Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection			
Part I	Annual Report Identific								
	dar plan year 2012 or fiscal plan	` _	П		31/2012				
A This return/report is for:				le-employer plan; or					
		a single-employer plan;	a DFE (s	pecify)					
B This r	eturn/report is:	the first return/report;		return/report;					
		an amended return/report;	a short p	lan year return/report (les	ss than 12 m	onths).			
C If the	plan is a collectively-bargained pl	an, check here				▶ □			
D Chec	box if filing under:	Form 5558;	automati	c extension;	th	e DFVC program;			
	Ü	special extension (enter desc	cription)		_				
Part l	I Rasic Plan Informati	On—enter all requested informa	. ,						
1a Nam		Citici all'icquestea lillollila	1011		1b	Three-digit plan			
	RESEARCH LABORATORIES 4	01(K) PLAN				number (PN) ▶	001		
					1c	1c Effective date of plan			
0		 			01	08/16/2004			
2a Plan	sponsor's name and address; inc	clude room or suite number (emp	loyer, if for a single-	employer plan)	26	Employer Identifica Number (EIN)	ation		
ONDINE	RESEARCH LABORATORIES, I	INC.				20-1038652			
ONDINE	TREBETATION ENDOTOTIONED,				2c	Sponsor's telephor	ne		
						number			
19017 12	OTH AVE NE	19017 120	TH AVE NE		0.4	425-489-1100			
SUITE 1)2 L, WA 98011	SUITE 102	2 , WA 98011		2d Business code (see instructions)				
DOTTILL	L, WA 30011	BOTTILLE,	, WA 90011		541700				
Courtion	A namalty for the late or incom	unlete filing of this veture/rener	t will be seened	unicos voceschile cour	o io ootobli	- h - d			
		nplete filing of this return/report lties set forth in the instructions, I					dulaa		
		e electronic version of this return							
SIGN	Filed with authorized/valid electron	onic signature.	05/07/2013	VIPUL SHAH					
HERE	Signature of plan administrate	Date		lual signing as plan administrator					
	organization plant definition and			Enter name of marriad	ar orgriirig ao	pian administrator			
SIGN									
HERE	Signature of employer/plan sp		Data	Enter name of individu	al aigning an	ampleyer or plan an	0000		
	Signature of employer/plan Sp	JOHSOI	Date	Enter name or individu	ai signing as	employer or plan sp	011501		
SIGN									
HERE									
Preparer	Signature of DFE s name (including firm name, if a	pplicable) and address; include re	Date	Enter name of individur (optional)	<u> </u>	telephone number			
opa.o.	o namo (moraamg mm namo, m a	ppiloasio, and addition, molado is		(٥٢)	(optional)	тогорионо нашес			

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3a	Plan administrator's name and address XSame as Plan Sponsor Name	Same as Plan Spor	sor Address	3b Administrator's EIN		
				3c Administrato number	r's telephone	
4 a	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report: Sponsor's name	n/report filed for this	plan, enter the name,	4b EIN 4c PN		
5	Total number of participants at the beginning of the plan year			5	11	
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b, 6	6c, and 6d).			
а	Active participants			. 6a	12	
b	Retired or separated participants receiving benefits			6b	0	
С	Other retired or separated participants entitled to future benefits			6c	3	
d	Subtotal. Add lines 6a, 6b, and 6c			6d	15	
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits		6e		
f	Total. Add lines 6d and 6e Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			6f	15	
g				. 6g	8	
	Number of participants that terminated employment during the plan year with less than 100% vested			6h	0	
7				7		
ва b	If the plan provides pension benefits, enter the applicable pension feature co 2E 2F 2G 2J 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature cod					
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor	9b Plan benefit a (1) (2) (3) (4)	urrangement (check all that Insurance Code section 412(e)(3) i Trust General assets of the sp	insurance contrac	is	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	ttached, and, where	indicated, enter the numb	per attached. (See	e instructions)	
а	Pension Schedules (1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money	b General Sch (1)	edules H (Financial Inform I (Financial Inform	,	n)	
	Purchase Plan Actuarial Information) - signed by the plan actuary (3) SB (Single-Employer Defined Benefit Plan Actuarial	(3) (4) (5)	A (Insurance Inforr C (Service Provide D (DFE/Participatir	er Information)	on)	
	Information) - signed by the plan actuary	(6)	G (Financial Trans	-		

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012
A Name of plan ONDINE RESEARCH LABORATORIES 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 ONDINE RESEARCH LABORATORIES, INC	D Employer Identification Number (EIN) 20-1038652

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	170572	256960
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	170572	256960
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)		
	(2) Participants	. 2a(2)	67608	
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	32653	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		100261
е	Benefits paid (including direct rollovers)	. 2e	13685	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h	188	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		13873
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		86388
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
	Participant loans	3e	X		0

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Schedule I (Form 5500) 2012

			Ī	1			
				Yes	No		Amount
3f	Loans	(other than to participants)	3f		X		
g	Tangib	le personal property	3g		X		
Pá	art II	Compliance Questions					
4	Durin	g the plan year:		Yes	No		Amount
а	Was th	ere a failure to transmit to the plan any participant contributions within the time period bed in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully ed. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were a	any loans by the plan or fixed income obligations due the plan in default as of the close of plan or classified during the year as uncollectible? Disregard participant loans secured by the plant's account balance	4b		X		
С		any leases to which the plan was a party in default or classified during the year as actible?	4c		X		
d		here any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X		
е	Was th	e plan covered by a fidelity bond?	4e	X			100000
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X		
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		X		
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		Х		
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X		
j		all the plan assets either distributed to participants or beneficiaries, transferred to another plan, ight under the control of the PBGC?	4 j		Х		
k	accoun	u claiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X			
ı		e plan failed to provide any benefit when due under the plan?	41		Х		
m	If this is	s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X		
n		vas answered "Yes," check the "Yes" box if you either provided the required notice or one of ceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? s," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	Amount:	
5b	,	ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide erred. (See instructions.)	entify t	he plan	ı(s) to w	hich assets o	or liabilities were
	5b(1)	Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)
Pa	rt III	Trust Information (optional)					
	6a Name of trust				6b ™	ust's EIN	
va	rianie U	i ilusi			J. 110	JOG EIIN	