Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Pa		Annual Report Identification Information					
For c	alenda	ar plan year 2012 or fiscal plan year beginning 01/01/2012 and e	ending 12	2/31/2	2012		
A T	his retu	is return/report is for:					
Вт	his retu	urn/report is: the first return/report the final return/report					
		an amended return/report a short plan year return/report (les	s than 12 mo	nths)			
C c	heck b	pox if filing under: Form 5558 automatic extension			DFVC progra	ım	
		special extension (enter description)			_		
Par	rt II	Basic Plan Information—enter all requested information					
		of plan		1b	Three-digit		
		/ING CO INC 401 K PROFIT SHARING PLAN TRUST			plan number		
					(PN) ▶	002	
				1c	1c Effective date of plan 04/01/1995		
2a :	Olan er	consor's name and address; include room or suite number (employer, if for a single-employer pl	lan)	2b Employer Identification Numbe			
WAYN	IE PA\	/ING CO INC	iaii)	20		07605	
				2c Sponsor's telephone number			
	GOLLY NY 1	′ RD 3440-8708	-	24	315-33		
T CONTE	.,			Zu	see instructions)		
3a F	Plan ac	dministrator's name and address XSame as Plan Sponsor Name Same as Plan Sponsor A	ddress	3b	EIN		
				3c	Administrator's	elephone number	
						•	
		name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, EIN, and the plan number from the last return/report.	enter the	4b	EIN		
		or's name		4c	PN		
	•	number of participants at the beginning of the plan year		5a		16	
b	Total n	number of participants at the end of the plan year		5b		17	
С	Numbe	Number of participants with account balances as of the end of the plan year (defined benefit plans do not					
_		ete this item)		<u>5c</u>		8	
		all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				X Yes No	
		ou claiming a waiver of the annual examination and report of an independent qualified public acc 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)				X Yes No	
		answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must in					
		penalty for the late or incomplete filing of this return/report will be assessed unless reas					
		alties of perjury and other penalties set forth in the instructions, I declare that I have examined the				able, a Schedule	
SB o	r Sche	dule MB completed and signed by an enrolled actuary, as well as the electronic version of this rue, correct, and complete.					
SIGN			WAYNE PAVING CO INC				
		Signature of plan administrator Date Enter nan	Enter name of individual signing as plan administrator			ninistrator	
SIGN							
HER				idual signing as employer or plan sponsor			
Preparer's		name (including firm name, if applicable) and address; include room or suite number (optional)		Prep	arer's telephone	number (optional)	
			<u> </u>				

Form 5500-SF 2012 Page **2**

Part III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) E	nd of \	'ear	
a	Total plan assets	(1)			(b) End of Year 11904				9	
	Total plan liabilities	7b		0			0			
	Net plan assets (subtract line 7b from line 7a)	7c	10558	105588					11904	9
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total			
	Contributions received or receivable from:		(u) Amount					, rota		
	(1) Employers	8a(1)	94	1						
	(2) Participants	8a(2)	502	27						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b	1134	7						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							1731	5
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	385	3854						
е	Certain deemed and/or corrective distributions (see instructions)	in deemed and/or corrective distributions (see instructions) 8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		0						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							385	4
i	Net income (loss) (subtract line 8h from line 8c)	8i					13461			1
j	Transfers to (from) the plan (see instructions)	8j		0						
Pa	rt IV Plan Characteristics	<u> </u>								
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:									
b	2E 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	les in t	he instr	uctions	:	
_										
Par	t V Compliance Questions			1			ı			
10	During the plan year:			_	Yes	No		Am	ount	
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
b		Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
C	Was the plan covered by a fidelity bond?			10c	X					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-	•	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all of	ner person	s by an insurance carrier,							
	instructions.)			10e		X				
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Χ				
9	Did the plan have any participant loans? (If "Yes," enter amount a	s of vear e	end.)	10g		Χ				
h		(See instru	uctions and 29 CFR	10g		X				
i	If 10h was answered "Yes," check the box if you either provided the	ne require	d notice or one of the							
Dor	exceptions to providing the notice applied under 29 CFR 2520.10	1-5		10i						
11										
112	5500) and line 11a below)									
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver					lling				
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b Enter the minimum required contribution for this plan year										
~	= and minimum required contribution for this plan year						<u> </u>			

	Form 5500-SF 2012 Page 3 - 1						
	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	Part VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				