Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

Pension Be	enerit Guaranty Corporation	▶ Complete all entries in acc	cordance with the instru	ctions to the Form 550	0-SF.				
Part I		Identification Information							
For calenda	ar plan year 2012 or fi	iscal plan year beginning 01/01/2	2012	and ending 1	2/31/2	2012			
	turn/report is for:	a single-employer plan		olan (not multiemployer)		a one-participant plan			
B This ret	turn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 mg	onths)				
C Check I	box if filing under:	Form 5558	automatic extension			DFVC program			
		special extension (enter descri	iption)						
Part II	Basic Plan Info	ormation—enter all requested info	ormation						
1a Name		·			1b	Three-digit			
T AND T SAI	LES, INC 401(K) PLA	N				plan number			
						(PN) • 001			
					1C	Effective date of plan			
22 Dlan a	noncor's nome and so	desconingly do room or quite numbe	r (ampleyer if for a single	omployer plan)	26	08/01/1997			
T AND T SA		ddress; include room or suite numbe	er (employer, it for a single	e-employer plan)	20	Employer Identification Number (EIN) 14-1562444			
					2c	Sponsor's telephone number			
	SKAYUNA RD					518-785-5591			
LATHAM, N	Y 12110				2d	Business code (see instructions) 423990			
3a Plan a	dministrator's name a	nd address XSame as Plan Spons	or Name Same as Pla	ın Sponsor Address	3b	Administrator's EIN			
					3c	Administrator's telephone number			
						Administrator o telephone mamber			
		e plan sponsor has changed since t	he last return/report filed	for this plan, enter the	4b	EIN			
	•	mber from the last return/report.							
•	or's name				4c	PN 19			
		s at the beginning of the plan year			5a	1			
b Total r	number of participants	s at the end of the plan year			5b	16			
		account balances as of the end of the	' '	•	. 5c				
6a Were	all of the plan's asset	s during the plan year invested in el	igible assets? (See instru	ctions.)		X Yes No			
_		of the annual examination and report							
		? (See instructions on waiver eligibil				- -			
lf you	answered "No" to e	either line 6a or line 6b, the plan ca	annot use Form 5500-SF	and must instead use	Form	5500.			
		or incomplete filing of this return	•						
		ther penalties set forth in the instruct							
	true, correct, and com	and signed by an enrolled actuary, as aplete.	s well as the electronic ve	rision or this return/report	., and	to the best of my knowledge and			
,	· ·	·	<u> </u>						
SIGN	Filed with authorized	/valid electronic signature.	05/15/2013	BONNIE A. CLARK					
HERE	Signature of plan a	administrator	Date	Enter name of individu	ter name of individual signing as plan administrator				
SIGN									
HERE	Signature of emplo	over/plan sponsor	Date	Enter name of individu	me of individual signing as employer or plan spons				
Preparer's		name, if applicable) and address; inc				parer's telephone number (optional)			
	-								

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Pai	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End (of Year		
a	Total plan assets	7a		642893			(b) End of Year 662595			
	. '							002		
	C Net plan assets (subtract line 7b from line 7a)		64289	93			662595			
	Income, Expenses, and Transfers for this Plan Year	7c	(a) Amount				(b) Total			
	Contributions received or receivable from:		(a) Amount				(10) 10	, tai		
	(1) Employers	8a(1)								
	(2) Participants	8a(2)	1113	34						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	2109	3						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						322	227	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	1228	12285							
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	24	240						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						12	525	
	Net income (loss) (subtract line 8h from line 8c)	8i					19702			
	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics	<u> </u>	l							
	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:									
b	 2F 2G 2J 2K 2E 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 									
Dow	W Commission of Overtions									
Part	•				Yes		l			
	10 During the plan year:					No		Amoun	t	
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X				
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
С	Was the plan covered by a fidelity bond?			10c	X				9	5000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See			4.0		X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X					1703
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
Part	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a						11a				
12	2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No									
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							1			
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b Enter the minimum required contribution for this plan year										

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	1 3c(2) E	IN(s)	13c(3) PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	14b ⊤	rust's EIN					