Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in ac	cordance with the instr	uctions to the Form 550	0-SF.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Part I	Annual Report	Identification Information							
For calenda	ar plan year 2012 or fi	scal plan year beginning 01/01/	2012	and ending 1	2/31/2	2012			
	turn/report is for:	a single-employer plan	H	plan (not multiemployer)	a one-participant plan				
B This ret	turn/report is:	the first return/report	the final return/repor						
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)	_			
C Check I	box if filing under:	Form 5558	automatic extension			DFVC progra	ım		
		special extension (enter descri	ription)						
Part II	Basic Plan Info	rmation—enter all requested inf	ormation						
1a Name	of plan	·			1b	Three-digit			
HEINE BRO	THERS' COFFEE, INC	C. 401(K) PLAN				plan number	004		
					4.	(PN) •	001		
					1C	Effective date of plan 01/01/1996			
2a Plan a	noncer's name and ad	draga: include room or quite numbe	or (ampleyor if for a single	a ampleyer plan)	2h				
	THERS' COFFEE, INC	dress; include room or suite numbe	er (employer, ir for a singi	e-employer plan)	20	2b Employer Identification Numbe (EIN) 61-1265448			
					20	Sponsor's telephone number			
2714 FRANK	KFORT AVENUE				20	502-899			
LOUISVILLE					2d	Business code (see instructions)		
						44529	,		
3a Plan a	dministrator's name ar	nd address Same as Plan Spons	or Name Same as Pla	an Sponsor Address	3b	Administrator's			
EINE BROTI	HERS COFFEE, INC.		NKFORT AVENUE			61-1265448			
		LOUISVILI	_E, KY 40206		3c	Administrator's t	telephone number		
						302-098	9-3331		
4 If the r	name and/or FIN of the	e plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN				
		mber from the last return/report.	ano laot rotam roport moa	Tot tillo platt, officer tilo	4D EIN				
a Spons	or's name				4c	PN			
5a Total r	number of participants	at the beginning of the plan year $\! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \!$			5a	59			
b Total r	number of participants	at the end of the plan year			5b		56		
C Numb	er of participants with	account balances as of the end of	the plan year (defined ber	nefit plans do not					
compl	lete this item)				5c		40		
6a Were	all of the plan's assets	s during the plan year invested in e	ligible assets? (See instru	ıctions.)			X Yes No		
		f the annual examination and repor					Voc □ No		
		? (See instructions on waiver eligib ither line 6a or line 6b, the plan c					X Yes No		
		or incomplete filing of this return					abla a Cabadula		
		her penalties set forth in the instructed actuary, a							
belief, it is t	true, correct, and comp	plete.		,	,	í	J		
	Filed with authorized	valid electronic signature.	07/03/2013	MUZE MANC					
SIGN HERE	riled with authorized/	valid electronic signature.	07/03/2013	MIKE MAYS					
TILIXE	Signature of plan a	dministrator	Date	Enter name of individ	ual sig	ning as plan adn	ninistrator		
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	dual signing as employer or plan sponsor				
Preparer's	name (including firm n	ame, if applicable) and address; in	clude room or suite numb	er (optional)	Prep	arer's telephone	number (optional)		

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Dor	t III Financial Information		<u> </u>						
Par			(a) Daniminu of Var				(h) Fud of Voor		
	Plan Assets and Liabilities	7-	(a) Beginning of Yea	(a) Beginning of Year			(b) End of Year		
	Total plan assets	7a 7b	30270	J4			710350		
	Net plan assets (subtract line 7b from line 7a)	76 7c	56270	F62704			710350		
	Income, Expenses, and Transfers for this Plan Year	70							
	Contributions received or receivable from:		(a) Amount				(b) Total		
	(1) Employers								
	(2) Participants	8a(2)	3755	54					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	8513	85138					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					149802		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	· · ·		1856					
e	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f	30	300					
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					2156		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					147646		
<u>j</u>	Transfers to (from) the plan (see instructions)	8j							
Par									
9a	If the plan provides pension benefits, enter the applicable pension 3D 2J 2G 2E 2K 2F 2T $$	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Cod	les in tl	he instructions:		
_									
Part							Γ		
10	During the plan year:				Yes	No	Amount		
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X			
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X			
С	Was the plan covered by a fidelity bond?			10c	X		100000		
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	•	•	10d		X			
е				10e		X			
f	Has the plan failed to provide any benefit when due under the plan			10f		X			
g						X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g 10h		X			
i	2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10ii					
Part	1 1 5 11								
Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)									
11a	1a Enter the amount from Schedule SB line 39								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.		Mor	ıth	and e	enter th Day	ne date of the letter ruling Year		
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b Enter the minimum required contribution for this plan year									

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				