| Form 5500 | Annual Return/Report of This form is required to be filed for emplo | | OMB Nos. 1210-0110 1210-0089 |
|---|--|---|--|
| Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security | and 4065 of the Employee Retirement Inc sections 6047(e), 6057(b), and 6058(a) of Complete all entries | come Security Act of 1974 (ERISA) and the Internal Revenue Code (the Code). | 2012 |
| Administration Pension Benefit Guaranty Corporation | o the Form 5500. | This Form is Open to Public Inspection | |
| Part I Annual Report Ider | tification Information | | |
| For calendar plan year 2012 or fiscal | | and ending 12/31/ | 2012 |
| A This return/report is for: | a multiemployer plan; | X a multiple-employer plan; or | |
| | a single-employer plan; | a DFE (specify) | |
| B This return/report is: | the first return/report; | the final return/report; | |
| | an amended return/report; | a short plan year return/report (less t | han 12 months). |
| C If the plan is a collectively-bargain | ed plan, check here | | ъП |
| D Check box if filing under: | Form 5558; | automatic extension; | the DFVC program; |
| | special extension (enter description | ר) | |
| Part II Basic Plan Inform | nation—enter all requested information | | |
| 1a Name of plan | C 401(K) RETIREMENT SAVINGS PLAN | | 1b Three-digit plan number (PN) ▶ 001 |
| | | | 1c Effective date of plan 01/01/1993 |
| 2a Plan sponsor's name and addres | s; include room or suite number (employer, | if for a single-employer plan) | 2b Employer Identification Number (EIN) 20-5747621 |
| | | | 2c Sponsor's telephone number 305-677-2308 |
| 5201 BLUE LAGOON DRIVE SUITE 900 MIAMI, FL 33126 | 5201 BLUE LAG SUITE 900 MIAMI, FL 33126 | | 2d Business code (see instructions) 561500 |
| | | | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN HERE | Filed with authorized/valid electronic signature. | 05/03/2013 | VAN ANDERSON | |
|--------------|---|---|------------------------|--|
| HERE | Signature of plan administrator | Date | Enter name of individu | al signing as plan administrator |
| SIGN HERE | Filed with authorized/valid electronic signature. | 05/03/2013 | VAN ANDERSON | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individu | al signing as employer or plan sponsor |
| SIGN HERE | | | | |
| | Signature of DFE | Date | Enter name of individu | al signing as DFE |
| Preparer | 's name (including firm name, if applicable) and address; include i | Preparer's telephone number (optional) | | |
| For Pap | erwork Reduction Act Notice and OMB Control Numbers, see | the instructions fo | r Form 5500 | Form 5500 (2012) |

Page 2

| 3a | Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address | 3b | | inistrator's EIN 747621 |
|----------|---|-----|-------------|----------------------------|
| 52 SL | IERICAS VACATION CENTER, LLC 01 BLUE LAGOON DRIVE JITE 900 AMI, FL 33126 | 3с | Admi num | inistrator's telephone |
| 4 | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: | 4b | EIN | |
| а | Sponsor's name | 4c | PN | |
| 5 | Total number of participants at the beginning of the plan year | | 5 | 101 |
| 6 | Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). | | | |
| а | Active participants | . 6 | a | 97 |
| b | Retired or separated participants receiving benefits | . 6 | b | 0 |
| С | Other retired or separated participants entitled to future benefits | . 6 | с | 20 |
| d | Subtotal. Add lines 6a, 6b, and 6c | . 6 | d | 117 |
| е | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | . 6 | e | 0 |
| f | Total. Add lines 6d and 6e | . 6 | if | 117 |
| g | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | . 6 | g | 84 |
| h | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested. | . 6 | h | 10 |
| 7 | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | . 7 | 7 | |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| 9a | 9a Plan funding arrangement (check all that apply) | | | | | efit | arrangement (check all that apply) |
|---|---|--------|--|-------|------------|------|--|
| | (1) | | Insurance | | (1) | | Insurance |
| | (2) | | Code section 412(e)(3) insurance contracts | | (2) | | Code section 412(e)(3) insurance contracts |
| | (3) | Х | Trust | | (3) | Х | Trust |
| | (4) | | General assets of the sponsor | | (4) | | General assets of the sponsor |
| 10 | Check a | all ap | plicable boxes in 10a and 10b to indicate which schedules are at | tache | d, and, wh | nere | e indicated, enter the number attached. (See instructions) |
| a Pension Schedules b General Schedules | | | | | | | hedules |
| | (1) | X | R (Retirement Plan Information) | | (1) | | H (Financial Information) |
| | (2) | Π | MB (Multiemployer Defined Benefit Plan and Certain Money | | (2) | X | I (Financial Information – Small Plan) |
| | | | Purchase Plan Actuarial Information) - signed by the plan | | (3) | | A (Insurance Information) |
| | | | actuary | | (4) | | C (Service Provider Information) |
| | (3) | Π | SB (Single-Employer Defined Benefit Plan Actuarial | | (5) | | D (DFE/Participating Plan Information) |
| | | | Information) - signed by the plan actuary | | (6) | | G (Financial Transaction Schedules) |

| | SCHEDULE I | Financial In | | OMB No. 1210-0110 | | | | | | | | | |
|--|--|---|--------------|----------------------|------------|-----------------------|-------------|-----------------------------|----------------------------------|--|--|--|--|
| | (Form 5500) | | - | | | | | | | | | | |
| | Department of the Treasury Internal Revenue Service | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the | | | | | | | 2012 | | | | |
| | Department of Labor Employee Benefits Security Administration | Internal Revenue Code (the Code). File as an attachment to Form 5500 | | | | | | This Form is Open to Public | | | | | |
| | Pension Benefit Guaranty Corporation | File as an attachment to Form 5500. | | | | | | | Inspection | | | | |
| For calendar plan year 2012 or fiscal plan year beginning 01/01/20 | | | 12 | | a | nd ending | 12/3 | 31/2012 | | | | | |
| | Name of plan RICAS VACATION CENTER, LLC | 401(K) RETIREMENT SAVINGS | S PLAN | | | Three-digit | | • | 001 | | | | |
| | Plan sponsor's name as shown on li RICAS VACATION CENTER, LLC | ine 2a of Form 5500 | | | | mployer Id 5747621 | entificatio | n Numbe | er (EIN) | | | | |
| | nplete Schedule I if the plan covered Il plan under the 80-120 participant r | | | | | | | ete Scheo | dule I if you are filing as a | | | | |
| Pa | rt I Small Plan Financial | Information | | | | | | | | | | | |
| ass ben | ort below the current value of asset ets held in more than one trust. Do r efit at a future date. Include all incor irance carriers. Round off amounts | not enter the value of the portion me and expenses of the plan inc | of an in | surance contrac | t that g | uarantees | during th | is plan ye | ar to pay a specific dollar | | | | |
| 1 | Plan Assets and Liabilities: | | | (a) Be | ginning | g of Year | | | (b) End of Year | | | | |
| а | Total plan assets | | . 1a | 2382239 | | | | 2696419 | | | | | |
| b | Total plan liabilities | | | | | | | 0000110 | | | | | |
| С | Net plan assets (subtract line 1b fr | om line 1a) | 1c | 2382239 | | | 382239 | 2696419 | | | | | |
| 2 | Income, Expenses, and Transfer | rs for this Plan Year: | | (| (a) Amount | | | | (b) Total | | | | |
| а | Contributions received or receivab | le: | | | | | | | | | | | |
| | (1) Employers | | . 2a(1) | | | | 50433 | | | | | | |
| | (2) Participants | | . 2a(2) | | | 2 | 249402 | | | | | | |
| | (3) Others (including rollovers) | | . 2a(3) | | | | | | | | | | |
| b | Noncash contributions | | . 2b | | | | | | | | | | |
| с | Other income | | . 2c | | | 1 | 05238 | | | | | | |
| d | Total income (add lines 2a(1), 2a(2 | 2), 2a(3), 2b, and 2c) | . 2d | | | | | | 405073 | | | | |
| е | Benefits paid (including direct rollo | | | | | | 88375 | | | | | | |
| f | Corrective distributions (see instru- | | | | | | | | | | | | |
| g | Certain deemed distributions of pa | , | | | | | | | | | | | |
| 5 | (see instructions) | • | . 2g | | | | | | | | | | |
| h | Administrative service providers (s | alaries, fees, and commissions). | . 2h | | | | 2518 | | | | | | |
| i | Other expenses | | . 2i | | | | | | | | | | |
| j | Total expenses (add lines 2e, 2f, 2 | g, 2h, and 2i) | . 2j | | | | _ | | 90893 | | | | |
| k | Net income (loss) (subtract line 2j | from line 2d) | . 2k | | | | | | 314180 | | | | |
| I | Transfers to (from) the plan (see in | nstructions) | . 2 1 | | | | | | | | | | |
| 3 | Specific Assets: If the plan held as remaining in the plan as of the end of by-line basis unless the trust meets of | f the plan year. Allocate the value o | of the pla | n's interest in a co | | ed trust co | ntaining th | | of more than one plan on a line- | | | | |
| | | | | I | | Yes | No X | | Amount | | | | |
| a | Partnership/joint venture interests. | | | | 3a | | × | | | | | | |
| b | Employer real property | | | | 3b | | | | | | | | |
| С | Real estate (other than employer r | eal property) | | | 3c | | X | | | | | | |
| d | Employer securities | | | | 3d | | X | | | | | | |
| е | Participant loans | | | | 3e | Х | | | 23242 | | | | |
| For | Paperwork Reduction Act Notice | and OMB Control Numbers, s | ee the i | nstructions for | Form | 5500 | | Ş | Schedule I (Form 5500) 2012 | | | | |

| hedule I | (⊦orm | 550 | U) | 20 | 12 |
|----------|-------|-----|----|-----|----|
| | | ٧. | 12 | 201 | 26 |

| | | | Yes | No | Amount |
|----|------------------------------------|----|-----|----|--------|
| 3f | Loans (other than to participants) | 3f | | Х | |
| g | Tangible personal property | 3g | | Х | |

| Pa | art II Compliance | Questions | | | | |
|----|-----------------------------|--|-------------------------|-----|----|--------|
| 4 | During the plan year: | | | Yes | No | Amount |
| а | described in 29 CFR 251 | smit to the plan any participant contributions within a 0.3-102? Continue to answer "Yes" for any prior yea ns and DOL's Voluntary Fiduciary Correction Progra | ar failures until fully | | X | |
| b | year or classified during t | n or fixed income obligations due the plan in default ne year as uncollectible? Disregard participant loans nce | secured by the | | x | |
| C | | the plan was a party in default or classified during t | | | х | |
| d | | ot transactions with any party-in-interest? (Do not in | | | х | |
| е | Was the plan covered by | a fidelity bond? | 4e | Х | | 150000 |
| f | | whether or not reimbursed by the plan's fidelity bonc | | | x | |
| g | | ets whose current value was neither readily determin pendent third party appraiser? | | | x | |
| h | | oncash contributions whose value was neither read t by an independent third party appraiser? | 2 | | x | |
| i | | old 20% or more of its assets in any single security, nip/joint venture interest? | | | x | |
| j | • | ither distributed to participants or beneficiaries, tran ol of the PBGC? | | | X | |
| k | accountant (IQPA) under 2 | of the annual examination and report of an independer 9 CFR 2520.104-46? If "No," attach an IQPA's report of s on waiver eligibility and conditions.) | or 2520.104-50 | X | | |
| L | Has the plan failed to pro | vide any benefit when due under the plan? | | | X | |
| m | | ount plan, was there a blackout period? (See instruc | | | X | |
| n | | " check the "Yes" box if you either provided the requing the notice applied under 29 CFR 2520.101-3 | | | X | |
| 5a | Has a resolution to termin | ate the plan been adopted during the plan year or a | ny prior plan year? | | | |

Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

6a Name of trust

Part III Trust Information (optional)

6b Trust's EIN

5b(2) EIN(s)

5b(3) PN(s)

| SCHEDULE R Retirement Plan Inform | | | | | ation | | | OMB No. 1210-0110 | | | | | | | | | | |
|---|---|---|-----------------------|----------------|------------------|--------------------------------------|----------------|-------------------|-----------------------------|---------------------|--------------------|------------|----------------|-------|--------------|--|--|--|
| | (Form 5500) Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section | | | | | | | | 201 | 2 | | | | | | | | |
| | Internal | Revenue Service | | | | ity Act of 1974 (evenue Code (th | | d secti | on | | | | | | | | | |
| Employee Benefits Security Administration Pension Benefit Guaranty Corporation File as an attachment to Form 5500. | | | | | | | | 1 | his Fo | rm is Op Inspect | ben to Pu tion. | ublic | ; | | | | | |
| | | an year 2012 or fiscal p | olan year beginni | ng 01/0 | 1/2012 | | and er | nding | 12/ | 31/20 | 12 | | | | | | | |
| | ame of plar RICAS VAC | ATION CENTER, LLC | 401(K) RETIRE | MENT SAVI | INGS PLAN | | | В | Three-di plan nu (PN) | | | | 001 | | | | | |
| | | 's name as shown on li ATION CENTER, LLC | | 500 | | | | D | Employe 20-57 | | | on Numb | er (EIN) | | | | | |
| Pa | rt I Dis | stributions | | | | | | | | | | | | | | | | |
| All r | eferences | to distributions relate | e only to payme | nts of bene | fits during th | e plan year. | | | | | | | | | | | | |
| 1 | | e of distributions paid in s | | | | | | | | 1 | | | | | 0 | | | |
| 2 | | EIN(s) of payor(s) who p o paid the greatest dolla | | | e plan to partio | cipants or benef | ficiaries duri | ng the | year (if | more | than tv | vo, enter | EINs of t | the t | wo | | | |
| | EIN(s): | 04-6568107 | | | | | | | | | | | | | | | | |
| | Profit-sha | ring plans, ESOPs, ar | nd stock bonus | plans, skip | line 3. | | | | | | | | | | | | | |
| 3 | | participants (living or c | | | | | | | | 3 | | | | | | | | |
| Pa | | Funding Informati | | is not subjec | ct to the minim | num funding req | uirements c | of secti | on of 41 | 2 of t | he Inter | nal Reve | enue Cod | le or | | | | |
| 4 | Is the plan | administrator making an | election under Co | ode section 4 | 412(d)(2) or EF | RISA section 302 | 2(d)(2)? | | | | Yes | <u> </u> | No | | N/A | | | |
| | If the plan | is a defined benefit p | olan, go to line 8 | 3. | | | | | | | | | | | | | | |
| 5 | plan year, | of the minimum funding see instructions and en | nter the date of th | he ruling lett | er granting the | e waiver. D | ate: Mont | | | - | | \ | /ear | | | | | |
| ~ | - | npleted line 5, comple | | | | • | | | er of thi | s sch | edule. | | | | | | | |
| 6 | | he minimum required c ncy not waived) | | • • | | • | | - | e | Sa | | | | | | | | |
| | | he amount contributed | | | | | | | | 6b | | | | | | | | |
| | | ct the amount in line 6b | | | | | | | | | | | | | | | | |
| | | a minus sign to the left | | | | | | | e | 6C | | | | | | | | |
| | - | npleted line 6c, skip li | | | | | | | | | | | | | | | | |
| 7 | Will the mi | nimum funding amount | t reported on line | 6c be met b | by the funding | deadline? | | | | | Yes | <u> </u> | No | | N/A | | | |
| 8 | authority p | e in actuarial cost methor roviding automatic app tor agree with the chan | proval for the cha | nge or a cla | ss ruling lette | r, does the plan | sponsor or | plan | | | Yes | П і | No | Π | N/A | | | |
| Pa | | Amendments | <u>.</u> | | | | | | | | | | | _ | | | | |
| 9 | | defined benefit pension | nlan were anv | amendment | e adopted du | ing this plan | | | | | | | | | | | | |
| 5 | year that i | check the "No" box | the value of ben | efits? If yes | , check the ap | propriate | | ase | D | ecrea | ise | Bot | h [|] N | lo | | | |
| Par | rt IV | ESOPs (see instrusting skip this Part. | ructions). If this is | s not a plan | described und | ler Section 409 | (a) or 4975(| e)(7) c | f the Inte | ernal | Revenu | ie Code, | | | | | | |
| 10 | Were unal | located employer secur | rities or proceeds | s from the sa | ale of unalloca | ated securities u | used to repa | iy any | exempt | loan? | | | Yes | | No | | | |
| 11 | | the ESOP hold any pre | | | | | | | | | | [| Yes | | No | | | |
| | (See | ESOP has an outstand instructions for definition | on of "back-to-ba | ck" loan.) | | | | | | | | _ | Yes | | No | | | |
| 12 | | SOP hold any stock th | - | | | | | | | | | | Yes | | No | | | |
| For | Paperwork | Reduction Act Notice | e and OMB Con | itrol Numbe | ers, see the ir | structions for | Form 5500 |). | | | Sche | dule R (l | Form 550 v. | | 2012 0126 | | | |

| | - | |
|------|-----|---|
| Page | 2 - | 1 |
| | _ | |

| Pa | rt V | Additional Information for Multiemployer Defined Benefit Pension Plans | | | | | | | | | | | | |
|----|--------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 13 | | r the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers. | | | | | | | | | | | | |
| | а | Name of contributing employer | | | | | | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | | | | | | | |
| | | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | | | | | | | |
| | | (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | | | | |
| | а | Name of contributing employer | | | | | | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | | | | | | | |
| | | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | | | | | | | |
| | | (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | | | | |
| | а | Name of contributing employer | | | | | | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year | | | | | | | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | | | | | | | |
| | | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | | | | | | | |
| | | (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | | | | |
| | а | Name of contributing employer | | | | | | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | | | | | | | |
| | | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | | | | | | | |
| | | (1) Contribution rate (in dollars and cents) | | | | | | | | | | | | |
| | - | | | | | | | | | | | | | |
| | a b | Name of contributing employer EIN C Dollar amount contributed by employer | | | | | | | | | | | | |
| | d d | | | | | | | | | | | | | |
| | u | Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | | | | | | | |
| | | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | | | | | | | |
| | | (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | | | | |
| | а | Name of contributing employer | | | | | | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | | | | | | | |
| | - | complete lines 13e(1) and 13e(2).) | | | | | | | | | | | | |
| | | (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | | | | |

| | participant for: | | | |
|--|---|-----|--|--|
| | a The current year | 14a | | |
| | b The plan year immediately preceding the current plan year | 14b | | |
| | C The second preceding plan year | 14c | | |
| 15 | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: | | | |
| | a The corresponding number for the plan year immediately preceding the current plan year | 15a | | |
| | b The corresponding number for the second preceding plan year | 15b | | |
| 16 | Information with respect to any employers who withdrew from the plan during the preceding plan year: | | | |
| | a Enter the number of employers who withdrew during the preceding plan year | 16a | | |
| | b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | 16b | | |
| 17 | 17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. | | | |
| Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans | | | | |
| 18 | 18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment | | | |
| 19 | a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate line 19(b)? | | | |
| | Effective duration Macaulay duration Modified duration Other (specify): | | | |