Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Part I	Annual Report Identifi	cation Information						
For cale	For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012							
A This return/report is for:								
x a single-employer plan; a DFE (specify)								
B This	return/report is:	the first return/report;		return/report;				
		an amended return/report;	a short	olan year return/report (less	than 12 mg	onths).		
C If the	plan is a collectively-bargained p	lan, check here				• []		
D Chec	k box if filing under:	Form 5558;	automat	ic extension;	the	e DFVC program;		
		special extension (enter des	cription)					
Part	II Basic Plan Informat	ion—enter all requested informa	ation					
1a Nan	ne of plan	'			1b	Three-digit plan		
CLIPPE	R NAVIGATION, INC. 401(K) PR	OFIT SHARING PLAN			4-	number (PN) ▶		
					10	Effective date of plan 01/01/1991		
2a Plar	sponsor's name and address; in	clude room or suite number (emp	oloyer, if for a single	-employer plan)	2b	Employer Identification		
CLIDDE	D NAVICATION INC					Number (EIN) 91-1313682		
CLIPPE	R NAVIGATION, INC.				2c	Sponsor's telephone		
						number		
2701 AL	ASKAN WAY, PIER 69	2701 AI A	SKAN WAY, PIER (39		206-443-2560		
	E, WA 98121		, WA 98121		2d	Business code (see instructions)		
						483000		
Caution	: A penalty for the late or incor	nplete filing of this return/repor	rt will be assessed	unless reasonable cause	is establis	shed.		
		alties set forth in the instructions, land electronic version of this return						
				, ,		<u> </u>		
SIGN	Filed with authorized/valid electr	onic signature	06/24/2013	DARCI HAUSTVEIT				
HERE	Signature of plan administrat		Date	Enter name of individual	signing as	nlan administrator		
	Oignature or plan administrati	OI .	Date	Enter hame of marvidual	Signing as	pian administrator		
SIGN	Filed with authorized/valid electron	ronic signature.	06/24/2013	DARCI HAUSTVEIT				
HERE			signing as	igning as employer or plan sponsor				
					<u></u>			
SIGN								
HERE Signature of DFE Date Enter name of individual signing as DFE								
Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional) Preparer's name (including firm name, if applicable) and address; include room or suite number.				Preparer's	telephone number			
(optional				(optional)				
				-				

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CLIPPER NAVIGATION, INC. 2701 ALASKAN WAY, PIER 69 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, 206-443-2 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, 206-443-2 5 Total number of participants entitled to future benefits. 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	EIN
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name 4 C PN 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants. 6 A b Retired or separated participants receiving benefits. 6 C Other retired or separated participants entitled to future benefits. 6 C Other retired or separated participants entitled to future benefits. 6 C Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6 C Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6 D Deceased participants with account balances as of the end of the plan year (only defined contribution plans complete this item). 6 D Number of participants with account balances as of the end of the plan year with accrued benefits that were less than 100% vested. 6 D Deceased participants with account balances as of the end of the plan year with accrued benefits that were less than 100% vested. 6 D Deceased participants with account balances as of the end of the plan year with accrued benefits that were less than 100% vested. 6 D Deceased participants with account balances as of the end of the plan year with accrued benefits that were less than 100% vested. 6 D Deceased participants with account balances as of the end of the plan year with accrued benefits that were less than 100% vested. 6 D Deceased participants with account balances as of the end of the plan year with accrued benefits that were less than 100% vested. 6 D Deceased participants with account balances as of the end of the plan year with accrued benefits that were less than 100% vested. 6 D Deceased participants with account balances as of the end of the plan year (only defined contribution plans complete this item). 7 D D D D D D D D D	telephone
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: 3 Sponsor's name 4 C PN 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	S60
EIN and the plan number from the last return/report: a Sponsor's name 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	160
EIN and the plan number from the last return/report: a Sponsor's name 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	
EIN and the plan number from the last return/report: a Sponsor's name 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	
5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	
a Active participants	96
b Retired or separated participants receiving benefits	
b Retired or separated participants receiving benefits	82
C Other retired or separated participants entitled to future benefits	
d Subtotal. Add lines 6a, 6b, and 6c	0
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e. g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	13
f Total. Add lines 6d and 6e	95
f Total. Add lines 6d and 6e	0
Moreof participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	0.5
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	95
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	49
less than 100% vested	
 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	2
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 9a Plan funding arrangement (check all that apply) (1)	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 9a Plan funding arrangement (check all that apply) (1)	
9a Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts 9b Plan benefit arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts	
(1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts	
(1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts	
(2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts	
$oldsymbol{H}$	
(4) General assets of the sponsor (4) General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See in	structions)
a Pension Schedules b General Schedules	
(1) X R (Retirement Plan Information) (1) H (Financial Information)	
(2) MB (Multiemployer Defined Benefit Plan and Certain Money (2) I (Financial Information – Small Plan)	
Purchase Plan Actuarial Information) - signed by the plan (3) A (Insurance Information)	
actuary (4) C (Service Provider Information)	
(3) SB (Single-Employer Defined Benefit Plan Actuarial (5) D (DFE/Participating Plan Information)	
Information) - signed by the plan actuary (6) G (Financial Transaction Schedules)	

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

1 ension benefit dualatity dolporation		ilispection
For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12	/31/2012
A Name of plan CLIPPER NAVIGATION, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 CLIPPER NAVIGATION, INC.	D Employer Identificati	on Number (EIN)

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	2657574	2909281
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	2657574	2909281
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	45952	
	(2) Participants	. 2a(2)	192634	
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	277485	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		516071
е	Benefits paid (including direct rollovers)	. 2e	261145	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h	3219	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		264364
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		251707
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
	Participant loans	3e	X		21804

Page	2	-
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Schedule I (Form 5500) 2012

		Г		ı		
	Г		Yes	No		Amount
3f	Loans (other than to participants)	3f		X		
g	Tangible personal property	3g		X		
Pi	art II Compliance Questions					
4	During the plan year:		Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	X			300000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X		
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X			
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plan	n(s) to w	hich assets	or liabilities were
	5b(1) Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)
Pa	rt III Trust Information (optional)					
	Name of trust			6b Tru	ust's EIN	

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For	calendar pl	an year 2012 or fiscal plan year beginning 01/01/2012 and	endin	g	12/31/20	012				
	Name of plan		В	Thre	e-digit					
CLIP	PER NAVIO	GATION, INC. 401(K) PROFIT SHARING PLAN		plaı	n numbe	r	00	1		
				(PN	1)	•				
CF	Plan sponso	r's name as shown on line 2a of Form 5500	D	Emp	loyer Ide	entifica	tion Number	(EIN)		
		GATION, INC.		0.4	. 404060	20				
				91	-131368	02				
Pa	rt I Di	stributions								
_		to distributions relate only to payments of benefits during the plan year.								
_										
1		e of distributions paid in property other than in cash or the forms of property specified in th								0
_					1					
2		EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries do paid the greatest dollar amounts of benefits):	uring t	he yea	r (if more	e than	two, enter El	Ns of	the tw	' O
	EIN(s):	04-6568107								
	Profit-sha	aring plans, ESOPs, and stock bonus plans, skip line 3.								
2			ما ما	_						
3		f participants (living or deceased) whose benefits were distributed in a single sum, during t	•		3					
Р	art II	Funding Information (If the plan is not subject to the minimum funding requirements	s of se	ction o	f 412 of	the Inte	ernal Revenu	ie Co	de or	
		ERISA section 302, skip this Part)								
4	Is the plan	administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes	No		N	N/A
	If the plar	n is a defined benefit plan, go to line 8.								
5	If a waive	r of the minimum funding standard for a prior year is being amortized in this								
		see instructions and enter the date of the ruling letter granting the waiver. Date: Mo	onth _		Da	у	Yea	ar		_
	If you cor	mpleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the r	remair	nder of	this sc	hedule).			
6	a Enter	the minimum required contribution for this plan year (include any prior year accumulated fu	unding		0-					
	deficie	ency not waived)			6a					
	b Enter	the amount contributed by the employer to the plan for this plan year			6b					
		act the amount in line 6b from the amount in line 6a. Enter the result								
	(enter	a minus sign to the left of a negative amount)			6с					
_	-	npleted line 6c, skip lines 8 and 9.								
7	Will the m	inimum funding amount reported on line 6c be met by the funding deadline?				Yes	No		N	I/A
8		e in actuarial cost method was made for this plan year pursuant to a revenue procedure or								
	administra	providing automatic approval for the change or a class ruling letter, does the plan sponsor ator agree with the change?	or piar	1		Yes	No		N	I/A
D.										—
Pa	art III	Amendments								
9		defined benefit pension plan, were any amendments adopted during this plan								
	•	ncreased or decreased the value of benefits? If yes, check the appropriate check the "No" box.	rease	Ī	Decre	ase	Both		No)
Pa	rt IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 497	5(e)(7) of the	Internal	Rever	nue Code			
. u		skip this Part.	J(J)(1	, 51 1116	moma					
10	Were una	llocated employer securities or proceeds from the sale of unallocated securities used to re	pay ar	ny exer	npt loan'	?	<u> </u>	es		No
11	a Does	s the ESOP hold any preferred stock?					📗 ١	es (No
		ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a					П	es		No
40	,	instructions for definition of "back-to-back" loan.)					<u> </u>			
12	Does the	ESOP hold any stock that is not readily tradable on an established securities market?					י ∐ וווו	es/		No

Pa	rt V	V Additional Information for Multiemployer Defined Benefit Pension Plans						
13		ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in slars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cf supplemental information to be included as an attachment.		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt:		
	Effective duration Macaulay duration Modified duration Other (specify):		