Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection	
Part I	Annual Report Identifi						
For caler	ndar plan year 2012 or fiscal plan				31/2012		
A This r	eturn/report is for:	a multiemployer plan;		le-employer plan; or			
		x a single-employer plan;	a DFE (specify)			
			_				
B This r	eturn/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short p	olan year return/report (les	ss than 12 m	onths).	
C If the	plan is a collectively-bargained p	lan, check here				▶ □	
D Chec	k box if filing under:	Form 5558;	automat	ic extension;	the	e DFVC program;	
2 000	v z o z n minig unudon	special extension (enter des	<u> </u>			, ,	
Part I	I Racic Plan Informat	ion—enter all requested informa	. ,				
	e of plan	TOTI—enter all requested informa	ition		1h	Three-digit plan	
	DUSTRIES 401(K) PLAN				"	number (PN) ▶	002
					1c	Effective date of pl	an
						01/01/1994	
2a Plan	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single	-employer plan)	2b	Employer Identifica	ation
DEADIN	IDUSTRIES, INC.					Number (EIN) 06-0256080	
DEAD IN	IDUSTRIES, INC.				2c	Sponsor's telephor	ne
						number	
11 CASC	ADE BLVD	11 CASCA	ADE BLVD			203-699-180	
MILFOR	D, CT 06460		, CT 06460	2d Business code (see			е
				instructions) 339900			
		plete filing of this return/repor					
		Ities set forth in the instructions, I be electronic version of this return					
SIGN	Filed with authorized/valid electron	onic signature.	05/03/2013	KENNETH BRYANT			
HERE	Signature of plan administrate	or	Date	Enter name of individu	al signing as	plan administrator	
	•				<u> </u>	•	
SIGN	Filed with authorized/valid electr	onic signature.	05/03/2013	KENNETH BRYANT			
HERE	Signature of employer/plan sp	oonsor	Date	Enter name of individu	al signing as	employer or plan sp	onsor
	o.ga.a.a o. op.o.yo.,p.a o		24.0		ar organing ac		01.001
SIGN							
HERE	Signature of DFE		Date	Enter name of individu	al signing as	DEE	
Preparer	- 3	pplicable) and address; include r				telephone number	
					(optional)		

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3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Spons	sor Address	3b Administrator 06-0256080	s EIN
BE	AD INDUSTRIES, INC.		<u></u>	3c Administrator	s telephone
	CASCADE BLVD LFORD, CT 06460			number 203-699-	1801
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this p	lan, enter the name,	4b EIN	
а	Sponsor's name		-	4c PN	
5	Total number of participants at the beginning of the plan year			5	48
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a, 6b, 6	c, and 6d).		
а	Active participants			6a	44
b	Retired or separated participants receiving benefits		-	6b	0
С	Other retired or separated participants entitled to future benefits			6c	8
d	Subtotal. Add lines 6a, 6b, and 6c		·····	6d	52
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	ceive benefits		6e	0
f	Total. Add lines 6d and 6e			6f	52
g	Number of participants with account balances as of the end of the plan year complete this item)			6g	42
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	2
7	Enter the total number of employers obligated to contribute to the plan (only			7	
8a	If the plan provides pension benefits, enter the applicable pension feature co	odes from the List of F	Plan Characteristics Code:	s in the instruction	s:
b	If the plan provides welfare benefits, enter the applicable welfare feature cod	des from the List of Pl	an Characteristics Codes	in the instructions	
9a	Plan funding arrangement (check all that apply)	9b Plan bene <u>fit</u> ar	rangement (check all that	t apply)	
	(1) Insurance	(1)	Insurance		
	(2) Code section 412(e)(3) insurance contracts (3) Trust	(2) (3) X	Code section 412(e)(3) in Trust	isurance contracts	i
	(4) General assets of the sponsor	(4)	General assets of the spo	onsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a		<u>.</u>		instructions)
2	Pension Schedules	b General Sche	odulos		
а	(1) R (Retirement Plan Information)			otion)	
		(1)	H (Financial Informa	,	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) X	I (Financial Informa	•	1
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3)	A (Insurance Inform		
	· 	(4)	C (Service Provider		`
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	D (DFE/Participatin	-))
	Information) - signed by the plan actuary	(6)	G (Financial Transa	action Schedules)	

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012
A Name of plan BEAD INDUSTRIES 401(K) PLAN	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
BEAD INDUSTRIES, INC.	06-0256080
Complete Schedule I if the plan covered fewer than 100 participants as of the beginni small plan under the 80-120 participant rule (see instructions). Complete Schedule H	

Small Plan Financial Information Part I

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	2493304	2919638
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	2493304	2919638
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	39625	
	(2) Participants	. 2a(2)	182815	
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	329367	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		551807
е	Benefits paid (including direct rollovers)	. 2e	122140	
f	Corrective distributions (see instructions)	. 2f	1257	
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions).	. 2h	2076	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		125473
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		426334
	Transfers to (from) the plan (see instructions)	. 2I		

Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a lineby-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
	Participant loans		X		22314

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Schedule I (Form 5500) 2012

			Ī	1			
				Yes	No		Amount
3f	Loans	(other than to participants)	3f		X		
g	Tangib	le personal property	3g		X		
Pá	art II	Compliance Questions					
4		g the plan year:		Yes	No		Amount
а	Was th	ere a failure to transmit to the plan any participant contributions within the time period led in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully led. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were a	ny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the ant's account balance.	4b		X		
С		ny leases to which the plan was a party in default or classified during the year as ctible?	4c		X		
d		nere any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X		
е	Was th	e plan covered by a fidelity bond?	4e	X			500000
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X		
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		X		
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		Х		
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X		
j		Il the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4 j		X		
k	accoun	I claiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X			
ı		e plan failed to provide any benefit when due under the plan?	41		X		
m		s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X		
n		ras answered "Yes," check the "Yes" box if you either provided the required notice or one of eptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? "," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	Amount:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide erred. (See instructions.)	entify t	he plan	(s) to w	hich assets o	r liabilities were
	5b(1)	Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)
Pa	rt III	Trust Information (optional)					
	Name of	` ' '			6b Tri	ust's EIN	
Ju	i tarric U						

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). Department of Labor

File as an attachment to Form 5500.

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation						
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and 6	ending	12/31/2	012			
	Name of plan D INDUSTRIES 401(K) PLAN		ee-digit In numbe	r	002		
	Plan sponsor's name as shown on line 2a of Form 5500 D INDUSTRIES, INC.		oloyer Ide 6-025608		on Number (EI	N)	
Pa	art I Distributions						
All	references to distributions relate only to payments of benefits during the plan year.						_
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring the yea	ar (if more	e than tw	o, enter EINs	of the two	
	EIN(s): 04-6568107						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.						
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year.		3				_
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section of	of 412 of	the Inter	nal Revenue (Code or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A	
	If the plan is a defined benefit plan, go to line 8.						
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor			у	Year _		
c	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re		this sc	nedule.			_
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fur deficiency not waived)	-	6a				
	b Enter the amount contributed by the employer to the plan for this plan year		6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c				
	If you completed line 6c, skip lines 8 and 9.						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A	
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor of administrator agree with the change?	r plan		Yes	☐ No	N/A	
Pa	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan						_
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ease	Decre	ase	Both	☐ No	
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	e Internal	Revenu	e Code,		_
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repr	ay any exe	mpt loan	?	Yes	No	
11	a Does the ESOP hold any preferred stock?				Yes	No	
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '(See instructions for definition of "back-to-back" loan.)				Yes	☐ No	
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No	,

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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Н	age	
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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cf supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental			
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt:					
	Effective duration Macaulay duration Modified duration Other (specify):					