Form 5500	Annual Return/Report of Employee Benefit Plan		OMB Nos. 12	10-0110 10-0089			
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).		2012				
Department of Labor Employee Benefits Security Administration	 Complete all entries in accordance with the instructions to the Form 5500. 		2012				
Pension Benefit Guaranty Corporation		This	Form is Open to Pu Inspection	ıblic			
Part I Annual Report Ider	tification Information						
For calendar plan year 2012 or fiscal	plan year beginning 01/01/2012 and ending 12/31/	2012					
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or						
·	x a single-employer plan; a DFE (specify)						
B This return/report is:	the first return/report; the final return/report;						
	an amended return/report; a short plan year return/report (less t	han 12 ma	onths).				
C If the plan is a collectively-bargain	ed plan, check here		•				
D Check box if filing under:	Form 5558; automatic extension;	the	e DFVC program;				
	special extension (enter description)						
Part II Basic Plan Inform	nation—enter all requested information						
1a Name of plan	RAL CONSTRUCTION CO. INC. 401(K) PLAN	1b	Three-digit plan number (PN) ▶	002			
		1c	Effective date of pla 02/15/2005	an			
2a Plan sponsor's name and addres	s; include room or suite number (employer, if for a single-employer plan)	2b	Employer Identifica Number (EIN) 13-1797606	tion			
		2c	Sponsor's telephon number 914-725-4600				
97 MONTGOMERY STREET SCARSDALE, NY 10583	97 MONTGOMERY STREET SCARSDALE, NY 10583	2d Business code (see instructions) 236110		9			

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

HERE Signature of plan administrator Date Enter name	
	e of individual signing as plan administrator
SIGN HERE Filed with authorized/valid electronic signature. 04/25/2013 DAVID ST	ΓΕΙΝ
	e of individual signing as employer or plan sponsor
SIGN HERE	
	e of individual signing as DFE
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)	Preparer's telephone number (optional)
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500	

3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address	3b Administrator's EIN 13-1797606					
KF	EISLER BORG FLORMAN GENERAL CONSTRUCTION CO. INC	3c Administrator's telephone					
	MONTGOMERY STREET CARSDALE, NY 10583		914-725-4600				
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b	EIN				
а	Sponsor's name	4c	PN				
5	Total number of participants at the beginning of the plan year	5	37				
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).						
а	Active participants	. 6a	18				
b	Retired or separated participants receiving benefits	. 6b	0				
С	Other retired or separated participants entitled to future benefits	. 6c	11				
d	Subtotal. Add lines 6a, 6b, and 6c	. 6d	29				
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	2				
f	Total. Add lines 6d and 6e	. 6f	31				
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g	25				
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6h	0				
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7					

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan fu	nding	arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)						
	(1)		Insurance		(1)		Insurance			
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts			
	(3)	Х	Trust		(3)	Х	Trust			
	(4)		General assets of the sponsor		(4)		General assets of the sponsor			
10	Check a	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	tache	d, and, wh	nere	e indicated, enter the number attached. (See instructions)			
а	Pensio	n Sc	hedules	b	General	Scl	hedules			
	(1)	X	R (Retirement Plan Information)		(1)		H (Financial Information)			
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	X	I (Financial Information – Small Plan)			
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)			
			actuary		(4)		C (Service Provider Information)			
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)			
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)			

	SCHEDULE I Financial Information—Small Plan								OMB No. 1210-0110				
	(Form 5500)								0010				
	Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the						2012 This Form is Open to Public					
	Department of Labor Employee Benefits Security Administration	 Internal Revenue Code (the Code). File as an attachment to Form 5500. 											
	Pension Benefit Guaranty Corporation								Inspection				
For	calendar plan year 2012 or fiscal pla	an year beginning 01/01/20	12		a	nd ending	12/3	31/2012					
	Name of plan ISLER BORG FLORMAN GENERA	L CONSTRUCTION CO. INC. 4	01(K) P	LAN		Three-digit		•	002				
KRE	Plan sponsor's name as shown on li ISLER BORG FLORMAN GENERA	L CONSTRUCTION CO. INC			13-	mployer Id 1797606							
Con sma	nplete Schedule I if the plan covered all plan under the 80-120 participant r	fewer than 100 participants as of rule (see instructions). Complete S	the beg Schedul	inning of the pla e H if reporting a	n year. ` s a large	You may a e plan or D	Ilso compl DFE.	lete Scheo	dule I if you are filing as a				
Pa	rt I Small Plan Financial	Information											
ass ben	oort below the current value of asset ets held in more than one trust. Do r efit at a future date. Include all incor irance carriers. Round off amounts	not enter the value of the portion me and expenses of the plan inc	of an ir	surance contrac	ct that g	uarantees	during th	iis plan ye	ar to pay a specific dollar				
1	Plan Assets and Liabilities:			(a) Be	eginning	g of Year			(b) End of Year				
а	Total plan assets		. 1a			3′	114511		3598393				
b	Total plan liabilities		. 1b										
С	Net plan assets (subtract line 1b fr	om line 1a)	_ 1c			3′	114511	3598393					
2	Income, Expenses, and Transfer	rs for this Plan Year:			(a) Amo	unt			(b) Total				
а	Contributions received or receivab	le:											
	(1) Employers		. 2a(1)										
	(2) Participants		2a(2)			-	184168						
	(3) Others (including rollovers)		. 2a(3)					1					
b	Noncash contributions												
С	Other income					4	430818	-					
d	Total income (add lines 2a(1), 2a(2							614986					
ů	Benefits paid (including direct rollo	, , , , ,					131104						
۲ ۲	· · ·												
n N	Corrective distributions (see instruct Certain deemed distributions of pa	,	. 2f										
g	(see instructions)		. 2g										
h	Administrative service providers (s	alaries, fees, and commissions).	. 2h										
i	Other expenses		. 2i										
j	Total expenses (add lines 2e, 2f, 2						Ī		131104				
k	Net income (loss) (subtract line 2)	from line 2d)					ľ		483882				
I	Transfers to (from) the plan (see in		21				-						
3	Specific Assets: If the plan held as remaining in the plan as of the end of by-line basis unless the trust meets of	ssets at anytime during the plan year f the plan year. Allocate the value o	of the pla	n's interest in a c	0	ed trust co			of more than one plan on a line-				
						Yes	No		Amount				
а	Partnership/joint venture interests.				3a		X						
b	Employer real property				3b		Х						
С	Real estate (other than employer r	eal property)			3c		Х						
d	Employer securities				3d		Х	x					
е	Participant loans				3e		Х						
For	Paperwork Reduction Act Notice	and OMB Control Numbers, s	ee the i	instructions for	Form	5500	. 1	:	Schedule I (Form 5500) 2012				

hedule I	(Form	550)0)	20	12
		٧.	12	201	26

			Yes	No	Amount
3f	Loans (other than to participants)	3f		X	
g	Tangible personal property	3g		Х	

Pa	art II	Compliance Questions				
4	During	I the plan year:		Yes	No	Amount
а	describe	re a failure to transmit to the plan any participant contributions within the time period ed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully d. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		x	
b	year or	ny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the ant's account balance	4b		X	
С		ny leases to which the plan was a party in default or classified during the year as tible?	4c		Х	
d		ere any nonexempt transactions with any party-in-interest? (Do not include transactions I on line 4a.)	4d		Х	
е	Was the	plan covered by a fidelity bond?	4e		Х	
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by dishonesty?	4f		Х	
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		Х	
h		plan receive any noncash contributions whose value was neither readily determinable on an ned market nor set by an independent third party appraiser?	4h		Х	
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel state, or partnership/joint venture interest?	4i		Х	
j		the plan assets either distributed to participants or beneficiaries, transferred to another plan, ht under the control of the PBGC?	4j		Х	
k	accounta	claiming a waiver of the annual examination and report of an independent qualified public ant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 nt. (See instructions on waiver eligibility and conditions.)	4k	x		
L	Has the	plan failed to provide any benefit when due under the plan?	41		Х	
m		an individual account plan, was there a blackout period? (See instructions and 29 CFR 1-3.)	4m		Х	
n		as answered "Yes," check the "Yes" box if you either provided the required notice or one of eptions to providing the notice applied under 29 CFR 2520.101-3	4n		Х	
5a	Has a re	solution to terminate the plan been adopted during the plan year or any prior plan year?				

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

Part III Trust Information (optional)

6b Trust's EIN

5b(2) EIN(s)

5b(3) PN(s)

6a Name of trust

SCHEDULE R			Retiren	nent Plan Ir	nformation	on			O	//B No. 12	10-0110			
(Form 5500) Department of the Treasury This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Jacome Security, Act of 1074 (ERISA) and agation							2012 This Form is Open to Public							
Department of Labor Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).														
Employee Benefits Security Administration Pension Benefit Guaranty Corporation								Inspect		ubii	Li li			
For		n year 2012 or fiscal p	an year beginning 01/01	/2012		and endin	g 1	2/31/2	012					
	lame of plan SLER BORG		L CONSTRUCTION CO. INC	C. 401(K) PLAN		В		numbe	er ▶)02			
		s name as shown on li G FLORMAN GENERA	ne 2a of Form 5500 L CONSTRUCTION CO. INC	0		D		oyer Ide 179760		on Numb	er (EIN)		
Pa	rt I Dis	tributions												
All	references t	o distributions relate	only to payments of benef	its during the plar	n year.		_							
1		•	property other than in cash o		• •			1					0	
2		paid the greatest dolla	aid benefits on behalf of the ar amounts of benefits):	plan to participants	or beneficiari	es during t	he year	(if more	e than tv	vo, enter	EINs of	f the	two	
	EIN(s):	04-6568107												
	Profit-sha	ing plans, ESOPs, ar	d stock bonus plans, skip	line 3.			Г							
3	year		eceased) whose benefits we		-			3						
Pa		unding Informati RISA section 302, skip	On (If the plan is not subject this Part)	to the minimum fu	nding requiren	nents of se	ection of	412 of	the Inte	mal Reve	nue Co	de o	r	
4	Is the plan a	administrator making an	election under Code section 4	12(d)(2) or ERISA se	ection 302(d)(2)?			Yes	l	lo		N/A	
	If the plan	is a defined benefit p	lan, go to line 8.											
5	plan year, s	see instructions and en	standard for a prior year is l ter the date of the ruling lette	r granting the waiv	er. Date:	Month _			У	Y	ear			
6	-		te lines 3, 9, and 10 of Sche ontribution for this plan year (-			this sc	hedule.					
0			ontribution for this plan year (-		6a						
		- /	by the employer to the plan f					6b						
			from the amount in line 6a. I				Γ							
			of a negative amount)					6c						
7	•	pleted line 6c, skip li						_		_				
7	will the mir	nimum funding amount	reported on line 6c be met b	y the funding dead	ine ?		•••••		Yes	1	lo		N/A	
8	authority pr	oviding automatic app	nd was made for this plan yea oval for the change or a clas ge?	s ruling letter, does	the plan spor	nsor or plar	n		Yes	1	10		N/A	
Pa		mendments												
9			plan, were any amendments	adopted during thi	s plan									
	year that in	creased or decreased	the value of benefits? If yes,	check the appropri-	ate 🗆	Increase		Decre	ase	Botl	ı		No	
Pa	rt IV	ESOPs (see instru- skip this Part.	ictions). If this is not a plan d	escribed under Sec	ction 409(a) or	4975(e)(7) of the	Interna	Revenu	ue Code,				
10	Were unall	ocated employer secur	ities or proceeds from the sa	le of unallocated se	ecurities used	to repay ar	ny exem	pt loan	?	[Yes		No	
11		• •	ferred stock?								Yes		No	
			ing exempt loan with the emp n of "back-to-back" loan.)	•	•					<u> </u>	Yes		No	
12	Does the E	SOP hold any stock th	at is not readily tradable on a	n established secu	rities market?	<u> </u>					Yes		No	
For	Paperwork	Reduction Act Notice	and OMB Control Number	rs, see the instruc	tions for Forr	n 5500.			Sche	dule R (I			2012 0126	

	-	
Page	2 -	1
	_	-

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans										
13		inter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		 (1) Contribution rate (in dollars and cents)										
	-											
	a b	Name of contributing employer EIN C Dollar amount contributed by employer										
	d d											
	u	Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
	-	complete lines 13e(1) and 13e(2).)										
		 (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):										

	participant for:			
	a The current year	14a		
	b The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate line 19(b)? 			
	Effective duration Macaulay duration Modified duration Other (specify):			