## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in ac	cordance with the instru	uctions to the Form 550	0-SF.				
Part I		t Identification Information							
For calend	ar plan year 2012 or	fiscal plan year beginning 01/01/	2012	and ending 1	12/31/20	12			
	This return/report is for:    a single-employer plan   a multiple-employer plan (not multiemployer)   a one-participant plan     the first return/report   the final return/report								
	•	an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558	automatic extension		ÍП	DFVC progra	m		
• Officer	box ii iiiiiig dildei.	special extension (enter descr				]			
Part II	Rasic Plan Inf	ormation—enter all requested info							
1a Name		ormation—enter all requested infi	ormation		1h T	hree-digit			
	LC 401(K) PLAN					plan number			
,	,				(F	PN) 🕨	001		
					1c Effective date of plan				
						/2007			
<b>2a</b> Plan s ZIPHANY, L		ddress; include room or suite numbe	er (employer, if for a single	e-employer plan)	<b>2b</b> Employer Identification Number (EIN) 16-1597934				
					<b>2c</b> S	ponsor's telep		•	
410 MAIN S BUFFALO, I					0.1	716-854			
DOI I ALO, I	14202				<b>2a</b> B	Business code (		ns)	
3a Plan a	dministrator's name a	and address XSame as Plan Spons	or Name Same as Pla	an Sponsor Address	541519 <b>3b</b> Administrator's EIN				
					3c A	dministrator's t	elephone nu	mhar	
					30 A	diffillistrator 5 t	elepriorie riu	IIDEI	
		ne plan sponsor has changed since	the last return/report filed	for this plan, enter the	<b>4b</b> E	EIN			
		umber from the last return/report.			<b>4c</b> P	DNI.			
	or's name	s at the beginning of the plan year			<del>-</del> -	TN		15	
		0 0 , ,			5a				
		s at the end of the plan year			5b	<u> </u>		14	
		account balances as of the end of t		•	5c	I		11	
	•	ts during the plan year invested in e					X Yes	No	
_		of the annual examination and repor	-					_	
under	· 29 CFR 2520.104-4	6? (See instructions on waiver eligib	ility and conditions.)		·····		X Yes	No	
lf you	answered "No" to	either line 6a or line 6b, the plan c	annot use Form 5500-SI	F and must instead use	Form 5	500.			
Caution: A	A penalty for the late	or incomplete filing of this return	/report will be assessed	d unless reasonable cau	ıse is es	stablished.			
		other penalties set forth in the instruc							
	true, correct, and cor	and signed by an enrolled actuary, a nplete.	s well as the electronic ve	ersion of this return/report	i, and to	the best of my	knowledge a	na	
SIGN	Filed with authorized	d/valid electronic signature.	04/30/2013	CHERYL ROUSSEAU	J				
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signi	ing as plan adn	ninistrator		
SIGN	Filed with authorized	d/valid electronic signature.	04/30/2013	CHERYL ROUSSEAU					
	HERE Signature of employer/plan sponsor Date Enter name of individual signin					ng as employe	r or plan spo	nsor	
Preparer's	name (including firm	name, if applicable) and address; in	clude room or suite numb	er (optional)	Prepar	rer's telephone	number (opti	onal)	

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7 Plan Assets and Liabilities	Par	Part III Financial Information										
a Total plan isasetis	7			(a) Beginning of Yea	ar			(b) En	d of Y	ear		
D Total plan liabilities	a		7a									
C Net plan assets (substant line 7b from line 7a). 7c (a) Amount (b) Total  8 income, Expenses, and Transfers for his Plan Year (a) Amount (b) Total  1 (b) Total  3 contributions received or receivable from: (1) Employers. 8a(2) 0x435 (2) Participoptis. 8a(2) 0x435 (3) Others (including relovers). 8a(3) 13333 (b) Other scinculating relovers. 8a(2) 0x435 (c) Participoptis. 8b 2 0x909 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8b 2 0x909 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 0 0x83 (d) Destroin the service providers (solatise, fees, comissions). 8c 0x83 (e) Certain deemed and/or corrective distributions (see instructions). 8c 0x83 (e) Certain deemed and/or corrective distributions (see instructions). 8c 0x83 (f) Certain deemed and/or corrective distributions (see instructions). 8c 0x83 (g) Other expenses. 8g 0 0x83 (l) Net income (loas) subtract line 8b from ine 8c). 8g 0x83 (l) Net income (loas) subtract line 8b from ine 8c). 8g 10x83 (l) Net income (loas) subtract line 8b from ine 8c). 8g 10x83 (l) Net income (loas) subtract line 8b from ine 8c). 8g 10x83 (l) The plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2c		·			0							
8 Income. Expenses, and Transfers for this Plan Year  8 Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including pollowers). (3) Others (including pollowers). (4) Septimental (including pollowers). (5) Participants. (6) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Other septiments. (8) Other septiments. (8) Other income (loss). (8) Other septiments. (8) Other septime		·		16177	<b>'</b> 4					29781	6	
a Contributions received or receivable from:  (1) Employers: (2) Participants. (3) Others (including relievers). (3) Others (including relievers). (4) De Other income (loss). (5) Other income (loss). (6) De Other income (loss). (7) Other (including relievers). (8) Other income (loss). (8) De Other expenses. (9) De Other ex		· · · · · · · · · · · · · · · · · · ·		(a) Amount				(h)				
(2) Participants.		·		(a) runount				(2)	Total			
(3) Others (including rollovers)		(1) Employers	8a(1)	3403	6							
D Other income (loss)		(2) Participants	8a(2)	6263	37							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)	1235	53							
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).   8d   2083     e Certain deemed and/or corrective distributions (see instructions)	b	Other income (loss)	8b	2909	9							
to provide benefits)	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1	38125	5	
f Administrative service providers (salaries, fees, commissions)		, , , ,	8d	208	3							
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions)	8e		0							
n Total expenses (add lines 8d. 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		0							
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		0							
i Net income (loss) (subtract line 8h from line 8c)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							208	3	
Transfers to (from) the plan (see instructions)   8			8i									
Part IV   Plan Characteristics   Plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2T 3D		· · · · · · · · · · · · · · · · · · ·	8i		0							
9a	Par	t IV Plan Characteristics	<u> </u>									
Description		9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:										
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fauld or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions).  f Has the plan have any participant loans? (If "Yes," enter amount as of year end.)  f Has the plan have any participant loans? (If "Yes," enter amount as of year end.)  f His is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3).  If If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.  10h   It shis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below).  11a Enter the amount from Schedule SB line 39.  11a   Sthis a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? .   Yes   No (If "Yes," see instructions, and enter the date of the letter ruling granting the waiver	b		eature cod	es from the List of Plan Chara	cterist	ic Coc	les in t	he instru	ctions:			
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fauld or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions).  f Has the plan have any participant loans? (If "Yes," enter amount as of year end.)  f Has the plan have any participant loans? (If "Yes," enter amount as of year end.)  f His is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3).  If If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.  10h   It shis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below).  11a Enter the amount from Schedule SB line 39.  11a   Sthis a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? .   Yes   No (If "Yes," see instructions, and enter the date of the letter ruling granting the waiver	Dord	V Compliance Questions										
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a						Vac	Na					
29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a			tiono with:	n the time period described in	I	res	NO		Am	ount		
on line 10a.)		29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?							X					
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	C	Was the plan covered by a fidelity bond?			10c	X					50	000
insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	d				10d		X					
f Has the plan failed to provide any benefit when due under the plan?	е	insurance service or other organization that provides some or all of the benefits under the plan? (See			10-	X						
g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)		·			10e		V				2	827
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		† Has the plan failed to provide any benefit when due under the plan?					^					
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
Part VI Pension Funding Compliance  11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	h						X					
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	i				10i							
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	Part	VI Pension Funding Compliance										
11a Enter the amount from Schedule SB line 39	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form											
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?  Yes No (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.  Month Day Year    If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	11a											
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.  Month Day Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?										
granting the waiver	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)											
b Enter the minimum required contribution for this plan year	If	you completed line 12a, complete lines 3, 9, and 10 of Schedule	e MB (For	m 5500), and skip to line 13.								
	b Enter the minimum required contribution for this plan year											

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	Yes X No						
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	1 <b>3c(2)</b> E	IN(s)	<b>13c(3)</b> PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	<b>14b</b> ⊤	rust's EIN					