Fame 5500	Annual Return/Report of Employee Benefit Pla	n	OMB Nos. 12	10-0110
Form 5500	This form is required to be filed for employee benefit plans under sections 10			10-0089
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) a sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Co	and	2012	
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.			
Pension Benefit Guaranty Corporation		This	Form is Open to Pu Inspection	ıblic
Part I Annual Report Ider	tification Information			
For calendar plan year 2012 or fiscal		2/31/2012		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
	X a single-employer plan; a DFE (specify)			
B This return/report is:	the first return/report; the final return/report;			
·	an amended return/report; a short plan year return/report (less than 12 m	onths).	
C . If the plan is a collectively-bargain	ed plan, check here.		х П́	
D Check box if filing under:	Form 5558; automatic extension;	_	e DFVC program;	
D check box in hing under.	special extension (enter description)		o o p.og.a,	
Dont II Doois Dian Inform				
-	nation—enter all requested information	16	There a distants a	
1a Name of plan SHUTLER CONSULTING ENGINEER	RS, INC. 401(K) PLAN	1b	Three-digit plan number (PN) ►	001
		1c	Effective date of pla 01/01/1989	an
2a Plan sponsor's name and addres	s; include room or suite number (employer, if for a single-employer plan)	2b	Employer Identifica Number (EIN) 91-1555053	tion
		2c	Sponsor's telephon number 425-450-4075	
12503 BEL RED RD STE 100 BELLEVUE, WA 98005	12503 BEL RED RD STE 100 BELLEVUE, WA 98005	2d	Business code (see instructions) 541330	e

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	05/06/2013	REBECCA SHUTLER	
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	05/06/2013	REBECCA SHUTLER	
HERE	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor
SIGN HERE				
HERE	Signature of DFE	Date	Enter name of individu	al signing as DFE
Preparer	's name (including firm name, if applicable) and address; include r	Preparer's telephone number (optional)		
For Pap	erwork Reduction Act Notice and OMB Control Numbers, see	the instructions for	r Form 5500.	Form 5500 (2012)

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3a	Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address			nistrator's EIN
12 ST	IUTLER CONSULTING ENGINEERS INC 503 BEL RED RD 100 ILLEVUE, WA 98005	-	Admir numb	nistrator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b	EIN	
а	Sponsor's name	4c	PN	
5	Total number of participants at the beginning of the plan year	5	;	9
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).			
а	Active participants	. 6a	a	8
b	Retired or separated participants receiving benefits	. 6ł	b	0
C	Other retired or separated participants entitled to future benefits	60	c	2
d	Subtotal. Add lines 6a, 6b, and 6c	60	d	10
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 66	e	0
f	Total. Add lines 6d and 6e	. 61	f	10
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6ç	g	9
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6ł	h	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	· 7	,	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan funding arrangement (check all that apply)			9b	Plan bene	efit a	arrangement (check all that apply)
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	X	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check	all ap	pplicable boxes in 10a and 10b to indicate which schedules are at	tache	d, and, wh	nere	e indicated, enter the number attached. (See instructions)
a Pension Schedules b General Schedules							nedules
	(1)	X	R (Retirement Plan Information)		(1)		H (Financial Information)
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Х	I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)
			actuary		(4)		C (Service Provider Information)
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)

	SCHEDULE I	Financial Inf	form	ation—Sn	nall		OMB No. 1210-0110)			
	(Form 5500)	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).							2012		
	Department of the Treasury Internal Revenue Service										
	Department of Labor Employee Benefits Security Administration		al Revenue Code (the Code).						Form is Open to	Public	
	Pension Benefit Guaranty Corporation								Inspection		
	calendar plan year 2012 or fiscal pla	an year beginning 01/01/201	12		-	nd ending		81/2012			
	Name of plan ITLER CONSULTING ENGINEERS,	INC. 401(K) PLAN				Three-digit plan numb		•	001		
SHU	Plan sponsor's name as shown on lin ITLER CONSULTING ENGINEERS	INC	the best		91-	mployer Id -1555053					
sma	nplete Schedule I if the plan covered all plan under the 80-120 participant r	le (see instructions). Complete S	the beg Schedule	e H if reporting as	n year. s a large	rou may a e plan or D	ISO COMPI FE.	ete Sched	dule i if you are filing) as a	
Ра	rt I Small Plan Financial	Information									
ass ben	port below the current value of assets ets held in more than one trust. Do r efit at a future date. Include all incor urance carriers. Round off amounts	not enter the value of the portion ne and expenses of the plan incl	of an in	surance contrac	t that g	uarantees	during thi	is plan ye	ar to pay a specific	dollar	
1	Plan Assets and Liabilities:			(a) Be	ginning	g of Year			(b) End of Year		
а	Total plan assets					16	86658			1850746	
b	Total plan liabilities					10	200050	1850746			
С	Net plan assets (subtract line 1b fro	om line 1a)	1c			16	86658	1030740			
2	Income, Expenses, and Transfer	s for this Plan Year:		((a) Amount (b) Total						
а	Contributions received or receivabl	e:									
	(1) Employers		2a(1)				25000				
	(2) Participants		2a(2)				49556				
	(3) Others (including rollovers)		2a(3)								
b	Noncash contributions		2b								
С	Other income		2c			1	27600				
d	Total income (add lines 2a(1), 2a(2	e), 2a(3), 2b, and 2c)	2d							202156	
е	Benefits paid (including direct rollo	vers)	2e				35000				
f	Corrective distributions (see instruct	ctions)	2f				413				
g	Certain deemed distributions of part										
	(see instructions)						0055				
h	i v	· · · · · · · · · · · · · · · · · · ·					2655				
i	Other expenses									00000	
j	Total expenses (add lines 2e, 2f, 2	- ,	-				_			38068	
k	Net income (loss) (subtract line 2j f	rom line 2d)	2k							164088	
<u> </u>	Transfers to (from) the plan (see in	,	21								
3	Specific Assets: If the plan held as remaining in the plan as of the end of by-line basis unless the trust meets o	the plan year. Allocate the value of	f the plai	n's interest in a co		led trust co	ntaining the		of more than one pla		
				Г		Yes	No		Amount		
а	Partnership/joint venture interests				3a		X				
b	Employer real property				3b						
С	Real estate (other than employer re	eal property)		·····	3c		X				
d	Employer securities			·····	3d		X				
е	Participant loans				3e		X				
For	Paperwork Reduction Act Notice	and OMB Control Numbers, se	ee the i	nstructions for	Form	5500		;	Schedule I (Form	5500) 2012	

uie	10	FUI	 220	v	20	12
			٧.	12	201	26

			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

Pa	Part II Compliance Questions				
4	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		x	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance			X	
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X	
е	Was the plan covered by a fidelity bond?	4e	X		200000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		×	
g	Did the plan hold any assets whose current value was neither readily determinable on an establishe market nor set by an independent third party appraiser?			x	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parce of real estate, or partnership/joint venture interest?	4i		x	
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan or brought under the control of the PBGC?	, 4j		х	
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X		
L	Has the plan failed to provide any benefit when due under the plan?	41		Х	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		Х	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X	
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?				

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

6a Name of trust

Part III Trust Information (optional)

6b Trust's EIN

5b(2) EIN(s)

5b(3) PN(s)

SCHEDULE R			Retir	ement Plan	Informati	on			0	MB No. 12	10-0110		
	Departmer	m 5500) nt of the Treasury tevenue Service		equired to be filed une ent Income Security						201	2		
E	Depart	ment of Labor s Security Administration	6058(a)	6058(a) of the Internal Revenue Code (the Code). File as an attachment to Form 5500.					This Fo	orm is Op Inspect		Publi	c
		Guaranty Corporation								inspect	ion.		
		n year 2012 or fiscal p	lan year beginning (01/01/2012		and endin	<u> </u>	12/31/2	012				
	lame of plan TLER CONS	ULTING ENGINEERS	, INC. 401(K) PLAN			В		numbe	er ▶		001		
		s name as shown on li ULTING ENGINEERS				D		oyer Ide 15550		on Numb	er (EIN)	
Pa	rt I Dis	tributions											
All	references t	o distributions relate	only to payments of b	enefits during the p	lan year.								
1		•	property other than in ca					1					0
2		paid the greatest dolla	baid benefits on behalf of ar amounts of benefits):	f the plan to participa	ints or beneficiar	ies during t	he year	(if mor	e than t	wo, enter	EINs of	f the	two
	EIN(s):	04-6568107		-									
	Profit-shar	ing plans, ESOPs, ar	d stock bonus plans, s	skip line 3.			F		1				
3			leceased) whose benefit		•	o .		3					
Pa		unding Informati RISA section 302, skip	on (If the plan is not su this Part)	bject to the minimum	funding requirer	ments of se	ction of	412 of	the Inte	rnal Reve	enue Co	ode o	r
4	Is the plan a	administrator making an	election under Code secti	on 412(d)(2) or ERISA	A section 302(d)(2	?)?			Yes		No		N/A
	If the plan	is a defined benefit p	lan, go to line 8.										
5	plan year, s	see instructions and en	g standard for a prior yea ter the date of the ruling	letter granting the wa	aiver. Date:	Month			iy		′ear		
•	-		te lines 3, 9, and 10 of		-		Г	this sc	hedule.				
6			ontribution for this plan y	()1	,	0		6a					
	b Enter the	ne amount contributed	by the employer to the p	lan for this plan year				6b					
			from the amount in line of a negative amount)					6c					
	If you com	pleted line 6c, skip li	nes 8 and 9.										
7	Will the mir	nimum funding amount	reported on line 6c be m	net by the funding de	adline?				Yes	י []	lo		N/A
8	authority pr	oviding automatic app	od was made for this pla roval for the change or a ge?	class ruling letter, do	pes the plan spor	nsor or plar	۱		Yes	י []	10		N/A
Pa	rt III A	mendments											
9			plan, were any amendm	ents adopted during	this plan								
5	year that in	creased or decreased	the value of benefits? If	yes, check the appro	priate	Increase		Decre	ase	Bot	า	 	No
Pa	rt IV	ESOPs (see instrustion skip this Part.	uctions). If this is not a pl	an described under	Section 409(a) or	4975(e)(7) of the	Interna	l Reven	ue Code,			
10	Were unall	ocated employer secur	ities or proceeds from th	e sale of unallocated	l securities used	to repay ar	ny exem	ipt loan	?		Yes		No
11		• •	eferred stock?								Yes		No
	(See i	nstructions for definition	ling exempt loan with the n of "back-to-back" loan.)						_	Yes		No
12	Does the E	SOP hold any stock th	at is not readily tradable	on an established se	ecurities market?		<u>.</u>		<u>.</u>		Yes		No
For	Paperwork	Reduction Act Notice	e and OMB Control Nur	mbers, see the instr	uctions for For	m 5500.			Sche	dule R (I			2012 20126

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Page	2 -	1
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Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans										
13		r the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		 (1) Contribution rate (in dollars and cents)										
	-											
	a b	Name of contributing employer EIN C Dollar amount contributed by employer										
	d d											
	u	Date collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)										
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):										
	а	Name of contributing employer										
	b	EIN C Dollar amount contributed by employer										
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year										
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,										
	-	complete lines 13e(1) and 13e(2).)										
		 (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):										

	participant for:			
	a The current year	14a		
	b The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18	18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate line 19(b)? 			
	Effective duration Macaulay duration Modified duration Other (specify):			