Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					Inspection			
Part I	Annual Report Ident	ification Information						
For caler	ndar plan year 2011 or fiscal p	lan year beginning 01/01/2011		and ending 12/31/2	2011			
A This	eturn/report is for:	a multiemployer plan;	a multipl	e-employer plan; or				
	·	x a single-employer plan;	a DFE (s	specify)				
			_					
B This r	return/report is:	the first return/report;	the final	return/report;				
		X an amended return/report;	a short p	olan year return/report (less th	nan 12 months).			
C If the	plan is a collectively-bargaine	d plan, check here						
D Chec	k box if filing under:	X Form 5558;	automati	c extension;	the DFVC program;			
	-	special extension (enter des	cription)		_			
Part	II Basic Plan Inform	ation—enter all requested informa						
1a Nam	ne of plan E CREATIVE GROUP, INC 40		2001		1b Three-digit plan number (PN) ▶	001		
CONTRIC					1c Effective date of pla 07/01/1998	an		
	sponsor's name and address	, including room or suite number (Er	mployer, if for single	-employer plan)	2b Employer Identifica Number (EIN) 91-1468185	ation		
	,				2c Sponsor's telephor number 425-502-5794			
	TH AVE SE, SUITE 200 UE, WA 98004	405 114TH AVE SE, SUITE 200 BELLEVUE, WA 98004			2d Business code (see instructions) 315990			
Caution	: A penalty for the late or inc	complete filing of this return/repor	rt will be assessed	unless reasonable cause is	s established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN	Filed with authorized/valid elec	ctronic signature.	04/17/2013	MITCH MOUNGER				
HERE	Signature of plan administ	rator	Date	Enter name of individual s	igning as plan administrator			
SIGN								
HERE	Signature of employer/plar	n sponsor	Date	Enter name of individual s	igning as employer or plan sp	onsor		
SIGN	<u> </u>	•			<u> </u>			
HEDE			I					

Enter name of individual signing as DFE

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	Plan administrator's name and address (if same as plan sponsor, enter "Same") JNRISE CREATIVE GROUP, INC.		ministrator's EIN -1468185
	05 114TH AVE SE, SUITE 200 ELLEVUE, WA 98004		ministrator's telephone mber 425-502-5794
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year	5	72
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	57
b	Retired or separated participants receiving benefits	6b	0
С	Other retired or separated participants entitled to future benefits	6c	19
d	Subtotal. Add lines 6a , 6b , and 6c	6d	76
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0
f	Total. Add lines 6d and 6e	6f	76
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	66
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes 2E 2F 2G 2J 2K 2S 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits and the plan provides welfare benefits		
	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor 9b Plan benefit arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor (4) General assets of the sponsor	nsuranc	e contracts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the numb	er attac	hed. (See instructions)
а	A Pension Schedules (1)	ation – i	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (6) D (DFE/Participating G) (Financial Transaction)	ng Plan	Information)

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	1					mspec	tion.
For calendar plan year 2011 or fiscal p	olan year beginning	01/01/2011 and	d ending	g 12/	31/2011		
A Name of plan SUNRISE CREATIVE GROUP, INC 40)1(K) PLAN			hree-digit plan numb	er (PN)	<u> </u>	001
C Plan or DFE sponsor's name as sho	own on line 2a of Form	n 5500	D E	mployer lo	dentification	n Number ((EIN)
SUNRISE CREATIVE GROUP, INC.				91-146818	5		
Dout I Information on inter	acto in MTIAc CC	To DSA and 102 12 IEa (to be see	molet	ام اما ام	ana and	DEE ₀ \	
(Complete as many	entries as needed	Ts, PSAs, and 103-12 IEs (to be co to report all interests in DFEs)	mpiet	ea by pi	ans and	DFES)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: FID MGD INC	PORT					
b Name of sponsor of entity listed in	(a): FIDELITY MAI	NAGEMENT TRUST COMPANY					
C EIN-PN 04-3022712-024	d Entity C code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, or	103			47872
a Name of MTIA, CCT, PSA, or 103-	 12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, or	103			
a Name of MTIA, CCT, PSA, or 103-	12 IF:						
<u> </u>							
b Name of sponsor of entity listed in	T -	I 1					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	PSA, or	103-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	PSA, or	103-			
a Name of MTIA, CCT, PSA, or 103-	•	, , , , , , , , , , , , , , , , , , , ,					
a Name of WITA, CCT, FSA, of 103-	12 16.						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	PSA, or	103-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	PSA, or	103-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
	d Entity	e Dollar value of interest in MTIA, CCT, P	PSA. or	103-			
C EIN-PN	code	12 IE at end of year (see instructions)	- ,				

e Dollar value of interest in MTIA, CCT, PSA, or 103-

e Dollar value of interest in MTIA, CCT, PSA, or 103-

12 IE at end of year (see instructions)

12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

d Entity

d Entity

code

code

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na		
	Name o		C EIN-PN
_	Plan na		
	Name o		C EIN-PN
	plan spo	nsor	
	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan SUNRISE CREATIVE GROUP, INC 401(K) PLAN	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
SUNRISE CREATIVE GROUP, INC.	91-1468185

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	1912610	1915166
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	1912610	1915166
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)		
	(2) Participants	. 2a(2)	265861	
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	-76008	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		189853
е	Benefits paid (including direct rollovers)	. 2e	184599	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h	2698	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		187297
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		2556
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	7
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
е	Participant loans	3е	X		25044

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Schedule I (Form 5500) 2011

		ſ	Yes	No	Δ	mount
3f	Loans (other than to participants)	3f	.03	X	^	ouiit
g.	Tangible personal property			X		
9		3g				
D	art II Compliance Questions					
4	During the plan year:		Vac	No		
a	Was there a failure to transmit to the plan any participant contributions within the time period		Yes	No	,	Amount
_	described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X		
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50	4k	X			
	statement. (See instructions on waiver eligibility and conditions.)			X		
ı m	Has the plan failed to provide any benefit when due under the plan?	41				
1111	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	mount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify t	he plan	(s) to wi	hich assets or	liabilities were
	5b(1) Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)
		-				
		1				i

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation				-		
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	ending	12/31/2	011			
A N SUN	Name of plan IRISE CREATIVE GROUP, INC 401(K) PLAN		ee-digit n numbe	er •	001		
C F SUN	Plan sponsor's name as shown on line 2a of Form 5500 IRISE CREATIVE GROUP, INC.	1	oloyer Ide 1-146818		on Number (E	EIN)	
Pa	art I Distributions						
All	references to distributions relate only to payments of benefits during the plan year.						
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring the yea	ır (if mor	e than tv	vo, enter EIN	s of the	two
	EIN(s): 04-6568107						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.						
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year.		3				
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section of	of 412 of	the Inter	nal Revenue	Code c	or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No		N/A
•	If the plan is a defined benefit plan, go to line 8.		Ш			ш	
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor			у	Year		
6	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re a Enter the minimum required contribution for this plan year (include any prior year accumulated fun		f this sc 6a	hedule.			
	deficiency not waived)		Va				
	b Enter the amount contributed by the employer to the plan for this plan year		6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c				
	If you completed line 6c, skip lines 8 and 9.						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	☐ No		N/A
Pa	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan						
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ease	Decre	ase	Both	<u> </u>	No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	e Interna	l Revenu	ue Code,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exei	mpt loan	?	Ye	s	No
11	a Does the ESOP hold any preferred stock?				Ye	s	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '(See instructions for definition of "back-to-back" loan.)				Ye	s	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Ye	s	No

Pa	rt V	V Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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Н	age	
•	~5~	-

14	14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:			
	a The current year	14a		
	b The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•		
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.				
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
19	If the total number of participants is 1,000 or more, complete items (a) through (c)			
	Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 03-6 years 06-9 years 09-12 years 12-15 years 15-18 years 18-21 years 21 years or more			
	C What duration measure was used to calculate item 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):			