Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identifi	cation Information				•		
For cale	For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012							
A This return/report is for:								
x a single-employer plan; a DFE (specify)								
		П., <i>п</i> .,	П., я.,					
B This	eturn/report is:	the first return/report;		return/report;				
		an amended return/report;		lan year return/report (less	than 12 m	onths).		
C If the	plan is a collectively-bargained p	lan, check here	<u></u>		· · · · <u>· ·</u> · · ·	. ▶ ∐		
D Check box if filing under:					th	e DFVC program;		
		special extension (enter desc	cription)					
Part	Basic Plan Informati	ion—enter all requested informa	ation				•	
	e of plan				1b	Three-digit plan	001	
THE PR	OFIT SHARING RETIREMENT P	PLAN OF TRAYER PRODUCTS,	INCORPORATED		1c	number (PN) ▶ Effective date of p	l lan	
						01/01/1957		
2a Plar	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single-	employer plan)	2b	Employer Identific	ation	
TDAVE	DDODUCTO INC					Number (EIN) 16-0665120		
TRAYER	R PRODUCTS, INC				2c	Sponsor's telepho	ne	
						number		
541 EAS	T CLINTON STREET	541 EAST	CLINTON STREET		0.1	607-734-812		
ELMIRA	NY 14902	ELMIRA, N	NY 14902		20	Business code (se instructions)	ee	
						336300		
Caution	A penalty for the late or incom	nplete filing of this return/repor	t will be assessed	unless reasonable cause	is establi	shed.		
Under pe	enalties of perjury and other pena	Ities set forth in the instructions, I	declare that I have	examined this return/report	, including	accompanying sch		
statemer	its and attachments, as well as th	ne electronic version of this return	/report, and to the b	est of my knowledge and b	elief, it is ti	rue, correct, and cor	mplete.	
SIGN HERE	Filed with authorized/valid electron	onic signature.	05/22/2013	KIRK SLOCUM				
	Signature of plan administrate	or	Date	Enter name of individual	signing as	plan administrator		
0.01								
HERE	SIGN HERE Filed with authorized/valid electronic signature. 05/22/2013 KIRK SLOCUM							
	Signature of employer/plan sponsor Date Enter name of individual sign					employer or plan sp	oonsor	
SIGN								
HERE								
Drenarei	Signature of DFE	applicable) and address; include re	Date	Enter name of individual	0 0	DFE telephone number		
i iepaiei	s name (moldding mm name, ii a	pplicable) and address, include in	oom or saile mambe		optional)	telephone number		

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3a	Plan administrator's name and address Same as Plan Sponsor Name	3b Administrator's EIN 16-0665120	
TR	AYER PRODUCTS, INC	3c Administrator's telephone	
	I EAST CLINTON STREET MIRA, NY 14902	number 607-734-8124	
EL	VIII.A., INT 14902		007-734-0124
_			41
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this plan, enter the name,	4b EIN
а	Sponsor's name		4c PN
	·		
5	Total number of participants at the beginning of the plan year		5 191
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines 6a, 6b, 6c, and 6d).	
а	Active participants		. 6a 116
b	Retired or separated participants receiving benefits		. 6b 0
С	Other retired or separated participants entitled to future benefits		. 6c 67
d	Subtotal. Add lines 6a , 6b , and 6c		. 6d 183
u	Subtotal. Add lines da, db, and dc		. 00 103
е	Deceased participants whose beneficiaries are receiving or are entitled to re	. 6e 5	
f	Total. Add lines 6d and 6e	. 6f 188	
g	Number of participants with account balances as of the end of the plan year complete this item)	. 6g 184	
n	Number of participants that terminated employment during the plan year witl less than 100% vested	. 6h 9	
7	Enter the total number of employers obligated to contribute to the plan (only		. 7
8a	If the plan provides pension benefits, enter the applicable pension feature co	odes from the List of Plan Characteristics Cod	es in the instructions:
	2E 2F 2G 2J 2K 2S 2T 3D		
b	If the plan provides welfare benefits, enter the applicable welfare feature coo	des from the List of Plan Characteristics Code	s in the instructions:
<u> </u>	Plan funding arrangement (check all that apply)	9b Plan bene <u>fit</u> arrangement (check all that	at apply)
- Ou	(1) Insurance	(1) Insurance	ас арргу)
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurance contracts
	(3) Trust	(3) X Trust	
10	(4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are a	(4) General assets of the s	
		_	ber attached. (Occ matractions)
а	Pension Schedules (1) R (Retirement Plan Information)	b General Schedules	
		(1) X H (Financial Inforr	mation)
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	` <i>′</i>	nation – Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3) A (Insurance Infor	'
		(4) C (Service Provide Space of Control of C	er information) ing Plan Information)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(6) G (Financial Trans	- ·
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	•

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012
A Name of plan THE PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500 TRAYER PRODUCTS, INC	D Employer Identification Number (EIN) 16-0665120
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of 1 Information on Persons Receiving Only Eligible Indirect Compensat a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the	on with services rendered to the plan or the person's position with the h the plan received the required disclosures, you are required to this Part. tion this Part because they received only eligible
 b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instructions) 	ng the required disclosures for the service providers who
(b) Enter name and EIN or address of person who provided you dis FID.INV.INST.OPS.CO.	isclosures on eligible indirect compensation
04-2647786	
(b) Enter name and EIN or address of person who provided you di	isclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	sclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	sclosures on eligible indirect compensation

Schedule C (Form 5500) 2012	Pa	age 2- 1	
(b) Enter name and FIN or a	address of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	address of person who provided yo	ou disclosures on eligible indirect co	mpensation
	<u></u>	-	<u>·</u>
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	u disclosures on eligible indirect cor	mpensation
(h) =			
(D) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided vo	ou disclosures on eligible indirect co	mpensation
(1) -110			
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation
(b) Enter name and EIN or a	ddress of person who provided yo	ou disclosures on eligible indirect co	mpensation

Page	3 -	1
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answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		(a) Enter name and EIN or	address (see instructions)		
FIDELITY I	INVESTMENTS INSTI		•	,		
04-264778	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 60	RECORDKEEPER	25	Yes X No	Yes X No	0	Yes X No
			a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employer organization, or person known to be	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3	-	2
² age	3	-	2

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	address (see instructions)		
			,			
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
<u> </u>		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
WFA SM CAP VAL INV - BOSTON FINANCI 330 W. 9TH STREET KANSAS CITY, MO 66160	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.

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P	Part II Service Providers Who Fail or Refuse to Provide Information						
4	this Schedule.	ch service provide	er who failed or refused to provide the information necessary to complete				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
_							
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see ins	structions)
a	Name:	(complete as many entries as needed)	b EIN:
C	Positio		B EIIV.
d	Addres		e Telephone:
•	/ ladio		С госраново.
Ex	olanatio):	
_	Niere		h rivi
<u>a</u>	Name:		b EIN:
d d	Position Address		e Telephone:
u	Addie	is.	С тегерпопе.
Ex	olanatio	n:	
a	Name:		b EIN:
C	Positio		
d	Addres	SS:	e Telephone:
Exi	olanatio);	
а	Name:		b EIN:
С	Positio	n:	
d	Addres	ss:	e Telephone:
	olanatio	<u> </u>	
ᅜᄭ	Diariatio	l.	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	1:	

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal	olan year beginning	01/01/2012 an	d endi	ng 12/31/2012		
A Name of plan THE PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED			В	Three-digit plan number (PN)	•	001
C Plan or DFE sponsor's name as sh	own on line 2a of Forn	n 5500	D	Employer Identification	Number (EIN)
TRAYER PRODUCTS, INC				16-0665120		
Part I Information on inter	asts in MTIAs CC	CTs, PSAs, and 103-12 IEs (to be co	mple	atod by plane and l)EEe)	
		I to report all interests in DFEs)	mpie	sted by plans and i	Ji Laj	
a Name of MTIA, CCT, PSA, or 103-	12 IE: FID MGD INC	PORT				
b Name of sponsor of entity listed in	(a): FIDELITY MA	NAGEMENT TRUST COMPANY				
C EIN-PN 04-3022712-024	d Entity C	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		700150
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		or		

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public

1 ension benefit dualanty dorporation				mspection	!!
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012		and e	nding 12/31/2012		
A Name of plan THE PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED			B Three-digit		
THE FROITI SHARING RETIREMENT FLAN OF TRATER FRODUCTS, INC	DORFORATED	•	plan number (PN))	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identificati	on Number (E	IN)
TRAYER PRODUCTS, INC			40.0005400		
			16-0665120		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the the value of the plan's interest in a commingled fund containing the assets lines 1c(9) through 1c(14). Do not enter the value of that portion of an insu benefit at a future date. Round off amounts to the nearest dollar. MTIA and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e	of more than one trance contract whis, CCTs, PSAs, ar	plan on a l nich guaran nd 103-12	ine-by-line basis unless thees, during this plan year	ne value is rep r, to pay a spe	ortable on cific dollar
Assets		(a) Be	eginning of Year	(b) End (of Year
a Total noninterest-bearing cash	1a				
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		200000		200000
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
c General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		994854		958943
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)					
(8) Participant loans	1c(8)				
(9) Value of interest in common/collective trusts	1c(9)		784744		700150

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(9) Value of interest in common/collective trusts.....

(10) Value of interest in pooled separate accounts......

(11) Value of interest in master trust investment accounts

(12) Value of interest in 103-12 investment entities (13) Value of interest in registered investment companies (e.g., mutual

(15) Other.....

contracts).....

funds)..... (14) Value of funds held in insurance company general account (unallocated 4261867

5134493

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6241465	6993586
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	6241465	6993586

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	272548	
	(B) Participants	2a(1)(B)	223308	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		495856
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	95	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		95
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	129852	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		129852
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

				(a)	Amount		(b)) Total	
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						9479	
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)							
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)							
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						456462	
С	Other income	. 2c							
d	Total income. Add all income amounts in column (b) and enter total	. 2d						1091744	
	Expenses								
е	Benefit payment and payments to provide benefits:								
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			3	339598			
	(2) To insurance carriers for the provision of benefits	2e(2)							
	(3) Other	2e(3)							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						339598	_
f									_
g									_
	Interest expense	26							
i	Administrative expenses: (1) Professional fees	0:/4)							
-	(2) Contract administrator fees	2:/2)							
	(3) Investment advisory and management fees	0:/0)							
	(4) Other	0:/4)				25			
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)						25	_
i	Total expenses. Add all expense amounts in column (b) and enter total							339623	
J	Net Income and Reconciliation								
L		2k						752121	_
ı	Net income (loss). Subtract line 2j from line 2d Transfers of assets:								
•		2l(1)							_
	(1) To this plan	21(2)							
	(2) From this plan	. 21(2)							_
P	art III Accountant's Opinion								
3	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is	attache	d to th	nis Form 5	500. Com	plete line 3d if	an opinion is not	
а	The attached opinion of an independent qualified public accountant for this pla	n is (see instr	uctions):					
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse							
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103	3-12(d)?	?			X Yes	No	
С	Enter the name and EIN of the accountant (or accounting firm) below:								
	(1) Name: MENGEL, METZGER, BARR & CO., LLP		(2)	EIN: 1	6-109234	7			
d	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		xt Form	5500	pursuant	to 29 CFI	R 2520.104-50.		
P	art IV Compliance Questions								
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete	not complete I e line 4I.	ines 4a	, 4e, 4	f, 4g, 4h,	4k, 4m, 4i	n, or 5.		
	During the plan year:				Yes	No	An	nount	_
а	Was there a failure to transmit to the plan any participant contributions within								
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any public fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct					X			
h	until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct	-	<i>j</i>	4a		,,			
b	Were any loans by the plan or fixed income obligations due the plan in defauclose of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)	rd participant Part I if "Yes"		4b		X			

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is			X		
	checked.)	4d				
е	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	ınt:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)), ident	ify the pla	n(s) to w	hich assets or liabi	lities were
	5b(1) Name of plan(s)					
				5b(2) Ell	N(s)	5b(3) PN(s)
art	V Trust Information (optional)					<u> </u>
	ame of trust			6b -	Γrust's EIN	
,						

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation				mapection.	
For	calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and er	nding	12/31/2	012		
ΑN	Name of plan PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED	В	Three-digit plan numbe (PN)		001	
C P	ation Number (EII	N)				
Do	art I Distributions	1				
	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ng th	e year (if mor	e than	two, enter EINs	of the two
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•				
Pa	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of sec	tion of 412 of	the Int	ernal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mont If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer			,		
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fund deficiency not waived)	•	6a			
	b Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or o authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	☐ No	□ N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	ase	Decre	ase	Both	No
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(c skip this Part.	e)(7)	of the Interna	l Reve	nue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ıy any	exempt loan	?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "to (See instructions for definition of "back-to-back" loan.)				Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pa	rt V	V Additional Information for Multiemployer Defined Benefit Pension Plans							
13		ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

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Н	ane	
•	~5~	-

14	4 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years					
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

ELMIRA, NEW YORK

FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULE

<u>AND</u>

INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2012 AND 2011



Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT

Plan Administrator
The Profit Sharing Retirement Plan of
Trayer Products, Incorporated

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Profit Sharing Retirement Plan of Trayer Products, Incorporated which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note H, which was certified by Fidelity Management Trust Co., the trustee of the plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2012 and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held for investment purposes at end of year – December 31, 2012 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Elmira, New York May 16, 2013

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

		December 31,			81,
			2012		2011
<u>ASSETS</u>					
Investments, at fair value:					
Common/collective trust		\$	700,150	\$	784,744
Mutual funds			6,093,436		5,256,721
	TOTAL INVESTMENTS		6,793,586		6,041,465
Employer contribution receivable			200,000		200,000
	NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE		6,993,586		6,241,465
Adjustment from fair value to contract	value for				
fully benefit-responsive investment c	ontracts		(20,036)		(19,355)
NET ASS	ETS AVAILABLE FOR BENEFITS	\$	6,973,550	\$	6,222,110

See accompanying independent auditor's report and notes to the financial statements.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

		Year ended December 31,			iber 31,
			2012		2011
<u>ADDITIONS</u>					
Additions to net assets attributed to:					
Investment income:					
Interest and dividends		\$	138,477	\$	105,566
Net appreciation (depreciation) in	fair value of investments		456,730		(88,389)
			595,207		17,177
Contributions:					
Employer			272,548		257,242
Participant			223,308		195,825
Rollovers					18,091
			495,856		471,158
	TOTAL ADDITIONS		1,091,063		488,335
<u>DEDUCTIONS</u>					
Deductions from net assets attributed	to:		220 500		220 510
Benefits paid to participants			339,598		239,519
Administrative fees			25		2,520
	TOTAL DEDUCTIONS		339,623		242,039
	NEW WYORK 1 05		55 4 440		245205
	NET INCREASE		751,440		246,296
NI-4					
Net assets available for benefits			6 222 110		5 075 014
at beginning of year	NET AGGETG AVAILABLE FOR		6,222,110		5,975,814
	NET ASSETS AVAILABLE FOR	¢	6.072.550	¢	c 222 110
	BENEFITS AT END OF YEAR	\$	6,973,550	\$	6,222,110

See accompanying independent auditor's report and notes to the financial statements.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2012 AND 2011

NOTE A: DESCRIPTION OF THE PLAN

The following description of The Profit Sharing Retirement Plan of Trayer Products, Incorporated provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Trayer Products, Incorporated (the "Company") who have six months of continuous service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participating employees may contribute to the Plan subject to certain maximum limitations as defined in the Plan. Employer contributions are determined annually at the discretion of the Board of Directors of Trayer Products, Incorporated. The Company also makes matching contributions which equal 37.5% of employee contributions up to a maximum Company contribution of 2.25% of compensation, as defined. Participants direct the investment of all contributions into various investment options offered by the Plan.

Participant accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution and allocations of the Company's discretionary contribution. Allocation of the discretionary contribution is based on participant compensation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the remainder of their account is based on years of service. A participant is 100 percent vested after three years of credited service.

Payment of benefits

Upon termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account or installment payments.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2012 AND 2011

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment valuation and income recognition

Investments held by the Plan are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in a fully benefit-responsive investment contract, the Fidelity Managed Income Portfolio Fund, which is a common/collective trust. The statements of net assets available for benefits present the fair value of the fund and the adjustment from fair value to contract value. The fair value of the Plan's interest in the fund is based on the relative interest of each participating investor (including each participant) in the fair value of the underlying net assets of the fund at year-end. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses. See Note C for further discussion of fair value measurements.

Purchases and sales of the mutual fund portfolios are made and recorded as needed, when a contribution is made to the Plan, when a distribution is made from the Plan or when a participant changes his or her investment election.

Payment of benefits

Benefits are recorded when paid.

Plan expenses

Certain administrative expenses incurred by the Plan are paid by the Company.

Use of estimates in the preparation of financial statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Subsequent events

The Plan has conducted an evaluation of potential subsequent events occurring after the statement of net assets available for benefits date through May 16, 2013, which is the date the financial statements are available to be issued. No subsequent events requiring disclosure were noted.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2012 AND 2011

NOTE C: FAIR VALUE MEASUREMENTS

Accounting principles generally accepted in the United States of America provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets and liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Mutual funds: Valued at the quoted net asset value of units held by the Plan at year end.

Common/collective trust: The Fidelity Managed Income Portfolio Fund has been estimated using the net asset value per share of the underlying investments. This fund is primarily invested in guaranteed investment contracts and synthetic investment contracts. Participant-directed redemptions have no restrictions; however, the Plan is required to provide a one-year redemption notice to liquidate its entire share in the fund. The fair value of this fund has been estimated based on the fair value of the underlying investment contracts in the fund as reported by the issuer of the fund. The fair value differs from the contract value. As previously discussed in Note B, contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2012 AND 2011

NOTE C: FAIR VALUE MEASUREMENTS, Cont'd

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value, as of December 31, 2012 and 2011:

		Level 1		Level 2	Lev	el 3		Total
<u>December 31, 2012</u>								
Mutual funds:								
International stock funds	\$	107,600	\$	-	\$	-	\$	107,600
Growth funds		3,465,679		-		-		3,465,679
Money market funds		958,943		-		-		958,943
Blended investment funds		1,561,213		<u>-</u>				1,561,213
Total mutual funds	·	6,093,435		-		-	<u>-</u>	6,093,435
Common/collective trust:								
Stable value fund		-		700,150		-		700,150
	\$	6,093,435	\$	700,150	\$	_	\$	6,793,585
December 31, 2011								
Mutual funds:								
International stock funds	\$	79,064	\$	-	\$	_	\$	79,064
Growth funds		3,045,403		-		_		3,045,403
Money market funds		994,854		-		-		994,854
Blended investment funds		1,137,400		-		-		1,137,400
Total mutual funds		5,256,721		-		-		5,256,721
Common/collective trust:								
Stable value fund		_		784,744		_		784,744
Stable value fulld	\$	5,256,721	\$	784,744	\$		\$	6,041,465
	Ф	5,430,741	Ф	/04,/44	Ф		Ф	0,041,403

NOTE D: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become fully vested in their accounts.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2012 AND 2011

NOTE E: TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated December 5, 2001, that the prototype plan under which the Plan was adopted is designed in accordance with the applicable sections of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by tax jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2009.

NOTE F: FORFEITURES

If a participant terminates employment, the unvested value of their account is forfeited. The forfeited amounts may be used by the Company to reduce future contributions to the Plan or for administrative expenses of the Plan. At December 31, 2012 and 2011, forfeited non-vested accounts totaled approximately \$10,000 and \$5,000, respectively.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2012 AND 2011

NOTE G: INVESTMENTS

The following presents the fair value of investments and the net appreciation (depreciation) in fair value at December 31, 2012 and 2011 and for the years then ended. Investments that represent five percent or more of the Plan's net assets in either 2012 or 2011 are separately identified.

	December 31, 2012			December 31, 2011)11	
	Fair value		Net appreciation Fair value in fair value		I	Fair value	(der	Net preciation preciation) fair value
Fidelity:								
Puritan Fund	\$	808,516	\$	66,008	\$	707,915	\$	(9,142)
Growth and Income Fund		473,267		75,639		520,829		667
OTC Portfolio		455,115		44,857		392,510		(10,648)
Low-Priced Stock		370,910		29,083		269,645		(19,557)
Retirement Money Market Fund		958,943		-		994,854		-
Managed Income Portfolio Fund		700,150		-		784,744		-
Freedom Income		865,276		34,547		814,665		(6,606)
Spartan 500 Index Fund		961,247		113,578		859,744		1,141
All other		1,200,162		93,018		696,559		(44,244)
	\$	6,793,586	\$	456,730	\$	6,041,465	\$	(88,389)

NOTE H: FINANCIAL INFORMATION CERTIFIED BY THE TRUSTEE (UNAUDITED)

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedule, that was prepared by Fidelity Management Trust Co., the trustee of the Plan, and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee that such information is complete and accurate:

	December 31,			
	2012 201			
Investments, at fair value	\$ 6,793,586	\$ 6,041,465		
Interest and dividends	138,477	105,566		
Net appreciation (depreciation) in fair value of investments	456,730	(88,389)		

All information included in the attached supplemental schedule of Assets Held for Investment Purposes at End of Year - December 31, 2012.

NOTES TO FINANCIAL STATEMENTS, Cont'd

<u>DECEMBER 31, 2012 AND 2011</u>

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	December 31,		
	2012	2011	
Net assets available for benefits per the financial statements	\$ 6,973,550	\$ 6,222,110	
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	20,036	19,355	
Net assets available for benefits per the Form 5500	\$ 6,993,586	\$ 6,241,465	

The following is a reconciliation of total net additions per the financial statements to Schedule H of Form 5500:

	Year ended December 31,			
	2012	2011		
Total additions per the financial statements	\$ 1,091,063	\$ 488,335		
Add: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at beginning of year	(19,355)	(7,184)		
Less: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at end of year	20,036	19,355		
Total additions per the Form 5500	\$ 1,091,744	\$ 500,506		

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2012 AND 2011

NOTE J: TRANSACTIONS WITH PARTIES-IN-INTEREST

The Plan invests in shares of mutual funds managed by Fidelity Management Trust Co. Fidelity Management Trust Co. acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

NOTE K: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL SCHEDULE

EIN: 16-0665120 PLAN NUMBER: 001

FORM 5500 – SCHEDULE H – PART IV

$\frac{\text{ITEM 4i} - \text{SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES}}{\text{AT END OF YEAR} - \text{DECEMBER 31, 2012}}$

(a)	(b)	(c)	(e)	
		Description of investment		
Party		including maturity date, rate		
in	Identity of issue, borrower,	of interest, collateral, par	Current	
interest	lessor or similar party	or maturity value	value	
	Mutual Funds			
*	Fidelity:			
	Puritan Fund	41,654 units	\$ 808,516	
	Growth and Income Fund	22,261 units	473,267	
	Retirement Money Market Fund	958,943 units	958,943	
	Growth Company Fund	2,799 units	261,350	
	OTC Portfolio	7,511 units	455,115	
	Growth Strategies Fund	5,287 units	109,496	
	Diversified International Fund	3,594 units	107,601	
	Freedom Income Fund	73,892 units	865,276	
	Fidelity Fund	46 units	1,652	
	Freedom 2000 Fund	15 units	185	
	Freedom 2010 Fund	3,540 units	49,978	
	Freedom 2015 Fund	529 units	6,246	
	Freedom 2020 Fund	19,720 units	282,199	
	Freedom 2025 Fund	9,205 units	109,997	
	Freedom 2030 Fund	11,613 units	165,250	
	Freedom 2035 Fund	2,526 units	29,877	
	Freedom 2040 Fund	4,275 units	35,310	
	Freedom 2045 Fund	883 units	8,635	
	Freedom 2050 Fund	825 units	7,954	
	Freedom 2055 Fund	31 units	307	
	Low-Priced Stock Fund	9,390 units	370,910	
	Wells Fargo Advantage	,	,	
	Small Cap Value Fund	747 units	24,125	
	Spartan 500 Index Fund	19,038 units	961,247	
		- ,	- ,	
	Common/Collective Trust			
*	Fidelity Managed Income Portfolio Fund	680,113 units	700,150	
		TOTAL	\$ 6,793,586	

Note: Column (d) – Cost, is not applicable as investments are participant directed under an individual account plan.

<u>EIN: 16-0665120</u> <u>PLAN NUMBER: 001</u>

FORM 5500 - SCHEDULE H - PART IV

ITEM 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR – DECEMBER 31, 2012

(a)	(b)	(c) Description of investment	(e)
Party		including maturity date, rate	
in	Identity of issue, borrower,	of interest, collateral, par	Current
interest	lessor or similar party	or maturity value	value
	Materia Provide		
*	<u>Mutual Funds</u> Fidelity:		
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	Spartan 500 Index Fund	19,038 units	961,247
	Common/Collective Trust		
*	Fidelity Managed Income Portfolio Fund	680,113 units	700,150
		TOTAL	\$ 6,793,586

Note: Column (d) – Cost, is not applicable as investments are participant directed under an individual account plan.