Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in ac	cordance with the instr	uctions to the Form 550	0-SF.	шереспен
Part I	Annual Report	Identification Information				
For calenda	ar plan year 2012 or fi	scal plan year beginning 01/01/	2012	and ending 1	2/31/2	2012
	turn/report is for:	a single-employer plan		plan (not multiemployer)		a one-participant plan
B This ret	urn/report is:	the first return/report	the final return/repor	t		
		an amended return/report	a short plan year retu	urn/report (less than 12 mo	onths)	· <u> </u>
C Check I	oox if filing under:	× Form 5558	automatic extension			DFVC program
		special extension (enter descri	ription)			
Part II	Basic Plan Info	rmation—enter all requested inf	ormation			
1a Name	•	•			1b	Three-digit
HERMANSO	N COMPANY, LLP 40	01(K) PLAN				plan number
						(PN) • 001
					1c	Effective date of plan
20 Diam of		dua a a disabilità da a a a a disabilità di sa di	/		26	09/01/1979
	onsor's name and ad ON COMPANY, LLP	dress; include room or suite number	er (employer, if for a singl	e-employer plan)	20	Employer Identification Number (EIN) 91-2014499
					20	Sponsor's telephone number
1221 SECO	ND AVENUE NORTH				20	206-575-9700
KENT, WAS					2d	Business code (see instructions)
						238220
3a Plan a	dministrator's name ar	nd address XSame as Plan Spons	or Name Same as Pla	an Sponsor Address	3b	Administrator's EIN
		_	_			
					3c	Administrator's telephone number
4 If the r	name and/or FIN of the	e plan sponsor has changed since	the last return/report filed	for this plan, enter the	4h	EIN
		mber from the last return/report.	and last retain report mea	for this plan, offer the	70	LIN
a Sponse	or's name	·			4c	PN
5a Total r	number of participants	at the beginning of the plan year			5a	8
b Total r	number of participants	at the end of the plan year			5b	8
C Numb	er of participants with	account balances as of the end of	the plan year (defined ber	nefit plans do not		
compl	ete this item)				5c	8
6a Were	all of the plan's assets	s during the plan year invested in e	ligible assets? (See instru	uctions.)		X Yes No
		f the annual examination and repor				∇ v ₂₂ □ N
		? (See instructions on waiver eligib				
		ither line 6a or line 6b, the plan o				
		or incomplete filing of this return	•			
		her penalties set forth in the instructed and signed by an enrolled actuary, a				
	true, correct, and com				,	
	Filed with outhorized	valid electronic signature.	07/03/2013	IA CONTANT LIBERT		
SIGN HERE	Filed with authorized/	valid electronic signature.	07/03/2013	JASON MILLIREN		
IILIXL	Signature of plan a	dministrator	Date	Enter name of individual	ual sig	gning as plan administrator
SIGN						
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	ual sig	gning as employer or plan sponsor
Preparer's	name (including firm n	name, if applicable) and address; in	clude room or suite numb	er (optional)	Prep	parer's telephone number (optional)

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Day	rt III Financial Information		-							
7	rt III Financial Information Plan Assets and Liabilities		(a) Paginning of Var				(h) End of Your			
	Total plan assets	7a	(a) Beginning of Yea				(b) End of Year 6429967			
	Total plan liabilities	7a 7b	304930	5649556 0			0429907			
	Net plan assets (subtract line 7b from line 7a)	7c	564955				6429967			
8	Income, Expenses, and Transfers for this Plan Year	70								
	Contributions received or receivable from:		(a) Amount				(b) Total			
	(1) Employers	8a(1)	18607	3						
	(2) Participants	8a(2)	47952	24						
	(3) Others (including rollovers)	8a(3)	26080	260804						
b	Other income (loss)	8b	82481	0						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					1751211			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	96074	2						
е	Certain deemed and/or corrective distributions (see instructions)	8e	853	0						
f	Administrative service providers (salaries, fees, commissions)	8f	152	8						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					970800			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				780411				
j	Transfers to (from) the plan (see instructions)	8j		0						
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3B 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Coc	les in t	he instructions:			
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	Amount			
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X	110	8301			
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X	5551			
							500000			
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud						500000			
	or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	Has the plan failed to provide any benefit when due under the plan			10f		X				
					X					
g						X	132363			
i	2520.101-3.)									
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i						
Part 11	Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form									
	5500) and line 11a below) Yes No									
110	11a Enter the amount from Schedule SB line 39									
			anto of agotion 440 of the Octob		otio-	200 -1	EDICAS T Voc V No			
11a	Is this a defined contribution plan subject to the minimum funding	requireme		or se	ction	302 of	ERISA? Yes X No			
12	Is this a defined contribution plan subject to the minimum funding (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, If a waiver of the minimum funding standard for a prior year is being	requireme as applicang amortiz	able.) ed in this plan year, see instru	ctions,		enter th	ne date of the letter ruling			
12 a	Is this a defined contribution plan subject to the minimum funding (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	requireme as applicang amortiza	able.) ed in this plan year, see instru Mon	ctions,						
a If	Is this a defined contribution plan subject to the minimum funding (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, If a waiver of the minimum funding standard for a prior year is being	requirement as applications amortization amortization median median median representation as a secondaria de median median median requirement as a secondaria de median requirement as a	able.) ed in this plan year, see instruMon rm 5500), and skip to line 13.	ctions, th	and e	enter th	ne date of the letter ruling			

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	1 3c(2) E	IN(s)	13c(3) PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	14b ⊤	rust's EIN					