Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089		
Department of the Treasury	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and			
Internal Revenue Service	sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).	2011		
Department of Labor Employee Benefits Security	Complete all entries in accordance with			
Administration Pension Benefit Guaranty Corporation	the instructions to the Form 5500.			
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection		
Part I Annual Report Iden	tification Information			
For calendar plan year 2011 or fiscal	blan year beginning 07/01/2011 and ending 06/30/	2012		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
	a single-employer plan; a DFE (specify)			
_				
B This return/report is:	the first return/report; the final return/report;			
	an amended return/report; a short plan year return/report (less t	than 12 months).		
C If the plan is a collectively-bargaine	ed plan, check here			
D Check box if filing under:	Form 5558; automatic extension;	the DFVC program;		
	special extension (enter description)			
Part II Basic Plan Inform	nation—enter all requested information			
1a Name of plan	ILAND EMPIRE OPTICAL EMPLOYEES' 401(K) PROFIT SHARING PLAN	1b Three-digit plan number (PN) ►		
		1c Effective date of plan		
2a Plan sponsor's name and address SPOKANE EYE CLINIC PS	2b Employer Identification Number (EIN) 91-0852217			
	427 SOUTH BERNARD STREET	2c Sponsor's telephone number 509-456-0107		
427 SOUTH BERNARD STREET SPOKANE, WA 99204	2d Business code (see instructions) 621111			

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature. Signature of plan administrator	04/15/2013	JANIS SIMPSON
HERE		Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	04/15/2013	JANIS SIMPSON
HERE		Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

	Plan administrator's name and address (if same as plan sponsor, enter "Same") OKANE EYE CLINIC PS PROFIT SHARING PLAN TRUST		Iministrator's EIN -6101449		
42			3C Administrator's telephone number 509-456-0107		
_			4		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN		
а	Sponsor's name		4c PN		
5	Total number of participants at the beginning of the plan year	5	214		
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).				
а	Active participants	6a	184		
b	Retired or separated participants receiving benefits	6b			
C	Other retired or separated participants entitled to future benefits	6c	50		
d	Subtotal. Add lines 6a, 6b, and 6c	6d	234		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e			
f	Total. Add lines 6d and 6e	6f	234		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	234		
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h			
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7			
8a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes 2E 2G 2J 2R 2T 3D 3H	s in the	instructions:		

Form 5500 (2011)

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b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan fu	nding	arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)				
	(1)		Insurance		(1)		Insurance	
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts	
	(3)	X	Trust		(3)	X	Trust	
	(4)		General assets of the sponsor		(4)		General assets of the sponsor	
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	ttache	ed, and, wh	nere	e indicated, enter the number attached. (See instructions)	
a Pension Schedules		b	General	Sch	hedules			
	(1)	X	R (Retirement Plan Information)		(1)	X	H (Financial Information)	
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Π	I (Financial Information – Small Plan)	
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)	
			actuary		(4)	Π	C (Service Provider Information)	
	(3)	\square	SB (Single-Employer Defined Benefit Plan Actuarial		(5)	Х	D (DFE/Participating Plan Information)	
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)	

SCHEDULE D				OMB No. 1210-0110
(Form 5500)	This schedule is	required to be filed under section 104 of the		
Department of the Treasury Internal Revenue Service		ement Income Security Act of 1974 (ERISA	2011	
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 5500.		
				This Form is Open to Public Inspection.
For calendar plan year 2011 or fiscal	olan year beginning	07/01/2011 a	nd ending 06/	30/2012
A Name of plan SPOKANE EYE CLINIC, P.S. AND INI	AND EMPIRE OPTIC	AL EMPLOYEES' 401(K) PROFIT	B Three-digit plan numb	001
SHARING PLAN			pian numu	
C Plan or DFE sponsor's name as she	own on line 2a of Form	5500	D Employer lo	dentification Number (EIN)
SPOKANE EYE CLINIC PS			91-085221	, , , , , , , , , , , , , , , , , , ,
		Ts, PSAs, and 103-12 IEs (to be c to report all interests in DFEs)	ompleted by pla	ans and DFEs)
a Name of MTIA, CCT, PSA, or 103-		· · /		
b Name of sponsor of entity listed in	(a): FEDERATED	INVESTORS TRUST COMPANY		
C EIN-PN 22-2712853-001	d Entity C code	e Dollar value of interest in MTIA, CCT, 12 IE at end of year (see instructions)	PSA, or 103	1270910
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, 12 IE at end of year (see instructions)	PSA, or 103	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, 12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, 12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, 12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	c EIN-PN d Entity code e Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-12 IE:				
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, 12 IE at end of year (see instructions)	PSA, or 103-	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500) 20	011	Page 2 - 1					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in (a):							
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-12 IE:							
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)					

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Ρ	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
	Name o		C EIN-PN
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-	Plan na		
	Name o		C EIN-PN
	plan spo	nsor	
	Plan na		
b	Name o plan spo		C EIN-PN
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CFORM 5500 Common 5000	SCHEDULE H	Financial Information					(OMB No. 1210	-0110
Descent of the sense? Descent of the sense? Descent of the sense? Embody Bendle Sector Advancement Fell as an attachment to Form 5500. This Form is Open to Public Inspection Process Bendle Wandy Cognition A Name of plan Sector Advancement This Form is Open to Public Inspection A Name of plan Sector Advance Sector Advancement This Form is Open to Public Inspection Sector Advance EYE CLINIC PS A Name of plan D Employer Identification Number (EIN) SPOKANE EYE CLINIC PS D Employer Identification Number (EIN) 91-0852217 Part I Asset and Liability Statement D Employer Identification Number (EIN) SPOKANE EYE CLINIC PS D Employer Identification Number (EIN) 91-0852217 D Employer Identification Number (EIN) 91-0852217 D Employer Identification Number (EIN) 91-085221 D Employer Identification Number (EIN) 91	(Form 5500)								
Ling of balance security linearity compared in the security linearity linearit		Retirement Income Security Act of 1974			2011				
Numeric Bauerity Comparison Inspection For calendar plane year 2011 of fiscal plan year beginning 07/01/2011 and ending 08/20/2012 A Name of plan Sprick EYE CLINIC, P.S. AND INLAND EMPIRE OPTICAL EMPLOYEES' 401(K) PROFIT B Three-digit plan mumber (PN) 001 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) 91-0852217 Part I Asset and Liability Statement I 0 Employer Identification Number (EIN) 91-0852217 I Common the or lark station of the point of an on or lark station or lark the beginning and end of the plan in a line-by-line basis unless the value is reportable on lines 1(a) fluority 1(c)(1). Do tenter the value of than postion of an insurance contract which guarantees, during this plan year. (Days a specific dalar bases to 100-112 lies also on or complete lines 1(a) 100-12 lies also on or complete lines 1(a) 100-12 lies do not compl						-	This F	orm is Ope	n to Public
A Name of plan SPACKARE FYE CLINIC, P.S. AND INLAND EMPIRE OPTICAL EMPLOYEES 401(K) PROFIT B Three-digit 001 C Plan sponsor's name as shown on line 2a of Form 5500 SPOKANE EYE CLINIC PS D Employer Identification Number (EIN) 91-0852217 Part I Asset and Liability Statement								Inspectio	on
SPOKANE EYE CLINIC, P.S. AND INLAND EMPIRE OPTICAL EMPLOYEES' 401(K) PROPIT plan number (PN) 001 C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) SPOKANE EYE CLINIC PS 91-0852217 Part I Asset and Liability Statement Image: Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingied fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1(a) flooting to the plan's interest in a commingied fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1(a) flooting to the rest revisit 1(a) and 11. CCTs. PSAs, and 103-12 lies ado not complete lines 1 dant 1 is. Sects 1 a 1 8 8782 2 11136 B Receivables (less allowance for doubtrul accounts): 1a 8 8782 2 11136 (1) Employer contributions 1a 8 8782 2 1136 (3) Other. 1b(3) (1) Interstebearing cash (notude money market accounts & certificats of deposit). 1b(2) 2 12701 1 22054 (3) Corporate debt instruments (other than employer securities): 1c(3) 3 852958 3 3219236 (4) Preferred 1c(3) (A) 1000000000000000000000000000000000000	_	an year beginning 07/01/2011		and e	_				
SHARING PLAN particulate (r, r) partin and r) partin and r)		AND EMPIRE OPTICAL EMPLOYEES' 40 ²	1(K) PROFIT		в			•	001
91-0852217 Part Asset and Liability Statement. 1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a comminged fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines t (20) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar there will be interest to the nearest dollar. MTAs, CCTS, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. (a Total noninterest-bearing cash. 1 (a) Beginning of Year (b) End of Year a Total noninterest-bearing cash. 1 (a) 8782 (b) End of Year (c) End noninterest-bearing cash. (b) End of Year (c) End noninterest-bearing cash. (c) End of Year (c) End or Wear (b) End of Year (c) End or Wear (b) End of Year </th <th>SHARING PLAN</th> <th></th> <th></th> <th></th> <th></th> <th>plan num</th> <th>ber (PN)</th> <th></th> <th></th>	SHARING PLAN					plan num	ber (PN)		
91-0852217 Part Asset and Liability Statement. 1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a comminged fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines t (20) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar there will be interest to the nearest dollar. MTAs, CCTS, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. (a Total noninterest-bearing cash. 1 (a) Beginning of Year (b) End of Year a Total noninterest-bearing cash. 1 (a) 8782 (b) End of Year (c) End noninterest-bearing cash. (b) End of Year (c) End noninterest-bearing cash. (c) End of Year (c) End or Wear (b) End of Year (c) End or Wear (b) End of Year </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>									
Part I Asset and Liability Statement 1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one frust. Report the value of the plan year interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines t c(9) through t c(14). Do not enter the value of the plan year. CCTs, PSAs, and 103-12 lEs do not complete lines 1 d at 1e. See instructions. A Total noninterest-bearing cash 1a 8782 211136 D Receivables (less allowance for doubful accounts): 1b(1) 50494 83596 (1) Employer contributions 1b(2) 212701 12054 (2) Participant contributions 1b(2) 212701 12054 (3) Other 1c(1) 3852956 3219236 (4) Prefered 1c(1) 3852956 3219236 (4) Prefered 1c(3) 1c(3) 1c(3) (b) Red exists (other than employer securities): 1c(4) 1c(4) (a) Comport exists (other than employer securities): 1c(4) 1c(4) (b) Participant contributions 1c(3) 1c(3) 1c(2) (c) Comports etocks (other than employer securities): 1c(1) 1c(3) 1c(3) (b) Prefered 1c(4) 1c(4) 1c(4) (c) Common 1c(4) 1c(4) 1		ne 2a of Form 5500			DE	Employer I	dentificatio	on Number (E	EIN)
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingle fund containing the assets of more than one plan on a line by-line basis unless the value is reportable on lines to (2) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees. during this plan year, to pay a specific dollar the value of that portion to the nearest dollar. MTLS, CCTs, PSAs, and 103-12 LEs do not complete lines 1d and 1e. See instructions. Assets (a) Beginning of Year (b) End of Year Assets 1a 8782 211136 D Receivables (less allowance for doubtful accounts): 1 1 50494 83596 (1) Employer contributions 1 1 50494 83596 (2) Participant contributions 1 1 1 2 2121701 12054 (3) Other 1 1 30652958 3219236 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SPOKANE EYE CLINIC PS				g	1-085221	7		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingle fund containing the assets of more than one plan on a line by-line basis unless the value is reportable on lines to (2) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees. during this plan year, to pay a specific dollar the value of that portion to the nearest dollar. MTLS, CCTs, PSAs, and 103-12 LEs do not complete lines 1d and 1e. See instructions. Assets (a) Beginning of Year (b) End of Year Assets 1a 8782 211136 D Receivables (less allowance for doubtful accounts): 1 1 50494 83596 (1) Employer contributions 1 1 50494 83596 (2) Participant contributions 1 1 1 2 2121701 12054 (3) Other 1 1 30652958 3219236 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Bart I Assot and Liability S	tatomont							
the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on bines to(9) through to(14). Do not enter the value of that proton of an insurance contract which guarantees, during this plan years, to pay a specific dollar and till. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines tb(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines the value of interest in master trust investment accounts & certificates of deposition and investment property. Interest, 1c(3), 1d(4), 1d(4	_		vear Combin	e the valu	e of nl	an assets	held in mo	re than one	trust Report
Assets (a) Beginning of Year (b) End of Year a Total noninterest-bearing cash 1a 8762 211136 b Receivables (less allowance for doubtful accounts): 1b 50494 83596 (2) Participant contributions 1b(2) 212701 12054 (3) Other 1b(2) 212701 12054 (b) End of Year 1b 60494 83596 (1) Interschearing cash (include money market accounts & certificates of deposit) 1b(3) 12054 (1) Interschearing cash (include money market accounts & certificates of deposit) 1c(1) 3852958 3219236 (2) U.S. Government securities 1c(2) 41499 20940 (3) Other 1c(3)(A) 1c(2) 41499 20940 (3) Other 1c(3)(B) 53346 85268 (4) Corporate atooks (other than employer securities): 1c(3)(A) 1c(4)(A) 1c(4)(A) (B) All other 1c(4)(B) 1977262 1824823 (c) Participant Ioans 1c(6) 507832 723242 (6) Real estate (other than employer seal property) 1c(B	the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not er	ommingled fund containing the assets of meter the value of that portion of an insuranc	nore than one e contract whi	plan on a ch guaran	line-by	/-line basis during this	s unless the plan year,	e value is rej to pay a spe	oortable on ecific dollar
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b Receivables (less allowance for doubtful accounts): (1) Employer contributions (2) Participant contributions (3) Other (4) General investments: (1) Interest-bearing cash (include money market accounts & certificates of deposit) (1) Interest-bearing cash (include money market accounts & certificates of deposit) (1) Interest-bearing cash (include money market accounts & certificates of deposit) (1) Interest-bearing cash (include money market accounts & certificates of deposit) (2) U.S. Government securities): (A) Preferred (B) All other (B) Common (B) Common (B) Common (C) Interests (G) Participant loans (G) Participant loans (G) Participant loans (1) Value of interest in monon/collective trusts (10) Value of interest in monon/collective trusts (11) Value of interest in master trust investment accounts (12) Value of interest in master trust investment entitites (11)				(a) B	eginni	ng of Year		(b) End	
(1) Employer contributions 1 (2) Participant contributions 1 (3) Other 1 (3) Other 1 (1) Interst-bearing cash (include money market accounts & certificates of deposit) 1 (1) Interst-bearing cash (include money market accounts & certificates of deposit) 1 (2) U.S. Government securities 1 (3) Corporate debt instruments (other than employer securities): 1 (A) Preferred 1 (B) All other 1 (B) Common 1 (C) Eastate (other than employer real property) 1 (G) Participant loans 1 (T) Loans (other than to participants) 1 (1) Value of interest in noster trust investment accounts 1 (1) Value of interest in nogistered investment accounts 1 (1) Value of interest in nogistered investment accounts 1 (1) Value of interest in nogistered investment accounts 1 (1) Value of interest in nogistered investment companies (e.g., mutual funds) 1 (14) Value of interest in negistered investment accounts 1 (14) Value of interest in negistered investment companies (e.g., mutual funds) 1 1			1a				8782		211136
(2) Participant contributions 1b(2) 212701 12054 (3) Other 1b(3) 1 12054 (3) Other 1b(3) 1 12054 (4) Participant contributions 1b(3) 1 12054 (5) Ceneral investments: 1b(3) 1 12054 (1) Interest-bearing cash (include money market accounts & certificates of deposit) 1c(1) 3852958 3219236 (2) U.S. Government securities 1c(1) 3852958 3219236 1c(2) 41499 20940 (3) Corporate debt instruments (other than employer securities): 1c(3)(A) 1c(3)(B) 53346 85268 (4) Corporate stocks (other than employer securities): 1c(4)(A) 1c(4)(A)<	b Receivables (less allowance for dou	btful accounts):							
(3) Other 1b(3) (3) Other 1b(3) (4) Preferred 1c(1) (5) All other 1c(2) (6) All other 1c(3)(A) (7) Loans (other than employer securities): 1c(4)(B) (7) Loans (other than employer real property) 1c(4)(B) (7) Loans (other than to participant loans 1c(7) (8) Participant loans 1c(7) (7) Loans (other than to participant loans 1c(7) (11) Value of interest in rooled separate accounts 1c(1) (12) Value of interest in rooled separate accounts 1c(1) (13) Value of interest in registered investment companies (e.g., mutual funds) 1c(1) (14) Value of interest in registered investment companies (e.g., mutual funds) 1c(1) (14) Value of interest in registered investment companies (e.g., mutual funds) 1c(14) (14) Value of interest in registered investment companies (e.g., mutual funds) 1c(14) (14) Value of interest in registered investment account (unallocated contracts) 1c(14)	(1) Employer contributions					5	50494		83596
c General investments: 1 Interest-bearing cash (include money market accounts & certificates of deposit)	(2) Participant contributions					21	2701		12054
(1) Interest-bearing cash (include money market accounts & certificates of deposit) 1c(1) 3852958 3219236 (2) U.S. Government securities	(3) Other		1b(3)						
(2) U.S. Government securities. 1c(2) 41499 20940 (3) Corporate debt instruments (other than employer securities): (A) Preferred 1c(3)(A) 1c(3)(B) 53346 85268 (4) Corporate stocks (other than employer securities): (A) Preferred 1c(4)(A) 1c(4)(B) 1977262 1824823 (5) Partnership/joint venture interests 1c(4)(B) 1977262 1824823 1c(5) 507832 723242 (6) Real estate (other than employer real property) 1c(6) 1c(7) 1c(7) 1c(8) 77181 149173 (9) Value of interest in common/collective trusts 1c(9) 1188535 1270910 1c(10) 1c(11) 1c(12) 1c(11) 1c(12) 1c(13) 14335000 12861009 1c(14)	(1) Interest-bearing cash (include r	-	1c(1)			385	52958		3219236
(3) Corporate debt instruments (other than employer securities): (A) Preferred (B) All other (A) Preferred (A) Preferred (A) Preferred (B) Common (B) Common (B) Common (C) Partnership/joint venture interests (G) Partnership/joint venture interests (G) Partnership/joint venture interests (G) Partnership/joint venture interests (G) Real estate (other than employer real property) (F) Loans (other than to participants) (F) Value of interest in common/collective trusts (10) Value of interest in noster trust investment accounts (11) Value of interest in registered investment companies (e.g., mutual funds) (14) Value of funds held in insurance company general account (unallocated contracts)	· ,		1c(2)			4	1499		20940
(A) Preferred1c(3)(A)(B) All other1c(3)(B)5334685268(4) Corporate stocks (other than employer securities):1c(3)(B)5334685268(A) Preferred1c(4)(B)19772621824823(B) Common1c(4)(B)19772621824823(5) Partnership/joint venture interests1c(5)507832723242(6) Real estate (other than employer real property)1c(6)1c(6)1c(7)(7) Loans (other than to participants)1c(7)1c(8)77181149173(9) Value of interest in common/collective trusts1c(9)118853512709101c(10)(10) Value of interest in master trust investment accounts1c(11)1c(12)1c(13)1433500012861009(14) Value of funds held in insurance company general account (unallocated contracts)1c(14)1c(14)1c(14)1c(14)	()								
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(4) Corporate stocks (other than employer securities): Image: constant stocks (other than employer securities): (A) Preferred Inc(4)(A) (B) Common Inc(4)(B) (5) Partnership/joint venture interests Inc(4)(B) (6) Real estate (other than employer real property) Inc(5) (7) Loans (other than to participants) Inc(5) (8) Participant loans Inc(7) (9) Value of interest in common/collective trusts Inc(8) (10) Value of interest in master trust investment accounts Inc(10) (11) Value of interest in registered investment companies (e.g., mutual funds) Inc(12) (13) Value of funds held in insurance company general account (unallocated contracts) Inc(14)						5	53346		85268
(A) Preferred 1c(4)(A) (B) Common 1c(4)(B) (5) Partnership/joint venture interests 1c(4)(B) (6) Real estate (other than employer real property) 1c(5) (7) Loans (other than to participants) 1c(7) (8) Participant loans 1c(8) (9) Value of interest in common/collective trusts 1c(9) (10) Value of interest in pooled separate accounts 1c(10) (11) Value of interest in 103-12 investment entities 1c(12) (13) Value of funds held in insurance company general account (unallocated contracts) 1c(14) (14) Value of funds held in insurance company general account (unallocated contracts) 1c(14)									
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(5) Partnership/joint venture interests1c(5)507832723242(6) Real estate (other than employer real property)1c(6)1c(6)(7) Loans (other than to participants)1c(7)1c(7)(8) Participant loans1c(8)77181149173(9) Value of interest in common/collective trusts1c(9)11885351270910(10) Value of interest in pooled separate accounts1c(10)1c(10)1c(11)(11) Value of interest in master trust investment accounts1c(11)1c(12)1c(12)(13) Value of interest in registered investment companies (e.g., mutual funds)1c(13)1433500012861009(14) Value of funds held in insurance company general account (unallocated contracts)1c(14)1c(14)1c(14)	(B) Common		1c(4)(B)			197	7262		1824823
(7) Loans (other than to participants)1c(7)(8) Participant loans1c(8)(9) Value of interest in common/collective trusts1c(9)(10) Value of interest in pooled separate accounts1c(9)(11) Value of interest in master trust investment accounts1c(10)(12) Value of interest in 103-12 investment entities1c(11)(13) Value of interest in registered investment companies (e.g., mutual funds)1c(13)(14) Value of funds held in insurance company general account (unallocated contracts)1c(14)			1c(5)			50	7832		723242
(8) Participant loans1c(8)77181149173(9) Value of interest in common/collective trusts1c(9)11885351270910(10) Value of interest in pooled separate accounts1c(10)1c(10)1c(11)(11) Value of interest in naster trust investment accounts1c(11)1c(12)1c(12)(13) Value of interest in registered investment companies (e.g., mutual funds)1c(13)1433500012861009(14) Value of funds held in insurance company general account (unallocated contracts)1c(14)1c(15)1c(15)	(6) Real estate (other than employ	er real property)	1c(6)						
(b) Fattoppant totals(c) Fattoppant totals(g) Value of interest in common/collective trusts1c(9)1188535(10) Value of interest in pooled separate accounts1c(10)(11) Value of interest in master trust investment accounts1c(11)(12) Value of interest in 103-12 investment entities1c(12)(13) Value of interest in registered investment companies (e.g., mutual funds)1c(13)(14) Value of funds held in insurance company general account (unallocated contracts)1c(14)	(7) Loans (other than to participant	s)	1c(7)						
(10) Value of interest in pooled separate accounts 1c(10) (11) Value of interest in master trust investment accounts 1c(11) (12) Value of interest in 103-12 investment entities 1c(11) (13) Value of interest in registered investment companies (e.g., mutual funds) 1c(13) 14335000 (14) Value of funds held in insurance company general account (unallocated contracts) 1c(14) 1c(15)			1c(8)	77181			7181		149173
(11) Value of interest in master trust investment accounts 1c(11) (12) Value of interest in 103-12 investment entities 1c(12) (13) Value of interest in registered investment companies (e.g., mutual funds) 1c(13) (14) Value of funds held in insurance company general account (unallocated contracts) 1c(14)	(9) Value of interest in common/co	llective trusts	1c(9)			118	88535		1270910
(12) Value of interest in 103-12 investment entities 1c(12) (13) Value of interest in registered investment companies (e.g., mutual funds) 1c(13) 14335000 (14) Value of funds held in insurance company general account (unallocated contracts) 1c(14) 1c(15)	(10) Value of interest in pooled sepa	arate accounts	1c(10)						
(13) Value of interest in registered investment companies (e.g., mutual funds)1c(13)1433500012861009(14) Value of funds held in insurance company general account (unallocated contracts)1c(14)1433500012861009	(11) Value of interest in master trust	investment accounts	1c(11)						
funds) funds) 14335000 12861009 (14) Value of funds held in insurance company general account (unallocated contracts) 1c(14) 126(15)	(12) Value of interest in 103-12 inve	stment entities	1c(12)						
contracts)	funds)		1c(13)			1433	35000		12861009
(15) Other 1c(15)									
	(15) Other		1c(15)						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	22305590	20461387
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	37253	3017
k	Total liabilities (add all amounts in lines 1g through1j)	1k	37253	3017
	Net Assets			
L	Net assets (subtract line 1k from line 1f)	11	22268337	20458370

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	805823	
	(B) Participants	2a(1)(B)	554671	
	(C) Others (including rollovers)	2a(1)(C)	18912	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1379406
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8287	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)	4198	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	5193	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		17678
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	30694	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	330881	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		361575
	(3) Rents	_ 2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4856689	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4512556	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		344133

(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	
(B) Other	
(C) Total unrealized appreciation of assets. 2b(5)(C) Add lines 2b(5)(A) and (B) 2b(5)(C)	-946298
(6) Net investment gain (loss) from common/collective trusts	19939
(7) Net investment gain (loss) from pooled separate accounts	
(8) Net investment gain (loss) from master trust investment accounts 2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities 2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	
C Other income	22007
d Total income. Add all income amounts in column (b) and enter total	1198440
Expenses	
e Benefit payment and payments to provide benefits:	
(1) Directly to participants or beneficiaries, including direct rollovers	
(2) To insurance carriers for the provision of benefits	
(3) Other	
(4) Total benefit payments. Add lines 2e(1) through (3)	2985606
f Corrective distributions (see instructions)	
g Certain deemed distributions of participant loans (see instructions)	
h Interest expense	
i Administrative expenses: (1) Professional fees 2i(1)	
(2) Contract administrator fees	
(3) Investment advisory and management fees	
(4) Other	
(5) Total administrative expenses. Add lines 2i(1) through (4)	22801
j Total expenses. Add all expense amounts in column (b) and enter total 2j	3008407
Net Income and Reconciliation	L
k Net income (loss). Subtract line 2j from line 2d 2k	-1809967
I Transfers of assets:	
21(4)	
(2) From this plan	
Part III Accountant's Opinion	
3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Com attached.	plete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this plan is (see instructions):	
(1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse	
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?	X Yes No
C Enter the name and EIN of the accountant (or accounting firm) below:	
(1) Name: SCHOEDEL & SCHOEDEL, CPAS PLLC (2) EIN: 91-0614823	
 d The opinion of an independent qualified public accountant is not attached because: (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFF 	₹ 2520.104-50.

Page **4-** 1

Ра	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 42 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ad by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.).	4b		x		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		x		
е	Was tl	nis plan covered by a fidelity bond?	4e	Х			500000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
Ι	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X		
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? ," enter the amount of any plan assets that reverted to the employer this year	Yes	s 🗙 No	Amount:		
5b	transfe	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	fy the pla	n(s) to which a	assets or liabi	lities were
	5b(1)	Name of plan(s)			5b(2) EIN(s)		5b(3) PN(s)

SCHEDULE R Retirement Plan Information								10-0110		
(Form 5500) Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section							1			
Department of Labor 6058(a) of the Internal Revenue Code (the Code). This Form is Op Employee Benefits Security Administration File as an attachment to Form 5500. Inspect								olic		
		efit Guaranty Corporation						ispect	ion.	
		olan year 2011 or fiscal p	lan year beginning 07/01/2011 a	and ending	5	6/30/20)12			
			AND EMPIRE OPTICAL EMPLOYEES' 401(K) PROFIT SHARII	NG	Three- plan r (PN)	digit number		(001	
		or's name as shown on li E CLINIC PS	ne 2a of Form 5500	D		yer Ide)85221	ntification 7	Numb	er (EIN)	
Pa	rt I D	istributions		I						
_			only to payments of benefits during the plan year.							
1		•	property other than in cash or the forms of property specified ir			1				
2		EIN(s) of payor(s) who p ho paid the greatest dolla	paid benefits on behalf of the plan to participants or beneficiarie ar amounts of benefits):	es during th	ne year (than two	, enter	EINs of th	ie two
	EIN(s):	91-6370047								
		aring plans, ESOPs, an	d stock bonus plans, skip line 3.			_				
3	Number	of participants (living or d	eceased) whose benefits were distributed in a single sum, duri			3				10
P	art II		On (If the plan is not subject to the minimum funding requirement				he Interna	al Reve	enue Code	
4	ls the pla	, 1	election under Code section 412(d)(2) or ERISA section 302(d)(2)?	?			Yes		No	N/A
-		an is a defined benefit p							L	
5			g standard for a prior year is being amortized in this ter the date of the ruling letter granting the waiver. Date:	Month		_ Day	/	Y	′ear	
	lf you co	ompleted line 5, comple	te lines 3, 9, and 10 of Schedule MB and do not complete th	he remain	der of th	his sch	nedule.			
6		•	ontribution for this plan year (include any prior year accumulate	-		6a				
		• /	by the employer to the plan for this plan year			6b				
			from the amount in line 6a. Enter the result							
			of a negative amount)			6c				
	lf you co	ompleted line 6c, skip li	nes 8 and 9.							
7	Will the r	ninimum funding amount	reported on line 6c be met by the funding deadline?				Yes		lo	N/A
8	authority	providing automatic app	od was made for this plan year pursuant to a revenue procedure roval for the change or a class ruling letter, does the plan spons ge?	sor or plan		Π,	Yes	۱	1o [N/A
Dr	art III	Amendments	y- · · · · · · · · · · · · · · · · · · ·							
_										
9	year that	increased or decreased	plan, were any amendments adopted during this plan the value of benefits? If yes, check the appropriate	Increase		Decrea	ise	Both	n 🗌	No
Pa	rt IV	ESOPs (see instru- skip this Part.	uctions). If this is not a plan described under Section 409(a) or 4	4975(e)(7)) of the Ir	nternal	Revenue	Code,		
10	Were un	allocated employer secur	ities or proceeds from the sale of unallocated securities used to	o repay an	y exemp	t loan?	·		Yes	No
11		, ,	eferred stock?						Yes	No
			ing exempt loan with the employer as lender, is such loan part n of "back-to-back" loan.)						Yes	No
12		,	at is not readily tradable on an established securities market?						Yes	No
For	Paperwo	rk Reduction Act Notice	e and OMB Control Numbers, see the instructions for Form	5500.			Schedu	ıle R (F	orm 5500 ⁻ v.0	0) 2011 012611

Pa	Part V Additional Information for Multiemployer Defined Benefit Pension Plans												
13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured dollars). See instructions. Complete as many entries as needed to report all applicable employers.													
	а	Name	of contributing employer										
	b	EIN C Dollar amount contributed by employer											
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year											
	е	Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)											
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):											
	а	Name of contributing employer											
	b	EIN C Dollar amount contributed by employer											
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	e	<i>comp</i> (1)	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) contribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name	of contributing employer										
	b	EIN	C Dollar amount contributed by employer										
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box										
	e	<i>comp</i> (1)	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) contribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name	of contributing employer										
	b	EIN	C Dollar amount contributed by employer										
	d		billective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box										
	e	<i>comp</i> (1)	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Case unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name	of contributing employer										
	b	EIN	C Dollar amount contributed by employer										
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):											
	а	Name	of contributing employer										
	b	EIN	C Dollar amount contributed by employer										
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	e	Contr comp (1)	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) contribution rate (in dollars and cents)										

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
----	--------------------------------------------------------	------------------------------	--------------------------------

	participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	•	
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment	structior	s regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)		
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 0 3-6 years 0 6-9 years 0 9-12 years 1 12-15 years 1 15-18 years 1 18-18 c What duration measure was used to calculate item 19(b)? 		
	Effective duration Macaulay duration Modified duration Other (specify):		

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT June 30, 2012 and 2011

Spokane, Washington

AUDITED FINANCIAL STATEMENTS June 30, 2012 and 2011

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PATRICK A. TERHAAR, C.P.A. JAMES R: HARLESS, C.P.A. DARCY A. SKJOTHAUG, C.P.A. SCOTT A. OPPERUD, C.P.A. U.S. BANK BUILDING 422 W. RIVERSIDE, STE. 1420 SPOKANE, WA 99201-0395 PH. 509 • 747-2158 FAX 509 • 458•2723 www.schoedel.com

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan

We were engaged to audit the accompanying statements of net assets available for benefits of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan (the Plan) as of June 30, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental Schedule of Assets Held (At End of Year) as of and for the year ended June 30, 2012. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employees Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by Washington Trust Bank (see Note 8), a custodian of the Plan, except for comparing the information with the related information included in the financial statements and the supplemental schedule. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended June 30, 2012 and 2011 that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedule as of whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Schoedel & Schoedel CHAS PLIC

Spokane, Washington April 15, 2013

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS As of June 30, 2012 and 2011

	2012						
		Independently					
	Pooled	Directed					
	Participants	Participants	Loan Fund	Total			
ASSETS:							
Investments, at fair value	\$ 7,596,795	\$ 12,619,769	\$ -	\$ 20,216,564			
Employer contributions receivable	33,827	49,769	-	83,596			
Employee contributions receivable	12,054	-	-	12,054			
Participant notes receivable			149,173	149,173			
Total assets	7,642,676	12,669,538	149,173	20,461,387			
LIABILITIES:							
Deferred contributions		3,017		3,017			
NET ASSETS AVAILABLE FOR							
BENEFITS	\$ 7,642,676	\$ 12,666,521	\$ 149,173	\$ 20,458,370			

	2011						
		Independently					
	Pooled	Directed					
	Participants	Participants	Loan Fund	Total			
ASSETS:							
Investments, at fair value	\$ 7,235,088	\$ 14,730,126	\$ -	\$ 21,965,214			
Employer contributions receivable	2,333	48,161	-	50,494			
- Employee contributions receivable	10,415	202,286	-	212,701			
Participant notes receivable		-	77,181	77,181			
Total assets	7,247,836	14,980,573	77,181	22,305,590			
LIABILITIES							
Deferred contributions	37,143	110		37,253			
NET ASSETS AVAILABLE FOR							
BENEFITS	\$ 7,210,693	\$ 14,980,463	\$ 77,181	\$ 22,268,337			

The accompanying notes are an integral part of these financial statements.

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STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended June 30, 2012

	Pa	Pooled articipants	Independently Directed Participants	L	oan Fund		Total
ADDITIONS TO NET ASSETS ATTRIBUTED TO:							
Employer contributions	\$	407,571	398,252	\$	_	\$	805,823
Employee contributions	Ψ	233,571	321,100	Ψ	_	Ψ	554,671
Rollover contributions		18,912	521,100		-		18,912
Investment income, net		96,327	(282,486)		_		(186, 159)
Interest income from participant		,52.	(202,100)				(100,105)
notes receivable		_	-		5,193		5,193
Transfers and exchanges		(66,799)			66,799		
Total additions		689,582	436,866		71,992	<u></u>	1,198,440
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:							
Distributions to or for participants		238,692	2,746,914		-		2,985,606
Investment and trust fees		18,907	3,894				22,801
Total deductions		257,599	2,750,808		-		3,008,407
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS DURING THE YEAR		431,983	(2,313,942)		71,992		(1,809,967)
NET ASSETS AVAILABLE FOR BENEFITS:							
As of June 30, 2011		7,210,693	14,980,463		77,181		22,268,337
715 01 Julie 30, 2011		1,210,075	17,700,705		/ /,101		22,200,337
As of June 30, 2012	\$	7,642,676	\$ 12,666,521	\$	149,173	\$	20,458,370

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the year ended June 30, 2011

		ooled cipants	Γ	ependently Directed rticipants	Lo	an Fund		Total
ADDITIONS TO NET ASSETS								
ATTRIBUTED TO:	¢	256 425	¢	406 904	¢		۵	7(2.250
Employer contributions	\$	356,435	\$	406,824	\$	-	\$	763,259
Employee contributions		199,400		340,791		-		540,191
Rollover contributions		13,200		176,095		-		189,295
Investment income, net		945,276		2,548,134				3,493,410
Interest income from participant								
notes receivable		-		-		4,049		4,049
Transfers and exchanges		41,389		-		(41,389)		-
Total additions	1	,555,700		3,471,844		(37,340)		4,990,204
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:								
Distributions to or for participants		219,047		222,436		_		441,483
Investment and trust fees		18,924		2,908		-		21,832
Total deductions		237,971		225,344				463,315
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS DURING THE YEAR	1	,317,729		3,246,500		(37,340)		4,526,889
NET ASSETS AVAILABLE FOR BENEFITS:								
As of June 30, 2010	5	,892,964		11,733,963		114,521		17,741,448
As of June 30, 2011	\$ 7	,210,693	\$	14,980,463	\$	77,181	\$	22,268,337

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NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 1 - DESCRIPTION OF THE PLAN:

The following description of the Spokane Eye Clinic, P.S. and Inland Empire Optical Employees' 401(k) Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document, summary and other descriptive plan literature for a more complete description of the provisions of the Plan.

<u>General</u> - The Plan is sponsored by the Spokane Eye Clinic, P.S. and Inland Empire Optical. The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERSIA) and all subsequent statutory revisions thereto, was created for the benefit of all eligible employees. The Plan is a defined contribution retirement plan. Under this plan, there is no fixed dollar amount of retirement benefits, and the actual retirement benefit depends on the amount of each participant's individual account balance at the time of retirement.

<u>Eligibility</u> - Employees of either the Spokane Eye Clinic, P.S. or Inland Empire Optical who are age twenty-one or older and who have completed at least 1,000 hours of service in each of two consecutive plan years are eligible to participate in the Plan.

<u>Contributions</u> - The Plan allows participant contributions consisting of elective deferrals made under the 401(k) arrangement. This arrangement allows participants to contribute a portion of their compensation to the Plan. These contributions are allocated to a separate account designated by the Plan. Participants may also rollover amounts representing distributions from other qualified plans. The employer is required to make an annual "safe harbor" contribution for the participants. Additional profit sharing amounts may be contributed at the employer's option. All contributions are subject to the rules and regulations of ERISA and the Internal Revenue Code.

<u>Participant Accounts</u> - A separate account is established for each participant to reflect the participant's employer and elective deferral contributions plus the investment gains and losses attributable to such contributions and the participant's share of the expenses of administering the Plan.

Vesting - A participant is immediately 100% vested in his or her account balance at all times.

<u>Investment Options</u> - Upon eligibility, a participant may direct contributions to any offered investment option or may establish an independently directed account. As of June 30, 2012, investment options consisted of: Federated Capital Preservation Fund, American Century Strategic Allocation: Conservative Fund, American Century Strategic Allocation: Moderate Fund, American Century Strategic Allocation: Aggressive Fund, American Funds Europacific Growth Fund, Federated Kaufmann Fund, Federated Mid Cap Index Fund, Federated Max Cap Index Fund, RS Partners Fund, and Federated Total Return Bond Fund.

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 1 - DESCRIPTION OF THE PLAN (Continued):

<u>Participant Notes Receivable</u> - Any plan participant may apply for a loan from the Plan. The participant must apply in writing with an application specifying the amount, duration, and security for the loan. The loan may not exceed 50% of the participant's account balance, and the maximum aggregate amount of loans outstanding to any participant may not exceed \$50,000 as aggregated with all participant loans from other employer qualified plans. The loan may be for the purpose of one or any combination of the following reasons: (1) the purchase, construction, or improvement of a residence or other real estate; (2) the purchase of a vehicle; (3) tuition and other educational expenses; (4) medical and dental expenses; and/or (5) funeral expenses of a family member.

<u>Distribution of Benefits</u> - Participants or their beneficiaries are eligible to receive payment of benefits in the event of the participant's retirement, death, disability, termination, or the termination of the Plan.

Benefits are paid under various options as defined in the Plan. Such payment options include lump sum, partial distribution, rollover distribution and annuity.

<u>Administration of the Plan</u> - The Plan is administered by the sponsor who has the sole and ultimate responsibility to interpret Plan provisions and determine Plan benefits. The Plan permits the employer to appoint an Advisory Committee to assist in the administration of the Plan. They are responsible for the safe keeping of the Plan investments and also for investing the Plan contributions. However, participants direct the investment of their interests into various options offered by the Plan. Neither the administrator nor the Advisory Committee is responsible for investment advising. Administrative costs of the Plan are partially absorbed and paid for by the sponsor.

<u>Termination of the Plan</u> - Although the Plan is intended to be permanent, the Plan sponsor has the right to amend or terminate the Plan at any time.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The summary of significant accounting policies of the Plan is presented to assist in understanding the Plan's financial statements. The financial statements and notes are the representations of the Plan's trustees, who are responsible for the integrity and objectivity of the financial statements. These accounting policies conform to generally accepted accounting principles and have been consistently applied in the preparation of the financial statements.

<u>Basis of Presentation</u> - The financial statements of the Plan are prepared using the accrual basis of accounting.

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

<u>Use of Estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's trustees to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

<u>Investment Valuation</u> - The Plan's investments are reported at fair value. Also see Note 6 for discussion of fair value measurements.

<u>Contributions Receivable</u> - As of June 30, 2012 and 2011, the employer was liable for contributions based upon time worked prior to June 30 of the year. Such estimated contributions have been recorded as receivable.

<u>Participant Notes Receivable</u> - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

<u>Investment Valuation and Income Recognition</u> - Investment transactions are recorded on a tradedate basis. Acquisition costs are included in the cost of investments purchased, and sales are recorded net of selling expenses. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are determined by the average cost method. Gains, losses, and income on investments are reported as revenues in the Statements of Changes in Net Assets Available for Benefits.

Payments of Benefits - Distributions to or for participants are recognized when paid.

<u>Valuation of Other Financial Instruments</u> - The Plan recognizes other financial instruments at historical cost, which approximates fair value due to the short maturities of those instruments.

Net Asset Restrictions - All net assets are restricted to provide benefits and related administrative support.

NOTE 3 - INCOME TAX STATUS:

The Plan has adopted a prototype plan, which is intended to be exempt from federal income tax under current provisions of the Internal Revenue Code (IRC). The prototype plan obtained its latest determination letter dated August 30, 2001, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the IRC. The prototype plan has been amended since receiving the determination letter. The trustees, Plan administrator, and the Plan's tax counsel believe that the prototype plan is currently designed and has been operated through June 30, 2012 in accordance with applicable provisions of the IRC.

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 3 - INCOME TAX STATUS (Continued):

The Plan is subject to audit or examination by various regulatory jurisdictions. As of April 15, 2013, there were no audits or examinations in progress. With few exceptions, as of June 30, 2012, the Plan was no longer open to audit or examination for fiscal years ended prior to June 30, 2008.

NOTE 4 - RISKS AND UNCERTAINTIES:

In determining the fair value of financial instruments, the trustees of the Plan use a variety of methods and assumptions that are based on market conditions and risks existing at the date of the Statement of Net Assets Available for Benefits. All methods of assessing fair value result in a general approximation of value, and such value may never actually be realized.

As of the audit report date, the U.S. Federal Deposit Insurance Corporation (FDIC) provides coverage up to \$250,000 per depositor per ownership category on deposit accounts at FDIC-insured institutions. As of June 30, 2012 and 2011, the Plan had no account balances that exceeded FDIC- insured amounts.

The Plan invests in money market accounts which are not insured by the FDIC. The investments are collateralized by government backed securities and high grade corporate debt obligations. As of June 30, 2012, the Plan's investments in these accounts totaled \$2,147,786.

Investment securities are exposed to various risks such as interest rate fluctuations, market fluctuations, and credit risks. Due to the level of risk associated with certain types of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 5 - INVESTMENTS:

As of June 30, 2012, the investments of the Plan are summarized as follows:

	 Cost		air Value
Independently directed participant accounts:			
Non-interest bearing cash	\$ 200,708	\$	200,708
Interest bearing cash	2,147,786		2,147,786
Certificates of deposit	683,420		698,716
U.S. Government backed obligations	13,665		20,940
Corporate obligations	81,192		85,268
Corporate equities	1,272,940		1,824,823

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 5 - INVESTMENTS (Continued):

	 Cost]	Fair Value
Partnership interests	\$ 568,872	\$	723,242
Mutual and exchange traded funds	6,346,331		6,918,286
Pooled participant accounts:			
Non-interest bearing cash	10,428		10,428
Interest bearing cash	372,734		372,734
Common/collective trust (participant directed accounts)	**		1,270,910
Mutual funds (participant directed accounts)	* *		5,942,723
		<u>\$</u>	20,216,564
** Cost basis not maintained at the Plan level			

As of June 30, 2011, the investments of the Plan are summarized as follows:

	 Cost	F	Fair Value
Independently directed participant accounts:			
Non-interest bearing cash	\$ 3,143	\$	3,143
Interest bearing cash	2,811,839		2,811,839
Certificates of deposit	645,260		650,821
U.S. Government backed obligation	27,330		41,499
Corporate obligations	53,439		53,346
Corporate equities	1,304,442		1,977,262
Partnership interests	277,511		507,832
Mutual and exchange traded funds	7,394,044		8,684,384
Pooled participant accounts:			
Non-interest bearing cash	5,639		5,639
Interest bearing cash	390,298		390,298
Common/collective trust (participant directed accounts)	**		1,188,535
Mutual funds (participant directed accounts)	* *		5,650,616
		<u>\$</u>	21,965,214

** Cost basis not maintained at the Plan level

As of June 30, 2012, investments in certificates of deposit and government backed obligations mature as follows:

	Maturity							
		1 Year	+1	-5 Years	6-10) Years	11	+ Years
Certificates of deposit	\$	155,000	\$	514,000	\$	-	\$	-
U.S. Government backed obligation		-		21,000		-		-
Corporate obligations		-		-		75,000		-

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 5 - INVESTMENTS (Continued):

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As of June 30, 2012 and 2011, the Plan had the following investment accounts representing 5% or more of the net assets available for benefits:

	·	2012	 2011
American Century Strategic Alloc: Conservative Fund	\$	1,138,173	\$ 1,075,513
American Century Strategic Alloc: Moderate Fund		2,646,383	2,389,669
Federated Capital Preservation Fund		1,270,910	1,188,535
Central Fund of Canada LTD (Dr. Maher)		2,186,795	1,843,485

NOTE 6 - FAIR VALUE MEASUREMENTS:

Accounting principles generally accepted in the United States of America provide a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to level 1 measurements and the lowest priority to level 3 measurements.

The three levels of the valuation methodologies within the fair value hierarchy are described as follows:

- *Level 1* The valuation methodologies of level 1 assets and liabilities are based upon unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- *Level 2* The valuation methodologies of level 2 assets and liabilities include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 valuation methodology must be observable for substantially the full term of the asset or liability.

Level 3 - The valuation methodologies of level 3 assets and liabilities are based upon inputs which are unobservable and significant to the fair value measurement.

Fair value measurement of financial assets and liabilities within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

<u>Determination of Fair Value</u> - Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial instruments, including estimates of timing, amount of expected future cash flows and the credit standing of the issuer. In some cases, the fair value estimates cannot be substantiated by comparison to independent markets. In addition, the disclosed fair value may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of the valuation methodologies used for assets measured at fair value:

Non-interest bearing cash and interest bearing cash - Investments in cash are valued at fair value, which approximates cost, due to the short maturities of those investments. Fair values of cash equivalents may be determined using public quotations, when available.

Certificates of deposit - Investments in certificates of deposit are valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations and considering the creditworthiness of the issuer. See also Note 5.

U.S. Government backed obligations - Investments in U.S. government backed obligations are valued at the closing price reported in an active market in which the individual security is traded.

Corporate obligations - Investments in corporate bonds are valued at the closing price of similar bonds in an active market.

Corporate equities - Investments in corporate equity securities are valued at the latest reported sales price on the last business day of the plan year.

Partnership interest in a related party - The partnership interest in Inland Empire Optical, LLC is valued in accordance with a formula as specified in the Inland Empire Optical, LLC operating agreement. Under the terms of the operating agreement, Inland Empire Optical, LLC is required to purchase from the Plan the partnership interest of the retiring member at a predetermined price. The partnership interest in Inland Empire Optical is classified within Level 3 of the valuation hierarchy.

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

Other partnership interests - Other partnership interests are valued at the primary offering price per share, which is derived by the fair values of the underlying assets and liabilities of the specific interest. The underlying assets and liabilities are valued based on various pricing models with unobservable inputs. As such, the investments are classified within Level 3 of the valuation hierarchy.

Common/collective trust - The investment in a common/collective trust is valued at fair value, which is determined by the fair values of the underlying assets and liabilities of the trust. With respect to the trust's underlying assets and liabilities, cost approximates fair value for short-term assets and liabilities, while the fair values of investments in securities are based on the trustee/custodian's independent pricing services.

Mutual funds and exchange traded funds - Investments in mutual funds and exchange traded funds are valued at quoted market prices in active markets, which are derived by the fair values of the underlying assets and liabilities of the specific funds.

There have been no changes in the methodologies used as of June 30, 2012 and 2011.

As of June 30, 2012, the following financial assets of the Plan were measured at fair value on a recurring basis consistent with the fair value hierarchy provisions:

	 Level 1	 Level 2	 Level 3	 Total
Non-interest bearing cash	\$ 211,136	\$ -	\$ -	\$ 211,136
Interest bearing cash	2,520,520	-	-	2,520,520
Certificates of deposit:				
Due within 1 year	-	157,437	_	157,437
Due $+1$ to 5 years	-	541,279	-	541,279
U.S. Government backed obligation:				
Due $+1$ to 5 years	20,940	-	-	20,940
Corporate obligations:				
Due 6 to 10 years	-	85,268	-	85,268
Corporate equities:				
Basic materials	312,683	-	-	312,683
Consumer goods	704,269	-	-	704,269
Financials	212,431	-	-	212,431
Health care	155,400	-	-	155,400
Industrial goods	225,967	-	-	225,967
Technology	214,073	-	-	214,073
Partnership interests:				
Related party	-	-	228,353	228,353
Other	-	-	494,889	494,889
Common/collective trust:				
Capital preservation	-	1,270,910	-	1,270,910

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large capitalization	\$ 3,185,009	\$ -	\$-	\$ 3,185,009
Mid capitalization	1,200,358	-	-	1,200,359
Small capitalization	368,147	-	· –	368,147
Bond	897,435	-	-	897,435
Growth	430,473	-	-	430,473
Balanced	2,826,865	-	-	2,826,865
International	1,569,933	-	-	1,569,933
Sector specific funds	2,382,789			2,382,789
	<u>\$ 17,438,428</u>	<u>\$ 2,054,894</u>	<u>\$ 723.242</u>	<u>\$ 20,216,564</u>

During the year ended June 30, 2012, there were no transfers between levels within the fair value hierarchy.

As of June 30, 2011, the following financial assets of the Plan were measured at fair value on a recurring basis consistent with the fair value hierarchy provisions:

	Level 1	Level 2	Level 3	Total		
Non-interest bearing cash	\$ 8,782	\$ -	\$-	\$ 8,782		
Interest bearing cash	3,202,137	-	-	3,202,137		
Certificates of deposit:						
Due within 1 year	-	45,862	-	45,862		
Due $+1$ to 5 years	-	604,959	-	604,959		
U.S. Government backed obligation:						
Due $+1$ to 5 years	41,499	-	-	41,499		
Corporate obligations:						
Due 6 to 10 years	-	53,346	-	53,346		
Corporate equities:						
Basic materials	383,976	-	-	383,976		
Consumer goods	744,798	-	-	744,798		
Financials	245,440	-	-	245,440		
Health care	146,876	-	-	146,876		
Industrial goods	231,601	-	-	231,601		
Technology	224,571	-	-	224,571		
Partnership interests:						
Related party	-	-	243,983	243,983		
Other	-	-	263,849	263,849		
Common/collective trust:						
Capital preservation	-	1,188,535	-	1,188,535		
Mutual funds:						
Large capitalization	3,827,506	-	-	3,827,506		
Mid capitalization	1,236,509	-	-	1,236,509		
Small capitalization	636,909	-	-	636,909		

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 6 - FAIR VALUE MEASUREMENTS (Continued):

	Level 1	Level 2	Level 3	Total		
Bond	\$ 1,089,432	\$ -	\$ -	\$ 1,089,432		
Growth	480,307	-	-	480,307		
Balanced	2,688,176	-	-	2,688,176		
International	2,416,521	-	-	2,416,521		
Sector specific funds	1,959,640		<u> </u>	1,959,640		
	<u>\$ 19,564,680</u>	<u>\$ 1,892,702</u>	<u>\$507,832</u>	<u>\$ 21,965,214</u>		

During the year ended June 30, 2011, there were no transfers between levels within the fair value hierarchy.

<u>Changes in Level 3 Fair Value Measurements in partnership interest in a related party</u> - The following summarizes the changes in the fair value of the Plan's investment in a partnership interest in a related party for the years ended June 30, 2012 and 2011:

		2012	· • · · · · · · · · ·	2011
Fair value, beginning of the year	\$	243,983	\$	234,123
Distributions		(6,459)		(6,934)
Net earnings		2,555		4,017
Net unrealized (losses) gains		(11,726)		12,777
Fair value, end of the year	<u>\$</u>	228,353	<u>\$</u>	243,983

<u>Changes in Level 3 Fair Value Measurements in other partnership interests</u> - The following summarizes the changes in the fair values of the Plan's investments in other partnership interests for the years ended June 30, 2012 and 2011:

		2012	<u></u>	2011
Fair value, beginning of the year	\$	263,849	\$	159,129
Purchases		342,000		-
Distributions		(110,728)		-
Net earnings		26,826		12,729
Net unrealized (losses) gains		(27,058)		<u>91,991</u>
Fair value, end of the year	<u>\$</u>	494,889	<u>\$</u>	263,849

The net earnings (losses) on the partnership venture interests for the years ended June 30, 2012 and 2011 are included in net investment income (loss) on the Statements of Changes in Net Assets Available for Benefits.

NOTES TO FINANCIAL STATEMENTS June 30, 2012 and 2011

NOTE 7 - NET INVESTMENT INCOME (LOSS):

For the years ended June 30, 2012 and 2011, net investment income (loss) consisted of the following:

		2012		2011
Independently directed participant accounts:				
Interest bearing cash earnings	\$	988	\$	1,248
Certificate of deposit interest		6,855		24,487
Corporate obligations interest		4,198		3,182
Corporate equities dividends		30,694		32,834
Partnership earnings		22,007		17,526
Mutual fund earnings		190,654		127,274
Net realized gains		388,382		387,277
Net unrealized (losses) gains		(926,264)		1,954,306
	<u>\$</u>	(282,486)	<u>\$</u>	2,548,134
Pooled participant accounts (participant directed accounts):				
Interest bearing cash earnings	\$	444	\$	139
Mutual fund earnings		140,227		84,377
Common collective trust earnings		19,939		27,037
Net realized (losses) gains		(44,249)		59,874
Net unrealized (losses) gains		(20,034)		773,849
		96,327		945,276
	<u>\$</u>	(186,159)	<u>\$</u>	3,493,410

NOTE 8 - INFORMATION CERTIFIED BY THE CUSTODIAN:

Washington Trust Bank is the custodian of the pooled accounts. As such, the custodian holds such assets of the Plan and executes investment transactions. The custodian has provided information to the trustees regarding Plan assets held as of June 30, 2012 and 2011 and the investment activity of the related assets for the years then ended. The trustees have obtained a certification from the custodian that the information provided was complete and accurate.

NOTE 9 - SUBSEQUENT EVENTS:

The trustees have evaluated events from June 30, 2012 through April 15, 2013, (the date the financial statements were available to be issued) and have identified no events that, if disclosed, would influence the readers' opinion concerning these financial statements.

SUPPLEMENTAL INFORMATION

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) As of June 30, 2012

	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
<u> </u>	Lessor or Similar Party	Value		Cost	Cur	rent Value
Pool	ed Participant Accounts (details of whi	ch follow):				
N	on-interest bearing cash		\$	10,428	\$	10,428
	terest bearing cash			372,734		372,734
	ommon/collective trust #			**		1,270,910
М	iutual funds #			**		5,942,723
						7,596,79
Inde	pendently Directed Participant Accour	ats (details of which follow):				
	r. Stephen C. Maher	· · ·	\$ 2	2,140,532	\$	2,645,58
D	r. Jerry E. LeClaire			958,290		1,331,23
	r. Jeffery M. Snow			174,474		110,52
D	r. Steven E. Day			589,542		609,53
	r. Randall K. Jacobson			650,444		671,68
D	r. Jason H. Jones			527,046		560,00
D	r. F. Jane Durcan			892,017		929,19
D	r. Erik D. Skoog			328,462		319,06
	r. Nicholas T. Ranson			303,359		323,76
	r. Barbara A. Smit			352,539		343,82
D	r. Robert S. Wirthlin			203,243		204,37
D	r. Nicole K. Brandt			67,077		62,92
D	r. Jeffrey D. Colburn			2,500		2,50
	r. Eric S. Guglielmo			2,500		2,50
	r. John D. Kivle			706,215		715,20
D	r, Alan M. Johnson			733,916		808,18
D	r. Mitch J. Maier			260,103		258,32
D	r. Jennifer J. Pirie			62,814		61,57
D	r. Jeannine N. Stolp			41,043		41,04
D	r. Sheila A. Wadhwa			80,124		83,42
D	aniel C. Simonson			1,090,046		1,328,09
М	lary Lawlor			305,686		345,66
	aniel Smith			22,811		27,93
Se	cott C. Glennie			838,129		833,59
			\$ 1	1,332,912	\$ 1	2,619,76
Part	ticipant loans	4.25% - 9.25%, due through 01/12/2020	\$		\$	149,17
					\$ 7	0 365 73

\$ 20,365,737

Participant directed accounts

^{**} Cost basis not maintained at the Plan level

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June 30, 2012

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity	a .	-	
	Lessor or Similar Party	Value	 Cost	Cu	rrent Value
	Pooled Participant Accounts:				
	Non-Interest Bearing Cash:				
	Washington Trust Bank	Cash	 10,428		10,428
	Interest Bearing Cash:				
	Marshall Prime Money Market Fund	Money market fund	 372,734		372,734
	Common/Collective Trust;				
	Federated Capital Preservation Fund #	127,056.617 shares	**	\$	1,270,910
	Mutual Funds:				
	American Century Strategic Allocation:				
	Conservative Fund #	197,943.227 shares	**	\$	1,138,173
	American Century Strategic Allocation:				
	Moderate Fund #	390,321.928 shares	**		2,646,383
	American Century Strategic Allocation:				
	Aggressive Fund #	36,073.226 shares	**		286,782
	Davis New York Venture Fund #	13,274.570 shares	**		460,893
	American Funds Europacific Growth Fund #	3,036.064 shares	**		110,209
	Federated Kaufmann Fund #	33,878.690 shares	**		174,814
	Federated Mid Cap Index Fund #	12,308.948 shares	**		264,642
	Federated Max Cap Index Fund #	5,609.384 shares	**		77,017
	RS Partners Fund #	6,349.878 shares	**		197,164
	Federated Total Return Bond Fund #	51,235.455 shares	**		586,646
				\$	5,942,723
				\$	7,596,795

** Cost basis not maintained at the Plan level

Participant directed accounts

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost		Cu	(e) rrent Value
	Participant Directed Account of Dr. Stephe	n C. Maher:					
	Non-Interest Bearing Cash:						
	Sterling Savings Bank	Checking Account		\$	20,236	\$	20,236
	Interest Bearing Cash:						
	Morgan Stanley Smith Barney LLC	Bank Deposit Prog	ram	\$	84,491	\$	84,491
	Corporate Equities:						
	Seadrill LTD	Common stock	1,200.000 shares	\$	38,538	\$	42,624
	Diamond Offshore Drilling Inc	Common stock	700.000 shares		40,294		41,391
	Nucor Corp	Common stock	1,100.000 shares		39,118		41,690
				\$	117,950	\$	125,705
	Partnership Interest:						
х	Inland Empire Optical, LLC	Interest in partnersh	nip	_\$	175,910	\$	228,353
	Mutual Fund:						
	Central Fund of Canada LTD		110,500.000 shares	\$	1,741,945	\$	2,186,796
				\$	2,140,532	\$	2,645,581

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

u) (b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
Identity of Issue, Borrower Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Cu	rrent Value
Participant Directed Account of Dr.	Jerry E. LeClaire:				
Non-Interest Bearing Cash:					
Sterling Savings Bank	Checking Account	\$	22,000	\$	22,000
Interest Bearing Cash:					
Schwab Money Market Fund	Money market fund	\$	452,905	\$	452,905
UBS Retirement Money Fund	Money market fund		7,797		7,797
		\$	460,702		460,702
Certificate of Deposit:					
Goldman Sachs Bank	5.050%, due 11/26/2013; 71,000	\$	71,000		75,222
U.S. Government Backed Obligati	o n :				
US Treasury Note	Due 08/15/2013; 42,000	\$	13,665	\$	20,940
Corporate Equities:					
Alcoa Inc	Common stock 461.033 shares	\$	12,125	\$	4,034
Apple Inc	Common stock 300.000 shares		3,343		175,200
Cameco Corp	Common stock 500.000 shares		10,508		10,975
Caterpillar Inc	Common stock 238,185 shares		12,392		20,224
Citadel Broadcasting Corp	Common stock 57.000 shares		280		-
Diageo PLC ADR	Common stock 363.000 shares		24,954		37,414
Walt Disney Holdings Co	Common stock 401.840 shares		11,453		19,489
Forest City Ent	Common stock 310.352 shares		3,461		4,531
Nextera Energy Inc Polaris Industries Inc	Common stock 545.463 shares Common stock 992.782 shares		26,529 26,623		37,533 70,964
Regeneron Pharms Inc	Common stock 992.782 shares		20,023		11,422
RPM International Inc	Common stock 1,282.481 shares		18,398		34,883
			160,836	\$	426,669
Partnership Interest:					
Alliance Reserve Partnership LP	Interest in partnership	_\$	39,234	\$	89,865
Mutual Funds:					
Mutual Global Discovery Fund	4,396.710 shares		68,987		126,669
Mutual Quest Fund	6,387.543 shares		121,866		109,163
		\$	190,853	\$	235,832
		\$	958,290	\$	1,331,230

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

Description of Investment Including Maturity Date, Rate of Identity of Issue, Borrower, Interest, Collateral, Par or Maturity Lessor or Similar Party Value Cost Current	Including Maturity Date, Rate of	(b)	(c)	(ď)		(e)
Identity of Issue, Borrower, Interest, Collateral, Par or Maturity	Identity of Issue, Borrower,Interest, Collateral, Par or MaturityLessor or Similar PartyValueCostCurrent Value		Description of Investment				.,
	Lessor or Similar Party Value Cost Current Valu		Including Maturity Date, Rate of				
Lessor or Similar Party Value Cost Current		Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
Lessor of Shimar arty Value Cost Carteria	Participant Directed Account of Dr. Jeffery M. Snow:	Lessor or Similar Party	Value	Сс	ost	Cur	rent Valu
					560		
Mutual and Exchange Traded Funds:			M. Snow:				

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value				
	Lessor or Similar Party			Cost		rent Value
	Participant Directed Account of Dr. Steven E	. Day:				
	Non-Interest Bearing Cash:					
	Charles Schwab Cash	Cash	\$	1,512	\$	1,512
	Sterling Savings Bank	Checking Account	. <u> </u>	16,500		16,500
			\$	18,012	\$	18,012
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	92,586	\$	92,586
	Partnership Interest:					
	FS Investments	Interest in partnership		217,000	\$	241,808
	Mutual Funds:					
	Calvert Equity Portfolio	528.681 shares	\$	20,000	\$	19,207
	Diamond Hill Large Cap Fund	2,036.751 shares		33,000		31,733
	Eaton Vance Parametric Tax Mgd Emerging Markets Fund I	1,210.039 shares		56,107		53,314
	Fidelity Contra Fund	485.100 shares		36,000		36,290
	Harbor International Fund	405.100 shares		25,000		24,571
	Oakmark International Small Cap Fund	2,360.979 shares		32,225		29,748
	Royce Premier Fund	1,841.706 shares		33,249		35,011
	Yacktman Fund	1,474.165 shares		26,363		27,257
			\$	261,944	\$	257,131
			\$	589,542	\$	609,537

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Current Value	
	Participant Directed Account of Dr. Randall K.	Jacobson:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	16,500	\$	16,500
	Interest Bearing Cash:					
	Schwab Advisor Cash Reserves Premier	Money market fund	_\$	11,025	_\$	11,025
	Mutual Funds:					
	Eaton Vance Floating Rate Fund	5,864.106 shares	\$	51,417	\$	52,542
	American Funds Europacific Growth Fund	1,439.608 shares		52,913		53,021
	Aston Montag & Caldwell Growth Fund	2,684.814 shares		60,079		66,369
	Calvert Equity Portfolio	1,708.861 shares		62,763		62,083
	Conestoga Small Cap Fund	733.161 shares		13,166		18,153
	CRM Mid Cap Value Fund	1,068.222 shares		25,901		30,060
	Diamond Hill Large Cap Fund	4,419.487 shares		61,853		68,502
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	437.381 shares		18,601		19,271
	Harbor International Fund	1,286.809 shares		69,554		71,688
	Lazard Emerging Markets Fund	1,375.098 shares		24,408		25,013
	Mainstay ICAP Equity Fund I	1,671.469 shares		61,355		61,426
	Manning & Napier World Opportunity Fund	9,378.502 shares		75,052		65,274
	Royce Premier Fund	1,944.560 shares		33,057		36,966
	TCW Small Cap Growth Fund	523.566 shares		12,800		13,796
			\$	622,919	\$	644,164
			\$	650,444	\$	671,689

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of			(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral	Par or Maturity				
	Lessor or Similar Party	Value			Cost	Cur	rent Value
Р	articipant Directed Account of Dr. Jason H.	Jones:					
	Non-Interest Bearing Cash:						
	Charles Schwab Cash	Cash		\$	889	\$	889
	Sterling Savings Bank	Checking Account			16,500		16,500
				\$	17,389	\$	17,389
	Interest Bearing Cash:						
	Schwab US Treasury Money Fund	Money market fund			218,999	\$	218,999
	Corporate Equity:						
	Goldman Sachs Group Inc	Common stock	72.000 shares		10,113	\$	6,902
	Partnership Interest:						
	FS Investments	Interest in partnership)	\$	125,000	\$	139,290
	Mutual Funds:						
	Calvert Equity Portfolio		570.693 shares	\$	20,573	\$	20,733
	Diamond Hill Large Cap Fund		1,977.889 shares		27,708		30,657
	Dodge & Cox International Stock Fund		149.180 shares		4,036		4,507
	Eaton Vance Parametric Tax		0.55.004.1		12.000		15 6 4 5
	Mgd Emerging Markets Fund I Harbor International Fund		355.094 shares 603.170 shares		13,989 32,539		15,645
· .	Oppenheimer Developing Markets Fund		159.782 shares		5,319		33,603 5,059
	Royce Premier Fund		3,536.077 shares		51,381		67,221
	,		5,550.077 bildres		155,545	\$	177,425
					527,046	 \$	560,005

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Cur	rent Value
	Participant Directed Account of Dr. F. Jane D	Ourcan:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	22,000	\$	22,000
	Interest Bearing Cash:					
	Schwab Advisor Cash Reserves	Money market fund	\$	53,117	\$	53,117
	Mutual Funds:					
	Eaton Vance Floating Rate Fund	4,901.413 shares	\$	46,652	\$	43,917
	American Beacon Large Cap Value Fund	3,057.138 shares		63,151		62,243
	American Funds Small Cap World Fund	1,693.524 shares		62,859		61,509
	Calvert Equity Portfolio	1,801.164 shares		55,912		65,436
	CRM Mid Cap Value Fund	2,299.192 shares		52,107		65,757
	Diamond Hill Large Cap Fund	4,347.209 shares		65,725		67,382
	Dodge & Cox International Stock Fund	3,595.353 shares		113,636		108,616
	Eaton Vance Parametric Tax					
	Mgd Emerging Markets Fund I	1,449.151 shares		63,600		63,850
	Fidelity Contra Fund	905.536 shares		61,092		67,743
	Harbor International Fund	2,022.872 shares		106,646		112,694
	Morgan Stanley Mid Cap Growth Fund	1,721.839 shares		66,982		60,471
	Royce Premier Fund (RYP1Z)	3,474.647 shares		52,863		66,053
	Royce Premier Fund (RYPRX)	442.311 shares		5,675		8,408
			_\$	816,900	\$	854,079
			\$	892,017	\$	929,196

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	Cur	(e) rent Value
	Participant Directed Account of Dr. Erik D	. Skoog:				
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	_\$	39,848	\$	39,848
	Mutual Funds:					
	Diamond Hill Large Cap Fund	3,474.550 shares	\$	56,000	\$	54,133
	Fidelity Contra Fund	665.568 shares		46,109		49,791
	Harbor International Fund	1,071.898 shares		63,067		59,715
	Lazard Emerging Markets	1,432.282 shares		27,195		26,053
	Royce Premier Fund	4,709.571 shares		96,243		89,529
				288,614	\$	279,221
			\$	328,462	\$	319,069

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of			(d)		(e)
		Including Maturit					
	Identity of Issue, Borrower,	Interest, Collateral,			Cost		
	Lessor or Similar Party	Valu	Value			Cur	rent Value
	Participant Directed Account of Dr. Nicholas	T. Ranson:					
	Non-Interest Bearing Cash:						
	Sterling Savings Bank	Checking Account		\$	16,500	\$	16,500
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund		\$	187	\$	187
	Mutual Funds:						
	American Beacon Large Cap Value Fund		1,058.889 shares	\$	22,408	\$	21,559
	Calvert Equity Portfolio		273.245 shares		10,442		9,927
	CRM Mid Cap Value Fund		896.421 shares		19,204		25,225
	Dodge & Cox International Stock Fund		1,384.902 shares		45,393		41,838
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund I		442.276 shares		16,834		19,487
	Fidelity Contra Fund		653.900 shares		45,121		48,918
	Lazard Emerging Markets		483.026 shares		9,124		8,786
	Morgan Stanley Mid Cap Growth Fund		813.598 shares		25,191		28,574
	Royce Premier Fund (RYP1Z)		1,681.412 shares		25,974		31,964
	Royce Premier Fund (RYPRX)		772.575 shares		12,154		14,687
	Thornburg International Value Fund		1,221.743 shares		30,356		30,140
	Washington Mutual Fund		865.627 shares		24,471		25,977
				\$	286,672	\$	307,082
				\$	303,359	\$	323,769

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Current Value	
÷	Participant Directed Account of Dr. Barbara A	. Smit:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 22,000	\$	22,000
	Interest Bearing Cash:				
	JP Morgan Prime Money Market Sweep	Money market fund	\$ 2,303	\$	2,303
	Goldman Sachs Trust Financial Square				
	Money Market Fund	Money market fund	 3,083		3,083
			\$ 5,386	\$	5,386
	Mutual Funds:				
	Blackrock Global Allocation Fund	2,034.856 shares	\$ 41,006	\$	38,459
	Calamos Investment Trust Growth Fund	358.072 shares	21,212		19,465
	First Eagle Funds Inc Global Fund	551.356 shares	26,792		26,206
	Forward Funds Tactical Growth Fund	1,197.672 shares	30,828		31,116
	Goldman Sachs Trust Dynamic Alloc Fund	2,964.238 shares	30,828		31,628
	Ivy Funds Inc Asset Strategy Fund	1,995.653 shares	51,442		47,716
	Kinetics Mutual Funds Inc Paradigm Fund	890.866 shares	20,859		19,412
	Oppenheimer Global Fund	574.710 shares	30,509		32,540
	PIMCO All Asset Fund	1,854.442 shares	23,157		22,235
	Natixis Funds Trust II ASG Managed				
	Futures Fund	1,643.024 shares	15,749		15,264
	Wells Fargo Advantage Funds Asset				
	Allocation Fund	2,596.226 shares	 32,771		32,401
	·		\$ 325,153	\$	316,442
	-		\$ 352,539	\$	343,828

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	 (d) Cost	Cur	(e) rent Value
Participant Directed Account of Dr. Re	obert S. Wirthlin:			
Interest Bearing Cash: Fidelity Cash Reserves	Money market fund	\$ 37,249		37,249
Mutual Funds:				
Fidelity New Markets Income	1,924.413 shares	\$ 29,789	\$	32,061
Fidelity Floating Rate High Income	1,357.930 shares	13,324		13,294
Fidelity Real Estate Income	4,299.097 shares	46,071		47,634
Fidelity Select Energy	547.465 shares	30,032		25,643
American Century Inflation Adj Treas	ury 2,162.313 shares	26,124		27,997
PIMCO Foreign Bond Fund	1,882.039 shares	 20,654		20,495
		\$ 165,994	\$	167,124
		\$ 203,243	\$	204,373

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Current Value	
	Participant Directed Account of Dr. Nicole K. I	Brandt:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 16,500	\$	16,500
	Interest Bearing Cash:				
	TD Ameritrade	FDIC insured deposit account	\$ 19,310	\$	19,310
	Exchange Traded Fund:				
	Vanguard Funds MSCI Emerging Mkts ETF	679.000 shares	\$ 31,267	\$	27,112
			\$ 67,077	\$	62,922

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued) As of June 30, 2012

(a)

(b)	(c)	(d)		(c)
	Description of Investment			
	Including Maturity Date, Rate of			
Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
Lessor or Similar Party	Value	Cost	Curre	ent Value
Participant Directed Account of Dr. Jeffrey Non-Interest Bearing Cash:		 		
Sterling Savings Bank	Checking Account	\$ 2,500	_\$	2,500

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued) As of June 30, 2012

(a)	(b)	(c) Description of Investment	(d)		(e)
		Including Maturity Date, Rate of			
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Curr	ent Value
. 1	Participant Directed Account of Dr. Eric S.	Guglielmo:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 2,500	\$	2,500

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower, Interest, Collateral, Par or Lessor or Similar Party Value		 Cost	Cur	rent Value
Pa	articipant Directed Account of Dr. John D	. Kivle:			
	Interest Bearing Cash:				
	Schwab Money Market Fund	Money market fund	\$ 127,890	\$	127,890
	US Government Money Market Fund	Money market fund	 15,905		15,905
			\$ 143,795	\$	143,795
	Certificates of Deposit:				
	GE Capital Financial Inc	4.150%, due 12/18/2012; 95,000	\$ 95,221	\$	96,600
	GE Money Bank	2.350%, due 12/31/2012; 50,000	50,142		50,465
	Wachovia Mtg FSB	5.000%, due 06/25/2013; 10,000	10,257		10,372
	State Bank India	5.000%, due 09/26/2013; 45,000	46,916		47,367
	Capital One Bank USA NA	4.900%, due 10/15/2013; 25,000	25,884		26,329
	Capital One Bank USA NA	5.000%, due 11/19/2013; 75,000	77,214		79,357
	Discover Bank	5.050%, due 09/24/2014; 50,000	52,581		54,211
	Barclays Bank	3.250%, due 10/28/2014; 50,000	51,995		52,314
	CIT Bank	1.650%, due 10/13/2015; 50,000	50,890		50,742
	Lakeside Bank	1.900%, due 12/17/2015; 30,000	30,258		30,771
	CIT Bank	3.750%, due 03/18/2016; 48,000	50,031		51,709
	GE Money Bank	2.750%, due 05/31/2016; 20,000	 21,031		21,169
			\$ 562,420	\$	571,406
			\$ 706,215	\$	715,201

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)	
<u> </u>	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Current Value		
	Participant Directed Account of Dr. Alan M. J	lohnson:					
	Non-Interest Bearing Cash:						
	Charles Schwab Cash	Cash	\$	54	\$	54	
	Sterling Savings Bank	Checking Account		16,500		16,500	
			\$	16,554	\$	16,554	
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund	\$	2,198	\$	2,198	
	Mutual and Exchange Traded Funds:						
	Dodge & Cox Stock Fund	1,137.248 shares	\$	134,693	\$	125,632	
	Dodge & Cox Balanced Fund	1,757.431 shares		128,975		126,851	
	Dodge & Cox Income Fund	1,686.743 shares		21,674		22,957	
	Columbia Acorn Fund	7,203.596 shares		139,930		214,235	
	Vanguard Primecap Fund	2,878.343 shares		188,554		196,418	
	Ishares FTSE EPRA	115.000 shares		3,156		3,280	
	Ishares Gold Trust	271.000 shares		4,135		4,217	
	Ishares IBOXX Investop Corp	27.000 shares		3,126		3,175	
	Ishares Trust Barclays Bond ETF	29.000 shares		3,108		3,130	
	Ishares Trust Barclays TIPS ETF	85.000 shares		10,225		10,175	
	Ishares Trust Russell 2000 ETF	40.000 shares		3,066		3,182	
	PIMCO ETF	30.000 shares		2,074		2,076	
	PowerShares Global ETF	84.000 shares		1,547		1,573	
	PowerShares S&P ETF	155.000 shares		4,120		4,275	
	PowerShares DB Commodities Index ETF	159.000 shares		4,139		4,094	
	PowerShares QQQ Trust Series 1	150.000 shares		9,313		9,624	
	SPDR Barclays Capital ETF	102.000 shares		3,103		3,106	
	SPDR Barclays Capital Fund	40.000 shares		1,535		1,578	
	SPDR Gold Trust	41.000 shares		6,234		6,363	
	Vanguard Bond Index Fund	160.000 shares		13,447		13,501	
	Vanguard Dividend Appreciation Fund	129.000 shares		7,253		7,313	
	Vanguard MSCI EAFE ETF	104.000 shares		3,094		3,283	
	Vanguard MSCI Emerging Markets ETF	82.000 shares		3,085		3,274	
	Vanguard REIT	149.000 shares		9,350		9,749	
	Vanguard Total Stock Market Fund WisdomTree Asia ETF	46.000 shares 62.000 shares		3,122 3,106		3,206 3,168	
			\$	715,164	\$	789,435	
				733,916	\$	808,187	
			<u> </u>		_	,	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June 30, 2012

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost		Cur	rent Value
	Participant Directed Account of Dr. Mitch J. M			0.001		
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	1,450	\$	1,450
	Interest Bearing Cash:					
	JPMorgan US Gov Money Market Fd	Money market fund		6,579	\$	6,579
	Partnership Interest:					
	Healthcare Trust of America	Interest in partnership		29,727		23,927
	Mutual Funds:					
	AllianceBernstein Global Bond Advisor Fd	484.351 shares	\$	4,083	\$	4,098
	Artisan Mid Cap Value Investor Fund	458.312 shares		9,160		9,313
	Deleware Extended Duration Bond Instl Fd	1,661.041 shares		10,890		11,345
	Delaware LTD Term Diversified Inc Instl Fd	931.332 shares		8,462		8,335
	Delaware Small Cap Value Instl Fund	236.506 shares		9,169		9,484
	Eagle Small Cap Growth Fund	233.312 shares		9,169		9,321
	Franklin Gold & Precious Mtls SBI Adv Fd	147.059 shares		6,422		4,426
	ING Mid Cap Opportunities Fund	475.961 shares		9,413		9,981
	Ivy Intl Core Equity Fund	1,493.378 shares		22,955		20,997
	Mainstay Funds Large Cap Growth Fund	5,471.860 shares		39,387		40,875
	Nuveen Real Estate Securities Fund	456.033 shares		8,334		9,828
	Prudential High Yield Fund	747.661 shares		3,999		4,127
	Prudential Total Return Bond Fund	579.788 shares		8,215		8,297
	Ridgeworth Large Cap Value Equity Fund	3,420.634 shares		41,474		44,879
	T Rowe Price Blue Chip Growth Fund	53.490 shares		2,305		2,321
	Van Eck Global Hard Assets Fund	134.896 shares		6,105		5,409
	Wells Fargo Emerging Markets Equity Fd	1,152.097 shares		22,805		23,330
			\$	222,347	\$	226,366
			\$	260,103	\$	258,322

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d)		(e)
	Lessor or Similar Party	Va	alue	Cost		Current Value	
	Participant Directed Account of Dr. Jennifer	J. Pirie:					
	Interest Bearing Cash:						
	Morgan Stanley Smith Barney LLC	Bank Deposit Progr	am	\$	6,255	\$	6,255
	CGCM Money Market Fund	Money market fund			1,175		1,175
				\$	7,430	\$	7,430
	Corporate Equities:						
	Transocean LTD	Common stock	100.000 shares	\$	5,492	\$	4,473
	General Electric	Common stock	100.000 shares		1,624		2,084
	Hewlett Packard Co	Common stock	150.000 shares		5,607	<u>u</u>	3,017
					12,723	\$	9,574
	Mutual Funds:						
	CGCM Core Fixed Income Fund		748.121 shares	\$	6,314	\$	6,531
	CGCM Large Cap Value Fund		1,041.258 shares		9,638		9,496
	CGCM Small Cap Value Fund		78.517 shares		782		999
	CGCM Emerging Markets Fund		506.0692 shares		7,756		7,210
	CGCM International Fixed Income Fund		313.832 shares		2,475		2,643
	CGCM International Equity Fund		192.006 shares		2,063		1,782
	CGCM Large Cap Growth Fund		919.799 shares		12,478		14,450
	CGCM Small Cap Growth Fund		75.861 shares		1,155	·	1,461
				\$	42,661	\$	44,572
				\$	62,814	\$	61,576

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

Including Maturity Date, Rate of		
Identity of Issue, Borrower, Interest, Collateral, Par or Maturity Lessor or Similar Party Value Cost	Current Valu	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value	Cost		Current Value	
	Participant Directed Account of Dr. Shelia A	. Wadhwa:			-	
	Interest Bearing Cash:					
	Federated Capital Reserves	Money market fund	\$		\$	364
	Mutual Funds:					
	American Mutual Fund	393.041 shares	\$	10,100	\$	10,761
	Capital Income Builder Fund	180.454 shares		9,005		9,227
	Gateway Fund	113.522 shares		3,038		3,065
	Intermediate Bond Fund of America	1,654.932 shares		22,498		22,689
	PIMCO Moderate Duration Fund	903.901 shares		9,519		9,862
	Short-Term Bond Fund of America	832.226 shares		8,400		8,389
	Washington Mutual Investors Fund	633.828 shares		17,200		19,066
			\$	79,760	\$	83,059
			\$	80,124	\$	83,423

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June 30, 2012

(a)	(b) (c) Description of Investment Including Maturity Date, Rate of Identity of Issue, Borrower, Lessor or Similar Party Value			(d)		(e)	
			Cost		Current Value		
	Participant Directed Account of Daniel C.	Simonson:					
	Non-Interest Bearing Cash:						
	Charles Schwab	Cash		\$	568	\$	568
	Sterling Savings Bank	Checking Account			6,000		6,000
				\$	6,568	\$	6,568
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund	l	\$	91,781	\$	91,781
	Certificate of Deposit:						
	Citibank NA	2.950%, due 01/13/	2015; 50,000	\$	50,000	\$	52,088
	Corporate Obligations:						
	Ford Motor Co	6.500%, due 08/01/	/2018; 25,000	\$	26,499	\$	28,000
	General Electric Capital Corp	5.850%, due 08/15/	5.850%, due 08/15/2020; 25,000		26,940		29,059
	Qwest Corp	6.750%, due 12/01/2021; 25,000			27,753		28,209
				\$	81,192	\$	85,268
	Corporate Equities:						
	AFLAC	Common stock	469.719 shares	\$	25,714	\$	20,005
	Ace Limited	Common stock	494.000 shares		29,785		36,620
	Ameriprise Financial Inc	Common stock	953.174 shares		38,929		49,813
	Apple Inc	Common stock	250.000 shares		24,298		146,000
	Bard C R Inc	Common stock	343.319 shares		15,858		36,886
~	Becton Dickinson & Co	Common stock	417.166 shares		24,971		31,183
	Cardinal Health Inc	Common stock	650.115 shares		26,399		27,305
	Carefusion Corp	Common stock	306.000 shares		9,567		7,858
	Conagra Foods Inc	Common stock	1,375.907 shares		30,658		35,677
	Cooper Tire & Rubber Co	Common stock	1,314.266 shares		26,538		23,052
	Diageo PLC	Common stock	346.000 shares		27,015		35,662
	E M C Corp	Common stock	1,400.000 shares		25,850		35,882
	EarthLink Inc	Common stock	3,034.606 shares		25,267		22,547
	Grainger W W Inc	Common stock	419.527 shares		24,754		80,230
	HSBC Holdings PLC	Common stock Common stock	417.000 shares 415.314 shares		29,293 43,207		18,402 81,227
	International Business Machines Johnson & Johnson	Common stock	275.000 shares		43,207 13,491		18,579
	Merck & Co Inc	Common stock	756.087 shares		25,170		31,567
	Nestle SA	Common stock	745.000 shares		26,952		44,506
	Principal Financial Group	Common stock	504.368 shares		23,907		13,230
	Prudential Financial Inc	Common stock	745.766 shares		43,930		36,117
	Scholastic Corp	Common stock	1.260.030 shares		35,434		35,457
	SeaCor Holdings Inc	Common stock	230.000 shares		24,693		20,557
	Standard Chartered Ord	Common stock	950.000 shares		25,476		20,622
	Tesoro Corp	Common stock	1,626.968 shares		24,862		40,609
	Total S A	Common stock	371.000 shares		26,977		16,676

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	Description Including Matu Interest, Collater	(c) of Investment rity Date, Rate of ral, Par or Maturity alue	 (d) Cost	Cu	(e) rrent Value
	Participant Directed Account of Daniel C.	Simonson (Continued):				
	Corporate Equities (Continued):					
	Toyota Motor Corp	Common stock	214.000 shares	\$ 26,981	\$	17,223
	UBS AG	Common stock	465.000 shares	25,280		5,445
	Xerox Corp	Common stock	3,125.000 shares	 25,259		24,594
				\$ 776,515	\$	1,013,531
	Mutual Funds:					
	Janus High Yield Fund		6,281.571 shares	\$ 58,830	\$	56,534
	Oakmark International Fund		1,285.479 shares	 25,160		22,329
				 83,990	\$	78,863
				 1,090,046	\$	1,328,099

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) (c) Description of Investment Including Maturity Date, Rate of Identity of Issue, Borrower, Lessor or Similar Party Value		(d) Cost			(c)	
					Current Value		
	Participant Directed Account of Mary Lawle	or:					
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund		\$	102,236	\$	102,236
	Corporate Equities:						
	Altria Group Inc	Common stock	65.000 shares	\$	4,871	\$	2,246
	Amgen Inc	Common stock	100.000 shares		4,167		7,291
	BioGen IDEC Inc	Common stock	100.000 shares		3,767		14,438
	Boeing Co	Common stock	100.000 shares		7,195		7,430
	Caterpillar	Common stock	200.000 shares		17,092		16,982
	Chevron Corp	Common stock	100.000 shares		5,810		10,550
	Deere & Company	Common stock	200.000 shares		13,833		16,174
	Dell Inc	Common stock	200.000 shares		5,881		2,502
	General Electric Co	Common stock	570.000 shares		14,541		11,879
	Home Depot Inc	Common stock	200.000 shares		7,698		10,598
	Intel Corp	Common stock	100.000 shares		2,341		2,665
	International Business Machines Corp	Common stock	300.000 shares		39,556		58,674
	Jamba Inc	Common stock	100.000 shares		836		195
	Johnson & Johnson	Common stock	100.000 shares		5,956		6,756
	Kraft Foods Inc	Common stock	44.000 shares		-		1,699
	Medtronic Inc	Common stock	225.000 shares		8,374		8,714
	Microsoft Corp	Common stock	200.000 shares		5,523		6,118
	Neurocrine Biosciences Inc	 Common stock 	170.000 shares		3,372		1,342
	Pfizer Inc	Common stock	150.000 shares		3,859		3,450
	Phillip Morris International Inc	Common stock	65.000 shares		-		5,672
	Proctor & Gamble Co	Common stock	100.000 shares		6,040		6,125
	Starbucks Corp	Common stock	120.000 shares		2,236		6,398
	Stryker Corp	Common stock	100.000 shares		5,679		5,510
	Oteico Inc IDS	Common stock	200.000 shares	<u> </u>	3,713	<u></u>	1,442
				\$	172,340	\$	214,850
	Mutual Funds:						
	Capital World Growth & Income Fund		413.817 shares	\$	16,740	\$	14,012
	Fundamental Investors Income Fund		385.235 shares	+*	14,370	*	14,566
				\$	31,110	\$	28,578
				\$	305,686	\$_	345,664

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d) Cost	Curr	(e) rent Value
	Participant Directed Account of Daniel Smith:				<u> </u>		
	Interest Bearing Cash:						
	Schwab Money Market Fund	Money market fund		\$	350		350
	Corporate Equities:						
	Beam Inc	Common stock	290.000 shares	\$	13,795	\$	18,122
	Conoco Phillips	Common stock	75.000 shares		3,980		4,191
					17,775	\$	22,313
	Mutual Fund:						
	Cohen & Steers Realty Fund		77.253 shares	\$	4,686	\$	5,274
				\$	22,811	\$	27,937

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	Cur	(e) rent Value
	Participant Directed Account of Scott C. Gler	nie:				
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund		729,113	\$	729,113
	Mutual and Exchange Traded Funds:					
	Fidelity Asset Manager Fund	2,295.333 shares	\$	30,076	\$	30,115
	Vanguard Energy Fund	368.217 shares		26,718		20,734
	Vanguard Lifestrategy Fund	3,706.368 shares		52,222		53,631
			\$	109,016	\$	104,480
			\$	838,129	\$	833,593

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) As of June 30, 2012

	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity	(d)	(e)
	Lessor or Similar Party	Value	Cost	Current Value
Pooled Pa	rticipant Accounts (details of whi	ch follow):		
Non-inte	erest bearing cash		\$ 10,428	\$ 10,428
Interest	bearing cash		372,734	372,734
Commo	n/collective trust #		**	1,270,910
Mutual	funds #		**	5,942,723
				\$ 7,596,795
Independe	ently Directed Participant Accour	ts (details of which follow):		
-	hen C. Maher		\$ 2,140,532	\$ 2,645,581
Dr. Jerry	E. LeClaire		958,290	1,331,230
Dr. Jeffe	ery M. Snow		174,474	110,525
Dr. Stev	en E. Day		589,542	609,537
Dr. Ran	dall K. Jacobson		650,444	671,689
Dr. Jaso	n H. Jones		527,046	560,005
Dr. F. Ja	ane Durcan		892,017	929,196
Dr. Erik	D. Skoog		328,462	319,069
Dr. Nicl	oolas T. Ranson		303,359	323,769
Dr. Barl	oara A. Smit		352,539	343,828
Dr. Rob	ert S. Wirthlin		203,243	204,373
Dr. Nico	ole K. Brandt		67,077	62,922
Dr. Jeffi	ey D. Colburn		2,500	2,500
Dr. Eric	S. Guglielmo		2,500	2,500
Dr. Johr	n D. Kivle		706,215	715,201
Dr. Alaı	n M. Johnson		733,916	808,187
	ch J. Maier		260,103	258,322
Dr. Jenr	ufer J. Pirie		62,814	61,576
	nine N. Stolp		41,043	41,043
	ila A. Wadhwa		80,124	83,423
	C. Simonson		1,090,046	1,328,099
Mary La			305,686	345,664
Daniel S			22,811	27,937
Scott C.	Glennie		838,129	833,593
			\$ 11,332,912	\$ 12,619,769
Participar	nt loans	4.25% - 9.25%, due through 01/12/2020	<u> </u>	\$ 149,173
				\$ 20,365,737

** Cost basis not maintained at the Plan level

Participant directed accounts

EIN: 91-0852217

Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June 30, 2012

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
<u> </u>	Lessor or Similar Party	Value	Cost		Current Value	
	Pooled Participant Accounts:					
	Non-Interest Bearing Cash:					
	Washington Trust Bank	Cash	\$	10,428	\$	10,428
	Interest Bearing Cash:					
	Marshall Prime Money Market Fund	Money market fund	\$	372,734	\$	372,734
	Common/Collective Trust:					
	Federated Capital Preservation Fund #	127,056.617 shares		**	\$	1,270,910
	Mutual Funds:					
	American Century Strategic Allocation:					
	Conservative Fund #	197,943.227 shares		**	\$	1,138,173
	American Century Strategic Allocation:					
	Moderate Fund #	390,321.928 shares		**		2,646,383
	American Century Strategic Allocation:					
	Aggressive Fund #	36,073.226 shares		**		286,782
	Davis New York Venture Fund #	13,274.570 shares		**		460,893
	American Funds Europacific Growth Fund #	3,036.064 shares		**		110,209
	Federated Kaufmann Fund #	33,878.690 shares		**		174,814
	Federated Mid Cap Index Fund #	12,308.948 shares		**		264,642
	Federated Max Cap Index Fund #	5,609.384 shares		**		77,017
	RS Partners Fund #	6,349.878 shares		**		197,164
	Federated Total Return Bond Fund #	51,235.455 shares		**		586,646
					\$	5,942,723
					\$	7,596,795

** Cost basis not maintained at the Plan level

Participant directed accounts

EIN: 91-0852217

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) (c) Description of Investment Including Maturity Date, Rate of		· · ·		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collater	al, Par or Maturity alue		Cost	Cu	rent Value
	Participant Directed Account of Dr. Stephe	n C. Maher:					
	Non-Interest Bearing Cash:						
	Sterling Savings Bank	Checking Account	Checking Account		20,236	\$	20,236
	Interest Bearing Cash:						
	Morgan Stanley Smith Barney LLC	Bank Deposit Program			84,491	\$	84,491
	Corporate Equities:						
	Seadrill LTD	Common stock	1,200.000 shares	\$	38,538	\$	42,624
	Diamond Offshore Drilling Inc	Common stock	700.000 shares		40,294		41,391
	Nucor Corp	Common stock	1,100.000 shares		39,118		41,690
				\$	117,950	\$	125,705
	Partnership Interest:						
х	Inland Empire Optical, LLC	Interest in partnersh	цр	_\$	175,910	\$	228,353
	Mutual Fund:	Mutual Fund:					
	Central Fund of Canada LTD		110,500.000 shares	\$	1,741,945	\$	2,186,796
					2,140,532	\$	2,645,581

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity			(d)		(e)
ldentity of Issue, Borrower, Lessor or Similar Party		al, Par or Maturity alue		Cost	Cur	rrent Value
Participant Directed Account of Dr. Jerry H	. LeClaire:					
Non-Interest Bearing Cash:						
Sterling Savings Bank	Checking Account		\$	22,000	\$	22,000
Interest Bearing Cash:						
Schwab Money Market Fund	Money market fund	1	\$	452,905	\$	452,905
UBS Retirement Money Fund	Money market fund	1		7,797		7,797
			\$	460,702	\$	460,702
Certificate of Deposit:						
Goldman Sachs Bank	5.050%, due 11/26	/2013; 71,000	\$	71,000	_\$	75,222
U.S. Government Backed Obligation:						
US Treasury Note	Due 08/15/2013; 4	2,000	\$	13,665	\$	20,940
Corporate Equities:						
Alcoa Inc	Common stock	461.033 shares	\$	12,125	\$	4,034
Apple Inc	Common stock	300.000 shares		3,343		175,200
Cameco Corp	Common stock	500.000 shares		10,508		10,975
Caterpillar Inc	Common stock	238,185 shares		12,392		20,224
Citadel Broadcasting Corp	Common stock	57.000 shares		280		-
Diageo PLC ADR	Common stock	363.000 shares		24,954		37,414
Walt Disney Holdings Co	Common stock	401.840 shares		11,453		19,489
Forest City Ent	Common stock	310.352 shares 545.463 shares		3,461		4,531
Nextera Energy Inc Polaris Industries Inc	Common stock Common stock	992.782 shares		26,529 26,623		37,533 70,964
Regeneron Pharms Inc	Common stock	100.000 shares		20,023		11,422
RPM International Inc	Common stock	1,282.481 shares		18,398		34,883
			\$	160,836	\$	426,669
Partnership Interest:						
Alliance Reserve Partnership LP	Interest in partners	hip		39,234		89,865
Mutual Funds:						
Mutual Global Discovery Fund		4,396.710 shares		68,987		126,669
Mutual Quest Fund		6,387.543 shares		121,866		109,163
				190,853	\$	235,832
			S	958,290	\$	1,331,230

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

)	(b)	(c) Description of Investment		(d)		(e)	
		Description of Investment Including Maturity Date, Rate of					
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity					
	Lessor or Similar Party	Value		Cost		Current Value	
Parti	icipant Directed Account of Dr. Jeffery I	M. Snow:					
М	utual and Exchange Traded Funds:						
Ce	entury Shares Trust Fund	5,804,901 shares	\$	174.474	\$	110.525	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Current Value	
	Participant Directed Account of Dr. Steven H	E. Day:			
	Non-Interest Bearing Cash:				
	Charles Schwab Cash	Cash	\$ 1,512	\$	1,512
	Sterling Savings Bank	Checking Account	 16,500		16,500
			 18,012	\$	18,012
	Interest Bearing Cash:				
	Schwab Money Market Fund	Money market fund	 92,586	\$	92,586
	Partnership Interest:				
	FS Investments	Interest in partnership	\$ 217,000	\$	241,808
	Mutual Funds:				
	Calvert Equity Portfolio	528.681 shares	\$ 20,000	\$	19,207
	Diamond Hill Large Cap Fund	2,036.751 shares	33,000		31,733
	Eaton Vance Parametric Tax				
	Mgd Emerging Markets Fund I	1,210.039 shares	56,107		53,314
	Fidelity Contra Fund	485.100 shares	36,000		36,290
	Harbor International Fund	441.055 shares	25,000		24,571
	Oakmark International Small Cap Fund	2,360.979 shares	32,225		29,748
	Royce Premier Fund	1,841.706 shares	33,249		35,011
	Yacktman Fund	1,474.165 shares	 26,363		27,257
			\$ 261,944	\$	257,131
			\$ 589,542	\$	609,537

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Cur	rent Value
	Participant Directed Account of Dr. Randall K.	Jacobson:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 16,500	\$	16,500
	Interest Bearing Cash:				
	Schwab Advisor Cash Reserves Premier	Money market fund	\$ 11,025	\$	11,025
	Mutual Funds:				
	Eaton Vance Floating Rate Fund	5,864.106 shares	\$ 51,417	\$	52,542
	American Funds Europacific Growth Fund	1,439.608 shares	52,913		53,021
	Aston Montag & Caldwell Growth Fund	2,684.814 shares	60,079		66,369
	Calvert Equity Portfolio	1,708.861 shares	62,763		62,083
	Conestoga Small Cap Fund	733.161 shares	13,166		18,153
	CRM Mid Cap Value Fund	1,068.222 shares	25,901		30,060
	Diamond Hill Large Cap Fund	4,419.487 shares	61,853		68,502
	Eaton Vance Parametric Tax				
	Mgd Emerging Markets Fund I	437.381 shares	18,601		19,271
	Harbor International Fund	1,286.809 shares	69,554		71,688
	Lazard Emerging Markets Fund	1,375.098 shares	24,408		25,013
	Mainstay ICAP Equity Fund I	1,671.469 shares	61,355		61,426
	Manning & Napier World Opportunity Fund	9,378.502 shares	75,052		65,274
	Royce Premier Fund	1,944.560 shares	33,057		36,966
	TCW Small Cap Growth Fund	523.566 shares	 12,800		13,796
			\$ 622,919	\$	644,164
			\$ 650,444	\$	671,689

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Including Maturit	Investment		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral	•				
	Lessor or Similar Party	Value			Cost	Current Valu	
]	Participant Directed Account of Dr. Jason H.	Jones:					
	Non-Interest Bearing Cash:						
	Charles Schwab Cash	Cash		\$	889	\$	889
	Sterling Savings Bank	Checking Account			16,500		16,500
				_\$	17,389	\$	17,389
	Interest Bearing Cash:						
	Schwab US Treasury Money Fund	Money market fund		\$	218,999	\$	218,999
	Corporate Equity:						
	Goldman Sachs Group Inc	Common stock	72.000 shares	\$	10,113	\$	6,902
	Partnership Interest:						
	FS Investments	Interest in partnership)	\$	125,000	\$	139,290
	Mutual Funds:						
	Calvert Equity Portfolio		570.693 shares	\$	20,573	\$	20,733
	Diamond Hill Large Cap Fund		1,977.889 shares		27,708		30,657
	Dodge & Cox International Stock Fund		149.180 shares		4,036		4,507
	Eaton Vance Parametric Tax						
	Mgd Emerging Markets Fund I		355.094 shares		13,989		15,645
÷.,	Harbor International Fund		603.170 shares		32,539		33,603
	Oppenheimer Developing Markets Fund Royce Premier Fund		159.782 shares 3,536.077 shares		5,319 51,381		5,059 67,221
	Koyee I femici Funu		5,550.077 Shales	¢			
					155,545	\$	177,425
				\$	527,046		560,005

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) ·	(c) Description of Investment Including Maturity Date, Rate of	(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	 Cost	Cur	rent Value
	Participant Directed Account of Dr. F. Jane E	Jurcan:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 22,000	\$	22,000
	Interest Bearing Cash:				
	Schwab Advisor Cash Reserves	Money market fund	\$ 53,117	\$	53,117
	Mutual Funds:				
	Eaton Vance Floating Rate Fund	4,901.413 shares	\$ 46,652	\$	43,917
	American Beacon Large Cap Value Fund	3,057.138 shares	63,151		62,243
	American Funds Small Cap World Fund	1,693.524 shares	62,859		61,509
	Calvert Equity Portfolio	1,801.164 shares	55,912		65,436
	CRM Mid Cap Value Fund	2,299.192 shares	52,107		65,757
	Diamond Hill Large Cap Fund	4,347.209 shares	65,725		67,382
	Dodge & Cox International Stock Fund	3,595.353 shares	113,636		108,616
	Eaton Vance Parametric Tax				
	Mgd Emerging Markets Fund I	1,449.151 shares	63,600		63,850
	Fidelity Contra Fund	905.536 shares	61,092		67,743
	Harbor International Fund	2,022.872 shares	106,646		112,694
	Morgan Stanley Mid Cap Growth Fund	1,721.839 shares	66,982		60,471
	Royce Premier Fund (RYP1Z)	3,474.647 shares	52,863		66,053
	Royce Premier Fund (RYPRX)	442.311 shares	 5,675		8,408
			\$ 816,900	\$	854,079
			\$ 892,017	\$	929,196

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	 (d) Cost	Cur	(e) rent Value
	Participant Directed Account of Dr. Erik D). Skoog:			
	Interest Bearing Cash: Schwab Money Market Fund	Money market fund	 39,848	\$	39,848
	Mutual Funds;				
	Diamond Hill Large Cap Fund	3,474.550 shares	\$ 56,000	\$	54,133
	Fidelity Contra Fund	665.568 shares	46,109		49,791
	Harbor International Fund	1,071.898 shares	63,067		59,715
	Lazard Emerging Markets	1,432.282 shares	27,195		26,053
	Royce Premier Fund	4,709.571 shares	 96,243		89,529
			\$ 288,614	\$	279,221
			\$ 328,462	\$	319,069

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June 30, 2012

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	Cur	(e) rent Value
P	Participant Directed Account of Dr. Nicholas	T. Ranson:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 16,500	\$	16,500
	Interest Bearing Cash:				
	Schwab Money Market Fund	Money market fund	 187	\$	187
	Mutual Funds:				
	American Beacon Large Cap Value Fund	1,058.889 shares	\$ 22,408	\$	21,559
	Calvert Equity Portfolio	273.245 shares	10,442		9,927
	CRM Mid Cap Value Fund	896.421 shares	19,204		25,225
	Dodge & Cox International Stock Fund	1,384.902 shares	45,393		41,838
	Eaton Vance Parametric Tax				
	Mgd Emerging Markets Fund I	442.276 shares	16,834		19,487
	Fidelity Contra Fund	653.900 shares	45,121		48,918
	Lazard Emerging Markets	483.026 shares	9,124		8,786
	Morgan Stanley Mid Cap Growth Fund	813.598 shares	25,191		28,574
	Royce Premier Fund (RYP1Z)	1,681.412 shares	25,974		31,964
	Royce Premier Fund (RYPRX)	772.575 shares	12,154		14,687
	Thornburg International Value Fund	1,221.743 shares	30,356		30,140
	Washington Mutual Fund	865.627 shares	 24,471		25,977
			\$ 286,672	\$	307,082
			\$ 303,359	\$	323,769

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value		Cost	Current Valu	
.]	Participant Directed Account of Dr. Barbara A	. Smit:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	22,000		22,000
	Interest Bearing Cash:					
	JP Morgan Prime Money Market Sweep	Money market fund	\$	2,303	\$	2,303
	Goldman Sachs Trust Financial Square					
	Money Market Fund	Money market fund		3,083		3,083
			_\$	5,386	\$	5,386
	Mutual Funds:					
	Blackrock Global Allocation Fund	2,034.856 shares	\$	41,006	\$	38,459
	Calamos Investment Trust Growth Fund	358.072 shares		21,212		19,465
	First Eagle Funds Inc Global Fund	551.356 shares		26,792		26,206
	Forward Funds Tactical Growth Fund	1,197.672 shares		30,828		31,116
	Goldman Sachs Trust Dynamic Alloc Fund	2,964.238 shares		30,828		31,628
	Ivy Funds Inc Asset Strategy Fund	1,995.653 shares		51,442		47,716
	Kinetics Mutual Funds Inc Paradigm Fund	890.866 shares		20,859		19,412
	Oppenheimer Global Fund	574.710 shares		30,509		32,540
	PIMCO All Asset Fund	1,854.442 shares		23,157		22,235
	Natixis Funds Trust II ASG Managed					
	Futures Fund	1,643.024 shares		15,749		15,264
	Wells Fargo Advantage Funds Asset					
	Allocation Fund	2,596.226 shares		32,771		32,401
	•.		\$	325,153	\$	316,442
	.**		\$	352,539	\$	343,828

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Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	 (d) Cost	Cur	(e) rent Value
Participant Directed Account of Dr. Ro	pert S. Wirthlin:			
Interest Bearing Cash: Fidelity Cash Reserves	Money market fund	\$ 37,249	\$	37,249
Mutual Funds:				
Fidelity New Markets Income	1,924.413 shares	\$ 29,789	\$	32,061
Fidelity Floating Rate High Income	1,357.930 shares	13,324		13,294
Fidelity Real Estate Income	4,299.097 shares	46,071		47,634
Fidelity Select Energy	547.465 shares	30,032		25,643
American Century Inflation Adj Treasu	y 2,162.313 shares	26,124		27,997
PIMCO Foreign Bond Fund	1,882.039 shares	 20,654		20,495
		\$ 165,994	\$	167,124
		 203,243	\$	204,373

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity				
	Lessor or Similar Party	Value	Cost		Current Value	
	Participant Directed Account of Dr. Nicole K. B	Srandt:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	16,500	\$	16,500
	Interest Bearing Cash:					
	TD Ameritrade	FDIC insured deposit account	\$	19,310	\$	19,310
	Exchange Traded Fund:					
	Vanguard Funds MSCI Emerging Mkts ETF	679.000 shares	\$	31,267	\$	27,112
			\$	67,077	\$	62,922

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued) As of June 30, 2012

(a)

(a)	(b)	(c)	(d)		(c)
		Description of Investment			
		Including Maturity Date, Rate of			
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	Cost	Curr	ent Value
P	articipant Directed Account of Dr. Jeffrey	D. Colburn:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 2,500	\$	2,500

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c)	(d)		(e)
		Description of Investment			
		Including Maturity Date, Rate of			
	Identity of Issue, Borrower,	Interest, Collateral, Par or Maturity			
	Lessor or Similar Party	Value	Cost	Curr	ent Value
	Participant Directed Account of Dr. Eric S.	Guglielmo:			
	Non-Interest Bearing Cash:				
	Sterling Savings Bank	Checking Account	\$ 2,500	\$	2,500

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	Cur	(e) rent Value
	Participant Directed Account of Dr. John D	. Kivle:				и т
	Înterest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	127,890	\$	127,890
	US Government Money Market Fund	Money market fund		15,905		15,905
·			\$	143,795	\$	143,795
	Certificates of Deposit:					
	GE Capital Financial Inc	4.150%, due 12/18/2012; 95,000	\$	95,221	\$	96,600
	GE Money Bank	2.350%, due 12/31/2012; 50,000		50,142		50,465
	Wachovia Mtg FSB	5.000%, due 06/25/2013; 10,000		10,257		10,372
	State Bank India	5.000%, due 09/26/2013; 45,000		46,916		47,367
	Capital One Bank USA NA	4.900%, due 10/15/2013; 25,000		25,884		26,329
	Capital One Bank USA NA	5.000%, due 11/19/2013; 75,000		77,214		79,357
	Discover Bank	5.050%, due 09/24/2014; 50,000		52,581		54,211
	Barclays Bank	3.250%, due 10/28/2014; 50,000		51,995		52,314
	CIT Bank	1.650%, due 10/13/2015; 50,000		50,890		50,742
	Lakeside Bank	1.900%, due 12/17/2015; 30,000		30,258		30,771
	CIT Bank	3.750%, due 03/18/2016; 48,000		50,031		51,709
	GE Money Bank	2.750%, due 05/31/2016; 20,000		21,031		21,169
			_\$	562,420	\$	571,406
			_\$	706,215	\$	715,201
200				706,215	\$	71:

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Plan Number: 001

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	Cost		Current Value	
	Participant Directed Account of Dr. Alan M. J	lohnson:				
	Non-Interest Bearing Cash:					
	Charles Schwab Cash	Cash	\$	54	\$	54
	Sterling Savings Bank	Checking Account		16,500		16,500
				16,554	\$	16,554
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund	\$	2,198		2,198
	Mutual and Exchange Traded Funds:					
	Dodge & Cox Stock Fund	1,137.248 shares	\$	134,693	\$	125,632
	Dodge & Cox Balanced Fund	1,757.431 shares		128,975		126,851
	Dodge & Cox Income Fund	1,686.743 shares		21,674		22,957
	Columbia Acorn Fund	7,203.596 shares		139,930		214,235
	Vanguard Primecap Fund	2,878.343 shares		188,554		196,418
	Ishares FTSE EPRA	115.000 shares		3,156		3,280
	Ishares Gold Trust	271.000 shares		4,135		4,217
	Ishares IBOXX Investop Corp	27.000 shares		3,126		3,175
	Ishares Trust Barclays Bond ETF	29.000 shares		3,108		3,130
	Ishares Trust Barclays TIPS ETF	85.000 shares		10,225		10,175
	Ishares Trust Russell 2000 ETF	40.000 shares		3,066		3,182
	PIMCO ETF	30.000 shares		2,074		2,076
	PowerShares Global ETF	84.000 shares		1,547		1,573
	PowerShares S&P ETF	155.000 shares		4,120		4,275
	PowerShares DB Commodities Index ETF	159.000 shares		4,139		4,094
	PowerShares QQQ Trust Series 1	150.000 shares		9,313		9,624
	SPDR Barclays Capital ETF	102.000 shares		3,103		3,106
	SPDR Barclays Capital Fund	40.000 shares		1,535		1,578
	SPDR Gold Trust	41.000 shares		6,234		6,363
	Vanguard Bond Index Fund	160.000 shares		13,447		13,501
	Vanguard Dividend Appreciation Fund	129.000 shares		7,253		7,313
	Vanguard MSCI EAFE ETF	104.000 shares		3,094		3,283
	Vanguard MSCI Emerging Markets ETF	82.000 shares		3,085		3,274
	Vanguard REIT	149.000 shares		9,350		9,749
	Vanguard Total Stock Market Fund	46.000 shares		3,122		3,206
	WisdomTree Asia ETF	62.000 shares		3,106		3,168
			\$	715,164	\$	789,435
			\$	733,916	\$	808,187

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June 30, 2012

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Curi	rent Value
	Participant Directed Account of Dr. Mitch J. M	aier:				
	Non-Interest Bearing Cash:					
	Sterling Savings Bank	Checking Account	\$	1,450	\$	1,450
	Interest Bearing Cash:					
	JPMorgan US Gov Money Market Fd	Money market fund	\$	6,579	\$	6,579
	Partnership Interest:					
	Healthcare Trust of America	Interest in partnership	\$	29,727	\$	23,927
	Mutual Funds:					
	AllianceBernstein Global Bond Advisor Fd	484.351 shares	\$	4,083	\$	4,098
	Artisan Mid Cap Value Investor Fund	458.312 shares		9,160		9,313
	Deleware Extended Duration Bond Instl Fd	1,661.041 shares		10,890		11,345
	Delaware LTD Term Diversified Inc Instl Fd	931.332 shares		8,462		8,335
	Delaware Small Cap Value Insti Fund	236.506 shares		9,169		9,484
	Eagle Small Cap Growth Fund	233.312 shares		9,169		9,321
	Franklin Gold & Precious Mtls SBI Adv Fd	147.059 shares		6,422		4,426
	ING Mid Cap Opportunities Fund	475.961 shares		9,413		9,981
	Ivy Intl Core Equity Fund	1,493.378 shares		22,955		20,997
	Mainstay Funds Large Cap Growth Fund	5,471.860 shares		39,387		40,875
	Nuveen Real Estate Securities Fund	456.033 shares		8,334		9,828
	Prudential High Yield Fund	747.661 shares		3,999		4,127
	Prudential Total Return Bond Fund	579.788 shares		8,215		8,297
	Ridgeworth Large Cap Value Equity Fund	3,420.634 shares		41,474		44,879
	T Rowe Price Blue Chip Growth Fund	53.490 shares		2,305		2,321
	Van Eck Global Hard Assets Fund	134.896 shares		6,105		5,409
	Wells Fargo Emerging Markets Equity Fd	1,152.097 shares		22,805		23,330
			\$	222,347	\$	226,366
				260,103	\$	258,322

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d)		(e)	
	Lessor or Similar Party	Va	aiue	 Cost	Curr	ent Value	
	Participant Directed Account of Dr. Jennifer	J. Pirie:					
	Interest Bearing Cash:						
a.	Morgan Stanley Smith Barney LLC	Bank Deposit Prog	am	\$ 6,255	\$	6,255	
	CGCM Money Market Fund	Money market fund		 1,175		1,175	
				\$ 7,430	\$	7,430	
	Corporate Equities:						
	Transocean LTD	Common stock	100.000 shares	\$ 5,492	\$	4,473	
	General Electric	Common stock	100.000 shares	1,624		2,084	
	Hewlett Packard Co	Common stock	150.000 shares	 5,607		3,017	
				 12,723	\$	9,574	
	Mutual Funds:						
	CGCM Core Fixed Income Fund		748.121 shares	\$ 6,314	\$	6,531	
	CGCM Large Cap Value Fund		1,041.258 shares	9,638		9,496	
	CGCM Small Cap Value Fund		78.517 shares	782		999	
	CGCM Emerging Markets Fund		506.0692 shares	7,756		7,210	
	CGCM International Fixed Income Fund		313.832 shares	2,475		2,643	
	CGCM International Equity Fund		192.006 shares	2,063		1,782	
	CGCM Large Cap Growth Fund		919.799 shares	12,478		14,450	
	CGCM Small Cap Growth Fund		75.861 shares	 1,155		1,461	
				\$ 42,661	\$	44,572	
				\$ 62,814	\$	61,576	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	(d)		(c)		
	Lessor or Similar Party	Interest, Collateral, Par or Maturity Value		Cost	Curi	rent Value
	Participant Directed Account of Dr. Jeannin Interest Bearing Cash: Schwab Money Market Fund	ne N. Stolp: Money market fund	\$	41,043	\$	41,043
			_\$	41,043	\$	41,043

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)	(c) Description of Investment		(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		Cost		ent Value
	Participant Directed Account of Dr. Shelia A	. Wadhwa:				
	Interest Bearing Cash:					
	Federated Capital Reserves	Money market fund		364	\$	364
	Mutual Funds:					
	American Mutual Fund	393.041 shares	\$	10,100	\$	10,761
	Capital Income Builder Fund	180.454 shares		9,005		9,227
	Gateway Fund	113.522 shares		3,038		3,065
	Intermediate Bond Fund of America	1,654.932 shares		22,498		22,689
	PIMCO Moderate Duration Fund	903.901 shares		9,519		9,862
	Short-Term Bond Fund of America	832.226 shares		8,400		8,389
	Washington Mutual Investors Fund	633.828 shares		17,200		19,066
			\$	79,760	\$	83,059
			\$	80,124	\$	83,423

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

As of June 30, 2012

(b)		(c) Description of Investment Including Maturity Date, Rate of		(d)		(e)	
-	Identity of Issue, Borrower, Lessor or Similar Party		Interest, Collateral, Par or Maturity Value		Cost	Current Valu	
Participant Directed Account of	Daniel C. Si	nonson:					
Non-Interest Bearing Cash:							
Charles Schwab		Cash		\$	568	\$	568
Sterling Savings Bank		Checking Account			6,000	•	6,000
				\$	6,568	\$	6,568
Interest Bearing Cash:				-		<u>~</u>	
Schwab Money Market Fund		Money market fund	l	\$	91,781	\$	91,781
Certificate of Deposit:							
Citibank NA		2.950%, due 01/13/	2015; 50,000	_\$	50,000	\$	52,088
Corporate Obligations:							
Ford Motor Co		6.500%, due 08/01/	/2018; 25,000	\$	26,499	\$	28,000
General Electric Capital Corp		5.850%, due 08/15/	/2020; 25,000		26,940		29,059
Qwest Corp		6.750%, due 12/01/	/2021; 25,000		27,753		28,209
				\$	81,192	\$	85,268
Corporate Equities:							
AFLAC		Common stock	469.719 shares	\$	25,714	\$	20,005
Ace Limited		Common stock	494.000 shares		29,785		36,620
Ameriprise Financial Inc		Common stock	953.174 shares		38,929		49,813
Apple Inc		Common stock	250.000 shares		24,298		146,000
Bard C R Inc		Common stock	343.319 shares		15,858		36,880
Becton Dickinson & Co		Common stock	417.166 shares		24,971		31,18
Cardinal Health Inc		Common stock	650.115 shares		26,399		27,30:
Carefusion Corp		Common stock	306.000 shares		9,567		7,85
Conagra Foods Inc		Common stock	1,375.907 shares		30,658		35,67
Cooper Tire & Rubber Co		Common stock	1,314.266 shares		26,538		23,05
Diageo PLC		Common stock Common stock	346.000 shares		27,015 25,850		35,66 35,88
E M C Corp EarthLink Inc		Common stock	1,400.000 shares 3,034.606 shares		25,850		22,54
		Common stock	419.527 shares		23,207 24,754		80,23
Grainger W W Inc HSBC Holdings PLC		Common stock	417.000 shares		29,293		18,40
International Business Machine	20	Common stock	415.314 shares		43,207		81,22
Johnson & Johnson	-0	Common stock	275.000 shares		13,491		18,57
Merck & Co Inc		Common stock	756.087 shares		25,170		31,56
Nestle SA		Common stock	745.000 shares		26,952		44,50
Principal Financial Group		Common stock	504.368 shares		23,907		13,23
Prudential Financial Inc		Common stock	745.766 shares		43,930		36,11
Scholastic Corp		Common stock	1.260.030 shares		35,434		35,45
SeaCor Holdings Inc		Common stock	230.000 shares		24,693		20,55
Standard Chartered Ord		Common stock	950.000 shares		25,476		20,622
Tesoro Corp		Common stock	1,626.968 shares		24,862		40,609
Total S A		Common stock	371.000 shares		26,977		16,670

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b)				(d)		(e)
	Identity of Issue, Borrower, Lessor or Similar Party			Interest, Collateral, Par or Maturity		Current Val	
	Participant Directed Account of Daniel C.	Simonson (Continued):					
	Corporate Equities (Continued):						
	Toyota Motor Corp	Common stock	214.000 shares	\$	26,981	\$	17,223
	UBS AG	Common stock	465.000 shares		25,280		5,445
	Xerox Corp	Common stock	3,125.000 shares		25,259		24,594
				\$	776,515	\$	1,013,531
	Mutual Funds:						
	Janus High Yield Fund		6,281.571 shares	\$	58,830	\$	56,534
	Oakmark International Fund		1,285.479 shares		25,160		22,329
				\$	83,990	\$	78,863
				\$	1,090,046	\$	1,328,099

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower,	Description of Including Maturit	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity		(d)		(e)	
	Lessor or Similar Party	Valu			Cost	Current Value		
	Participant Directed Account of Mary Lawle	or:						
	Interest Bearing Cash:							
	Schwab Money Market Fund	Money market fund		\$	102,236	\$	102,236	
	Corporate Equities:							
	Altria Group Inc	Common stock	65.000 shares	\$	4,871	\$	2,246	
	Amgen Inc	Common stock	100.000 shares	÷	4,167		7,291	
	BioGen IDEC Inc	Common stock	100.000 shares		3,767		14,438	
	Boeing Co	Common stock	100.000 shares		7,195		7,430	
	Caterpillar	Common stock	200.000 shares		17,092		16,982	
	Chevron Corp	Common stock	100.000 shares		5,810		10,550	
	Deere & Company	Common stock	200.000 shares		13,833		16,174	
	Dell Inc	Common stock	200.000 shares		5,881		2,502	
	General Electric Co	Common stock	570.000 shares		14,541		11,879	
	Home Depot Inc	Common stock	200.000 shares		7,698		10,598	
	Intel Corp	Common stock	100.000 shares		2,341		2,665	
	International Business Machines Corp	Common stock	300.000 shares		39,556		58,674	
	Jamba Inc	Common stock	100.000 shares		836		195	
	Johnson & Johnson	Common stock	100.000 shares		5,956		6,756	
	Kraft Foods Inc	Common stock	44.000 shares		-		1,699	
	Medtronic Inc	Common stock	225.000 shares		8,374		8,714	
	Microsoft Corp	Common stock	200.000 shares		5,523		6,118	
	Neurocrine Biosciences Inc	 Common stock 	170.000 shares		3,372		1,342	
	Pfizer Inc	Common stock	150.000 shares		3,859		3,450	
	Phillip Morris International Inc	Common stock	65.000 shares		-		5,672	
	Proctor & Gamble Co	Common stock	100.000 shares		6,040		6,125	
	Starbucks Corp	Common stock	120.000 shares		2,236		6,398	
	Stryker Corp	Common stock	100.000 shares		5,679		5,510	
	Otelco Inc IDS	Common stock	200.000 shares		3,713		1,442	
				\$	172,340	\$	214,850	
	Mutual Funds;							
	Capital World Growth & Income Fund		413.817 shares	\$	16,740	\$	14,012	
	Fundamental Investors Income Fund		385.235 shares	+	14,370	*	14,566	
				\$	31,110	\$	28,578	
				\$	305,686	\$	345,664	

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	Сшт	(e) rent Value
	Participant Directed Account of Daniel Smith:			 		
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund		\$ 350	\$	350
	Corporate Equities:					
	Beam Inc	Common stock	290.000 shares	\$ 13,795	\$	18,122
	Conoco Phillips	Common stock	75.000 shares	 3,980		4,191
				\$ 17,775	\$	22,313
	Mutual Fund:					
	Cohen & Steers Realty Fund		77.253 shares	\$ 4,686	\$	5,274
				\$ 22,811	\$	27,937

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	Cur	(e) rent Value
	Participant Directed Account of Scott C. Gler	nnie:				
	Interest Bearing Cash:					
	Schwab Money Market Fund	Money market fund		729,113	\$	729,113
	Mutual and Exchange Traded Funds:					
	Fidelity Asset Manager Fund	2,295.333 shares	\$	30,076	\$	30,115
	Vanguard Energy Fund	368.217 shares		26,718		20,734
	Vanguard Lifestrategy Fund	3,706.368 shares		52,222		53,631
			\$	109,016	\$	104,480
			\$	838,129	\$	833,593