## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

0040

OMB Nos. 1210-0110

1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identification Information							
For calenda	ar plan year 2012 or fiscal plan year beginning 01/01/2012		and ending 1	2/31/	2012			
A This ret	urn/report is for: $oxed{ imes}$ a single-employer plan $oxed{ imes}$ a	multiple-employer	olan (not multiemployer)		a one-particip	oant plan		
<b>B</b> This ret	urn/report is: the first return/report the	ne final return/report						
	an amended return/report a	short plan year retu	rn/report (less than 12 m	onths	)			
C Check I	pox if filing under: Form 5558	utomatic extension			DFVC progra	ım		
	special extension (enter description)	1			_			
Part II	Basic Plan Information—enter all requested informati	on						
1a Name				1b	Three-digit			
LALEMANT	(USA) INC. EMPLOYEES' SAVINGS PLAN				plan number	004		
				10	(PN)	001		
				10	1c Effective date of plan 01/01/1994			
2a Plan si	ponsor's name and address; include room or suite number (em	plover, if for a single	e-employer plan)	2b Employer Identification Number				
LALEMANT		, ,, , , , , , , , , , , , , , , , , , ,	, , , , , ,		24362			
				2c Sponsor's telephone number				
	PLAINS ROAD				914-846			
TARRYTON	/N, NY 10591			2d	Business code (			
<b>30</b> Disc	de l'étable de la company de la laction de la Company de l	По Ви	- O Addr	2 h	42399			
	dministrator's name and address Same as Plan Sponsor Na		n Sponsor Address	30	Administrator's I	24362		
ALEMANT U	SA INC. 660 WHITE PLAI TARRYTOWN, N			3с	Administrator's t	elephone number		
					914-846	6-2800		
4 If the r	name and/or EIN of the plan sponsor has changed since the las	et return/report filed	for this plan enter the	4h	EIN			
	EIN, and the plan number from the last return/report.	it return/report med	or this plan, enter the	40	EIIN			
<b>a</b> Spons	or's name			4c	PN			
<b>5a</b> Total r	number of participants at the beginning of the plan year			5a		7		
<b>b</b> Total r	number of participants at the end of the plan year			5b		7		
	er of participants with account balances as of the end of the pla	• '	•	5c		7		
	ete this item)all of the plan's assets during the plan year invested in eligible			•		X Yes No		
	ou claiming a waiver of the annual examination and report of an							
under	29 CFR 2520.104-46? (See instructions on waiver eligibility an	d conditions.)				X Yes No		
If you	answered "No" to either line 6a or line 6b, the plan cannot	use Form 5500-SF	and must instead use	Form	5500.			
	penalty for the late or incomplete filing of this return/repo							
	alties of perjury and other penalties set forth in the instructions, edule MB completed and signed by an enrolled actuary, as well							
	true, correct, and complete.	as the electronic ve	raiori di tilia returni report	, and	to the best of my	Knowledge and		
	Filed with authorized/valid electronic signature.	06/04/2012	DETED DOUBLE AND LO					
SIGN HERE	•	06/24/2013	PETER DRUMMOND					
	Signature of plan administrator	Date	Enter name of individ	of individual signing as plan administrator				
SIGN HERE								
	Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)							
Preparer's	name (including firm name, ir applicable) and address; include	room or suite numb	ei (optionai)	Prep	barer's telephone	number (optional)		

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Part IV   Plan Characteristics   2   19   19   19   19   19   19   19	Dort	III Financial Information									
a Total plan assets. 7a 1766523 2165308  b Total plan liabilities. 7b 7c 1766523 2165308  b Total plan liabilities. 7c 1766523 2165308  c Net plan assets (subtract tine 7b from line 7a)				(a) Beginning of Ver		1		/b) E		/oo#	
b Total plan liabilities. The plan assets (subtract line 7b irron line 7a)			7-							0	
C Net plan assets (subtract line 76 from line 7a)		·		170032	23		2165308				0
8 Contributions received or receivable from: 8 Contributions received or receivable from: 8 (b) Total 8 Contributions received or receivable from: 8 (c) Participants. 8 (d)				176650	)3	-			2	16520	0
a Contributions received or receivable from: (1) Employers. (2) Participants. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (3) Others (including rollovers). (3) Others (including rollovers). (4) Other income (last) lines 84(1), 84(2), 84(3), and 8b). (5) Other income (last) including direct rollovers and insurance premiums to provide benefits). (6) Earnaling and including direct rollovers and insurance premiums to provide benefits). (7) Other expenses. (8) Other expenses. (9) Other expenses. (9) Other expenses. (9) Other expenses. (9) In Not income (loss) (subtract line 8h from line 8d). (1) In Tansfers to (from) the plan (see instructions). (8) In Tansfers to (from) the plan (see instructions). (9) If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  Part IV   Plan Characteristics  9a If the plan provides pension benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:    Part V   Compliance Questions  10) During the plan year.  2) Was there aliquine to transmit to the plan any participant contributions within the time period described in 2 on the plan (see a failure to transmit to the plan any participant contributions within the time period described in 2 on the plan provides verified to the plan any participant contributions within the time period described in 2 on the plan any participant contributions within the time period described in 2 on the plan and 2 on the plan any participant contributions within the time period described in 3 on the plan and 3 of the plan an			76		23			(1			0
(1) Employers		·		(a) Amount			(b) Total				
(3) Others (including rollovers)			8a(1)	5478	81						
b Citer income (loss)	(2	) Participants	8a(2)	10100	00						
C Total income (add lines Ba(1), 8a(2), 8a(3), and 8b)	(3										
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).  e Certain deemed and/or corrective distributions (see instructions)	<b>b</b> 01	ther income (loss)	. 8b	24300	)4						
to provide benefits)	<b>C</b> To	otal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							39878	5
f Administrative service providers (salaries, fees, commissions)			. 8d								
South Responses (add lines 8d, 8e, 8f, and 8g)   Sh   O	<b>e</b> Ce	ertain deemed and/or corrective distributions (see instructions)	8e								
Total expenses (add lines 8d. 8e, 8l, and 8g)	<b>f</b> Ac	dministrative service providers (salaries, fees, commissions)	8f								
i Net income (loss) (subtract line 8h from line 8c)	<b>g</b> 01	ther expenses	8g								
Part IV   Plan Characteristics   Plan   Pl	<b>h</b> To	otal expenses (add lines 8d, 8e, 8f, and 8g)	8h								0
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2E 2G 2J 2K 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a).  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud of dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions).  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	i Ne	et income (loss) (subtract line 8h from line 8c)	8i							39878	5
9a	<b>j</b> Tr	ransfers to (from) the plan (see instructions)	8j								
b   If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:    Part V   Compliance Questions	Part I	IV Plan Characteristics									
Part V   Compliance Questions  10	9a If		feature co	des from the List of Plan Char	acteris	stic Co	des in	the inst	ruction	s:	
10 During the plan year:   a   Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   10a	<b>b</b> If										
10 During the plan year:   a   Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)   10a	Part V	Part V Compliance Questions									
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a		•				Yes	No		Am	ount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	<b>a</b> \	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in			10a		Х				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<b>b</b> \	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported			10b		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	·			100	X					265000
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)					100						203000
insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)		or dishonesty?			10d		X				
f Has the plan failed to provide any benefit when due under the plan?	i	nsurance service or other organization that provides some or all or	of the bene	efits under the plan? (See	10e		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)							Χ				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	-						X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	<u>h</u> 1	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR									
Part VI Pension Funding Compliance  11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	i 1	If 10h was answered "Yes," check the box if you either provided the required notice or one of the									
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)		1	1-3		101						
11a Enter the amount from Schedule SB line 39	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form										
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver		5000) and the 110 5000/									
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.      Month Day Year  If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No									
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.      Month Day Year  If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
	a II	f a waiver of the minimum funding standard for a prior year is beir	ng amortiz	ed in this plan year, see instru		and e	_	ne date			lling
b Enter the minimum required contribution for this plan year	If yo	ou completed line 12a, complete lines 3, 9, and 10 of Schedul	e MB (For	m 5500), and skip to line 13.							
	b Enter the minimum required contribution for this plan year										

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control	Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	1 <b>3c(2)</b> E	IN(s)	<b>13c(3)</b> PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	<b>14b</b> ⊤	rust's EIN				