## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Par		Annual Report Identification Information							
For ca	alenda	ar plan year 2012 or fiscal plan year beginning 01/01/2012		and ending	2/31/2	2012			
A Th	nis reti	urn/report is for:	eport is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan						
B Th	nis reti	urn/report is: the first return/report X the	ne final return/report						
		an amended return/report a	short plan year retur	n/report (less than 12 m	onths)	)			
<b>C</b> CI	heck b	ox if filing under: Form 5558	utomatic extension			DFVC progra	ım		
		special extension (enter description)	)			_			
Par	t II	Basic Plan Information—enter all requested informati	on						
1a №	lame (	of plan			1b	Three-digit			
LANCE	POU	NDER EXCAVATION, INC. 401(K) SALARY REDUCTION PLA	AN AND TRUST			plan number			
						(PN) <b>•</b>	002		
						Effective date of 01/01/	•		
2a F	Plan sr	onsor's name and address; include room or suite number (em	nlover if for a single	-employer plan)	2h	fication Number			
		NDER EXCAVATION, INC.	ployer, il for a siligio	employer plan)	25		49480		
					2c	Sponsor's telep	hone number		
		COLN ROAD				509-466			
SPOKA	ANE, ۱	VA 99217			2d	see instructions)			
					23890				
3a F	Plan ac	dministrator's name and address XSame as Plan Sponsor Nar	me Same as Pla	n Sponsor Address	36	Administrator's I	EIN		
					3c	Administrator's t	telephone number		
<b>1</b> 1	f tha n	ame and/or FIN of the plan appropriate an abandod since the loss	st rational range filed f	arthia plan antartha	415	- FINI			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN					
		or's name			4c PN				
5a ⁻	Total number of participants at the beginning of the plan year				5a	5a			
b 1	Total n	umber of participants at the end of the plan year			5b		0		
		er of participants with account balances as of the end of the pla			5c		0		
		all of the plan's assets during the plan year invested in eligible					X Yes No		
<b>b</b> /	Are yo	u claiming a waiver of the annual examination and report of an	independent qualifi	ed public accountant (IQ	PA)				
		29 CFR 2520.104-46? (See instructions on waiver eligibility an	,				X Yes No		
		answered "No" to either line 6a or line 6b, the plan cannot							
		penalty for the late or incomplete filing of this return/repo							
		Ities of perjury and other penalties set forth in the instructions, dule MB completed and signed by an enrolled actuary, as well							
		rue, correct, and complete.			,				
SIGN		Filed with authorized/valid electronic signature.	06/25/2013	LANCE POUNDER	I ANCE POLINDER				
HERE		Signature of plan administrator	Date		ual ein	ning as plan adn	ninietrator		
SICN		Filed with authorized/valid electronic signature.	06/25/2013	LANCE POUNDER	uai siç	ual signing as plan administrator			
SIGN									
Preparer's					dual signing as employer or plan sponsor  Preparer's telephone number (optional)				
					- 1	-,	( 1		

Form 5500-SF 2012 Page **2** 

Pai	t III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End of Year				
a	Total plan assets				0					0	
	Total plan liabilities	7b	23	33			0				
С	Net plan assets (subtract line 7b from line 7a)	7c	14273			0				0	
	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total				
	Contributions received or receivable from:		(a) runount				(2)	Total			
	(1) Employers	8a(1)	54	3							
	(2) Participants	8a(2)	240	00							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	1762	26							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							20569	3	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	161028								
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	227	'5							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							16330	3	
	Net income (loss) (subtract line 8h from line 8c)	8i					-142734				
	Transfers to (from) the plan (see instructions)	8j									
Par	t IV Plan Characteristics	<u> </u>	l								
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Coc	les in t	he instru	ctions:			
Dow	W Commission of Oscartions										
Part	•				V	NI -	l				
10	During the plan year:	da a a a a dual	and the Caraman Sand day and the	ı	Yes	No		Am	ount		
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X					
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
С	Was the plan covered by a fidelity bond?			10c	X					15000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See			40-	X					0.47	
	instructions.)			10e		V				647	
f	Has the plan failed to provide any benefit when due under the plan?					X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							
Part	VI Pension Funding Compliance										
11											
11a											
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.      Day Year										
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.											
b Enter the minimum required contribution for this plan year											

	Form 5500-SF 2012 Page <b>3</b> - 1								
		1		1					
С	Enter the amount contributed by the employer to the plan for this plan year	1	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of negative amount)	of a	l2d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Υ	es	No	N/A		
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		X	'es	No	)			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	За						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?					X Yes	s No		
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)					_			
13c(1) Name of plan(s):				<b>13c(2)</b> EIN(s)			<b>13c(3)</b> PN(s)		
Part	: VIII Trust Information (optional)					•			
14a Name of trust			<b>lb</b> Tr	ust's	EIN				