

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2011
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>10/01/2011</u> and ending <u>09/30/2012</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>ELMER'S PENSION PLAN</u>	1b Three-digit plan number (PN) ► <u>002</u> 1c Effective date of plan <u>10/01/1961</u>
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>ELMER'S PRODUCTS, INC.</u> <u>460 POLARIS PARKWAY</u> <u>SUITE 500</u> <u>WESTERVILLE, OH 43082</u>	2b Employer Identification Number (EIN) <u>51-0370365</u> 2c Sponsor's telephone number <u>614-985-2600</u> 2d Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>07/05/2013</u>	<u>CHERYL BOLTZ</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") ELMER'S PRODUCTS, INC. 460 POLARIS PARKWAY SUITE 500 WESTERVILLE, OH 43082	3b Administrator's EIN 51-0370365 3c Administrator's telephone number 614-985-2600
--	---

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
---	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	1346
---	----------	------

6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	113
b Retired or separated participants receiving benefits.....	6b	576
c Other retired or separated participants entitled to future benefits.....	6c	606
d Subtotal. Add lines 6a , 6b , and 6c	6d	1295
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	27
f Total. Add lines 6d and 6e	6f	1322
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	1

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1G 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **0** **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2011 or fiscal plan year beginning 10/01/2011 and ending 09/30/2012

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ELMER'S PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2011</u>	
2 Assets:	
a Market value	2a <u>44507472</u>
b Actuarial value	2b <u>45015382</u>
3 Funding target/participant count breakdown:	
	(1) Number of participants (2) Funding Target
a For retired participants and beneficiaries receiving payment	3a <u>581</u> <u>34877513</u>
b For terminated vested participants	3b <u>645</u> <u>18495506</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>165352</u>
(2) Vested benefits	3c(2) <u>2723792</u>
(3) Total active	3c(3) <u>120</u> <u>2889144</u>
d Total	3d <u>1346</u> <u>56262163</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>5.63 %</u>
6 Target normal cost	6 <u>360000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>06/24/2013</u>
Signature of actuary	Date
<u>CINDY FRATERIGO</u>	<u>11-06229</u>
Type or print name of actuary	Most recent enrollment number
<u>PRICEWATERHOUSECOOPERS LLP</u>	<u>312-298-2000</u>
Firm name	Telephone number (including area code)
<u>ONE NORTH WACKER</u> <u>CHICAGO, IL 60606</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2011
v.012611

Part II		Beginning of year carryover and prefunding balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>1.73</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38 from prior year)		3032203
b	Interest on (a) using prior year's effective rate of <u>6.45</u> % except as otherwise provided (see instructions)		195577
c	Total available at beginning of current plan year to add to prefunding balance.....		3227780
d	Portion of (c) to be added to prefunding balance.....		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III		Funding percentages	
14	Funding target attainment percentage.....	14	80.01 %
15	Adjusted funding target attainment percentage.....	15	80.01 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	80.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV		Contributions and liquidity shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/12/2012	730000	0			
04/12/2012	730000	0			
07/11/2012	730000	0			
10/11/2012	730000	0			
04/18/2013	1431112	0			
			Totals ▶	18(b)	4351112
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 4132709
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 2.27%	2nd segment: 5.43%	3rd segment: 6.34 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 3
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	360000	
b Excess assets, if applicable, but not greater than 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	11246781	2455045	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	2815045	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0
36 Additional cash requirement (line 34 minus line 35)	36	2815045	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	4132709	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1317664	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension funding relief under Pension Relief Act of 2010 (see instructions)

41 If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning **10/01/2011** and ending **09/30/2012**

A Name of plan ELMER'S PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 ELMER'S PRODUCTS, INC.	D Employer Identification Number (EIN) 51-0370365

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
COLUMBIA MANAGEMENT INVESTMENT **PO BOX 8081**
BOSTON, MA 02266-8081

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
HARBOR CAPITAL
04-2679462

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PIMCO
33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
LAZARD ASSET MANAGEMENT
13-5545100

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NATIXIS GLOBAL ASSOCIATES

399 BOYLSTON STREET
BOSTON, MS 02116

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA, N.A.

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27	TRUSTEE	209220	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	28650	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JACOB, HAXTON & BOORD, LLC

20-0754801

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	17876	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	11370	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
For calendar plan year 2011 or fiscal plan year beginning <u>10/01/2011</u> and ending <u>09/30/2012</u>		
A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELMER'S PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>	

	Part I Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	4216000	2161112
	(2) Participant contributions	1b(2)		
	(3) Other	1b(3)	394037	586819
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2277823	1417180
	(2) U.S. Government securities	1c(2)	2925107	3696959
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)	7590126	12437251
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	10202	28014
	(B) Common	1c(4)(B)	10766180	13574329
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	16596655	18883703
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)	0	1511766

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	44776130	54297133

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	212580	288675
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	212580	288675

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	44563550	54008458
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4351112	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		4351112

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	85	
(B) U.S. Government securities	2b(1)(B)	62573	
(C) Corporate debt instruments	2b(1)(C)	505991	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	160898	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		729547
(2) Dividends: (A) Preferred stock	2b(2)(A)	296	
(B) Common stock	2b(2)(B)	531239	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	203735	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		735270
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	51780240	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	49653637	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		2126603

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	2265877	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		2265877
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		2898881
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		13107290

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3243716	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3243716
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	40020	
(2) Contract administrator fees	2i(2)	17876	
(3) Investment advisory and management fees	2i(3)	209220	
(4) Other	2i(4)	151550	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		418666
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3662382

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		9444908
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2011 or fiscal plan year beginning 10/01/2011 and ending 09/30/2012

A Name of plan <u>ELMER'S PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELMER'S PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>51-0370365</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>7</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 68.0% Investment-Grade Debt: 26.0% High-Yield Debt: _____% Real Estate: _____% Other: 6.0%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

A decorative graphic on the left side of the page. It consists of a series of vertical lines of varying heights that form a triangular shape pointing to the right. A bright yellow diagonal band starts from the right side of this triangular shape and extends towards the top right corner of the page.

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Elmer's Pension Plan
Years Ended September 30, 2012 and 2011
With Report of Independent Auditors

Ernst & Young LLP



Elmer's Pension Plan
Financial Statements and Supplemental Schedules
Years Ended September 30, 2012 and 2011

Contents

Report of Independent Auditors.....	1
Financial Statements	
Statements of Net Assets Available for Benefits.....	2
Statements of Changes in Net Assets Available for Benefits.....	3
Notes to Financial Statements.....	4
Supplemental Schedules	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	16
Schedule H, Line 4j – Schedule of Reportable Transactions.....	50

Report of Independent Auditors

To the Administrative Committee
Elmer's Pension Plan

We were engaged to audit the accompanying statements of net assets available for benefits of the Elmer's Pension Plan as of September 30, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedules of assets (held at end of year) as of September 30, 2012, and reportable transactions for the year then ended. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Bank of America, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended September 30, 2012 and 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules as a whole. The supplemental schedules are presented for the purposes of additional analysis and are not a required part of the financial statements, but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the investment information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

July 3, 2013

Elmer's Pension Plan

Statements of Net Assets Available for Benefits

	September 30	
	2012	2011
Assets		
Investments:		
Short-term investments	\$ 1,417,180	\$ 2,277,823
U.S. government and agencies bonds	3,696,959	1,892,117
Municipal bonds	1,511,766	1,032,990
Mutual funds	18,883,703	16,596,655
Corporate bonds – nonconvertible	12,437,251	7,590,126
Corporate stocks:		
Common stocks	13,574,329	10,766,180
Preferred stock	28,014	10,202
	51,549,202	40,166,093
Receivables:		
Receivables for securities sold	385,213	249,516
Accrued interest and dividends	201,606	144,521
Employer contributions	2,161,112	4,216,000
	2,747,931	4,610,037
Total assets	54,297,133	44,776,130
Liabilities		
Payables for securities purchased	288,675	212,580
Total liabilities	288,675	212,580
Net assets available for benefits	\$ 54,008,458	\$ 44,563,550

See accompanying notes.

Elmer's Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended September 30	
	2012	2011
Additions		
Interest and dividend income	\$ 1,464,817	\$ 1,174,872
Employer contributions	4,351,112	5,839,000
Total additions	5,815,929	7,013,872
Deductions		
Benefits paid directly to participants	3,243,716	3,384,384
Administrative expenses	418,666	367,728
Total deductions	3,662,382	3,752,112
Net appreciation (depreciation) in fair value of investments	7,291,361	(505,779)
Net increase	9,444,908	2,755,981
Net assets available for benefits:		
Beginning of year	44,563,550	41,807,569
End of year	<u>\$ 54,008,458</u>	<u>\$ 44,563,550</u>

See accompanying notes.

Elmer's Pension Plan

Notes to Financial Statements

September 30, 2012 and 2011

1. Description of Plan

The following description of the Elmer's Pension Plan (the Plan) provides only general information. Information about the plan agreement, the vesting, and benefit provisions is contained in the Plan document.

The Plan is a noncontributory defined benefit plan covering all eligible employees of Elmer's Products, Inc. (the Company), as defined by the Plan, and provides retirement and disability benefits. Active participants become fully vested upon completion of five years of service (with 1,000 or more hours of service each year). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Administrative Committee is responsible for the general administration of the Plan. Bank of America, N.A. is the trustee of the Plan.

Salaried and hourly participants ceased to earn benefits effective September 30, 2004 (2004 Partial Freeze) and December 31, 2007 (2007 Freeze Date), respectively. Hours of service completed after the 2004 Partial Freeze and the 2007 Freeze Date shall continue to accrue for the purpose of determining years of vesting under the Plan. In addition, employees hired after the 2007 Freeze Date are not eligible to participate in the Plan.

Participants may elect to receive a monthly annuity at retirement. Unless they elect one of the optional forms available, a participant will receive their benefit in one of the normal forms of payment. For a married participant, the normal form is a qualified joint and 50% survivor annuity. For a single participant, the normal form is a life only annuity. A lump-sum distribution is also available if the actuarial value of the accrued benefit is less than \$5,000 or if the participant is terminated due to the closure or relocation of a facility, at which point, the entire accrued benefit may be paid as a lump-sum distribution.

If a married participant dies prior to retirement, the surviving spouse will receive a monthly benefit payable on or after what would have been the participant's earliest retirement date. The benefit will be paid as a qualified preretirement survivor annuity. No death benefit is payable if the participant was single. If a participant dies after retirement, a death benefit will be paid if provided for by the form of benefit the participant elected.

Elmer's Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

The Company has agreed to voluntarily contribute such additional amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. The contributions of the Company are designed to provide for normal cost on a current basis and amortization of the unfunded actuarial liability over a period of 30 years. The Plan has met the ERISA minimum funding requirements for 2012 and 2011.

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefits are recorded when paid.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price) (see Note 5).

Elmer's Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees up to the 2007 Freeze Date (see Note 1). Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on total years of credited service through the 2007 Freeze Date. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the 2007 Freeze Date.

Administrative Expenses

All administrative expenses are paid by the Plan unless the Company, at its discretion, pays for the expenses.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

New Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs*. ASU 2011-04 amended Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, to converge the fair value measurement guidance in U.S. GAAP and International Financial Reporting Standards. Some of the

Elmer's Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures, although certain of these new disclosures will not be required for nonpublic entities. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

3. Accumulated Plan Benefits

An actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefit information is presented as of the beginning of the plan year and is as follows:

	September 30, 2011
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	\$ 28,454,216
Other participants	15,295,524
	<u>43,749,740</u>
Nonvested benefits	184,071
Total actuarial present value of accumulated plan benefits	<u><u>\$ 43,933,811</u></u>

Elmer's Pension Plan

Notes to Financial Statements (continued)

4. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at September 30, 2012 and 2011, and interest and dividend income and net appreciation (depreciation) in fair value of investments for the years ended September 30, 2012 and 2011, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Bank of America, N.A., the trustee of the Plan.

During the years ended September 30, 2012 and 2011, the Plan's investments (including investments bought, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

	Year Ended September 30	
	2012	2011
U.S. government and agencies bonds	\$ 246,447	\$ 420,517
Municipal bonds	96,160	110,371
Corporate bonds – nonconvertible	986,527	189,109
Mutual funds	3,359,635	(904,649)
Corporate stocks:		
Common stocks	2,595,495	(315,561)
Preferred stock	7,097	(5,566)
	<u>\$ 7,291,361</u>	<u>\$ (505,779)</u>

The fair value of individual investments that represent 5% or more of the Plan's net assets available for benefits, are as follows:

	September 30	
	2012	2011
Columbia Large Cap Index Fund Class Z Shares	\$ 9,029,359	\$ 9,834,113
BOFA Government Reserves Capital Class	*	2,277,823
Lazard Emerging Markets Equity Portfolio INSTL	4,114,823	*

*Individual investment did not represent 5% or more of the Plan's net assets available for benefits at the applicable plan year.

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements

Fair value is defined under ASC 820 as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). To measure fair value, a hierarchy has been established that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs. As such, the hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under ASC 820 are described below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - quoted prices for similar assets and liabilities in active markets
 - quoted prices for identical or similar assets or liabilities in markets that are not active
 - observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Short-term investments that are valued at amortized cost which approximates fair value are categorized as Level 2 of the fair value hierarchy.

Common stocks that are traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year and are categorized as Level 1 of the fair value hierarchy.

Preferred stocks that are valued by reference to similar instruments are categorized as Level 2 of the fair value hierarchy.

Investments in mutual funds that are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end are categorized as Level 1 of the fair value hierarchy.

Securities such as municipal bonds and corporate bonds that are valued based on prices received from pricing vendors using observable inputs from similar assets are categorized as Level 2 of the fair value hierarchy. Government bonds that are valued on the bonds' exchange are categorized as Level 1 of the fair value hierarchy. Government bonds that are valued using observable inputs from similar assets are categorized as Level 2 of the fair value hierarchy.

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value.

	Investments at Fair Value as of September 30, 2012			
	Level 1	Level 2	Level 3	Total
Short-term investments – money market	\$ –	\$ 1,417,180	\$ –	\$ 1,417,180
U.S. Government and agencies bonds	2,920,378	776,581	–	3,696,959
Municipal bonds	–	1,511,766	–	1,511,766
Corporate bonds – nonconvertible:				
AAA rating	–	36,099	–	36,099
AA+ rating	–	334,027	–	334,027
AA rating	–	744,095	–	744,095
AA- rating	–	345,753	–	345,753
A+ rating	–	418,719	–	418,719
A rating	–	1,922,655	–	1,922,655
A- rating	–	2,806,207	–	2,806,207
BBB+ rating	–	1,640,562	–	1,640,562
BBB rating	–	2,894,346	–	2,894,346
BBB- rating	–	1,057,003	–	1,057,003
BB+ rating	–	104,609	–	104,609
BB rating	–	133,176	–	133,176
Corporate stocks:				
Common stocks:				
Retail and consumer products	3,193,860	–	–	3,193,860
Financial services	1,516,589	–	–	1,516,589
Energy and chemical	2,028,096	–	–	2,028,096
Telecommunications and technology	2,814,757	–	–	2,814,757
Medical and pharmaceutical	1,966,312	–	–	1,966,312
Industrial and other	2,054,715	–	–	2,054,715
Preferred stock:				
Retail and consumer products	–	28,014	–	28,014
Mutual funds:				
Large Cap Growth	9,029,359	–	–	9,029,359
International/Emerging Markets	7,091,569	–	–	7,091,569
Real Estate	1,210,239	–	–	1,210,239
Commodity	1,552,536	–	–	1,552,536
	<u>\$ 35,378,410</u>	<u>\$ 16,170,792</u>	<u>\$ –</u>	<u>\$ 51,549,202</u>

Elmer's Pension Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

Investments at Fair Value as of September 30, 2011				
	Level 1	Level 2	Level 3	Total
Short-term investments – money market	\$ –	\$ 2,277,823	\$ –	\$ 2,277,823
U.S. Government and agencies bonds	1,282,472	609,645	–	1,892,117
Municipal bonds	–	1,032,990	–	1,032,990
Corporate bonds – nonconvertible:				
AAA rating	–	51,819	–	51,819
AAA- rating	–	50,030	–	50,030
AA+ rating	–	272,173	–	272,173
AA rating	–	457,720	–	457,720
AA- rating	–	45,118	–	45,118
A+ rating	–	147,167	–	147,167
A rating	–	1,201,289	–	1,201,289
A- rating	–	1,964,813	–	1,964,813
BBB+ rating	–	889,111	–	889,111
BBB rating	–	2,033,423	–	2,033,423
BBB- rating	–	477,463	–	477,463
Corporate stocks:				
Common stocks:				
Retail and consumer products	2,278,392	–	–	2,278,392
Financial services	1,230,552	–	–	1,230,552
Energy and chemical	2,113,894	–	–	2,113,894
Telecommunications and technology	2,415,435	–	–	2,415,435
Medical and pharmaceutical	1,599,024	–	–	1,599,024
Industrial and other	1,128,883	–	–	1,128,883
Preferred stock:				
Retail and consumer products	–	10,202	–	10,202
Mutual funds:				
Large Cap Growth	9,834,114	–	–	9,834,114
International/Emerging Markets	4,484,952	–	–	4,484,952
Real Estate	812,922	–	–	812,922
Commodity	1,464,667	–	–	1,464,667
	<u>\$ 28,645,307</u>	<u>\$ 11,520,786</u>	<u>\$ –</u>	<u>\$ 40,166,093</u>

Elmer's Pension Plan

Notes to Financial Statements (continued)

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

In June 2011, the Company was notified by the PBGC that the closure of one of the Company's warehouse facilities, which resulted in a 28% involuntary termination of plan participants, created a plan termination liability under Section 4062(e) of ERISA. According to the statute, the Company had several options for settlement of the liability, including: (1) agreeing to fund additional cash into the Plan over a period of up to five years, (2) providing a bond or letter of credit for a period of five years, (3) creating a cash escrow for a period of five years, or (4) a combination of the above or as otherwise agreed by the PBGC. The PBGC estimated a plan termination liability of \$9,612,879. The Company made contributions of \$9,612,879 to the Plan through April 30, 2013, which the PBGC considered these contributions as a reduction of the estimated plan termination liability. Of the \$9,612,879, \$1,431,112 and \$3,276,790 are included in Employer's Contribution Receivables as of September 30, 2012 and 2011, respectively.

7. Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated September 13, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. The Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator has indicated that it will take the necessary steps to bring the Plan's operations into compliance with the Code.

Elmer's Pension Plan

Notes to Financial Statements (continued)

7. Tax Status (continued)

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of September 30, 2012, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

8. Related Party Transactions

Certain of the Plan's assets are invested in funds managed by the Trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

9. Subsequent Events

Management evaluated subsequent events for the Plan through July 3, 2013, the date the financial statements were available to be issued.

Supplemental Schedules

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Short-term investments			
*BOFA GOVERNMENT RESERVES CAPITAL CLASS	1,417,180 shares	\$ 1,417,180	\$ 1,417,180
U.S. Government and agencies bonds			
FEDERAL HOME LN MTG CORP MEDIUM TERM NT DTD 12/17/99 ZR CPN DUE 12/17/29	\$150,000 principal amount	57,676	80,767
RESOLUTION FDG CORP FED PRIN STRIPS GENERIC PRIN PMT DTD 01/30/90 ZR CPN 01/15/30	\$60,000 principal amount	35,741	36,481
RESOLUTION FDG CORP CPN STRIPS GENERIC INT PMT DTD 09/26/94 ZR CPN DUE 04/15/29	\$295,000 principal amount	136,281	180,422
RESOLUTION FDG CORP PRIN STRIPS GENERIC PRIN PMT DTD 04/15/90 ZR CPN DUE 04/15/30	\$165,000 principal amount	92,578	99,310
TENNESSEE VALLEY AUTH STRIPS GENERIC PRIN PMT DTD 01/15/98 ZR CPN DUE 01/15/38	\$50,000 principal amount	13,394	20,253
UNITED STATES TREAS BD DTD 05/15/12 3.000% DUE 05/15/42	\$70,000 principal amount	73,292	72,582
UNITED STATES TREAS BD STRIPPED PRIN PMT 3.125% DTD 11/15/11 ZR CPN DUE 11/15/41	\$65,000 principal amount	29,175	27,067
UNITED STATES TREAS BD STRIPPED PRIN PMT 3.750% DTD 08/15/11 ZR CPN DUE 08/15/41	\$395,000 principal amount	169,307	166,338
UNITED STATES TREAS BD STRIPPED PRIN PMT 4.250% DTD 08/17/09 ZR CPN DUE 08/15/39	\$790,000 principal amount	260,265	359,347
UNITED STATES TREAS BD STRIPPED PRIN PMT 6.750% ZERO CPN DUE 08/15/26	\$125,000 principal amount	90,375	90,615
UNITED STATES TREAS NT DTD 08/15/12 1.625% DUE 08/15/22	\$95,000 principal amount	94,562	94,896

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
U.S. Government and agencies bonds (continued)			
UNITED STATES TREAS SEC GENERIC TINT PMT DTD 08/17/09 ZR CPN DUE 08/15/39	\$1,425,000 principal amount	\$ 554,453	\$ 638,229
UNITED STATES TREAS SEC STRIPPED INT PMT DTD 02/15/01 ZR CPN DUE 02/15/30	\$1,110,000 principal amount	618,905	696,769
UNITED STATES TREAS SEC STRIPPED INT PMT DTD 02/15/06 ZR CPN DUE 02/15/32	\$110,000 principal amount	65,044	64,262
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT DTD 02/15/06 ZR CPN DUE 02/15/34	\$80,000 principal amount	45,773	43,465
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT DTD 03/03/93 ZR CPN DUE 02/15/23	\$590,000 principal amount	455,803	486,066
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT DTD 08/15/11 ZR CPN DUE 08/15/41	\$865,000 principal amount	337,383	361,734
UNITED STATES TREAS SEC STRIPPED GENERIC TINT PMT ZERO CPN DUE 02/15/20	\$195,000 principal amount	168,229	178,356
		3,298,236	3,696,959
Municipal bonds			
CALIFORNIA ST GO BDS-TAXBL DTD 04/28/09 07.550 DUE 04/01/39	\$135,000 principal amount	129,612	183,129
CENTRAL PUGET SOUND WASH REGL SALES TAX BDS-TAXBL DTD 09/29/09 05.491 DUE 11/01/39	\$45,000 principal amount	59,296	56,830
DALLAS TEX AREA RAPID TRAN SAL SALES TAX REV BDS-TAXBL DTD 10/07/10 05.022 DUE 12/01/48	\$100,000 principal amount	100,700	123,879

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Municipal bonds (continued)			
DISTRICT COLUMBIA WTR & SWR AU PUB UTIL SUB LIEN REV BDS- TAXBL DTD 10/27/10 05.522 DUE 10/01/44	\$35,000 principal amount	\$ 35,315	\$ 43,082
ILLINOIS ST GO BDS-TAXBL DTD 06/12/03 05.100 DUE 06/01/33	\$30,000 principal amount	25,670	29,075
KENTUCKY ASSET / LIABILITY COM FUNDING NTS-TAXBL DTD 03/03/11 05.339 DUE 04/01/22	\$95,000 principal amount	95,000	110,202
MARYLAND ST GO BDS-TAXBL DTD 03/09/10 04.200 DUE 03/01/21	\$45,000 principal amount	46,343	52,319
MASSACHUSETTS ST TRANSN FD REV REV BDS-TAXBL DTD 12/23/10 05.731 DUE 06/01/40	\$15,000 principal amount	15,000	19,725
METROPOLITAN GOVT NASHVILLE & GO IMPT BDS-TAXBL DTD 06/10/10 05.707 DUE 07/01/34	\$90,000 principal amount	90,342	113,511
MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS-TAXBL DTD 03/11/10 06.637 DUE 04/01/57	\$60,000 principal amount	58,591	69,688
NEW JERSEY ST TRANSN TR FD AUT TRANSPORTATION SYSTEM REV -TAXBL DTD 10/21/10 05.754 DUE 12/15/28	\$65,000 principal amount	65,000	76,698
NEW YORK N Y CITY MUN WTR FIN REV BDS-TAXBL DTD 09/23/10 05.440 DUE 06/15/43	\$85,000 principal amount	94,833	108,400
OHIO ST WTR DEV AUTH WTR POLLU WTR POLLUTION CONTROL LN F-TAXBL DTD 08/24/10 04.879 DUE 12/01/34	\$65,000 principal amount	65,000	73,133
SALT RIVER PROJ ARIZ AGRIC IMP ELEC SYS REV BDS-TAXBL DTD 10/07/10 04.839 DUE 01/01/41	\$90,000 principal amount	86,041	107,110

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Municipal bonds (continued)			
UNIVERSITY CALIF REVS FOR PREV GEN REV BDS-TAXBL DTD 03/01/12 04.858 DUE 05/15/12	\$50,000 principal amount	\$ 50,000	\$ 51,612
UNIVERSITY TEX UNIV REVS FING SYS REV BDS-TAXBL DTD 09/15/10 04.644 DUE 08/15/30	\$160,000 principal amount	173,856	184,922
UNIVERSITY VA UNIV REVS TAXABLE GEN REV BDS-TAXBL- OID DTD 04/22/09 06.200 DUE 09/01/39	\$75,000 principal amount	99,464	108,451
		1,290,063	1,511,766
Corporate bonds – nonconvertible			
AMERADA HESS CORP NT DTD 10/01/99 7.875% DUE 10/01/29	\$115,000 principal amount	136,490	159,142
AMERICA MOVIL S A B DE C V GTD SR NT MEXICO DTD 10/30/07 6.125% DUE 11/15/37	\$190,000 principal amount	191,713	244,106
AMERICAN EXPRESS CO SR UNSECD NT DTD 03/19/08 8.150% DUE 03/19/38	\$125,000 principal amount	171,542	200,496
AMGEN INC SR UNSECD NT DTD 09/16/10 4.950% DUE 10/01/41	\$30,000 principal amount	28,911	31,642
ANADARKO PETE CO SR NT DTD 03/16/10 6.200% DUE 03/15/40	\$95,000 principal amount	110,943	116,406
ANHEUSER BUSCH INBEV WORLDWIDE INC CO GTD NT DTD 03/29/10 5.000% DUE 04/15/20	\$55,000 principal amount	64,893	66,412
APACHE CORP SR UNSECD NT CALL 08/1/41 @100 DTD 12/03/10 5.250% DUE 02/01/42	\$120,000 principal amount	136,157	147,282
APACHE CORP SR UNSECD NT CALL 10/15/42 @100 DTD 04/09/12 4.750% DUE 04/15/43	\$65,000 principal amount	64,821	74,272

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
ARCELORMITTAL SA LUXEMBOURG NT LUXEMBOURG DTD 10/08/09 7.000% DUE 10/15/39	\$75,000 principal amount	\$ 76,965	\$ 68,609
ARCHER DANIELS MIDLAND CO DEB DTD 02/08/01 7.000% DUE 02/01/31	\$45,000 principal amount	55,997	61,584
AT&T INC NT DTD 12/06/07 6.300% DUE 01/15/38	\$185,000 principal amount	186,441	242,853
AT&T INC SR UNSECD GLOBAL NT DTD 02/03/09 6.550% DUE 02/15/39	\$165,000 principal amount	194,822	223,656
BB&T CORP SUB MTN CALL 2/22/22 @100 DTD 03/22/12 3.950% DUE 03/22/22	\$85,000 principal amount	84,410	92,383
BERKSHIRE HATHAWAY FIN CORP CO GTD SR NT DTD 01/13/10 5.750% DUE 01/15/40	\$140,000 principal amount	146,606	170,710
BOEING CO SR UNSECD NT DTD 03/13/09 6.875% DUE 03/15/39	\$90,000 principal amount	104,074	139,468
BRAZIL FEDERATIVE REP UNSUB GLOBAL BD BRAZIL DTD 01/18/06 7.125% DUE 01/20/37	\$40,000 principal amount	56,492	60,300
BURLINGTON RES FIN CO GTD NT CANADA DTD 06/01/02 7.400% DUE 12/01/31	\$75,000 principal amount	102,478	109,983
CANADIAN NAT RES LTD NT CANADA DTD 08/17/06 6.500% DUE 02/15/37	\$145,000 principal amount	186,521	191,912
CENOVUS ENERGY INC SR UNSECD NT CALL 03/15/42 @100 CANADA DTD 08/17/12 4.450% DUE 09/15/42	\$50,000 principal amount	49,891	52,150
CENTURYLINK INC SR UNSECD NT DTD 03/12/12 7.650% DUE 03/15/42	\$125,000 principal amount	122,948	133,176
CISCO SYS INC SR NT DTD 02/17/09 5.900% DUE 02/15/39	\$110,000 principal amount	131,213	145,680

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
CITIGROUP INC SR NT DTD 05/29/07 5.875% DUE 05/29/37	\$265,000 principal amount	\$ 247,574	\$ 311,624
CITIGROUP INC SR NT DTD 07/23/09 8.125% DUE 07/15/39	\$25,000 principal amount	32,893	37,121
COLOMBIA REP SR UNSECD GLOBAL BD COLOMBIA DTD 10/20/09 6.125% DUE 01/18/41	\$100,000 principal amount	118,800	135,500
COOPERATIEVE CENTRALE RAIFFEISEN-BOERENLEENBANK B A NT (NL) DTD 01/11/11 4.500% DUE 01/11/21	\$155,000 principal amount	154,580	173,395
CORNING INC NT DTD 02/21/12 4.700% DUE 03/15/37	\$75,000 principal amount	74,917	79,322
CORNING INC NT DTD 02/21/12 4.750% DUE 03/15/42	\$45,000 principal amount	44,981	48,631
CSX CORP SR UNSECD NT CALL 11/30/41 @100 DTD 11/01/11 4.750% DUE 05/30/42	\$80,000 principal amount	83,322	86,985
CVS CAREMARK CORP SR UNSECD NT DTD 05/25/07 6.250% DUE 06/01/27	\$135,000 principal amount	138,016	176,974
DETROIT EDISON CO UNSECD NT DTD 06/22/12 3.950% DUE 06/15/42	\$30,000 principal amount	29,869	31,310
DEUTSCHE TELEKOM INTL FIN B V BD NETHERLANDS DTD 05/29/02 9.250% DUE 06/01/32	\$25,000 principal amount	39,320	39,420
DIAGEO INVT CORP CO GTD SR UNSECD NT DTD 05/11/12 4.250% DUE 05/11/42	\$25,000 principal amount	24,849	27,194
DIAMOND OFFSHORE DRILLING INC NT DTD 10/08/09 5.700% DUE 10/15/39	\$50,000 principal amount	51,843	65,800

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
DIRECTV HLDGS LLC / DIRECTV FING INC CO GTD NT CALL 5/15/40 @100 DTD 08/17/10 6.000% DUE 08/15/40	\$175,000 principal amount	\$ 178,040	\$ 195,027
DISNEY WALT CO DEB CALL 07/15/23 @103.02 DTD 07/15/93 7.550% DUE 07/15/93	\$100,000 principal amount	115,483	129,546
DOMINION RES INC DEL SR UNSECD NT SER E DTD 12/16/02 6.750% DUE 12/15/32	\$30,000 principal amount	37,483	39,292
DOW CHEM CO SR UNSECD NT DTD 05/13/09 9.400% DUE 05/15/39	\$75,000 principal amount	102,721	121,426
DU PONT E I & CO DTD 1/13/1998 6.50% DUE 1/15/2028	\$25,000 principal amount	29,265	33,513
DUKE ENERGY CAROLINAS LLC 1ST MTG DTD 12/08/11 4.250% DUE 12/15/41	\$150,000 principal amount	156,973	158,125
DUKE RLTY LTD PARTNERSHIP NEW SR UNSECD NT CALL 7/15/22 @100 DTD 09/19/12 3.875% DUE 10/15/22	\$45,000 principal amount	44,813	45,763
EASTMAN CHEM CO SR UNSECD NT CALL 03/42 @100 DTD 06/05/12 4.800% DUE 09/01/42	\$30,000 principal amount	32,108	32,504
EL PASO PIPELINE PARTNERS OPER CO GTD SR NT DTD 11/19/10 7.500% DUE 11/15/40	\$30,000 principal amount	38,938	38,972
ELECTRONIC DATA SYS CORP NT DTD 10/12/99 7.450% DUE 10/15/29	\$10,000 principal amount	11,982	12,043
ENBRIDGE ENERGY PARTNERS L P SR UNSECD NT DTD 09/13/10 5.500% DUE 09/15/40	\$40,000 principal amount	39,190	45,111
ENCANA CORP SR UNSECD NT DTD 08/13/07 6.625% DUE 08/15/37	\$50,000 principal amount	55,228	60,544

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
ENCANA CORP SR UNSECD NT CANADA DTD 11/14/11 5.150% DUE 11/15/41	\$85,000 principal amount	\$ 81,330	\$ 88,597
ENERGY TRANSFER PARTNERS L P UNSECD SR NT CALL 12/1/40 @100 DTD 05/12/11 6.050% DUE 06/01/41	\$60,000 principal amount	59,705	66,154
ENERGY TRANSFER PARTNERS L P UNSECD SR NT CALL 8/1/14 @100 DTD 01/17/12 6.500% DUE 02/01/42	\$40,000 principal amount	41,426	46,157
ENTERPRISE PRODS OPER LLC CO GTD SR NT CALL 2/15/42 @100 DTD 02/15/12 4.850% DUE 08/15/42	\$50,000 principal amount	52,658	51,471
EXELON GENERATION CO LLC SR UNSECD NT DTD 09/23/09 6.250% DUE 10/01/39	\$85,000 principal amount	96,942	98,334
FEDERATED DEPT STORES INC DEL SR UNSECD DEB NT DTD 03/24/99 6.900% DUE 04/01/29	\$30,000 principal amount	37,031	35,396
FIFTH THIRD BANCORP SUB NT DTD 03/04/08 8.250% DUE 03/01/38	\$55,000 principal amount	75,293	79,663
FORD MTR CO DEL SR UNSECD DEB DTD 11/01/96 7.400% DUE 11/01/46	\$30,000 principal amount	36,075	36,000
FRANCE TELECOM SA SR UNSECD NT FRANCE DTD 01/13/12 5.375% DUE 01/13/42	\$55,000 principal amount	58,366	64,626
GENERAL ELEC CAP CORP SR UNSECD MTN DTD 01/09/09 6.875% DUE 01/10/39	\$250,000 principal amount	295,070	334,027
GEORGIA PWR CO SR UNSECD NT SER 2010C DTD 08/31/10 4.750% DUE 09/01/40	\$65,000 principal amount	64,373	73,553

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
GLAXOSMITHKLINE CAP PLC CO GTD SR NT UNITED KINGDOM DTD 05/09/12 2.850% DUE 05/08/22	\$70,000 principal amount	\$ 69,770	\$ 72,703
GOLDMAN SACHS GROUP INC SUB NT DTD 10/03/07 6.750% DUE 10/01/37	\$170,000 principal amount	171,701	182,118
HALLIBURTON CO SR NT DTD 03/13/09 7.450% DUE 09/15/39	\$110,000 principal amount	132,651	168,166
HARTFORD FINL SVCS GROUP INC DEL UNSECD SR NT DTD 04/05/12 6.625% DUE 04/15/42	\$65,000 principal amount	65,728	78,606
HERSHEY FOODS CORP DTD 8/15/97 7.20% DUE 8/15/2027	\$45,000 principal amount	62,439	64,580
HEWLETT PACKARD CO NT DTD 09/19/11 6.000% DUE 09/15/41	\$80,000 principal amount	88,755	84,366
HOME DEPOT INC SR NT DTD 12/19/06 5.875% DUE 12/16/36	\$65,000 principal amount	79,566	85,649
HONDA AUTO RECEIVABLES 2010-3 OWNER TR ASSET BACKED NT CL A-3 DTD 10/28/10 0.700% DUE 04/21/14	\$36,341 principal amount	36,339	36,386
HSBC HLDGS PLC SUB NT UNITED KINGDOM DTD 05/03/06 6.500% DUE 05/02/36	\$100,000 principal amount	109,812	117,150
JPMORGAN CHASE & CO BD DTD 07/21/11 5.600% DUE 07/15/41	\$245,000 principal amount	263,826	293,797
KINDER MORGAN ENERGY PARTNERS LP SR UNSECD MTN DTD 06/21/07 6.950% DUE 01/15/38	\$75,000 principal amount	81,744	95,902
KRAFT FOODS INC SR UNSECD NT DTD 02/08/10 6.500% DUE 02/09/40	\$140,000 principal amount	162,831	189,634
KROGER CO CO GTD SR NT DTD 03/27/08 6.900% 04/15/38	\$35,000 principal amount	44,156	44,138

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
KROGER CO SR NT DTD 09/22/99 8.000% DUE 09/15/29	\$80,000 principal amount	\$ 98,093	\$ 106,158
MARATHON PETE CORP UNSECD SR NT DTD 09/01/11 6.500% DUE 03/01/41	\$15,000 principal amount	18,204	18,376
MASS INSTITUTE OF TECH NT DTD 05/18/11 5.6% DUE 07/01/2111	\$25,000 principal amount	24,895	36,099
METLIFE INC JR SUB DEB CALL 8/1/34 @100 DT 07/08/09 10.750% DUE 08/01/39	\$100,000 principal amount	124,650	148,500
MISSISSIPPI PWR CO UNSECD SR NT DTD 10/19/11 4.750% DUE 10/15/41	\$40,000 principal amount	39,968	42,857
MORGAN STANLEY NT DTD 04/03/02 7.250% DUE 04/01/32	\$30,000 principal amount	33,916	36,166
NBCUNIVERSAL MEDIA LLC UNSECD SR NT DTD 04/01/11 5.950% DUE 04/01/41	\$215,000 principal amount	262,326	263,349
NEVADA POWER CO GEN REF MORT DTD 05/12/11 5.450% DUE 05/15/41	\$10,000 principal amount	9,997	12,426
NEWS AMER INC GTD SR NT DTD 09/15/03 6.550% DUE 03/15/33	\$130,000 principal amount	134,577	152,550
NEXEN INC NT CANADA DTD 07/30/09 7.500% DUE 07/30/39	\$55,000 principal amount	66,742	78,380
NISOURCE FIN CORP GTD NT CALL 12/15/40 @100 DTD 06/10/11 5.950% DUE 06/15/41	\$60,000 principal amount	60,574	72,224
NISOURCE FIN CORP SR UNSECD NT DTD 06/14/12 5.250% DUE 02/15/43	\$20,000 principal amount	22,065	22,319
NOBLE HLDG INTL LTD CO GTD SR NT CAYMAN ISLANDS DTD 02/10/12 5.250% DUE 03/15/42	\$45,000 principal amount	44,841	48,352

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
NORFOLK SOUTHN CORP SR NT 100 YR BOND DT 03/11/05 6.000% DUE 3/15/2099	\$70,000 principal amount	\$ 70,583	\$ 85,602
NORTHERN STS PWR CO MINN 1ST MTG SECD BD C2/15/42 @100 DTD 08/13/12 3.400% DUE 08/15/42	\$50,000 principal amount	49,618	48,036
NOVARTIS CAP CORP SR UNSECD NT DTD 09/21/12 2.400% DUE 09/21/22	\$48,000 principal amount	47,628	48,566
NUCOR CORP SR UNSECD NT CALL 3/15/22 @100 DTD 09/21/10 4.125% DUE 09/15/22	\$25,000 principal amount	25,023	28,354
ONCOR ELEC DELIVERY DTD 11/1/2002 7.00% DUE 5/1/2032	\$15,000 principal amount	17,902	18,257
ONEOK PARTNERS L P UNIT LTD PARTNERSHIP DTD 09/28/07 6.850% DUE 10/15/37	\$85,000 principal amount	91,871	104,014
PACIFIC GAS & ELEC CO SR NT DTD 03/13/07 5.800% DUE 03/01/37	\$110,000 principal amount	137,154	140,549
PACIFICORP 1ST MTG DTD 03/14/07 5.750% DUE 04/01/37	\$135,000 principal amount	135,730	173,771
PANAMA REP SR UNSECD UNSUB AMORTIZING GLOBAL BD DTD 01/26/06 6.700% DUE 01/26/36	\$35,000 principal amount	45,850	49,175
PEMEX PROJ FDG MASTER TR GTD BD SER 13 DTD 12/15/05 6.625% DUE 06/15/35	\$145,000 principal amount	136,590	181,975
PEPSICO INC SR UNSECD NT DTD 08/13/12 3.600% DUE 08/13/42	\$20,000 principal amount	19,672	19,654
PEPSICO INC SR UNSECD NT DTD 10/26/10 4.875% DUE 11/01/40	\$40,000 principal amount	44,452	47,646
PERU REP SR UNSECD US\$ GLOBAL BD DTD 03/14/07 6.550% DUE 03/14/37	\$40,000 principal amount	50,950	58,900

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
PETROBRAS INTL FIN CO CO GTD NT CAYMAN ISLANDS DTD 10/30/09 6.875% DUE 01/20/40	\$140,000 principal amount	\$ 146,831	\$ 175,272
PRUDENTIAL FINL INC MTN SER D DTD 12/03/07 6.625% DUE 12/01/37	\$190,000 principal amount	208,169	236,573
PUBLIC SVC ELEC GAS CO SECD MTN CALL 03/01/42 @100 DTD 09/13/12 3.650% DUE 09/01/42	\$10,000 principal amount	9,951	10,062
PUGET SOUND ENERGY INC 1ST MTG SR NT DTD 09/11/09 5.757% DUE 10/01/39	\$85,000 principal amount	83,862	112,651
ROYAL BK CDA GLOBAL UNSECD SR BK NT CANADA DTD 10/06/10 1.125% DUE 01/15/14	\$45,000 principal amount	44,934	45,411
SAFEWAY STORES DEB DTD 01/31/01 7.250% DUE 02/01/31	\$20,000 principal amount	20,489	21,333
SHELL INTL FIN B V CO GTD UNSECD SR UNSUB NT NETHERLANDS DTD 03/25/10 5.500% DUE 03/25/40	\$45,000 principal amount	44,784	59,404
SIMON PROPERTY GROUP L P SR UNSECD NT DTD 01/25/10 6.750% DUE 02/01/40	\$25,000 principal amount	30,895	34,708
TAMPA ELEC CO SR UNSECD NT CALL 06/15/22 DTD 09/28/12 2.600% DUE 09/15/22	\$30,000 principal amount	29,963	30,350
TAMPA ELEC CO SR UNSECD NT CALL 12/15/41 @100 DTD 06/05/12 4.100% DUE 06/15/42	\$10,000 principal amount	9,972	10,411
TARGET CORP BD DTD 01/17/08 7.000% DUE 01/15/38	\$115,000 principal amount	152,578	168,694
TELECOM ITALIA CAPITAL CO GTY LUXEMBOURG DTD 06/04/08 7.721% DUE 06/04/38	\$110,000 principal amount	115,955	110,550

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
TELEFONICA EMISIONES S A U GTD SR NT SPAIN DTD 06/20/06 7.045% DUE 06/20/36	\$50,000 principal amount	\$ 52,360	\$ 48,750
TIME WARNER CABLE INC NT DTD 04/09/07 6.550% DUE 05/01/37	\$100,000 principal amount	105,223	125,665
TIME WARNER INC NEW DEB DTD 11/13/06 6.500% DUE 11/15/36	\$145,000 principal amount	155,866	183,986
TRANSATLANTIC HLDGS INC SR NT DTD 11/23/09 8.000% DUE 11/30/39	\$20,000 principal amount	22,395	24,959
UNION PAC CORP SR UNSECD DEB DTD 02/01/99 6.625% DUE 02/01/29	\$145,000 principal amount	159,051	199,532
UNITED MEXICAN STS MTN MEXICO DTD 03/08/12 4.750% DUE 03/08/44	\$76,000 principal amount	75,072	84,550
UNITED MEXICAN STS SR UNSECD MTN SER A MTN MEXICO DTD 01/11/08 6.050% DUE 01/11/40	\$40,000 principal amount	48,960	53,300
UNIVERSITY CHICAGO UNSECD BD SER 12-B C10/1/22 @100 DTD 02/02/12 4.683% DUE 10/01/42	\$55,000 principal amount	54,993	59,310
VALE OVERSEAS LTD BD CAYMAN ISLAND DTD 11/21/06 6.875% DUE 11/21/36	\$160,000 principal amount	174,021	185,261
VERIZON COMMUNICATIONS INC SR UNSECD NT DTD 03/28/11 6.000% DUE 04/01/41	\$175,000 principal amount	185,439	231,802
VIRGINIA ELEC & PWR CO SR NT DTD 11/06/08 8.875% DUE 11/15/38	\$40,000 principal amount	58,824	68,862
WAL-MART STORES INC SR NT DTD 08/24/07 6.500% DUE 08/15/37	\$195,000 principal amount	237,647	279,365
WEATHERFORD INTL LTD CO GTY BERMUDA DTD 01/08/09 9.875% DUE 03/01/39	\$65,000 principal amount	85,979	94,086

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds – nonconvertible (continued)			
WELLPOINT INC SR UNSECD NT DTD 09/10/12 3.300% DUE 01/15/23	\$25,000 principal amount	\$ 25,038	\$ 25,286
WILLIAMS PARTNERS L P UNSECD SR NT DTD 02/09/10 6.300% DUE 04/15/40	\$45,000 principal amount	56,311	56,332
WYETH BD DTD 12/16/03 6.500% DUE 02/01/34	\$100,000 principal amount	136,141	138,920
XEROX CORP SR UNSECD NT DTD 12/04/09 6.750% DUE 12/15/39	\$140,000 principal amount	166,475	175,074
		11,067,152	12,437,251
Common stocks			
ABB LTD SPONSORED ADR SWITZERLAND	Shares of common stock	24,472	19,972
ABBOTT LABS COM	Shares of common stock	49,934	55,328
ACCENTURE PLC CL A COM IRELAND	Shares of common stock	61,364	74,862
ACCRETIVE HEALTH INC COM	Shares of common stock	9,792	9,397
ACE LTD COM SWITZERLAND	Shares of common stock	45,150	49,896
ACORDA THERAPEUTICS INC COM	Shares of common stock	6,140	6,300
ACTIVISION BLIZZARD INC COM	Shares of common stock	44,468	41,492
ACTUANT CORP COM CL A NEW	Shares of common stock	13,723	18,689
ADIDAS AG SPONSORED ADR GERMANY	Shares of common stock	20,787	30,388
ADVANCED AUTO PTS INC COM	Shares of common stock	11,632	10,882
AEROPOSTALE COM	Shares of common stock	23,103	19,659
AFFILIATED MANAGERS GROUP COM	Shares of common stock	14,487	18,081
AGILENT TECHNOLOGIES INC COM	Shares of common stock	10,744	11,074
ALASKA AIR GROUP INC COM	Shares of common stock	7,067	6,907
ALBEMARLE CORP COM	Shares of common stock	12,247	10,009
ALEXION PHARMACEUTICALS INC COM	Shares of common stock	39,609	101,130
ALIGN TECHNOLOGY INC COM	Shares of common stock	7,451	12,385

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
ALKERMES PLC COM IRELAND	Shares of common stock	\$ 7,464	\$ 9,047
ALLERGAN INC COM	Shares of common stock	42,625	61,633
ALLIANCE DATA SYS CORP COM	Shares of common stock	20,657	27,822
ALLIANT CORP COM	Shares of common stock	58,970	61,093
ALLSTATE CORP COM	Shares of common stock	30,278	37,115
ALTERA CORP COM	Shares of common stock	14,456	12,920
AMADEUS IT HLDG SA ADS UNSPONSORED ADR SPAIN	Shares of common stock	14,445	19,172
AMAZON COM INC COM	Shares of common stock	59,833	97,405
AMDOCS LTD COM GUERNSEY	Shares of common stock	49,178	55,258
AMERICA MOVIL S A B DE C V SPONSORED ADR REPSTG SER L	Shares of common stock	27,373	27,998
SHS MEXICO			
AMERICAN AXLE & MFG HLDGS INC COM	Shares of common stock	5,120	5,308
AMERICAN CAMPUS CMNTYS INC REIT	Shares of common stock	11,262	11,760
AMERICAN WTR WKS CO INC NEW COM	Shares of common stock	34,242	37,616
AMERISOURCEBERGEN CORP COM	Shares of common stock	90,499	95,033
AMETEK INC NEW COM	Shares of common stock	20,002	25,240
ANN INC COM	Shares of common stock	9,424	18,261
ANNALY CAP MGMT INC REIT	Shares of common stock	41,854	42,134
ANSYS INC COM	Shares of common stock	12,052	11,964
AON PLC COM ISIN GB00B5BT0K07 UNITED KINGDOM	Shares of common stock	40,139	42,930
APPLIED MATLS INC COM	Shares of common stock	24,075	23,078
APPLIED MICRO CIRCUITS CORP COM	Shares of common stock	3,569	3,243
APPROACH RES INC COM	Shares of common stock	6,519	6,054
APTARGROUP INC COM	Shares of common stock	34,001	34,232
ASPEN INS HLDGS LTD COM BERMUDA	Shares of common stock	21,835	24,910
ASPEN TECHNOLOGY INC COM	Shares of common stock	9,753	9,716
AT&T INC COM	Shares of common stock	34,969	41,168

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
AUTODESK INC COM	Shares of common stock	\$ 15,571	\$ 16,108
AUTOZONE INC COM	Shares of common stock	14,811	15,896
AVIS BUDGET GROUP INC COM	Shares of common stock	9,685	10,735
B & G FOODS INC CL A COM	Shares of common stock	12,214	12,973
BAIDU INC SPONSORED ADR REPSTG ORD SHS CAYMAN ISLANDS	Shares of common stock	130,746	115,487
BANCO BRADESCO S A SPONSORED ADR REPSTG PFD SHS BRAZIL	Shares of common stock	33,572	32,590
BANK NEW YORK MELLON CORP COM	Shares of common stock	40,644	44,742
BANKUNITED INC COM	Shares of common stock	13,396	12,182
BARD C R INC COM	Shares of common stock	16,356	18,314
BARNES GROUP INC COM	Shares of common stock	41,407	43,267
BEAM INC COM	Shares of common stock	14,896	14,500
BED BATH & BEYOND INC COM	Shares of common stock	23,251	25,767
BEMIS INC COM	Shares of common stock	33,459	35,278
BERRY PETE CO CL A	Shares of common stock	12,790	11,742
BEST BUY INC COM	Shares of common stock	31,471	27,107
BG GROUP PLC ADR FINAL INSTALLMENT NEW UNITED KINGDOM	Shares of common stock	35,078	34,617
BHP BILLITON LTD SPONSORED ADR AUSTRALIA	Shares of common stock	19,462	22,092
BIOGEN IDEC INC COM	Shares of common stock	61,077	84,453
BLACKROCK INC CL A	Shares of common stock	27,995	29,063
BLOCK H & R INC COM	Shares of common stock	59,696	63,410
BORG WARNER INC COM	Shares of common stock	17,682	17,830
BRAMBLES LTD UNSPONSORED ADR AUSTRALIA	Shares of common stock	29,605	29,959
BRITISH AMERN TOB PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	18,454	27,097

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
BRITISH SKY BROADCASTING GROUP PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	\$ 17,046	\$ 18,489
BROADSOFT INC COM	Shares of common stock	8,378	12,552
BROOKDALE SENIOR LIVING INC COM	Shares of common stock	13,298	16,440
BRUKER CORP COM	Shares of common stock	9,358	9,883
BRUNSWICK CORP COM	Shares of common stock	12,173	12,944
BUNZL PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock	18,082	29,638
C H ROBINSON WORLDWIDE INC COM	Shares of common stock	11,486	11,072
CA INC COM	Shares of common stock	37,873	37,849
CABLEVISION SYS CORP CABLEVISION NY GROUP CLASS A COM	Shares of common stock	17,799	19,448
CABOT OIL & GAS CORP COM	Shares of common stock	12,930	17,376
CADENCE DESIGN SYSTEM INC COM	Shares of common stock	12,459	19,349
CALGON CARBON CORP COM	Shares of common stock	26,601	25,601
CAMERON INTL CORP COM	Shares of common stock	17,347	19,176
CANADIAN NATIONAL RAILWAY COM CANADA	Shares of common stock	13,339	18,793
CANON INC ADR REPSTG 5 SHS JAPAN	Shares of common stock	27,165	19,846
CAP GEMINI S A ADR FRANCE	Shares of common stock	18,191	15,016
CAPSTEAD MTG CORP REITS NO PAR	Shares of common stock	10,698	10,374
CATAMARAN CORP COM CANADA	Shares of common stock	15,570	16,165
CAVIUM INC COM	Shares of common stock	9,317	10,093
CBS CORP NEW CL B COM	Shares of common stock	12,940	17,148
CELANESE CORP DEL SER A COM	Shares of common stock	9,277	8,113
CELGENE CORP COM	Shares of common stock	80,961	80,296
CENOVUS ENERGY INC COM CANADA	Shares of common stock	7,390	9,549

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
CENTERPOINT ENERGY INC COM	Shares of common stock	\$ 50,090	\$ 57,063
CENTRICA PLC SPONSORED ADR NEW 2004 UNITED KINGDOM	Shares of common stock	17,101	20,495
CEPHEID COM	Shares of common stock	8,255	7,314
CERNER CORP COM	Shares of common stock	10,070	13,698
CF INDS HLDGS INC COM	Shares of common stock	37,823	55,782
CHEESECAKE FACTORY INC COM	Shares of common stock	8,774	11,797
CHEUNG KONG HLDGS LTD ADR HONG KONG	Shares of common stock	22,266	25,004
CHEVRON CORP COM	Shares of common stock	51,159	57,814
CHILDRENS PL RETAIL STORES INC COM	Shares of common stock	36,707	44,880
CHINA MOBILE LTD SPONSORED ADR HONG KONG	Shares of common stock	12,372	14,394
CHIPOTLE MEXICAN GRILL INC CL A COM	Shares of common stock	73,192	79,067
CIELO S A SPONSORED ADR	Shares of common stock	9,126	11,907
CIENA CORP NEW COM	Shares of common stock	13,054	9,758
CIGNA CORP COM	Shares of common stock	16,319	18,538
CITRIX SYS INC COM	Shares of common stock	33,250	33,826
CLEAN HBRS INC COM	Shares of common stock	23,251	23,643
CLECO CORP NEW COM	Shares of common stock	21,371	24,600
CLIFFS NAT RES INC COM	Shares of common stock	26,028	19,761
CMS ENERGY CORP COM	Shares of common stock	69,474	81,648
CNOOC LTD SPONSORED ADR HONG KONG	Shares of common stock	28,432	33,045
COCA COLA AMATIL LTD SPONSORED ADR AUSTRALIA	Shares of common stock	17,719	23,351
COCA COLA HELLENIC BOTTLING CO S A ADR SPONSORED ADR GREECE	Shares of common stock	13,605	11,104
COCA-COLA ENTERPRISES INC NEW COM	Shares of common stock	12,038	14,947
COGENT COMMUNICATIONS GROUP INC NEW COM	Shares of common stock	7,550	8,368

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
COGNEX CORP COM	Shares of common stock	\$ 16,258	\$ 15,354
COGNIZANT TECHNOLOGY SOLUTIONS CL A	Shares of common stock	57,334	77,298
COHEN & STEERS INC COM	Shares of common stock	9,814	10,189
COMCAST CORP NEW CL A SPL COM	Shares of common stock	45,415	53,155
COMMVault SYS INC COM	Shares of common stock	14,883	17,363
COMPASS GROUP PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock	28,754	41,256
COMSCORE INC COM	Shares of common stock	18,105	12,383
CONCHO RES INC COM	Shares of common stock	20,218	20,561
CONCUR TECHNOLOGIES INC COM	Shares of common stock	6,645	11,059
CONSOL ENERGY INC COM	Shares of common stock	11,445	10,878
CONTINENTAL RES INC OKLAHOMA COM	Shares of common stock	9,952	11,458
CORNERSTONE ONDEMAND INC COM	Shares of common stock	10,133	16,372
COSTAR GROUP INC COM	Shares of common stock	10,371	13,862
CRANE CO COM	Shares of common stock	25,277	22,201
CROWN CASTLE INTL CORP COM	Shares of common stock	22,629	30,704
CROWN HLDGS INC COM	Shares of common stock	39,294	43,585
CSX CORP COM	Shares of common stock	12,451	11,599
CUBIST PHARMACEUTICALS INC COM	Shares of common stock	3,939	6,724
CUMMINS INC COM	Shares of common stock	14,214	14,477
CVS CAREMARK CORP COM	Shares of common stock	44,299	60,525
CYPRESS SEMICONDUCTOR CORP COM	Shares of common stock	8,036	7,183
CYTEC INDS INC COM	Shares of common stock	8,094	11,269
DANA HLDG CORP	Shares of common stock	31,795	31,217
DANAHER CORP DEL COM	Shares of common stock	38,396	41,252
DARLING INTL INC COM	Shares of common stock	13,814	18,144
DEALERTRACK TECHNOLOGIES INC COM	Shares of common stock	15,329	14,398
DECKERS OUTDOOR CORP COM	Shares of common stock	11,615	8,684

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
DELPHI AUTOMOTIVE PLC COM JERSEY	Shares of common stock	\$ 44,182	\$ 46,686
DENBURY RES INC COM NEW	Shares of common stock	12,151	11,199
DENSO CORP UNSPONSORED ADR JAPAN	Shares of common stock	22,315	21,722
DEVRY INC DEL COM	Shares of common stock	41,775	22,942
DIAGEO PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock	38,531	43,965
DICKS SPORTING GOODS INC COM	Shares of common stock	16,846	17,681
DIGITAL RLTY TR INC REITS	Shares of common stock	18,697	19,698
DISCOVERY COMMUNICATIONS INC NEW SER A COM	Shares of common stock	16,092	22,708
DISH NETWORK CORP COM CL A	Shares of common stock	41,448	47,782
DISNEY WALT CO COM DISNEY	Shares of common stock	47,558	49,352
DOLBY LABORATORIES INC CL A COM	Shares of common stock	49,395	44,245
DOLLAR TREE INC COM	Shares of common stock	31,423	31,775
DOMINOS PIZZA INC COM	Shares of common stock	14,096	16,060
DR PEPPER SNAPPLE INC COM	Shares of common stock	21,869	24,180
DRIL-QUIP INC COM	Shares of common stock	7,903	8,482
DSW INC CL A	Shares of common stock	12,280	17,547
DUN & BRADSTREET CORP DEL NEW COM	Shares of common stock	34,961	36,227
DUPONT FABROS TECHNOLOGY INC REITS	Shares of common stock	23,617	22,801
EASTMAN CHEM CO COM	Shares of common stock	8,393	10,034
EATON CORP COM	Shares of common stock	27,399	31,955
EBIX INC NEW COM	Shares of common stock	15,416	15,181
EDWARDS LIFESCIENCES CORP COM	Shares of common stock	74,220	88,043
ELAN PLC ADR IRELAND	Shares of common stock	12,971	11,867
EMC CORP COM	Shares of common stock	78,342	78,483
EMCOR GROUP INC COM	Shares of common stock	37,540	40,241
ENDO HEALTH SOLUTIONS INC COM	Shares of common stock	58,767	53,099

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
ENDOLOGIX INC	Shares of common stock	\$ 9,963	\$ 9,909
ENERGY XXI (BERMUDA) LTD COM BERMUDA	Shares of common stock	12,310	13,355
ENPRO INDS INC COM	Shares of common stock	18,844	18,761
EOG RES INC COM	Shares of common stock	71,335	73,617
EQUINIX INC NEW COM	Shares of common stock	11,145	14,423
ERICSSON ADR CL B SEK 10 NEW SWEDEN	Shares of common stock	19,709	15,212
ESTERLINE TECHNOLOGIES CORP COM	Shares of common stock	12,667	14,147
ETHAN ALLEN INTERIORS INC COM	Shares of common stock	5,530	5,962
EVEREST RE GROUP LTD COM BERMUDA	Shares of common stock	40,147	43,533
EXACTTARGET INC COM	Shares of common stock	15,339	14,871
EXPRESS SCRIPTS HLDG CO COM	Shares of common stock	14,925	17,912
EXTRA SPACE STORAGE INC REITS	Shares of common stock	9,715	11,904
EXXON MOBIL CORP COM	Shares of common stock	67,542	79,927
F5 NETWORKS INC COM	Shares of common stock	80,759	70,527
FAMILY DLR STORES INC COM	Shares of common stock	26,079	26,056
FANUC CORP UNSP ADR JAPAN	Shares of common stock	16,358	19,888
FASTENAL CO COM	Shares of common stock	12,084	11,822
FIFTH & PAC COS INC COM	Shares of common stock	10,956	12,307
FINISAR CORP COM	Shares of common stock	9,876	9,322
FINISH LINE INC CL A	Shares of common stock	19,844	21,230
FIRST MIDWEST BANCORP DEL COM	Shares of common stock	23,029	22,746
FIRST REP BK SAN FRANCISCO CA NEW COM	Shares of common stock	56,585	63,751
FIVE BELOW INC COM	Shares of common stock	11,322	14,303
FLEETCOR TECHNOLOGIES INC COM	Shares of common stock	20,688	25,536
FMC TECHNOLOGIES INC COM	Shares of common stock	77,945	74,034
FOMENTO ECONOMICO MEXICANO SA SPON ADR UNITS MEXICO	Shares of common stock	13,526	21,707

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
FOOT LOCKER INC COM	Shares of common stock	\$ 11,074	\$ 13,348
FOREST LABS INC COM	Shares of common stock	58,178	63,778
FORTINET INC COM	Shares of common stock	23,853	26,243
FRANKLIN RES INC COM	Shares of common stock	70,788	70,665
FREESCALE SEMICONDUCTOR LTD COM BERMUDA	Shares of common stock	7,500	7,342
FRESENIUS MED CARE AG SPONSORED ADR GERMANY	Shares of common stock	14,277	19,451
FRESH MKT INC COM	Shares of common stock	6,135	9,289
GALAXY ENTMT GROUP LTD SPONSORED ADR HONG KONG	Shares of common stock	12,439	13,615
GAMESTOP CORP NEW CL A COM	Shares of common stock	50,268	51,828
GAP INC DEL COM	Shares of common stock	11,307	11,557
GARMIN LTD COM SWITZERLAND	Shares of common stock	12,598	14,025
GAYLORD ENTMT CO NEW COM	Shares of common stock	12,929	12,768
GAZPROM O A O SPONSORED ADR REG S RUSSIA	Shares of common stock	16,980	14,491
GENERAL CABLE CORP DEL NEW COM	Shares of common stock	28,354	28,440
GENERAL MLS INC COM	Shares of common stock	57,100	59,974
GENESEE & WYO INC CL A COM	Shares of common stock	12,803	19,791
GILEAD SCIENCES INC COM	Shares of common stock	55,663	56,248
GLOBAL PMTS INC COM	Shares of common stock	54,443	48,146
GLOBE SPECIALTY METALS INC COM	Shares of common stock	4,710	4,246
GNC HLDGS INC COM	Shares of common stock	14,616	16,640
GOLDMAN SACHS GROUP INC COM	Shares of common stock	63,772	71,618
GOOGLE INC CL A COM	Shares of common stock	67,591	88,277
GRAINGER W W INC COM	Shares of common stock	17,580	18,337
GREENWAY MEDICAL TECHNOLOGIES INC COM	Shares of common stock	8,055	8,670
GROUPE CGI INC CL A SUB VTG COM CANADA	Shares of common stock	14,984	18,507
GRUPO TELEVISA SA DE CV SP ADR REP ORD MEXICO	Shares of common stock	28,705	33,008

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
HAIR CELESTIAL GROUP INC COM	Shares of common stock	\$ 7,060	\$ 17,199
HANESBRANDS INC COM	Shares of common stock	19,668	26,397
HCC INS HLDGS INC COM	Shares of common stock	27,887	31,280
HEALTHSOUTH CORP NEW COM	Shares of common stock	12,597	13,570
HECLA MNG CO COM	Shares of common stock	6,474	6,504
HEINZ H J CO COM	Shares of common stock	16,520	17,233
HERBALIFE LTD COM CAYMAN ISLANDS	Shares of common stock	19,475	19,434
HERSHEY CO COM	Shares of common stock	17,105	16,943
HMS HLDGS CORP COM	Shares of common stock	9,481	10,785
HOLLYFRONTIER CORP COM	Shares of common stock	26,957	36,359
HOME PPTYS INC REITS	Shares of common stock	15,596	16,298
HONEYWELL INTL INC COM	Shares of common stock	37,569	39,674
HORNBECK OFFSHORE SVCS INC NEW COM	Shares of common stock	35,644	34,927
HUB GROUP INC CL A	Shares of common stock	17,576	15,404
HUMANA INC COM	Shares of common stock	31,753	30,796
HUNT J B TRANS SVCS INC COM	Shares of common stock	13,977	16,080
HUTCHISON WHAMPOA LTD ADR HONG KONG	Shares of common stock	14,246	18,680
IAC / INTERACTIVECORP PAR \$.001 COM	Shares of common stock	20,183	21,553
ICONIX BRAND GROUP INC COM	Shares of common stock	23,387	23,876
IDENIX PHARMACEUTICALS INC COM IHS INC	Shares of common stock	7,774	3,958
IHS INC CL A COM	Shares of common stock	9,575	10,611
ILLUMINA INC COM	Shares of common stock	16,423	16,915
IMPERIAL TOBACCO GROUP PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	37,609	39,972
INDUSTRIAL & COML BK CHINA ADR CHINA	Shares of common stock	29,550	24,195
INFORMATICA CORP COM	Shares of common stock	17,211	15,926
INNOPHOS HLDGS INC COM	Shares of common stock	21,492	23,518
INSULET CORP COM	Shares of common stock	10,362	13,617

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
INTEL CORP COM	Shares of common stock	\$ 22,998	\$ 19,710
INTERNATIONAL BUSINESS MACHS COM	Shares of common stock	27,350	41,283
INTERNATIONAL PAPER CO COM	Shares of common stock	10,672	13,184
INTERPUBLIC GROUP COS INC COM	Shares of common stock	12,598	13,711
INTERVAL LEISURE GROUP INC COM	Shares of common stock	5,986	8,506
INTERXION HLDG NV COM			
NETHERLANDS	Shares of common stock	9,629	11,905
INTUIT COM	Shares of common stock	17,343	20,137
ITC HLDGS CORP COM	Shares of common stock	30,094	34,918
ITRON INC COM	Shares of common stock	24,219	25,533
J & J SNACK FOODS CORP COM	Shares of common stock	16,207	17,543
J P MORGAN CHASE & CO COM	Shares of common stock	86,743	102,252
JDA SOFTWARE GROUP INC COM	Shares of common stock	39,942	39,312
JOHNSON & JOHNSON COM	Shares of common stock	62,247	69,323
JOHNSON CTLS INC COM	Shares of common stock	28,098	25,016
JONES LANG LASALLE INC COM	Shares of common stock	13,914	15,881
JOY GLOBAL INC COM	Shares of common stock	13,851	11,156
JULIUS BAER GROUP LTD ADR SWITZERLAND	Shares of common stock	17,191	20,005
KANSAS CITY SOUTHERN NEW COM	Shares of common stock	10,753	14,247
KAYAK SOFTWARE CORP CL A COM	Shares of common stock	5,336	5,300
KBR INC COM	Shares of common stock	16,796	13,538
KEPPEL CORP LTD SPONSORED ADR SINGAPORE	Shares of common stock	17,369	27,211
KINGFISHER PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	17,485	20,906
KLA-TENCOR CORP COM	Shares of common stock	51,199	49,661
KODIAK OIL & GAS CORP COM	Shares of common stock	5,346	6,309
KOMATSU LTD SPON ADR NEW JAPAN	Shares of common stock	15,679	14,284

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
KONINKLIJKE AHOLD NV SPONSORED ADR 2007 NETHERLANDS	Shares of common stock	\$ 5,429	\$ 5,129
KROGER CO COM	Shares of common stock	12,232	12,500
L OREAL CO ADR FRANCE	Shares of common stock	12,184	15,257
LABORATORY CORP AMER HLDGS NEW COM	Shares of common stock	9,477	9,894
LAM RESEARCH CORP COM	Shares of common stock	49,241	38,295
LANCASTER COLONY CORP COM	Shares of common stock	30,177	31,864
LAS VEGAS SANDS CORP COM	Shares of common stock	99,348	82,446
LASALLE HOTEL PPTYS COM SH BEN INT	Shares of common stock	37,378	39,208
LAUDER ESTEE COS INC CL A	Shares of common stock	78,472	79,733
LEAR CORP NEW COM	Shares of common stock	41,112	34,956
LIBERTY INTERACTIVE CORP	Shares of common stock	30,187	35,816
LIBERTY INTERACTIVE CORP LIBERTY VENTURES SER A COM	Shares of common stock	12,282	14,644
LIBERTY MEDIA CORP NEW LIBERTY CAP SER A COM	Shares of common stock	30,879	36,948
LIFE TIME FITNESS INC COM	Shares of common stock	8,846	11,938
LIMITED BRANDS INC COM	Shares of common stock	20,812	20,591
LINDSAY MANUFACTURING COMPANY COM	Shares of common stock	12,312	12,595
LINKEDIN CORP CL A COM	Shares of common stock	84,344	92,588
LIONS GATE ENTMT CORP COM NEW CANADA	Shares of common stock	11,571	11,956
LKQ CORP COM	Shares of common stock	7,333	6,984
LOCKHEED MARTIN CORP COM	Shares of common stock	91,641	102,811
LOEWS CORP COM	Shares of common stock	35,783	36,804
LORILLARD INC COM	Shares of common stock	70,575	66,260
LUFKIN INDS INC COM	Shares of common stock	6,702	6,835
LULULEMON ATHLETICA INC COM	Shares of common stock	69,329	89,763
MACYS INC COM	Shares of common stock	12,315	12,001
MAGELLAN HEALTH SVCS INC NEW COM	Shares of common stock	30,293	31,947

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
MARRIOTT VACATIONS WORLDWIDE CORP COM	Shares of common stock	\$ 12,188	\$ 14,732
MARSH & MCLENNAN COS INC COM	Shares of common stock	12,859	13,504
MASTEC INC COM	Shares of common stock	23,316	25,157
MAXIMUS INC COM	Shares of common stock	28,741	40,012
MB FINL INC NEW COM	Shares of common stock	22,711	25,280
MCKESSON CORP COM	Shares of common stock	48,323	47,230
MEAD JOHNSON NUTRITION CO COM	Shares of common stock	18,429	19,126
MEADWESTVACO CORP COM	Shares of common stock	24,065	26,132
MEDIVATION INC COM	Shares of common stock	10,714	16,905
MEDNAX INC COM	Shares of common stock	39,129	43,032
MERCK & CO INC NEW COM	Shares of common stock	27,569	32,017
METLIFE INC COM	Shares of common stock	52,954	55,998
MICHAEL KORS HLDGS LTD COM ISIN VGG607541015 VIRGIN ISLANDS	Shares of common stock	90,672	101,627
MICROCHIP TECHNOLOGY INC COM	Shares of common stock	14,014	13,260
MICRON TECHNOLOGY INC COM	Shares of common stock	27,269	24,817
MICROS SYS INC COM	Shares of common stock	11,394	11,258
MICROSEMI CORP COM	Shares of common stock	11,621	12,564
MONSTER BEVERAGE CORP COM	Shares of common stock	6,345	7,460
MOODYS CORP COM	Shares of common stock	19,024	26,193
NATIONAL FINL PARTNERS CORP COM	Shares of common stock	18,201	20,939
NATIONAL PENN BANCSHARES INC COM	Shares of common stock	17,180	19,404
NESTLE S A SPONSORED ADR SWITZERLAND	Shares of common stock	39,526	59,880
NETGEAR INC COM	Shares of common stock	40,126	41,229
NICE SYS LTD SPONSORED ADR ISRAEL	Shares of common stock	10,410	10,464

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
NIDEC CORP SPONSORED ADR JAPAN	Shares of common stock	\$ 23,015	\$ 18,647
NORDSTROM INC COM	Shares of common stock	11,633	13,685
NORTHERN OIL & GAS INC NEV	Shares of common stock	10,054	8,036
NORTHROP GRUMMAN CORP COM	Shares of common stock	43,806	48,427
NORTHWEST BANCSHARES INC MD COM	Shares of common stock	11,523	11,667
NOVARTIS A G SPONSORED ADR SWITZERLAND	Shares of common stock	15,406	19,297
NOVO-NORDISK A S ADR DENMARK	Shares of common stock	77,382	94,844
NRG ENERGY INC NEW COM	Shares of common stock	23,694	30,609
NXSTAGE MED INC COM	Shares of common stock	11,895	8,375
O REILLY AUTOMOTIVE INC NEW COM	Shares of common stock	18,250	18,229
OCCIDENTAL PETE CORP DEL COM	Shares of common stock	40,525	43,891
OCEANEERING INTL INC COM	Shares of common stock	10,951	12,708
OIL STS INTL INC COM	Shares of common stock	22,876	25,586
OLD DOMINION FGHT LINE INC COM	Shares of common stock	25,749	28,608
OMNIVISION TECHNOLOGIES INC COM	Shares of common stock	24,721	21,736
ON ASSIGNMENT INC COM	Shares of common stock	7,638	7,450
ON SEMICONDUCTOR CORP COM	Shares of common stock	7,966	6,089
ONYX PHARMACEUTICALS INC COM	Shares of common stock	13,062	26,787
OPENTABLE INC COM	Shares of common stock	9,026	8,986
OPTIMER PHARMACEUTICALS INC COM	Shares of common stock	5,449	6,410
ORACLE CORP COM	Shares of common stock	49,953	56,785
PANERA BREAD CO CL A	Shares of common stock	11,167	15,551
PAREXEL INTL CORP COM	Shares of common stock	4,954	8,121
PEARSON PLC SPONSORED ADR UNITED KINGDOM	Shares of common stock	12,962	13,424
PEBBLEBROOK HOTEL TR COM	Shares of common stock	14,092	16,888

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
PFIZER INC COM	Shares of common stock	\$ 67,011	\$ 94,405
PHARMACYCLICS INC	Shares of common stock	8,052	8,966
PHILIP MORRIS INTL INC COM	Shares of common stock	103,225	109,007
PIER 1 IMPORTS INC COM	Shares of common stock	14,025	14,823
PITNEY BOWES INC COM	Shares of common stock	18,331	18,560
PLUM CREEK TIMBER CO INC COM	Shares of common stock	18,478	21,131
PNC FINL SVCS GROUP INC COM	Shares of common stock	23,912	31,361
POLARIS INDS INC COM	Shares of common stock	10,195	13,829
POLYONE CORP COM	Shares of common stock	13,259	15,609
PORTLAND GEN ELEC CO COM NEW	Shares of common stock	20,194	23,606
POTASH CORP SASK INC COM CANADA	Shares of common stock	23,814	25,053
PPG INDS INC COM	Shares of common stock	37,431	41,342
PRECISION CASTPARTS CORP COM	Shares of common stock	60,042	57,006
PRICELINE COM INC COM NEW	Shares of common stock	37,988	70,574
PROASSURANCE CORP COM	Shares of common stock	5,431	7,326
PROGRESSIVE CORP OHIO COM	Shares of common stock	44,496	43,139
PROSPERITY BANCSHARES INC COM	Shares of common stock	26,589	27,490
PROTECTIVE LIFE CORP COM	Shares of common stock	14,996	16,460
PRUDENTIAL FINL INC COM	Shares of common stock	25,291	31,016
PS BUSINESS PKS INC CALIF COM	Shares of common stock	15,025	15,235
PUBLICIS S A NEW NEW SPONSORED ADR COM FRANCE	Shares of common stock	22,778	25,885
QLIK TECHNOLOGIES INC COM	Shares of common stock	13,133	13,412
QUALCOMM INC COM	Shares of common stock	58,358	74,402
QUESTCOR PHARMACEUTICALS INC	Shares of common stock	25,454	15,829
RACKSPACE HOSTING INC COM	Shares of common stock	5,216	8,195
RAYONIER INC REIT	Shares of common stock	22,233	24,701
RBC BEARINGS INC COM	Shares of common stock	11,016	17,989
RED HAT INC COM	Shares of common stock	14,193	13,267

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
REED ELSEVIER P L C SPONSORED ADR NEW COM UNITED KINGDOM	Shares of common stock	\$ 33,757	\$ 39,624
REGAL BELOIT CORP COM	Shares of common stock	10,252	12,123
REGENERON PHARMACEUTICALS COM	Shares of common stock	12,203	14,197
ROCHE HLDG LTD SPONSORED ADR SWITZERLAND	Shares of common stock	29,087	31,642
ROCK-TENN CO CL A	Shares of common stock	10,701	13,209
ROCKWELL AUTOMATION INC COM	Shares of common stock	23,456	20,935
ROCKWOOD HLDGS INC COM	Shares of common stock	9,030	11,650
ROSETTA RES INC COM	Shares of common stock	12,986	15,612
ROSS STORES INC COM	Shares of common stock	20,944	21,186
ROYAL DUTCH SHELL PLC SPONSORED ADR CL B UNITED KINGDOM	Shares of common stock	23,792	27,451
ROYAL GOLD INC COM	Shares of common stock	7,979	11,281
RPM INTL INC COM	Shares of common stock	29,708	35,732
SALESFORCE COM INC COM	Shares of common stock	100,959	99,859
SALIX PHARMACEUTICALS LTD COM	Shares of common stock	7,420	8,045
SAP AG SPONSORED ADR GERMANY	Shares of common stock	34,246	45,366
SBA COMMUNICATIONS CORP COM	Shares of common stock	10,818	11,637
SCHNEIDER ELEC SA ADR FRANCE	Shares of common stock	15,095	15,215
SEATTLE GENETICS INC COM	Shares of common stock	3,714	5,415
SENIOR HSG PPTYS TR SH BEN INT	Shares of common stock	27,724	27,552
SERVICENOW INC COM	Shares of common stock	4,736	4,796
SHERWIN WILLIAMS CO COM	Shares of common stock	21,942	26,804
SHIRE PLC ADR JERSEY	Shares of common stock	10,682	14,902
SIGNATURE BK NEW YORK N Y COM	Shares of common stock	11,881	13,953
SILGAN HOLDINGS INC COM	Shares of common stock	10,911	14,054

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
SILICON GRAPHICS INTL CORP COM	Shares of common stock	\$ 9,224	\$ 9,437
SIRIUS XM RADIO INC COM	Shares of common stock	11,765	12,971
SIX FLAGS ENTMT CORP NEW COM	Shares of common stock	10,939	17,875
SMITH & NEPHEW PLC SPDN ADR NEW UNITED KINGDOM	Shares of common stock	20,260	21,166
SMITH A O COM	Shares of common stock	27,884	37,861
SOTHEBYS HLDGS INC CL A	Shares of common stock	6,993	6,930
SOUTHWEST AIRLS CO COM	Shares of common stock	32,526	31,554
SPIRIT AEROSYSTEMS HLDGS INC CL A COM	Shares of common stock	12,889	12,371
SPIRIT AIRLS INC COM	Shares of common stock	37,050	34,126
ST JUDE MED INC COM	Shares of common stock	38,266	44,658
STANLEY BLACK & DECKER INC COM	Shares of common stock	31,997	38,430
STAPLES INC COM	Shares of common stock	32,231	32,106
STERICYCLE INC COM	Shares of common stock	24,193	25,969
STIFEL FINL CORP COM	Shares of common stock	32,980	30,005
STONE ENERGY CORP COM	Shares of common stock	28,230	29,390
SUNCOR ENERGY INC NEW COM CANADA	Shares of common stock	29,520	27,134
SUPERIOR ENERGY SVCS INC COM	Shares of common stock	19,429	15,390
SVB FINL GROUP COM	Shares of common stock	11,677	11,064
SWEDBANK A B SPONSORED ADR SWEDEN	Shares of common stock	18,136	20,364
SYMANTEC CORP COM	Shares of common stock	41,480	44,632
SYNAGEVA BIOPHARMA CORP COM	Shares of common stock	4,449	4,274
SYNGENTA AG SPONSORED ADR SWITZERLAND	Shares of common stock	23,502	32,335
TAIWAN SEMICONDUCTOR MFG LTD SPONSORED ADR TAIWAN	Shares of common stock	16,533	23,287
TANGO INC COM	Shares of common stock	13,242	9,335
TARGET CORP COM	Shares of common stock	43,518	50,014

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
TEAM HEALTH HOLDINGS INC COM	Shares of common stock	\$ 10,047	\$ 9,740
TELEFLEX INC COM	Shares of common stock	31,850	37,174
TENET HEALTHCARE CORP COM	Shares of common stock	8,544	10,634
TERADATA CORP DELAWARE COM	Shares of common stock	27,045	32,049
TETRA TECH INC NEW COM	Shares of common stock	16,250	18,172
TEVA PHARMACEUTICAL INDS LTD ADR ISRAEL	Shares of common stock	52,023	41,079
TEXAS CAP BANCSHARES INC COM	Shares of common stock	8,843	9,942
THERAVANCE INC COM	Shares of common stock	7,166	9,250
THERMO FISHER SCIENTIFIC CORP COM	Shares of common stock	24,089	32,121
THORATEC CORP COM NEW	Shares of common stock	6,457	7,508
TIBCO SOFTWARE INC COM	Shares of common stock	12,032	14,629
TITAN INTL INC ILLINOIS COM	Shares of common stock	15,067	12,539
TJX COS INC NEW COM	Shares of common stock	7,637	12,586
TOLL BROTHERS INC COM	Shares of common stock	9,782	11,930
TOWER GRP INC COM	Shares of common stock	31,037	28,033
TOWERS WATSON & CO CL A COM	Shares of common stock	64,806	60,212
TOYOTA MOTOR CORP SP ADR REP2COM JAPAN	Shares of common stock	13,723	13,425
TRANSCANADA CORP COM CANADA	Shares of common stock	19,790	25,662
TRAVELERS COS INC COM	Shares of common stock	39,680	50,922
TRIPADVISOR INC COM	Shares of common stock	26,419	25,356
TRUSTMARK CORP COM	Shares of common stock	27,172	27,845
TWO HBRS INVT CORP REITS	Shares of common stock	13,757	15,780
TYCO INTL LTD NEW F COM SWITZERLAND	Shares of common stock	26,395	28,074
TYSON FOODS INC CL A	Shares of common stock	17,310	18,039
U S AWYS GROUP INC	Shares of common stock	7,997	6,109
ULTA SALON COSMETICS & FRAGRANCE INC COM	Shares of common stock	16,823	24,750
ULTIMATE SOFTWARE GROUP INC COM	Shares of common stock	7,471	16,234

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
UMPQUA HLDGS CORP COM	Shares of common stock	\$ 30,480	\$ 30,741
UNDER ARMOUR INC CL A COM	Shares of common stock	11,468	11,222
UNILEVER N V NEW NEW YORK SHSADR NETHERLANDS	Shares of common stock	24,345	27,781
UNITED CONTL HLDGS INC COM	Shares of common stock	27,978	24,375
UNITED NAT FOODS INC COM	Shares of common stock	13,284	20,808
UNITED PARCEL SVC INC CL B	Shares of common stock	35,162	32,421
UNITED RENTALS INC COM	Shares of common stock	26,616	28,883
UNITED TECHNOLOGIES CORP COM	Shares of common stock	41,093	44,156
UNIVERSAL DISPLAY CORP COM	Shares of common stock	6,113	5,012
URS CORP NEW COM	Shares of common stock	32,959	28,919
VAALCO ENERGY INC COM	Shares of common stock	24,727	28,899
VALERO ENERGY CORP NEW COM	Shares of common stock	15,462	19,673
VERIFONE SYS INC COM	Shares of common stock	12,295	8,271
VERISK ANALYTICS INC CL A COM	Shares of common stock	27,812	30,280
VERTEX PHARMACEUTICALS INC COM	Shares of common stock	14,065	18,444
VIACOM INC CL B COM	Shares of common stock	28,563	32,261
VIROPHARMA INC COM	Shares of common stock	5,238	7,306
VISA INC CL A COM	Shares of common stock	63,205	83,119
VITAMIN SHOPPE INC COM	Shares of common stock	10,246	16,796
VODAFONE GROUP PLC SPONSORED ADR NEW UNITED KINGDOM	Shares of common stock	49,833	50,502
VOLCANO CORP COM	Shares of common stock	11,504	11,342
VOLVO AKTIEBOLAGET ADR B SWEDEN	Shares of common stock	20,350	17,812
WARNACO GROUP INC COM NEW	Shares of common stock	8,358	8,096
WASHINGTON FED INC COM	Shares of common stock	18,006	21,308
WATSCO INC COM	Shares of common stock	11,490	11,823
WATSON PHARMACEUTICALS INC COM	Shares of common stock	17,489	25,803
WELLCARE GROUP INC COM	Shares of common stock	9,774	9,387

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued)			
WEST PHARMACEUTICAL SVSC INC COM	Shares of common stock	\$ 22,721	\$ 31,524
WESTERN DIGITAL CORP COM	Shares of common stock	34,948	36,987
WESTERN UNION CO COM	Shares of common stock	77,177	82,628
WHOLE FOODS MKT INC COM	Shares of common stock	11,632	15,876
WILLIAMS COS INC DEL COM	Shares of common stock	41,698	50,252
WILLIS GROUP HLDGS PLC COM IRELAND	Shares of common stock	27,782	29,868
WINDSTREAM CORP COM	Shares of common stock	24,771	23,520
WISCONSIN ENERGY CORP COM	Shares of common stock	38,521	38,423
WOLVERINE WORLD WIDE INC COM	Shares of common stock	9,753	9,939
WORLEYPARSONS LTD UNSPON ADR AUSTRALIA	Shares of common stock	27,954	27,124
WPP PLC ADR COM JERSEY	Shares of common stock	20,868	28,138
WRIGHT EXPRESS CORP COM	Shares of common stock	10,376	19,243
WRIGHT MED GROUP INC COM	Shares of common stock	7,488	11,011
WYNN RESORTS LTD COM	Shares of common stock	13,526	15,354
XCEL ENERGY INC COM	Shares of common stock	41,378	44,142
YUM BRANDS INC COM	Shares of common stock	78,410	74,832
ZIMMER HLDGS INC COM	Shares of common stock	29,692	32,052
3D SYS CORP DE COM NEW	Shares of common stock	7,667	8,245
3M CO COM	Shares of common stock	36,627	39,094
		12,340,603	13,574,329
Preferred stocks			
VOLKSWAGEN A G SPONSORED ADR REPSTG PREF SH GERMANY	Shares of preferred stock	26,736	28,014

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

September 30, 2012

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Mutual funds			
COLUMBIA ACORN INTERNATIONAL FUND CLASS Z SHARES	Shares of mutual funds	\$ 1,136,904	\$ 1,277,158
COLUMBIA LARGE CAP INDEX FUND CLASS Z SHARES	Shares of mutual funds	7,015,772	9,029,359
HARBOR INTERNATIONAL FUND INSTL CL	Shares of mutual funds	1,594,018	1,699,588
LAZARD EMERGING MKTS EQUITY PORTFOLIO INSTL CL	Shares of mutual funds	3,960,144	4,114,823
NATIXIS FDS TR IV AEW REAL ESTATE FD CL Y COM	Shares of mutual funds	834,791	1,210,239
PIMCO COMMODITY REALRETURN STRATEGY FUND	Shares of mutual funds	1,775,951	1,552,536
		<u>16,317,580</u>	<u>18,883,703</u>
TOTAL INVESTMENTS		<u>\$ 45,757,550</u>	<u>\$ 51,549,202</u>

*Indicates party-in-interest to the Plan.

Elmer's Pension Plan

EIN: 51-0370365 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended September 30, 2012

Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
<u>Category 1 – Single transaction in excess of 5% of Plan assets</u>						
BOFA Government Reserves Capital Class	Money Market fund	\$ 3,675,000	\$ –	\$ 3,675,000	\$ 3,675,000	\$ –
BOFA Government Reserves Capital Class	Money Market fund	–	3,675,000	3,675,000	3,675,000	–
BOFA Government Reserves Capital Class	Money Market fund	3,675,000	–	3,675,000	3,675,000	–
<u>Category 3 – Series of transactions in excess of 5% of Plan assets</u>						
BOFA Government Reserves Capital Class	Money Market fund	\$ 24,969,302	\$ –	\$ 24,969,302	\$ 24,969,302	\$ –
		–	25,829,945	25,829,945	25,829,945	–

There were no category 2 or 4 reportable transactions during the year ended September 30, 2012.

Columns for “Lease Rental” and “Expense Incurred with Transaction” are not applicable.

Ernst & Young LLP

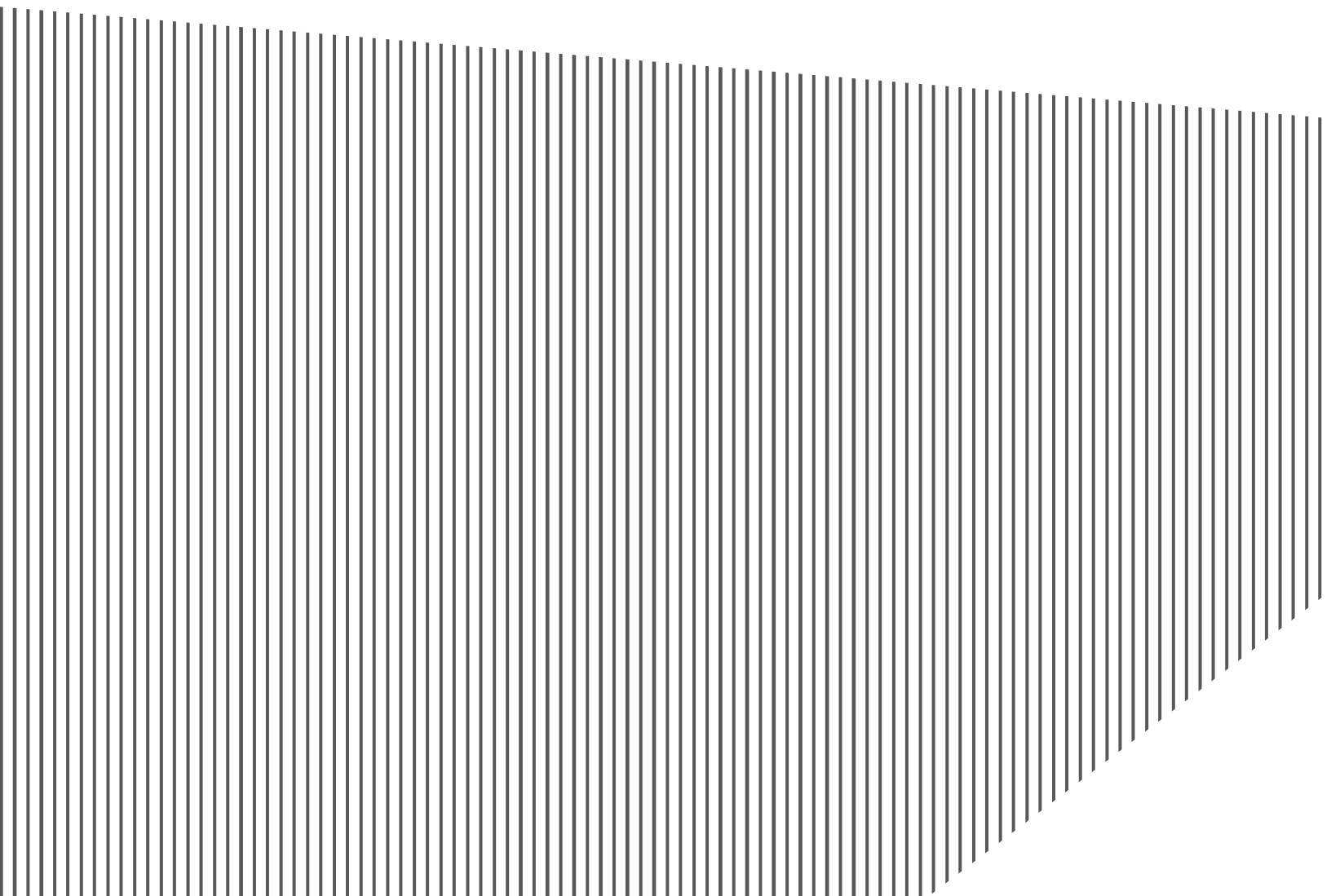
Assurance | Tax | Transactions | Advisory

About Ernst & Young

Ernst & Young is a global leader in assurance, tax, transaction and advisory services. Worldwide, our 167,000 people are united by our shared values and an unwavering commitment to quality. We make a difference by helping our people, our clients and our wider communities achieve their potential.

For more information, please visit www.ey.com

Ernst & Young refers to the global organization of member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. This Report has been prepared by Ernst & Young LLP, a client serving member firm located in the United States.



Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Attained Age	Completed Years of Service on October 1, 2011 ^{1,2}																				Total	
	Under 1 year		1 to 4 years		5 to 9 years		10 to 14 years		15 to 19 years		20 to 24 years		25 to 29 years		30 to 34 years		35 to 39 years		Over 40 years		No.	Avg Pay
	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg Pay
<25																						
25-29					6																6	
30-34			1		2		3														6	
35-39			1		6		6		3												16	
40-44					2		8		4		4		1								19	
45-49					2		7		5		3		4		1						22	
50-54					3		5		9		6		3		3						29	
55-59			1		1		1		4				4				2				13	
60-64			1				1				2				1		2				7	
65-69							1				1										2	
70&Up																						
Total			4		22		32		25		16		12		5		4				120	

¹ Vesting Service² The Plan is "hard-frozen" and the average annual accrued benefit is in lieu of compensation

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

A. Actuarial Assumptions for Funding Purposes

Withdrawal Rates have been used which vary by attained age. Illustrative rates are shown below:

<u>Age</u>	<u>Rates</u>
25	23.0%
30	20.0%
35	13.0%
40	9.0%
45	9.0%
50	7.0%
55	3.0%
60	1.2%

Retirement (Not-at-risk funding target) Rates have been used which vary by attained age. The rates are shown below:

<u>Age</u>	<u>Rates</u>
55	10%
56	5%
57	5%
58	10%
59	5%
60	5%
61	5%
62	20%
63	20%
64	20%
65 or greater	100%

Valuation Interest Rate The June Segment rates with no transition. The rates are shown below:

1st Rate	2.27%
2nd Rate	5.43%
3rd Rate	6.34%

Administrative Costs (included in Target Normal Cost)	\$360,000
--	-----------

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

A. Actuarial Assumptions for Funding Purposes (continued)

Marital Status	For the purpose of valuing the Plan's pre-retirement death benefits, it has been assumed that 80% of active and terminated vested participants are married and that wives are three years younger than husbands.
----------------	--

Changes in Actuarial Assumptions

The Pension Protection Act prescribes an election for specified mortality and interest rate assumptions. Elmer's has elected to use the 2011 static mortality table and the June Segment Rates with no transition under the Pension Protection Act. No other assumptions were changed during the Plan Year.

B. Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the target liability is defined as the present value of the accrued benefits on the valuation date. The funding shortfall is the excess, if any, of the amount by which the target liability exceeds the actuarial value of Plan Assets.

The target normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year plus expected expenses.

2. Asset Valuation Method

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Name of plan

Elmer's Pension Plan

Name of plan sponsor

Elmer's Products, Inc.

Three-digit plan number

002

Employer Identification Number

51-0370365

2011 Form 5500 Attachment
Schedule H, Line 4j – Schedule of Reportable Transactions

The schedule of reportable transactions is included with
the independent qualified public accountant (IQPA) report.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
---	--	---

For calendar plan year 2011 or fiscal plan year beginning 10/01/2011 and ending 09/30/2012

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ELMERS PENSION PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ELMERS PRODUCTS, INC	D Employer Identification Number (EIN) 51-0370365	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2011</u>			
2 Assets:			
a Market value	2a	44507472	
b Actuarial value	2b	45015382	
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	581	34877513
b For terminated vested participants	3b	645	18495506
c For active participants:			
(1) Non-vested benefits	3c(1)		165352
(2) Vested benefits	3c(2)		2723792
(3) Total active	3c(3)	120	2889144
d Total	3d	1346	56262163
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.63%	
6 Target normal cost	6	360000	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>06/24/2013</u> Date <u>1106229</u> Most recent enrollment number <u>312-298-2000</u> Telephone number (including area code)
CINDY FRATERRIGO Type or print name of actuary PRICEWATERHOUSECOOPERS LLP Firm name ONE NORTH WACKER CHICAGO IL 60606 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:	1st segment: 2.27%	2nd segment: 5.43%	3rd segment: 6.34%
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 3
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....		31a	360000
b Excess assets, if applicable, but not greater than 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		11246781	2455045
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...		34	2815045
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0
36 Additional cash requirement (line 34 minus line 35).....		36	2815045
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	4132709
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	1317664
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension funding relief under Pension Relief Act of 2010 (see instructions)

41 If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

I. Description of Weighted Average Retirement Age

Attached.

II. Statement of Actuarial Assumptions and Methods

Attached.

III. Summary of Plan Provisions

Attached.

IV. Change in Actuarial Assumptions

None.

V. Change in Actuarial Methods

None.

VI. Schedule of Active Participant Data

Attached.

VII. Schedule of Amortization Bases

Attached.

Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Weighting</u>	<u>Weighted Age</u>
55	10%	90.00	10.000000	550.00
56	5%	85.50	4.500000	252.00
57	5%	81.23	4.275000	243.68
58	10%	73.10	8.122500	471.11
59	5%	69.45	3.655125	215.65
60	5%	65.98	3.472369	208.34
61	5%	62.68	3.298750	201.22
62	20%	50.14	12.535251	777.19
63	20%	40.11	10.028201	631.78
64	20%	32.09	8.022561	513.44
65	100%	0.00	32.090243	2085.87
				62

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

A. Actuarial Assumptions for Funding Purposes

Withdrawal Rates have been used which vary by attained age. Illustrative rates are shown below:

<u>Age</u>	<u>Rates</u>
25	23.0%
30	20.0%
35	13.0%
40	9.0%
45	9.0%
50	7.0%
55	3.0%
60	1.2%

Retirement (Not-at-risk funding target) Rates have been used which vary by attained age. The rates are shown below:

<u>Age</u>	<u>Rates</u>
55	10%
56	5%
57	5%
58	10%
59	5%
60	5%
61	5%
62	20%
63	20%
64	20%
65 or greater	100%

Valuation Interest Rate The June Segment rates with no transition. The rates are shown below:

1st Rate	2.27%
2nd Rate	5.43%
3rd Rate	6.34%

Administrative Costs (included in Target Normal Cost)	\$360,000
--	-----------

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

A. Actuarial Assumptions for Funding Purposes (continued)

Marital Status	For the purpose of valuing the Plan's pre-retirement death benefits, it has been assumed that 80% of active and terminated vested participants are married and that wives are three years younger than husbands.
----------------	--

Changes in Actuarial Assumptions

The Pension Protection Act prescribes an election for specified mortality and interest rate assumptions. Elmer's has elected to use the 2011 static mortality table and the June Segment Rates with no transition under the Pension Protection Act. No other assumptions were changed during the Plan Year.

B. Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

The actuarial cost method is the Unit Credit Actuarial Cost Method.

Under this cost method, the target liability is defined as the present value of the accrued benefits on the valuation date. The funding shortfall is the excess, if any, of the amount by which the target liability exceeds the actuarial value of Plan Assets.

The target normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year plus expected expenses.

2. Asset Valuation Method

Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefits payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate, with no phase-in, applicable to the corresponding valuation date).

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions

Effective Date	The original Plan was adopted effective as of February 3, 1961 and was amended and restated effective October 1, 1993. The Plan was most recently amended in 2007. Benefit accruals were frozen for all participants effective January 1, 2008.
Plan Year	October 1 to September 30
Eligibility Requirements	An employee becomes a Participant on the October 1 following the date of employment. Employees in a collective bargaining unit are excluded.
Retirement Dates	
(a) Normal	The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.
(b) Early	A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.
(c) Postponed	A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.
(d) Disability	A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.
Plan Compensation	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of \$180,000 be used to determine benefits.

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Average Monthly Compensation	Plan Compensation averaged over the highest five consecutive years.
------------------------------	---

Covered Compensation	Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.
----------------------	---

Retirement Benefits

(a) Normal

The sum of (i) and (ii):

(i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years.

(ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years.

For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein.

Minimum pension: The greater of (1) \$80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date).

Benefit accruals were frozen effective January 1, 2008.

(b) Accrued

The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.

Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Retirement Benefits (continued)

(c) Early

Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):

(i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.

(ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.

(d) Postponed

Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.

(e) Disability

For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence.

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Death Benefits

- | | |
|--|---|
| (a) Active Participants before Early Retirement Date | Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements. |
| (b) Active Participants after Early Retirement Date | If a Participant in active service dies after his Early Retirement Date, his spouse shall receive an immediate benefit equal to one-half of the Participant's accrued benefit at the time of his death. |
| (c) Retired Participants | Subject to the form of benefit payment elected. |

Termination with Vested Rights

After completion of at least five (5) Years of Service, a Participant is entitled to the Accrued Benefit as of the date of termination. This benefit is payable at Normal Retirement Date and is reduced in the same manner as under Early Retirement if commencement of payments is prior to Normal Retirement Date.

Form of Payment

The normal form of payment is a Life Annuity. Employees married when pension payments commence will receive an actuarially equivalent Qualified Joint and Survivor Annuity. Optional forms of payment include Contingent Annuitant and Certain and Life Options, and a Lump Sum Option (with Committee consent).

Maximum Benefit

The annual retirement benefit cannot exceed the lesser of:

- (a) \$165,000 as adjusted by the Secretary of the Treasury from time to time, or
- (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions

None.

Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 26 - Schedule of Active Participant Data

Age and Service Distribution of Active Members

Attained Age	Under 1 year		1 to 4 years		5 to 9 years		10 to 14 years		15 to 19 years		20 to 24 years		25 to 29 years		30 to 34 years		35 to 39 years		Over 40 years		Total	
	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay
<25																						
25-29					6																6	
30-34			1		2		3														6	
35-39			1		6		6		3												16	
40-44					2		8		4		4		1								19	
45-49					2		7		5		3		4		1						22	
50-54					3		5		9		6		3		3						29	
55-59			1		1		1		4				4				2				13	
60-64			1				1				2				1		2				7	
65-69							1				1										2	
70&Up																						
Total			4		22		32		25		16		12		5		4				120	

Completed Years of Service on October 1, 2011^{1,2}

¹ Vesting Service

² The Plan is "hard-frozen" and the average annual accrued benefit is in lieu of compensation

Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan

EIN: 51-0370365 / PN: 002

Schedule SB, Line 32 – Schedule of Amortization Bases

<u>Type of Base</u>	<u>Valuation Date</u> <u>Base was</u> <u>Established</u>	<u>Number of</u> <u>Years Remaining</u>	<u>Amortization</u> <u>Installment</u>	<u>Present Value</u> <u>of Remaining</u> <u>Installments</u>
Shortfall	10/1/2011	7	369,556	2,320,340
Shortfall	10/1/2010	6	283,897	1,575,795
Shortfall	10/1/2009	5	416,438	1,991,786
Shortfall	10/1/2008	4	1,385,154	5,358,860
		Total	2,455,045	11,246,781

Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

<u>Age</u>	<u>Retirement Rates</u>	<u>Lives Remaining</u>	<u>Weighting</u>	<u>Weighted Age</u>
55	10%	90.00	10.000000	550.00
56	5%	85.50	4.500000	252.00
57	5%	81.23	4.275000	243.68
58	10%	73.10	8.122500	471.11
59	5%	69.45	3.655125	215.65
60	5%	65.98	3.472369	208.34
61	5%	62.68	3.298750	201.22
62	20%	50.14	12.535251	777.19
63	20%	40.11	10.028201	631.78
64	20%	32.09	8.022561	513.44
65	100%	0.00	32.090243	2085.87

62

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions

Effective Date	The original Plan was adopted effective as of February 3, 1961 and was amended and restated effective October 1, 1993. The Plan was most recently amended in 2007. Benefit accruals were frozen for all participants effective January 1, 2008.
Plan Year	October 1 to September 30
Eligibility Requirements	An employee becomes a Participant on the October 1 following the date of employment. Employees in a collective bargaining unit are excluded.
Retirement Dates	
(a) Normal	The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.
(b) Early	A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.
(c) Postponed	A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.
(d) Disability	A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.
Plan Compensation	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of \$180,000 be used to determine benefits.

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Average Monthly Compensation	Plan Compensation averaged over the highest five consecutive years.
------------------------------	---

Covered Compensation	Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.
----------------------	---

Retirement Benefits

(a) Normal

The sum of (i) and (ii):

(i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years.

(ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years.

For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein.

Minimum pension: The greater of (1) \$80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date).

Benefit accruals were frozen effective January 1, 2008.

(b) Accrued

The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Retirement Benefits (continued)

(c) Early

Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):

(i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.

(ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.

(d) Postponed

Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.

(e) Disability

For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence.

Attachment to the 2011 Schedule SB (Form 5500)

**Elmers Pension Plan
EIN: 51-0370365 / PN: 002**

Schedule SB, Part V - Summary of Plan Provisions

A. Summary of Plan Provisions (continued)

Death Benefits

- | | |
|--|---|
| (a) Active Participants before Early Retirement Date | Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements. |
| (b) Active Participants after Early Retirement Date | If a Participant in active service dies after his Early Retirement Date, his spouse shall receive an immediate benefit equal to one-half of the Participant's accrued benefit at the time of his death. |
| (c) Retired Participants | Subject to the form of benefit payment elected. |

Termination with Vested Rights

After completion of at least five (5) Years of Service, a Participant is entitled to the Accrued Benefit as of the date of termination. This benefit is payable at Normal Retirement Date and is reduced in the same manner as under Early Retirement if commencement of payments is prior to Normal Retirement Date.

Form of Payment

The normal form of payment is a Life Annuity. Employees married when pension payments commence will receive an actuarially equivalent Qualified Joint and Survivor Annuity. Optional forms of payment include Contingent Annuitant and Certain and Life Options, and a Lump Sum Option (with Committee consent).

Maximum Benefit

The annual retirement benefit cannot exceed the lesser of:

- (a) \$165,000 as adjusted by the Secretary of the Treasury from time to time, or
- (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions

None.

Name of plan

Elmer's Pension Plan

Name of plan sponsor

Elmer's Products, Inc.

Three-digit plan number

002

Employer Identification Number

51-0370365

2011 Form 5500 Attachment
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

The schedule of assets held for investment purposes at the end of the plan year
is included with the independent qualified public accountant (IQPA) report.

Attachment to the 2011 Schedule SB (Form 5500)

Elmers Pension Plan
EIN: 51-0370365 / PN: 002

Schedule SB, Line 32 – Schedule of Amortization Bases

<u>Type of Base</u>	<u>Valuation Date</u>	<u>Number of</u> <u>Years Remaining</u>	<u>Amortization</u> <u>Installment</u>	<u>Present Value</u>
	<u>Base was</u> <u>Established</u>			<u>of Remaining</u> <u>Installments</u>
Shortfall	10/1/2011	7	369,556	2,320,340
Shortfall	10/1/2010	6	283,897	1,575,795
Shortfall	10/1/2009	5	416,438	1,991,786
Shortfall	10/1/2008	4	1,385,154	5,358,860
		Total	2,455,045	11,246,781