Earm 5500	Annual Return/Report of Employee Benefit Plan		OMB Nos. 12	10-0110
Form 5500	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).		12	10-0089
Department of the Treasury Internal Revenue Service			2012	
Department of Labor   Employee Benefits Security   Administration   Complete all entries in accordance with the instructions to the Form 5500.				
Pension Benefit Guaranty Corporation		This	Form is Open to Pu Inspection	ıblic
Part I Annual Report Ider	tification Information			
For calendar plan year 2012 or fiscal	plan year beginning 01/01/2012 and ending 12/31/	2012		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
	X a single-employer plan; A DFE (specify)			
<b>B</b> This return/report is:	the first return/report; the final return/report;			
an amended return/report; a short plan year return/report (less than			onths).	
<b>C</b> If the plan is a collectively-bargain	ed plan, check here		• 🗆	
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	_	e DFVC program;	
	special extension (enter description)			
Part II Basic Plan Inform	nation—enter all requested information			
<b>1a</b> Name of plan	ARE NETWORK INC. PENSION PLAN	1b	Three-digit plan number (PN) ▶	001
		1c	Effective date of pla 01/01/1993	an
2a Plan sponsor's name and addres	s; include room or suite number (employer, if for a single-employer plan)	2b	Employer Identifica Number (EIN) 14-1755478	tion
		2c	Sponsor's telephon number 518-798-7972	
88 BROAD STREET GLENS FALLS, NY 12801	88 BROAD STREET GLENS FALLS, NY 12801	2d	Business code (see instructions) 561490	e e

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/10/2013	LYNN SICKLES		
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator	
SIGN HERE	Filed with authorized/valid electronic signature.	06/10/2013	LYNN SICKLES		
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan spons		
SIGN HERE					
HERE	Signature of DFE	Date	Enter name of individu	al signing as DFE	
Preparer	's name (including firm name, if applicable) and address; include i	Preparer's telephone number (optional)			
E. D.	erwork Reduction Act Notice and OMB Control Numbers, see		- <b>-</b>	Form 5500 (2012)	

	Form 5500 (2012)	Page <b>2</b>		
За	Plan administrator's name and address XSame as Plan Sponsor Name Same as		Adr	ninistrator's EIN ninistrator's telephone nber
4 a	If the name and/or EIN of the plan sponsor has changed since the last return/report fi EIN and the plan number from the last return/report: Sponsor's name		) EIN	
5	Total number of participants at the beginning of the plan year		5	1
6	Number of participants as of the end of the plan year (welfare plans complete only line	es 6a, 6b, 6c, and 6d).	-	
а	Active participants	6	ba 🛛	1
b	Retired or separated participants receiving benefits	<u>6</u>	òb	0
С	Other retired or separated participants entitled to future benefits	<u>6</u>	òc	0
d	Subtotal. Add lines 6a, 6b, and 6c	6	òd	11
е	Deceased participants whose beneficiaries are receiving or are entitled to receive ber	nefits6	6e	0
f	Total. Add lines <b>6d</b> and <b>6e</b>	<u></u> е	6f	1
g	Number of participants with account balances as of the end of the plan year (only def complete this item)		òg	
h	less than 100% vested		ŝh	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemp	loyer plans complete this item)	7	
8a	If the plan provides pension benefits, enter the applicable pension feature codes from	the List of Plan Characteristics Codes in	the	instructions.

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2L

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan fur	nding	arrangement (check all that apply)	9b	Plan ben	efit	t arrangement (check all that apply)
	(1)	X	Insurance		(1)	X	Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check a	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	tache	ed, and, w	her	re indicated, enter the number attached. (See instructions)
а	Pensio	n Scl	nedules	b	General	Sc	chedules
	(1)		R (Retirement Plan Information)		(1)		H (Financial Information)
	(2)	$\square$	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	X	I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)	Х	<u>1</u> A (Insurance Information)
			actuary		(4)		C (Service Provider Information)
	(3)	$\square$	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		<b>G</b> (Financial Transaction Schedules)

SCHEDULE		Insurance Information				OM	B No. 1210-0110
(Form 5500		This schedule is require	d to be filed under section	on 104 of th			
Department of the Treas Internal Revenue Serv		Employee Retirement In					2012
Department of Labo Employee Benefits Security Ad		File as an attachment to Form 5500.					
Pension Benefit Guaranty Co	orporation	Insurance companies pursuant to I	are required to provide t ERISA section 103(a)(2)		tion	This For	m is Open to Public Inspection
For calendar plan year 20	12 or fiscal plan	year beginning 01/01/2012		and er	nding 12	2/31/2012	
A Name of plan SOUTHERN ADIRONDAG	CK CHILD CAR	E NETWORK INC. PENSION P	LAN		e-digit number (P	N) 🕨	001
C Plan sponsor's name as shown on line 2a of Form 5500 SOUTHERN ADIRONDACK CHILD CARE NETWORK, INC. D Employer Identification Number (E 14-1755478						(EIN)	
		ing Insurance Contract Individual contracts grouped as					
<b>1</b> Coverage Information:							
(a) Name of insurance ca	rrier						
NATIONWIDE LIFE INSU	JRANCE COMF	PANY					
	(c) NAIC	(d) Contract or	Contract or (e) Approximate nu			Policy or co	ontract year
(b) EIN	code	identification number	persons covered a policy or contrac		(f)	From	<b>(g)</b> To
31-4156830	66869	013034169	1 01		01/01/20	)12	12/31/2012
2 Insurance fee and com descending order of the		tion. Enter the total fees and tot	al commissions paid. L	ist in line 3	the agents,	brokers, and o	ther persons in
(a) Total	amount of comr	nissions paid		<b>(b)</b> To	otal amount	of fees paid	
		364					0
3 Persons receiving com		es. (Complete as many entries		. ,			
LPL FINANCIAL LLC	(a) Name a	nd address of the agent, broker,	or other person to who TOWNE CENTRE DRI		ions or fees	s were paid	
			DIEGO, CA 92121				
(b) Amount of sales a	nd base		es and other commissio	ns paid			-
commissions pa		(c) Amount		(d) Purpos	е		(e) Organization code
	364	0					3
	(a) Name a	nd address of the agent, broker,	, or other person to who	m commiss	ions or fees	s were paid	
(b) Amount of sales a	nd base	Fee	es and other commissio	ns paid			
		(c) Amount	(b) Amount of sales and base				(e) Organization code

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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## (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid		(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(c) Amount (d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid			
commissions paid	(c) Amount	(d) Purpose	(e) Organization code		
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code

Schedule A (Form 5500) 2012

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Ρ	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivi	dual contracts with apph	corrier may be treated as a unit	for nurnosos of
		this report.		camer may be treated as a unit	tor purposes or
4	Curr	ent value of plan's interest under this contract in the general account at year	end		207555
5	Curr	ent value of plan's interest under this contract in separate accounts at year er	nd	5	0
6		tracts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	c	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in cor retention of the contract or policy, enter amount	nection with the acquisi	ion or 6d	
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred	annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here		
7	Cont	tracts With Unallocated Funds (Do not include portions of these contracts main	intained in separate acco	ounts)	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guarante	e	
		(3)			
	b	Balance at the end of the previous year		7b	
	С	Additions: (1) Contributions deposited during the year	7c(1)		
		(2) Dividends and credits	7c(2)		
		<ul><li>(3) Interest credited during the year</li></ul>	7c(3) 7c(4)		
		(4) Transiened from separate account	7c(5)		
		(6)Total additions	L		
	d	Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ).			
	е	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
				7.(5)	
	f	(5) Total deductions			
	1	Datance at the end of the current year (Subtract line re(3) notif line ra)			

Schedule A (Form 5500) 2012

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Pa	rt II	Welfare Benefit Contract Informat	on				
	If more than one contract covers the same group of employees of the same employer(s) or member information may be combined for reporting purposes if such contracts are experience-rated as a unit of the same employee.						
		the entire group of such individual contracts w					cover individual employees,
8	Bene	efit and contract type (check all applicable boxes)	· ·				
	a	Health (other than dental or vision)	<b>b</b> Dental	с	Vision	(	d Life insurance
	еĪ	Temporary disability (accident and sickness)	f Long-term disabilit	y g	Supplemental unem		h Prescription drug
	. L	Stop loss (large deductible)	j HMO contract	י, פ <u> </u> k	PPO contract		I Indemnity contract
	. L			n _	FFO contract		
	m	Other (specify)					
9	Evne	erience-rated contracts:					
Ŭ		Premiums: (1) Amount received	[	9a(1)			
		(2) Increase (decrease) in amount due but unpaid					
		<ul><li>(3) Increase (decrease) in unearned premium reserve</li></ul>					
		(4) Earned ((1) + (2) - (3))				9a(4)	
	b	Benefit charges (1) Claims paid		9b(1)			
		(2) Increase (decrease) in claim reserves		9b(2)			
		(3) Incurred claims (add (1) and (2))				9b(3)	
		(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (on an accrual basis)					
		(A) Commissions					
		(B) Administrative service or other fees		9c(1)(B)			
		(C) Other specific acquisition costs		9c(1)(C)			
		(D) Other expenses		9c(1)(D)			
		(E) Taxes		9c(1)(E)			
		(F) Charges for risks or other contingencies					
		(G) Other retention charges		9c(1)(G)		1	
		(H) Total retention	_		9c(1)(H)		
		$\ensuremath{\left(2\right)}$ Dividends or retroactive rate refunds. (These	credited.)	9c(2)			
	d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement					
		(2) Claim reserves	9d(2)				
		(3) Other reserves	9d(3)				
	е	Dividends or retroactive rate refunds due. (Do no	t include amount entered	l in line <b>9c(2)</b> .	)	. 9e	
10	No	nexperience-rated contracts:					
	а	Total premiums or subscription charges paid to ca	10a				
	b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount					
retention of the contract of policy, other than reported in rart, the 2 above, report amount.							

Specify nature of costs 🕨

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	×	No
12 If the	answer to line 11 is "Yes," specify the information not provided.			

SCHEDULE I Financial Inf (Form 5500)			formation—Small Plan					OMB No. 1210-0110			
Department of Labor Internal R Employee Benefits Security Administration				Revenue Code (the Code).							
	Pension Benefit Guaranty Corporation	an attachment to Form 5500.				This	Form is Open to Inspection	Public			
For	calendar plan year 2012 or fiscal pla	an year beginning 01/01/20	12		а	nd ending	12/3	31/2012	•		
A Name of plan SOUTHERN ADIRONDACK CHILD CARE NETWORK INC. PENSION PL						Three-digit plan numb		►	001		
C Plan sponsor's name as shown on line 2a of Form 5500 SOUTHERN ADIRONDACK CHILD CARE NETWORK, INC.					D Employer Identification Number (EIN) 14-1755478						
	nplete Schedule I if the plan covered all plan under the 80-120 participant r							lete Scheo	dule I if you are filin	g as a	
	rt I Small Plan Financial										
ass ben	port below the current value of asset ets held in more than one trust. Do r refit at a future date. Include all incor urance carriers. <b>Round off amounts</b>	not enter the value of the portion ne and expenses of the plan inc	of an ir	surance contrac	t that g	uarantees	during th	is plan ye	ear to pay a specifie	c dollar	
1	Plan Assets and Liabilities:			<b>(a)</b> Be	eginning of Year			(b) End of Year			
а	Total plan assets		. 1a				72297	207555			
b	Total plan liabilities		. 1b		0					0	
С	Net plan assets (subtract line 1b fro	om line 1a)	1c		172297			207555			
2	Income, Expenses, and Transfer	s for this Plan Year:		(	(a) Amount				<b>(b)</b> Total		
а	a Contributions received or receivable:										
	(1) Employers		. 2a(1)		0						
			2a(2)		<u>9100</u> 0						
			2a(3)								
b	Noncash contributions		. 2b		0						
С	Other income		. 2c				26158				
d	Total income (add lines 2a(1), 2a(2	?), 2a(3), 2b, and 2c)	2d							35258	
е	Benefits paid (including direct rollo				0						
f	f Corrective distributions (see instructions)						0				
g	Certain deemed distributions of pa	,	. 2f								
_	(see instructions)		. 2g		0						
h	Administrative service providers (se	,			0						
i	Other expenses		. 2i		0						
j	Total expenses (add lines 2e, 2f, 2	- /									
k	Net income (loss) (subtract line 2j f	rom line 2d)	. 2k					35258			
<u> </u>	Transfers to (from) the plan (see in	,								0	
3	Specific Assets: If the plan held as remaining in the plan as of the end of by-line basis unless the trust meets o	the plan year. Allocate the value o	of the pla	n's interest in a co		led trust co	ntaining th		of more than one pla		
				Г		Yes	No		Amount		
а	Partnership/joint venture interests				3a						
b	Employer real property				3b						
С	<b>C</b> Real estate (other than employer real property)				3c	ļ					
d	d Employer securities				3d						
е	· · · · · · · · · · · · · · · · · · ·				3e						
For	Paperwork Reduction Act Notice	and OMB Control Numbers, s	ee the i	nstructions for	Form	5500			Schedule I (Form	5500) 2012	

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			Yes	No	Amount
3f	Loans (other than to participants)	3f			
g	Tangible personal property	3g			

Pa	art II	Compliance Questions				
4	During	y the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)				X	
b	year or	ny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the ant's account balance	4b		X	
С		ny leases to which the plan was a party in default or classified during the year as tible?	4c		Х	
d		ere any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		Х	
е	Was the	e plan covered by a fidelity bond?	4e		Х	
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by dishonesty?	4f		х	
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		Х	
h		plan receive any noncash contributions whose value was neither readily determinable on an hed market nor set by an independent third party appraiser?	4h		х	
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		Х	
j		I the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	4j		Х	
k	accounta	claiming a waiver of the annual examination and report of an independent qualified public ant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 nt. (See instructions on waiver eligibility and conditions.)	4k	x		
I	Has the	plan failed to provide any benefit when due under the plan?	41		Х	
m		an individual account plan, was there a blackout period? (See instructions and 29 CFR )1-3.)	4m		Х	
n		as answered "Yes," check the "Yes" box if you either provided the required notice or one of eptions to providing the notice applied under 29 CFR 2520.101-3	4n			
5a	Has a re	esolution to terminate the plan been adopted during the plan year or any prior plan year?				

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

Part III Trust Information (optional)

6b Trust's EIN

5b(2) EIN(s)

5b(3) PN(s)

6a Name of trust