Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110

1210-0089

2012

This Form is Open to Public Inspection

| Pension Be | enefit Guaranty Corporation | ▶ Complete all entries in acc | ordance with the instru | ctions to the Form 550 | 0-SF. | | | | | |
|--|-----------------------------|---|---------------------------------|-------------------------------------|-----------------------------------|---|--|--|--|--|
| Part I | | Identification Information | | | | | | | | |
| For calenda | ar plan year 2012 or fis | scal plan year beginning 01/01/2 | 2012 | and ending 1 | 2/31/2 | 2012 | | | | |
| | s return/report is for: | | | | | a one-participant plan | | | | |
| B This ret | urn/report is: | the first return/report | X the final return/report | | | | | | | |
| | | an amended return/report | a short plan year retur | n/report (less than 12 mo | onths) | | | | | |
| C Check I | box if filing under: | Form 5558 | automatic extension | | | DFVC program | | | | |
| | | special extension (enter descri | ption) | | | | | | | |
| Part II | Basic Plan Info | rmation—enter all requested info | ormation | | | | | | | |
| 1a Name of plan | | | | | 1b | Three-digit | | | | |
| SAAD CUST | OM HOMES, INC. PR | OFIT SHARING PLAN | | | | plan number (PN) 001 | | | | |
| | | | | | 10 | Effective date of plan | | | | |
| | | | | | 10 | 11/01/1982 | | | | |
| 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) SAAD CUSTOM HOMES, INC. | | | | | 2b | Employer Identification Number (EIN) 91-0979843 | | | | |
| | | | | | 2c | Sponsor's telephone number | | | | |
| 1215 120TH | AVE NE, SUITE 202 | | | | | 425-635-0425 | | | | |
| BELLEVUE, WA 98005-2135 | | | | | 2d | Business code (see instructions) 236110 | | | | |
| 3a Plan a | dministrator's name ar | nd address XSame as Plan Sponso | or Name Same as Plar | n Sponsor Address | 3b | Administrator's EIN | | | | |
| | | | | | 3c | Administrator's telephone number | | | | |
| | | | | | | · | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 4 | | | | | | | | | | |
| | | e plan sponsor has changed since the nber from the last return/report. | ne last return/report filed for | or this plan, enter the | 4b | EIN | | | | |
| | or's name | inder from the last return/report. | | | 4c | PN | | | | |
| • | | at the beginning of the plan year | | | 5a | 9 | | | | |
| | | at the end of the plan year | | | 5b | 0 | | | | |
| | | | | | 30 | | | | | |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) | | | | | 5c | 0 | | | | |
| 6a Were | all of the plan's assets | during the plan year invested in eli | igible assets? (See instruc | ctions.) | | X Yes No | | | | |
| • | • | the annual examination and report | | | , | | | | | |
| | | (See instructions on waiver eligibil | | | | | | | | |
| | | ther line 6a or line 6b, the plan ca | | | | | | | | |
| | | or incomplete filing of this return | • | | | | | | | |
| | , , , | ner penalties set forth in the instruct nd signed by an enrolled actuary, as | • | | | 0, 11 | | | | |
| | true, correct, and comp | | | | , | ,ga | | | | |
| OLON | Filed with authorized/ | valid electronic signature. | 06/14/2013 | MARY SAAD | | | | | | |
| SIGN HERE | | | | | | | | | | |
| | Signature of plan a | | Date | Enter name of individu | ual sig | gning as plan administrator | | | | |
| SIGN | Filed with authorized/ | valid electronic signature. | 06/14/2013 | MARY SAAD | IARY SAAD | | | | | |
| HERE | Signature of emplo | | Date | | gning as employer or plan sponsor | | | | | |
| Preparer's name (including firm name, if applicable) and address; include room or suite number (optional) | | | Prep | parer's telephone number (optional) | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |

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| Part III Financial Information | | | | | | | | | | | |
|---|---|-------------|--------------------------------|---------|--------|-----------------|-----------|---------|--------|--------|--|
| 7 | Plan Assets and Liabilities | | (a) Beginning of Yea | ır | | | (b) Eı | nd of \ | ear | | |
| a | Total plan assets | 7a | 268204 | | | (b) End of Year | | | | | |
| | Total plan liabilities | 7b | | 0 | | | 0 | | | | |
| | · | | 268204 | | | | 0 | | | | |
| | Income, Expenses, and Transfers for this Plan Year | 7c | (a) Amount | | | | (h |) Tota | ı | | |
| | Contributions received or receivable from: | | (u) Amount | | | | | , rota | | | |
| | (1) Employers | 8a(1) | | 0 | | | | | | | |
| | (2) Participants | 8a(2) | | 0 | | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | 0 | | | | | | | |
| b | Other income (loss) | 8b | 9011 | 5 | | | | | | | |
| С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | | 9011 | 5 | |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 277216 | 2772164 | | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | | 0 | | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | 0 | | | | | | | |
| q | Other expenses | 8g | | 0 |) | | | | | | |
| | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | - | 277216 | 64 | |
| ī | Net income (loss) (subtract line 8h from line 8c) | | | | | | | | 268204 | | |
| Ť | Transfers to (from) the plan (see instructions) | 8j | | 0 | | | | | 0020 | | |
| Pai | t IV Plan Characteristics | 0) | | 0 | | | | | | | |
| | Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: | | | | | | | | | | |
| b | 2J 2E 2G 2R 2K 3D If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | es from the List of Plan Chara | cterist | ic Coc | les in t | he instru | ıctions | : | | |
| | | | | | | | | | | | |
| Par | t V Compliance Questions | | | | | | T | | | | |
| 10 | During the plan year: | | | | Yes | No | | Am | ount | | |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | | 10a | | X | | | | | |
| b | b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | | | X | | | | | |
| С | C Was the plan covered by a fidelity bond? | | | 10c | X | | | | | 300000 | |
| d | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | 10d | | X | | | | 000000 | |
| | , | | | 100 | | | | | | | |
| · | • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | | X | | | | | |
| f Has the plan failed to provide any benefit when due under the plan? | | | | 10f | | Χ | | | | | |
| | | | | | | X | | | | | |
| g | If this is an individual account plan, was there a blackout period? | (See instru | uctions and 29 CFR | 10g | | X | | | | | |
| i | , | | | 10h | | | | | | | |
| | exceptions to providing the notice applied under 29 CFR 2520.10 | 1-3 | | 10i | | | | | | | |
| Part | VI Pension Funding Compliance | | | | | | | 1 | | | |
| 11 | 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | | | | | | | |
| _11a | Enter the amount from Schedule SB line 39 | | | | | 11a | | | | | |
| 12 | 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? | | | | | | | | | | |
| (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | | | | |
| а | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | | | |
| If | you completed line 12a, complete lines 3, 9, and 10 of Schedulo | | | | | | | | | | |
| b | b Enter the minimum required contribution for this plan year | | | | | | | | | | |
| | | | | | | | | | | | |

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|---|--|---|---|---|--|--|--|
| | | | | | | | |
| Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | | |
| Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d | | | | | | |
| Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No | N/A | | | |
| VII Plan Terminations and Transfers of Assets | | | | | | | |
| Has a resolution to terminate the plan been adopted in any plan year? | X | 'es No | | | | | |
| If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | | | |
| Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC? | | | X Yes No | | | | |
| If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | |
| 3c(1) Name of plan(s): | 3 c(2) El | N(s) | 13c(3) PN(s) | | | | |
| | | | | | | | |
| | | | | | | | |
| VIII Trust Information (optional) | | | <u> </u> | | | | |
| | Nill the minimum funding amount reported on line 12d be met by the funding deadline? | Enter the amount contributed by the employer to the plan for this plan year | Enter the amount contributed by the employer to the plan for this plan year | Enter the amount contributed by the employer to the plan for this plan year | | | |

14b Trust's EIN

14a Name of trust