| For | Form 5500-SF Short Form Annual Return/Report of Small Employee Benefit Plan | | | | | | OMB Nos. 1210-0110 1210-0089 | | |
|--|---|--|---|---------------------------|----------|---|---------------------------------|--|--|
| Department of the Treasury Internal Revenue Service | | | is required to be filed under sections 104 and 4065 of the Employ | | | 2012 | | | |
| | Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 60 Employee Benefits Security Administration the Internal Revenue Code (the Code). | | | | | 8(a) of This Form is Open to Pu | | | |
| Pension Be | enefit Guaranty Corporation | Complete all entries in acco | rdance with the instru | ctions to the Form 550 | 0-SF. | Ins | spection | | |
| Part I | | entification Information | 10 | and and in a | 0/04/0 | 204.0 | | | |
| | ar plan year 2012 or fisca | al plan year beginning 01/01/20 | | | 12/31/2 | | | | |
| | turn/report is for: | | | olan (not multiemployer) | | a one-partici | oant plan | | |
| B This ret | turn/report is: | the first return/report | the final return/report | | | | | | |
| - | | an amended return/report | | rn/report (less than 12 m | onths) | _ | | | |
| C Check I | box if filing under: | Form 5558 | automatic extension | | | DFVC progra | am | | |
| | | special extension (enter description | , | | | | | | |
| Part II | | nation—enter all requested inform | nation | | 46 | The second state | | | |
| 1a Name UNITED CO | of plan NCRETE COMPANY, LL | .C 401(K) P/S PLAN | | | dr | Three-digit plan number (PN) ► | 001 | | |
| | | | | | 1c | Effective date o | | | |
| 2a Plan s UNITED CO | ponsor's name and addre | ess; include room or suite number (_C | employer, if for a single | e-employer plan) | 2b | Employer Identi | - | | |
| 231 CASCA | DIA LOOP | | | | 2c | Sponsor's telephone number 360-683-8728 | | | |
| SEQUIM, W | | | | | 2d | Business code 23810 | (see instructions) | | |
| 3a Plan a | dministrator's name and | address Same as Plan Sponsor | Name Same as Pla | in Sponsor Address | 3b | 3b Administrator's EIN 27-0650775 | | | |
| 4 If the r | name and/or EIN of the p | lan sponsor has changed since the | last return/report filed | for this plan, enter the | 4b | 360-68 | 5 0 7 20 | | |
| name | , EIN, and the plan numb | er from the last return/report. | | | | | | | |
| | or's name | the beginning of the plan year | | | | PN | | | |
| _ | | 0 0 1 7 | | | 5a | | 8 | | |
| | | the end of the plan year count balances as of the end of the | | | 5b | | 9 | | |
| compl | lete this item) all of the plan's assets d | luring the plan year invested in eligine annual examination and report of | ble assets? (See instru | ctions.) | | | 6 | | |
| under | 29 CFR 2520.104-46? (| See instructions on waiver eligibility | and conditions.) | | | | X Yes No | | |
| | | er line 6a or line 6b, the plan can | | | | | | | |
| Under pena SB or Sche | alties of perjury and othe | incomplete filing of this return/re r penalties set forth in the instructio signed by an enrolled actuary, as v te. | ns, I declare that I have | e examined this return/re | port, in | cluding, if applic | | | |
| SIGN | Filed with authorized/va | lid electronic signature. | 06/04/2013 | KRISTINE OSBORN | | | | | |
| HERE | Signature of plan adn | ninistrator | Date | Enter name of individ | ual sig | ning as plan adr | ninistrator | | |
| SIGN HERE | Signature of employe | r/nlan sponsor | Date | Enter name of individ | | ining as amplous | r or plan sponsor | | |
| Preparer's | | ne, if applicable) and address; inclu | | | | | number (optional) | | |
| For Paperw | ork Reduction Act Notice a | and OMB Control Numbers, see the in | structions for Form 5500 | LSF | | | Form 5500-SF (2012) | | |

| Part III Financial Information | | | | | | | | | |
|--|--|------------------------------|-----------------------|----------|---|-----------------|--|--|--|
| 7 Plan Assets and Liabilities | | (a) Beginning of Yea | (a) Beginning of Year | | | (b) End of Year | | | |
| a Total plan assets | 7a | | 50805 | | | 118938 | | | |
| b Total plan liabilities | 7b | | 0 | | 0 | | | | |
| C Net plan assets (subtract line 7b from line 7a) | | 5080 | 5 | | 118938 | | | | |
| 8 Income, Expenses, and Transfers for this Plan Year | | (a) Amount | | | | (b) Total | | | |
| a Contributions received or receivable from: | - (1) | | | | | | | | |
| (1) Employers | 8a(1) | 21195 | | | | | | | |
| (2) Participants | 8a(2) | 38010 | | | | | | | |
| (3) Others (including rollovers) | 8a(3) | 0 | | | | | | | |
| b Other income (loss) | 8b | 931 | 4 | | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums | 8c | | | _ | | 68519 | | | |
| to provide benefits) | 8d | | 0 | | | | | | |
| e Certain deemed and/or corrective distributions (see instructions) | 8e | | 0 | | | | | | |
| f Administrative service providers (salaries, fees, commissions) | 8f | 38 | 6 | | | | | | |
| g Other expenses | 8g | | 0 | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | 386 | | | |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | 68133 | | | |
| j Transfers to (from) the plan (see instructions) | 8j | | | | | | | | |
| Part IV Plan Characteristics | | | | | | | | | |
| 9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D 3H b If the plan provides welfare benefits, enter the applicable welfare ferror applicable welfare ferror benefits. | | | | | | | | | |
| Part V Compliance Questions | | | | Yes | Na | • . | | | |
| | | | | | No | Amount | | | |
| a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu | | | 10a | | Х | | | | |
| b Were there any nonexempt transactions with any party-in-interest on line 10a.) | • | - | 10b | | x | | | | |
| C Was the plan covered by a fidelity bond? | | | 10c | Х | | 50000 | | | |
| | | | | | Х | | | | |
| insurance service or other organization that provides some or all of | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | × | | | | |
| ${f f}$ Has the plan failed to provide any benefit when due under the pla | n? | | 10f | | Х | | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount a | D'd the selection of th | | | | Х | | | | |
| h If this is an individual account plan, was there a blackout period? | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | | | | × | | | | |
| If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | | | | | | | | | |
| Part VI Pension Funding Compliance | | | | | | | | | |
| 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) | ents? (If "Yes | s," see instructions and com | plete | Scheo | lule SB | (Form | | | |
| a Enter the amount from Schedule SB line 39 11a | | | | | | | | | |
| 12 Is this a defined contribution plan subject to the minimum funding | requirements | s of section 412 of the Code | e or se | ection 3 | 302 of I | ERISA? Yes 🗙 No | | | |
| (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, | | | | | | | | | |
| a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver | | | | , and e | d enter the date of the letter ruling Day Year | | | | |
| If you completed line 12a, complete lines 3, 9, and 10 of Schedule | e MB (Form | 5500), and skip to line 13. | | | | | | | |
| b Enter the minimum required contribution for this plan year | | | | | 12b | | | | |

| С | Enter the amount contributed by the employer to the plan for this plan year | | | | | | |
|---|--|--|--------|----------|---------------------|--|--|
| d | | | | | | | |
| е | | he minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No N/A | | |
| Part | Part VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a | a resolution to terminate the plan been adopted in any plan year? | , , | Yes X No | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | | |
| b | b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC? | | | | Yes X No | | |
| C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | |
| 1 | 13c(1) Name of plan(s): 1 | | | IN(s) | 13c(3) PN(s) | | |
| | | | | | | | |
| | | | | | | | |
| Part | VIII | Trust Information (optional) | | | | | |

| 14a Name of trust | 14b Trust's EIN |
|-------------------|-----------------|
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