*2 If the compensation being reported relates to a non-Fidelity fund and/or other third party service provider, complete information is not available to Fidelity. More information may be found in the Auditor's Guide, prospectus and/or statement of additional information for each investment as well as by contacting the non-Fidelity fund company or third party service provider directly. If the compensation being reported relates to a Fidelity fund, additional information regarding the fund can be found in one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, statement of additional information, the fund's investment manager or annuity provider.

*3 For Self-Directed Brokerage Investments, each fund family may offer an indirect support fee paid to Fidelity Investments. Each indirect support fee paid by a fund may differ depending on the form of investment. Please contact your Fidelity representative to receive information on indirect support fees for your Self-Directed Brokerage Investments.

*4 Net Expense Ratio is displayed.

*5 Gross Expense Ratio is displayed.

*6 The fee information for this fund can be found in one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, the fund's investment manager or annuity provider.

Additional Information:

Fidelity may have provided non-monetary compensation, such as meals or business entertainment, to associates or service providers during the plan year for which this data is being reported. If you believe there are associates or plan service providers who have received total non-monetary compensation, from all sources of \$5,000 or more, that are not reflected on this report, you may contact your Fidelity representative and ask for a detailed summary of non-monetary compensation provided during the plan year. For additional information, please refer to the Auditor's Guide.

THE RMS SAVINGS PLAN

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions*

December 31, 2010

Year	Participant Contributions and Loan Repayments Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2010	\$ 1,193,733	\$ -	\$ -	\$ 1,193,733	\$ -
2009	\$ 2,290,843	\$ -	\$ -	\$ 2,290,843	\$ -

THE RMS SAVINGS PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)*

December 31, 2010

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost**	(e) Current Value
*	Fidelity Managed Income Portfolio Fund	Common/Collective trust	*	\$ 10,063,798
	Spartan 500 Index Fund	Mutual Fund	*	4,263,289
*	Fidelity Low-Priced Stock Fund	Mutual Fund	*	2,595,611
*	Fidelity Mid-Cap Stock Fund	Mutual Fund	*	2,384,241
*	Fidelity Diversified International Fund	Mutual Fund	*	2,260,409
	PIMCO Total Return Fund - Administrative Class	Mutual Fund		2,510,957
	Oakmark Equity & Income Fund	Mutual Fund	*	1,529,486
*	Fidelity Dividend Growth Fund	Mutual Fund	*	1,692,685
*	Fidelity Capital Appreciation Fund	Mutual Fund	*	979,709
	Royce Value Plus SER	Mutual Fund	*	389,627
	Oakmark Fund I	Mutual Fund	*	615,005
	Ariel Appreciation Fund	Mutual Fund	*	447,517
*	Fidelity Growth Company Fund	Mutual Fund	*	312,296
*	Fidelity Freedom 2010 Fund	Mutual Fund	*	180,713
*	Fidelity Growth Strategies Fund	Mutual Fund	*	161,654
*	Fidelity Equity-Income Fund	Mutual Fund	*	111,548
*	Fidelity Freedom 2045 Fund	Mutual Fund	*	54,113
*	Fidelity Freedom 2025 Fund	Mutual Fund	*	109,214
*	Fidelity Freedom 2050 Fund	Mutual Fund	*	259,855
*	Fidelity Freedom 2030 Fund	Mutual Fund	*	72,138
*	Fidelity Freedom 2020 Fund	Mutual Fund	*	66,257
*	Fidelity Freedom 2040 Fund	Mutual Fund	*	62,005
*	Fidelity Freedom Income Fund	Mutual Fund	*	4,504
*	Fidelity Freedom 2035 Fund	Mutual Fund	*	61,606
*	Fidelity Freedom 2015 Fund	Mutual Fund	*	31,990
*	Fidelity Freedom 2000 Fund	Mutual Fund	*	23,715
*	Fidelity Freedom 2005 Fund	Mutual Fund	*	9,320
*	Participant Loans	Interest rates: 6.00% to 11.00% with maturities through September 2017	*	776,791
				<u>\$ 32,030,053</u>

* Denotes party-in-interest.

** Cost information is not required for participant directed investments.

Financial Statements and Report of
Independent Certified Public Accountants

THE RMS SAVINGS PLAN

December 31, 2010 and 2009

THE RMS SAVINGS PLAN

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* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Participants and Plan Administrator of
The RMS Savings Plan

We were engaged to audit the financial statements and supplemental schedules of The RMS Savings Plan (the "Plan") as of December 31, 2010, and for the year ended December 31, 2010, as listed in the accompanying index. These financial statements and supplemental schedules are the responsibility of the Plan's management. The financial statements of the Plan as of and for the year ended December 31, 2009 were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan Administrator instructed the other auditors not to perform and they did not perform any auditing procedures with respect to the information certified by Fidelity Management Trust Company, the custodian of the plan. Their report, dated October 14, 2010, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements, other than that derived from the information certified by the Custodians, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the 2010 information summarized in Note 6, which was certified by the Custodian of the Plan. We have been informed by the Plan Administrator that the Custodian holds the certified Plan assets and executes the related transactions. The Plan Administrator has obtained a certification from the Custodian as of December 31, 2010, and for the year ended December 31, 2010, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

Because of the significance of the investment information that we did not audit and because we were not able to apply auditing procedures to satisfy ourselves as to the appropriateness and completeness of the Plan's net assets available for benefits and changes in net assets available for benefits, the scope of our work was not sufficient to enable us to express, and we do not express, an opinion on the accompanying financial statements and supplemental schedule taken as a whole.

Grant Thornton LLP

New York, New York
October 17, 2011

THE RMS SAVINGS PLAN**Statements of Net Assets Available for Plan Benefits**

December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
ASSETS		
Investments, at fair value	<u>\$ 31,253,262</u>	<u>\$ 29,858,958</u>
Receivables		
Corrective contributions	4,864	-
Participants' contributions	59,266	156,714
Notes receivable from participants	<u>776,791</u>	<u>710,147</u>
Total receivables	<u>840,921</u>	<u>866,861</u>
Total assets	<u>32,094,183</u>	<u>30,725,819</u>
LIABILITIES		
Distribution of excess contributions to participants	<u>-</u>	<u>120,983</u>
Total liabilities	<u>-</u>	<u>120,983</u>
Net assets available for benefits reflecting investments at fair value	32,094,183	30,604,836
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>(81,828)</u>	<u>197,539</u>
Net assets available for plan benefits	<u>\$ 32,012,355</u>	<u>\$ 30,802,375</u>

The accompanying notes are an integral part of these financial statements.

THE RMS SAVINGS PLAN

Statement of Changes in Net Assets Available for Plan Benefits

Year ended December 31, 2010

ADDITIONS TO ASSETS ATTRIBUTED TO

Investment income:

Net appreciation in fair value of investments	\$ 2,411,926
Interest and dividends	<u>522,127</u>
	2,934,053

Interest income on notes receivable from participants	70,006
---	--------

Participant contributions	<u>1,411,537</u>
---------------------------	------------------

Total additions	<u>4,415,596</u>
-----------------	------------------

DEDUCTIONS FROM ASSETS ATTRIBUTED TO

Benefits paid to participants	3,156,511
Administrative expenses	<u>49,105</u>

Total deductions	<u>3,205,616</u>
------------------	------------------

Net increase	1,209,980
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NET ASSETS AVAILABLE FOR PLAN BENEFITS

Beginning of year	<u>30,802,375</u>
-------------------	-------------------

End of year	<u>\$ 32,012,355</u>
-------------	----------------------

The accompanying notes are an integral part of these financial statements.

THE RMS SAVINGS PLAN
Notes to Financial Statements
December 31, 2010 and 2009

1. DESCRIPTION OF THE PLAN

The following description of The RMS Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering most active employees of Receivable Management Services International Inc. (the "Company" or "Plan Sponsor"). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Plan is administered by the Company. Fidelity Management Trust Company (the "Custodian") has been engaged as trustee, investment advisor, recordkeeper, and custodian for the Plan. Administrative expenses of the Plan are shared by the Company and the Plan, as defined by the Plan documents.

Eligibility to Participate

Employees of the Company are eligible to participate in the Plan as long as they are U.S. residents, and are not an independent contractor, a temporary employee or covered by a collective bargaining agreement.

Employees who have met the requirements of the Plan are eligible to participate immediately following their date of hire.

Contributions

Employee Contributions

Employees may defer up to 75% of their covered compensation subject to the Internal Revenue Service limitations. Compensation is defined as wages or salary, plus overtime, bonus, and commission income, as defined by the Plan document. Participants age 50 or older, may elect to defer additional amounts (called "catch-up contributions") to the Plan. Catch up contributions are allowed to a maximum of \$5,500 for each of the years ended December 31, 2010 and 2009, respectively.

Upon enrollment in the Plan, a participant may direct their contributions among several available investment options offered by the Plan.

Discretionary Employer Matching Contributions

The employer may make discretionary matching contributions. Employees must be making elective employee deferrals to be eligible to receive discretionary employer matching contributions. Participants may direct employer contributions among any of the available investment options. Effective July 1, 2009, the employer matching contributions were suspended.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Sponsor's discretionary contributions if applicable, and (b) plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

THE RMS SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

Vested Benefits and Forfeitures

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. The Plan provides for 100% vesting in the value of Company contributions plus actual earnings thereon after three years of service.

Forfeited amounts may be used to reduce future administrative expenses and employer contributions. At December 31, 2010 and 2009, there were \$23,273 and \$28,797, respectively, of unallocated forfeited accounts.

Notes Receivable from Participants

Participants may borrow up to 50% of their vested account balance, which amount cannot exceed \$50,000. The minimum loan amount is \$1,000. The loans are secured by the balance in the participants account. Interest rates charged on the loans are determined at the time of the participant's loan request and are based on the prime rate plus 2%. Loan repayments, including interest, are automatically deducted from the participants pay through after tax payroll deductions.

Payment of Benefits

On termination of service, a participant may request a lump-sum payment equal to the value of their vested account balance or may select voluntary deferral to age 70-1/2.

Certain hardship withdrawals by active employees may be permitted, to the maximum amount available for hardship distribution in the account of the participant. Also, a participant who has attained the age of 59-1/2 may elect to make cash withdrawals from his or her vested account.

2. SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in a fully benefit-responsive stable value collective trust fund ("SVCF"). The statement of net assets available for plan benefits presents the fair value of the SVCF as well as the adjustment of the fund from fair value to contract value. The statement of changes in net assets available for plan benefits is prepared on a contract value basis.

Investment Valuation and Investment Income

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

THE RMS SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payments of Benefits

Benefits are recorded when they are paid.

Administrative Expenses

All expenses of the Plan are paid by the Company, except for fees related to participant loans, which are paid by the individual accounts of the participants utilizing the loan feature, and investment fees, which are paid by the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("US GAAP") requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Adoption of New Accounting Guidance

The Plan follows accounting guidance issued by the Financial Accounting Standards Board ("FASB") that established a single authoritative definition of fair value, set a framework for measuring fair value, and required additional disclosures about fair value measurements.

In January 2010, the FASB amended the fair value measurements and disclosures guidance by adding new disclosure requirements for Level 1 and Level 2, separate disclosures of purchases, sales, issuances and settlements relating to Level 3 measurements, and clarification of existing fair value disclosures. This amendment is effective for periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances and settlements on a gross basis, which is effective for fiscal years beginning after December 15, 2010. The adoption in 2010 did not materially affect, and the future adoption is not expected to materially affect, the Plan's financial statements.

THE RMS SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

In September 2010, the FASB amended the fair value measurements and disclosures guidance for investments in certain entities that calculate net asset per share (or its equivalent). The amendment is effective for the first reporting period ending after December 15, 2010, and expands the required disclosures for certain investments with a reported net asset value ("NAV"). The Plan has adopted both changes to the fair value measurements and disclosures guidance on a prospective basis for the year ended December 31, 2010. Adoption did not have a material impact on the fair value determination and disclosure of applicable investments. The effect of the adoption had no impact on the statements of net assets available for benefits and statement of changes in net assets available for benefits.

In September 2010, the Financial Accounting Standards Board ("FASB") issued guidance clarifying the classification and measurement of participant loans by defined contribution pension plans. That guidance requires that participant loans be reported separately from plan investments and measured at their unpaid principal balance, plus any accrued but unpaid interest. The Plan retrospectively adopted this new guidance in its December 31, 2009 financial statements. Net assets of the Plan were not affected by the adoption of the new guidance.

3. INVESTMENTS

The following participant directed investments represent more than 5 percent of the Plan's net assets:

	December 31,	
	2010	2009
Fidelity Managed Income Portfolio Fund	\$ 10,063,798	\$ 10,623,146
Spartan 500 Index Fund	4,263,289	4,178,661
Fidelity Low-Priced Stock Fund	2,595,611	2,272,728
Fidelity Mid-Cap Stock Fund	2,384,241	2,159,466
Fidelity Diversified International Fund	2,260,409	2,145,833
PIMCO Total Return Fund - Administrative Class	2,510,957	2,072,268
Oakmark Equity & Income Fund	*	1,595,845
Fidelity Dividend Growth Fund	1,692,685	1,559,576

* Investment balance was less than 5% of the Plan's net assets.

During 2010, the Plan's investments in mutual funds appreciated in value by \$2,411,926.

4. FAIR VALUE MEASUREMENTS

The Plan follows guidance that establishes a framework for measuring fair value. Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. The framework also provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

THE RMS SAVINGS PLAN
Notes to Financial Statements
December 31, 2010 and 2009

The three levels of the fair value hierarchy under the FASB guidance are described below:

- Level 1 - Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.
- Level 2 - Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third-party pricing services for identical or similar assets or liabilities. Also included in Level 2 are investments measured using a net asset value ("NAV") per share, or its equivalent, that may be redeemed at that NAV at the period end date or in the near term, which is generally considered to be 90 days.
- Level 3 - Valuations for assets and liabilities that are derived from other valuation methodologies, including option pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer, or broker traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

However, the determination of what constitutes observable requires judgment by the Plan's management. Plan management considers observable data to be that market data which is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by multiple independent sources that are actively involved in the relevant market.

The categorization of an investment within the fair value hierarchy is based upon the pricing transparency of the investment and does not necessarily correspond to plan management's perceived risk of that investment.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

- Mutual funds: Valued at the net asset value ("NAV") of shares held by the plan at year end.
- Common/Collective Trust: The Plan's interest in the collective trust is valued based on fair value information reported by the Fidelity Managed Income Portfolio Fund using the audited financial statements of the collective trust at year end.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THE RMS SAVINGS PLAN
Notes to Financial Statements
December 31, 2010 and 2009

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

Assets at Fair Value as of December 31, 2010				
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large Cap	\$ 7,974,532	\$ -	\$ -	\$ 7,974,532
Mid-Cap	5,589,023	-	-	5,589,023
Blended investments	2,464,916	-	-	2,464,916
International	2,260,409	-	-	2,260,409
Income	2,510,957	-	-	2,510,957
Small Cap	389,627	-	-	389,627
Total mutual funds	21,189,464	-	-	21,189,464
Common/Collective Trusts	-	10,063,798	-	10,063,798
Total assets at fair value	<u>\$21,189,464</u>	<u>\$10,063,798</u>	<u>\$ -</u>	<u>\$ 31,253,262</u>

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large Cap	\$ 7,376,364	\$ -	\$ -	\$ 7,376,364
Mid-Cap	4,914,152	-	-	4,914,152
Blended investments	2,160,276	-	-	2,160,276
International	2,145,833	-	-	2,145,833
Income	2,072,268	-	-	2,072,268
Small Cap	566,919	-	-	566,919
Total mutual funds	19,235,812	-	-	19,235,812
Common/Collective Trusts	-	10,623,146	-	10,623,146
Total assets at fair value	<u>\$19,235,812</u>	<u>\$10,623,146</u>	<u>\$ -</u>	<u>\$ 29,858,958</u>

THE RMS SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

In accordance with the fair value measurements and disclosures guidance, the following table presents the category, fair value, redemption frequency, and redemption notice period for Plan investments, the fair values of which are estimated using the NAV per share as of December 31:

	2010 Fair Value	2009 Fair Value	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Fidelity Managed Income Portfolio Fund ^(a)	<u>\$ 10,063,798</u>	<u>\$ 10,623,146</u>	Daily	1 Day in Advance

^(a) The Portfolio is a collective fund that invests in short-term bonds, fixed income securities bond funds and derivative instruments.

5. FIDELITY MANAGED INCOME PORTFOLIO - A STABLE VALUE COLLECTIVE FUND ("SVCF")

A participant's ownership of the stable value collective fund ("SVCF") is represented by units. Units are issued and redeemed daily at the SVCF's constant net unit value ("NUV") of \$1 per unit. The SVCF allows for daily liquidity with no additional notice required for redemption. Although it is the policy of the SVCF to use its best efforts to maintain a stable NUV of \$1 per unit, there is no guarantee that the SVCF will be able to maintain that value.

Participants ordinarily may request the withdrawal or transfer of all or a portion of their investment in the SVCF at contract value. Contract value represents contributions made to the SVCF plus earnings less participant withdrawals and administrative expenses. Withdrawals initiated by the plan sponsor will normally be provided at contract value as soon as practicable within twelve months following written notice to the SVCF trustee. The SVCF imposes certain restrictions on the Plan.

The following events may limit the SVCF's ability to transact at contract value:

- The Plan's failure to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA
- Any communication given to Plan participants designed to influence participants to transfer assets out of the SVCF or not to invest in the SVCF
- Any change in law, regulation, or administrative ruling applicable to the Plan that could have a material adverse effect on the SVCF's cash flow
- Any transfer of assets from the SVCF directly into a competing investment option
- The establishment of a defined contribution plan that competes with the Plan for employee contributions
- Complete or partial termination of the Plan or its merger with another plan
- Any substantive modifications of the SVCF or the administration of the SVCF that is not consented to by the wrap issuer

THE RMS SAVINGS PLAN
Notes to Financial Statements
December 31, 2010 and 2009

The SVCF is unlikely to maintain a stable NUV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. For example, this could result from the SVCF's inability to promptly find a replacement wrap contract following termination of a wrap contract. The wrap issuer's ability to meet its contractual obligations under the wrap contracts may be affected by future economic and regulatory developments. In the event that an issuer of a wrap contract fails to perform as intended, the SVCF's NUV may decline if the market value of its assets declines.

Plan management believes the occurrence of events and circumstances that would cause the SVCF to transact at less than contract value is not probable.

6. CERTIFIED INFORMATION

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the custodian of the Plan assets, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2010 and 2009.
- Net investment income and interest income on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2010.
- Schedule H, line 4i - schedule of assets (Held at End of Year) as of December 31, 2010.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments represent shares in mutual funds or other short-term investment funds administered by the Custodian, and, therefore, qualify as party-in-interest transactions.

8. PLAN TERMINATION

The Company anticipates and believes that the Plan will continue without interruption, but reserves the right to discontinue the Plan at any time subject to the provisions of ERISA. In the event of termination of the Plan, the net assets would be distributed in accordance with the terms of the Plan Document, and each participant would become 100% vested in their account balance.

9. FEDERAL INCOME TAX STATUS

The Plan is an adoption of a nonstandardized prototype plan sponsored by Fidelity Management and Research Company. The sponsor received a favorable letter dated December 5, 2001, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has not applied for its own determination letter. The

THE RMS SAVINGS PLAN
Notes to Financial Statements
December 31, 2010 and 2009

Plan has been amended since that date, however, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and ERISA. Accordingly, no provision for taxes is recorded by the Plan.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

10. RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31 to the Form 5500:

	<u>2010</u>	<u>2009</u>
Net assets available for benefits per the financial statements	\$ 32,012,355	\$ 30,802,375
Adjustment from fair value to contract value for interest in common trust relating to fully benefit-responsive investment contracts	<u>81,828</u>	<u>(197,539)</u>
Net assets available for benefits per Form 5500	<u>\$ 32,094,183</u>	<u>\$ 30,604,836</u>

The following is a reconciliation of investment income per the financial statements at December 31, 2010 to the Form 5500:

Net increase in net assets available for plan benefits per financial statements	\$ 1,209,980
Adjustment from fair value to contract value for interest in common trust relating to fully benefit-responsive investment contracts at December 31, 2009	197,539
Adjustment from fair value to contract value for interest in common trust relating to fully benefit-responsive investment contracts at December 31, 2010	<u>81,828</u>
Total net income per Form 5500	<u>\$ 1,489,347</u>

THE RMS SAVINGS PLAN
Notes to Financial Statements
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11. PROHIBITED TRANSACTIONS

During the years ended December 31, 2010 and 2009, there were untimely deposits of participant deferrals and loan repayments into the Plan. Pursuant to Section 406(a) of ERISA, this constitutes a loan between the Plan sponsor and the Plan, which is a prohibited transaction and is disclosed in the supplemental schedules.

12. SUBSEQUENT EVENTS

The Plan evaluated its December 31, 2010 financial statements for subsequent events through October 17, 2011, the date the financial statements were available to be issued. The Plan is not aware of any subsequent events that would require recognition or disclosure in the consolidated financial statements.

SUPPLEMENTAL INFORMATION

THE RMS SAVINGS PLAN**Schedule H, Line 4a - Schedule of Delinquent Participant Contributions***

December 31, 2010

Year	Participant Contributions and Loan Repayments Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2010	\$ 1,193,733	\$ -	\$ -	\$ 1,193,733	\$ -
2009	\$ 2,290,843	\$ -	\$ -	\$ 2,290,843	\$ -

THE RMS SAVINGS PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)*

December 31, 2010

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost**	(e) Current Value
*	Fidelity Managed Income Portfolio Fund	Common/Collective trust	*	\$ 10,063,798
	Spartan 500 Index Fund	Mutual Fund	*	4,263,289
*	Fidelity Low-Priced Stock Fund	Mutual Fund	*	2,595,611
*	Fidelity Mid-Cap Stock Fund	Mutual Fund	*	2,384,241
*	Fidelity Diversified International Fund	Mutual Fund	*	2,260,409
	PIMCO Total Return Fund - Administrative Class	Mutual Fund		2,510,957
	Oakmark Equity & Income Fund	Mutual Fund	*	1,529,486
*	Fidelity Dividend Growth Fund	Mutual Fund	*	1,692,685
*	Fidelity Capital Appreciation Fund	Mutual Fund	*	979,709
	Royce Value Plus SER	Mutual Fund	*	389,627
	Oakmark Fund I	Mutual Fund	*	615,005
	Ariel Appreciation Fund	Mutual Fund	*	447,517
*	Fidelity Growth Company Fund	Mutual Fund	*	312,296
*	Fidelity Freedom 2010 Fund	Mutual Fund	*	180,713
*	Fidelity Growth Strategies Fund	Mutual Fund	*	161,654
*	Fidelity Equity-Income Fund	Mutual Fund	*	111,548
*	Fidelity Freedom 2045 Fund	Mutual Fund	*	54,113
*	Fidelity Freedom 2025 Fund	Mutual Fund	*	109,214
*	Fidelity Freedom 2050 Fund	Mutual Fund	*	259,855
*	Fidelity Freedom 2030 Fund	Mutual Fund	*	72,138
*	Fidelity Freedom 2020 Fund	Mutual Fund	*	66,257
*	Fidelity Freedom 2040 Fund	Mutual Fund	*	62,005
*	Fidelity Freedom Income Fund	Mutual Fund	*	4,504
*	Fidelity Freedom 2035 Fund	Mutual Fund	*	61,606
*	Fidelity Freedom 2015 Fund	Mutual Fund	*	31,990
*	Fidelity Freedom 2000 Fund	Mutual Fund	*	23,715
*	Fidelity Freedom 2005 Fund	Mutual Fund	*	9,320
*	Participant Loans	Interest rates: 6.00% to 11.00% with maturities through September 2017	*	776,791
				<u>\$ 32,030,053</u>

* Denotes party-in-interest.

** Cost information is not required for participant directed investments.

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SCHEDULE C SUPPLEMENTAL REPORT

THIS REPORT INCLUDES FEE-RELATED INFORMATION RECORDKEPT BY FIDELITY INVESTMENTS FOR THE PLAN, AS WELL AS INFORMATION MADE AVAILABLE TO FIDELITY THROUGH MORNINGSTAR, INC., AN INDEPENDENT INVESTMENTS RESEARCH COMPANY, AND CERTAIN OTHER SOURCES, WHICH HAS NOT BEEN INDEPENDENTLY VERIFIED BY FIDELITY. THE NOTES SECTION OF THIS REPORT MAY OR MAY NOT BE APPLICABLE TO YOUR PLAN. IN SOME CASES, YOU MAY ALSO NEED TO REFERENCE THE AUDITOR'S GUIDE FOR MORE DETAIL. PLEASE LOG INTO PSW TO ACCESS THE AUDITOR'S GUIDE AND RELATED DOCUMENTS THAT CAN ASSIST YOU AND/OR YOUR AUDITORS IN FACILITATING YOUR EMPLOYEE BENEFIT PLAN AUDIT.

PART 1, LINE 1 - INFORMATION ON PERSONS EXCLUDED FROM THE REST OF PART 1 BECAUSE THEY RECEIVED ONLY ELIGIBLE INDIRECT FEES.

- IF THERE ARE NON-FIDELITY FUNDS IN THE PLAN AND ALL INFORMATION IS AVAILABLE IN THE ELIGIBLE INDIRECT COMPENSATION DISCLOSURE AT THE END OF THIS REPORT, CHECK "YES" AND IN PART 1, LINE 1(b) ENTER FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC. - 04-2647786.

- IF ALL INFORMATION IS NOT AVAILABLE, YOU MAY NEED TO CONTACT THE APPLICABLE FUND FAMILY FOR ADDITIONAL INFORMATION AND DISCLOSE THE NAME AND EIN OF THE ENTITY PROVIDING THE DISCLOSURE IN PART 1, LINE 1(b).

PART 1, LINE 2 - INFORMATION ON SERVICE PROVIDERS RECEIVING DIRECT FEES

SERVICE PROVIDER NAME <i>Part 1, Line 2(a)</i>	EIN/ADDRESS *1 <i>Part 1, Line 2(a)</i>	SERVICE CODE <i>Part 1, Line 2(b)</i>	RELATIONSHIP TO EMPLOYEE OR PERSON OF INTEREST <i>Part 1, Line 2(c)</i>	DIRECT COMP PAID BY PLAN <i>Part 1, Line 2(d)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	04-2647786	64 65 37	RECORDKEEPER	\$48,788

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PART 1, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part 1, Line 3(a)</i>	SERVICE CODE <i>Part 1, Line 3(b)</i> <i>Part 1, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part 1, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part 1, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part 1, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part 1, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ARIEL APPRECIATION - US BANCORP FUND SERVICES, LLC	39-0281260	0.38%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	OAKMARK EQ & INC I - BOSTON FINANCIAL DATA SERVICES, INC.	04-2526037	0.35%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	OAKMARK FUND I - BOSTON FINANCIAL DATA SERVICES, INC.	04-2526037	0.35%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	PIMCO TOT RETURN ADM - BOSTON FINANCIAL DATA SERVICE, INC	04-2526037	0.25%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ROYCE VALUE PLUS SER - BOSTON FINANCIAL DATA SERVICES, INC.	04-2526037	0.45%

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SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0023	FID EQUITY INCOME - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FEQIX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.46%
0025	FID GROWTH COMPANY - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDGRX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.70%
0307	FID CAP APPRECIATION - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDCAX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.62%
0316	FIDELITY LOW PR STK - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FLPSX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.77%
0324	FID GR STRATEGIES - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDEGX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.46%

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0325	FID DIVERSIFIED INTL - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDIVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.72%
0330	FID DIVIDEND GROWTH - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FDGFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.64%
0337	FID MID CAP STOCK - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FMCSX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.33%
0362	VIP OVERSEAS C - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	SEE NOTE *2	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.71%
0369	FID FREEDOM INCOME - STRATEGIC ADVISERS, INC.	FFFAX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.50%*5
0370	FID FREEDOM 2000 - STRATEGIC ADVISERS, INC.	FFFBX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.51%*5

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0371	FID FREEDOM 2010 - STRATEGIC ADVISERS, INC.	FFFCX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.67%*5
0372	FID FREEDOM 2020 - STRATEGIC ADVISERS, INC.	FFFDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.74%*5
0373	FID FREEDOM 2030 - STRATEGIC ADVISERS, INC.	FFFEX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.79%*5
0632	FID MGD INC PORT	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6
0650	SPARTAN 500 INDEX - FIDELITY MANAGEMENT RESEARCH COMPANY ("FMR")	FUSEX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	FUND MANAGEMENT	0.07%
0718	FID FREEDOM 2040 - STRATEGIC ADVISERS, INC.	FFFFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.81%*5
1312	FID FREEDOM 2005 - STRATEGIC ADVISERS, INC.	FFFVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.64%*5

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
1313	FID FREEDOM 2015 - STRATEGIC ADVISERS, INC.	FFVFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.68%*5
1314	FID FREEDOM 2025 - STRATEGIC ADVISERS, INC.	FFTWX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.76%*5
1315	FID FREEDOM 2035 - STRATEGIC ADVISERS, INC.	FFTHX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.81%*5
1617	FID FREEDOM 2045 - STRATEGIC ADVISERS, INC.	FFRGX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.82%*5
1618	FID FREEDOM 2050 - STRATEGIC ADVISERS, INC.	FFHFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	SEE NOTE *2	0.84%*5
OFAP	PIMCO TOT RETURN ADM - PACIFIC INVESTMENT MANAGEMENT CO LLC	PTRAX	PIMCO	FUND MANAGEMENT	0.25%

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ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
OFEJ	ARIEL APPRECIATION - ARIEL INVESTMENTS, LLC	CAAPX	ARIEL	FUND MANAGEMENT	0.75%
OFOK	OAKMARK FUND I - HARRIS ASSOCIATES L.P.	OAKMX	OAKMARK	FUND MANAGEMENT	1.00%
OMWG	OAKMARK EQ & INC I - HARRIS ASSOCIATES L.P.	OAKBX	OAKMARK	FUND MANAGEMENT	0.75%
OSOD	ROYCE VALUE PLUS SER - ROYCE & ASSOCIATES, LLC	RYVPX	ROYCE	FUND MANAGEMENT	1.00%
TRIA	DUN & BRADSTREET	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6	SEE NOTE *6

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SCHEDULE C SUPPLEMENTAL REPORT

*1 If EIN is provided, Address will not be provided. If EIN is not available and Address is available, the Address will be displayed. If neither EIN nor Address is available "See Note *2" will be displayed.

*2 If the compensation being reported relates to a non-Fidelity fund and/or other third party service provider, complete information is not available to Fidelity. More information may be found in the Auditor's Guide, prospectus and/or statement of additional information for each investment as well as by contacting the non-Fidelity fund company or third party service provider directly. If the compensation being reported relates to a Fidelity fund, additional information regarding the fund can be found in one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, statement of additional information, the fund's investment manager or annuity provider.

*3 For Self-Directed Brokerage Investments, each fund family may offer an indirect support fee paid to Fidelity Investments. Each indirect support fee paid by a fund may differ depending on the form of investment. Please contact your Fidelity representative to receive information on indirect support fees for your Self-Directed Brokerage Investments.

*4 Net Expense Ratio is displayed.

*5 Gross Expense Ratio is displayed.

*6 The fee information for this fund can be found in one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, the fund's investment manager or annuity provider.

Additional Information:

Fidelity may have provided non-monetary compensation, such as meals or business entertainment, to associates or service providers during the plan year for which this data is being reported. If you believe there are associates or plan service providers who have received total non-monetary compensation, from all sources of \$5,000 or more, that are not reflected on this report, you may contact your Fidelity representative and ask for a detailed summary of non-monetary compensation provided during the plan year. For additional information, please refer to the Auditor's Guide.