Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information										
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012									
A 7	This return/report is for:					a one-participant plan				
В	This ret	urn/report is: the first return/report	the final return/report	t						
		an amended return/report	a short plan year retu	rn/report (less than 12 m	onths)	1				
C	Check b	pox if filing under: Form 5558	automatic extension			DFVC progra	ım			
		special extension (enter description	n)			_				
Pa	rt II	Basic Plan Information—enter all requested informa	ation							
	Name	·			1b	Three-digit				
		IC 401(K) PLAN AND TRUST				plan number				
						(PN) •	001			
					1c	Effective date of plan 08/01/1985				
2a	Plan er	ponsor's name and address; include room or suite number (er	mnlover if for a single	a-employer plan)	2b Employer Identification Number					
	MCO, II		ripioyer, ii ioi a sirigic	cinployer plan	20		92237			
					2c	Sponsor's telep	or's telephone number			
4191	GRANI	DVIEW ROAD				360-360				
	OX 875	; WA 98248			2d	Business code (see instructions)			
						325900				
3a	Plan ad	dministrator's name and address XSame as Plan Sponsor Na	ame Same as Pla	an Sponsor Address	3b	Administrator's	EIN			
					3c	3c Administrator's telephone number				
4		name and/or EIN of the plan sponsor has changed since the late. EIN, and the plan number from the last return/report.	ast return/report filed	for this plan, enter the	4b EIN					
а	a Sponsor's name					4c PN				
5a	a Total number of participants at the beginning of the plan year					24				
b	b Total number of participants at the end of the plan year						23			
С		er of participants with account balances as of the end of the p					00			
complete this item)					5c		X Yes No			
6a b		all of the plan's assets during the plan year invested in eligible to claiming a waiver of the annual examination and report of a	•	•			X Yes No			
D		29 CFR 2520.104-46? (See instructions on waiver eligibility a					X Yes No			
		answered "No" to either line 6a or line 6b, the plan canno								
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.										
		alties of perjury and other penalties set forth in the instructions								
		dule MB completed and signed by an enrolled actuary, as we rue, correct, and complete.	Il as the electronic ve	ersion of this return/report	, and	to the best of my	knowledge and			
50110	71, 10 10 1	inde, controll, and complete.		T						
SIG		Filed with authorized/valid electronic signature.	05/21/2013	DOROTHY AMUNDS	Y AMUNDSON					
HER	(E	Signature of plan administrator	Date	Enter name of individ	of individual signing as plan administrator					
SIG		Filed with authorized/valid electronic signature.	05/21/2013	DOROTHY AMUNDSON						
HER		Signature of employer/plan sponsor	Date	Enter name of individ						
Preparer's		name (including firm name, if applicable) and address; include	e room or suite numb	er (optional)	Prep	arer's telephone	number (optional)			

Form 5500-SF 2012 Page **2**

Do	t III Financial Information		-							
	t III Financial Information Plan Assets and Liabilities		(a) Baginging of Van	Paginning of Voor			(b) End of Voor			
	Total plan assets	7a	(a) Beginning of Yea			(b) End of Year 902935				
	Total plan liabilities	7a 7b	100072	.4			902933			
	Net plan assets (subtract line 7b from line 7a)						902935			
	Income, Expenses, and Transfers for this Plan Year	70	(a) Amount	-		(b) Total				
	Contributions received or receivable from:		(a) Amount				(b) Total			
	(1) Employers	8a(1)								
	(2) Participants	8a(2)	709	98						
	(3) Others (including rollovers)	8a(3)								
<u>b</u>	Other income (loss)	. 8b	10931	0						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					116408			
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	30213							
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	6	0						
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					302197			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-185789			
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2T	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:			
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan Chara	cterist	ic Coc	les in t	he instructions:			
Part	V Compliance Questions									
10	During the plan year:				Yes	No	Amount			
а	Vas there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X	, <u>.</u>			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
				10c	X		405000			
d				100			125000			
	or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all cinstructions.)	of the bene	efits under the plan? (See	10e		X				
f	Has the plan failed to provide any benefit when due under the pla			10f		Χ				
g					X					
h	Did the plan have any participant loans? (If "Yes," enter amount as of year end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g	^	Χ	34476			
i	2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10h						
D1	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i						
11										
11a	5500) and line 11a below)									
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b Enter the minimum required contribution for this plan year										

	Form 5500-SF 2012	Page 3 - 1							
			1						
С	Enter the amount contributed by the employer to the plan for this plan year.			12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?						No	N/A	
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?					′es No			
	If "Yes," enter the amount of any plan assets that reverted to the employer	this year		13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?					Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this pl which assets or liabilities were transferred. (See instructions.)	lan to another plan(s), identify the p	lan(s) t	0					
13c(1) Name of plan(s):				13c(2) EIN(s)			13c(3) PN(s)		
Part	VIII Trust Information (optional)	_							
14a Name of trust				14b Trust's EIN					