Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

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2012

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

			F Complete all entries in ac	cordance with the motiful	cions to the Form 330	00-3F.				
	art I		Identification Information							
For	calenda	ar plan year 2012 or fis	scal plan year beginning 01/01	/2012	and ending	12/31/2012				
Α	This ret	urn/report is for:	a single-employer plan		an (not multiemployer)	a one-parti	ne-participant plan			
В	This ret	urn/report is:	the first return/report	the final return/report						
			an amended return/report	a short plan year return	n/report (less than 12 m	· -				
С	Check b	oox if filing under:	Form 5558	automatic extension		DFVC prog	ıram			
			special extension (enter desc	ription)						
Pa	art II	Basic Plan Info	rmation—enter all requested inf	formation			1			
	Name	•				1b Three-digit				
LOW	& ASS	SOCIATES 401 (K) PLAN				plan number (PN) ▶	001			
							of plan			
						07/0	01/2007			
2a LOW	Plan sp / & ASS	oonsor's name and add OCIATES, INC.	employer plan)	2b Employer Ider (EIN) 91-7	ntification Number 1683693					
1922 5TH STREET						2c Sponsor's telephone number 425-828-9015				
KIRKLAND, WA 98033					2d Business code (see instruction 812990					
3a	Plan ad	dministrator's name an	nd address XSame as Plan Spons	sor Name Same as Plan	Sponsor Address	3b Administrator's EIN				
							s telephone number			
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.			or this plan, enter the	4b EIN					
а		Sponsor's name				4c PN				
5a	Total number of participants at the beginning of the plan year					5a				
b	Total r	number of participants	at the end of the plan year			. 5b	2			
С		er of participants with a ete this item)	fit plans do not	. 5c						
6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes No			
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
	If you	answered "No" to ei	ther line 6a or line 6b, the plan o	cannot use Form 5500-SF	and must instead use	e Form 5500.				
			or incomplete filing of this return	•						
SB	or Sche		her penalties set forth in the instructed actuary, a solete.							
SIG	iN	Filed with authorized/v	valid electronic signature.	04/24/2013	ROBERT A. LOW					
HEI	RE	Signature of plan ac	dministrator	Date	Enter name of individ	dual signing as plan a	as plan administrator			
SIG										
HEI	RE	Signature of employ	yer/plan sponsor	Date	Enter name of individ	dual signing as emplo	yer or plan sponsor			
Pre	parer's	name (including firm na	ame, if applicable) and address; ir	nclude room or suite numbe	r (optional)	Preparer's telephor	e number (optional)			

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Pai	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year			
a	Total plan assets	7a	` ' -	288901		407008			08
	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	·		01			407008		08
	ncome, Expenses, and Transfers for this Plan Year		(a) Amount	(a) Amount		(b) Total			
	Contributions received or receivable from:		(1)				X		
	(1) Employers	8a(1)	17000						
	(2) Participants	8a(2)	3400	00					
	(3) Others (including rollovers)	8a(3)							
	Other income (loss)	8b	6710	67107					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1181	07
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d							
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							0
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						1181	07
<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
Par	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D	feature co	des from the List of Plan Char	acteris	stic Cod	les in	the instructi	ons:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cteristi	ic Code	s in t	he instructio	ns:	
Par	V Compliance Questions								
10	During the plan year:				Yes	No	Ι,	mount	
a	Was there a failure to transmit to the plan any participant contributions within the time period described in			40-	100	X		anount	
b	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
	on line 10a.)			10b 10c		Χ			
d	• • • • • • • • • • • • • • • • • • • •			100					
	or dishonesty?			10d		X			
е	insurance service or other organization that provides some or all of	of the bene	efits under the plan? (See	4.0		X			
	instructions.)			10e					
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X			
g			<u> </u>	10g		X			
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i		Χ			
Part	VI Pension Funding Compliance								
11									
11a						1a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No.								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver					uling			
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b	b Enter the minimum required contribution for this plan year					2b			

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No X N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	l3c(2) ⊟	IN(s)	13c(3) PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	14b Trust's EIN						