#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

						inspection			
Part I	Annual Report Identifi								
For caler	dar plan year 2012 or fiscal plan	<del>'</del>			31/2012				
A This r	eturn/report is for:	a multiemployer plan;	a multiple a DFE (s	le-employer plan; or					
<b>B</b> This r	eturn/report is:	the first return/report;	the final r	eturn/report;					
		an amended return/report;	a short p	lan year return/report (les	ss than 12 m	onths).			
C If the	plan is a collectively-bargained p	lan, check here				<b>▶</b> □			
<b>D</b> Chec	s box if filing under:	X Form 5558;	automatio	c extension;	☐ th	e DFVC program;			
- 000	Cook if filling direct.	special extension (enter desc		,	ш	1 0 /			
Part I	I Racic Plan Informat	ion—enter all requested information	. ,						
1a Nam		enter all requested informa	IIIOII		1h	Three-digit plan			
	01(K) PLAN				"	number (PN) ▶	001		
					1c	Effective date of pl	an		
						01/01/1988			
<b>2a</b> Plan	sponsor's name and address; in	clude room or suite number (emp	loyer, if for a single-	employer plan)	2b	Employer Identifica	ation		
VI CEN	ENT & BUILDING PRODUCTS,	INIC				Number (EIN) 65-0058347			
V.I. CLIV	LIVE & BOILDING PRODUCTS,	inc.			2c	Sponsor's telephor	ne		
						number			
3880 N 2	8TH TERRACE	3880 N 28	TH TERRACE		<u> </u>	561-208-7219			
	OOD, FL 33020		OOD, FL 33020	2d Business code (see					
						instructions) 237990			
		nplete filing of this return/report							
		alties set forth in the instructions, In electronic version of this return							
SIGN	Filed with authorized/valid electr	onic signature.	07/09/2013	ANN MACDONALD					
HERE	Signature of plan administrat	or	Date	Enter name of individu	al signing as	plan administrator			
	<u> </u>								
SIGN									
HERE	Signature of employer/plan s	ponsor	Date	Enter name of individu	al signing as	emplover or plan sp	onsor		
	g				<u> </u>				
SIGN									
HERE	Signature of DFE		Date	Enter name of individu	al cianina ac	DEE			
Preparer	- 3	applicable) and address; include re				telephone number			
				,	(optional)				

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3a	Plan administrator's name and address Same as Plan Sponsor Name	Same as Plan Sponsor Address	<b>3b</b> Administrator's EIN 65-0058347		
V.I	. CEMENT & BUILDING PRODUCTS, INC.	3c Administrator's telephone			
38 HC	80 N 28TH TERRACE DLLYWOOD, FL 33020		number 561-208-7219		
4	If the name and/or EIN of the plan sponsor has changed since the last return	n/report filed for this plan, enter the name,	4b EIN		
_	EIN and the plan number from the last return/report:		4c PN		
а	Sponsor's name		4C PN		
5	Total number of participants at the beginning of the plan year		5	21	
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).			
а	Active participants		6a	2	
b	Retired or separated participants receiving benefits		6b	0	
D	•			0	
С	Other retired or separated participants entitled to future benefits		6c	15	
d	Subtotal. Add lines 6a, 6b, and 6c		6d	17	
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	6e	0	
f	Total. Add lines <b>6d</b> and <b>6e</b>		6f	17	
-					
g	Number of participants with account balances as of the end of the plan year complete this item)	6g	15		
h	Number of participants that terminated employment during the plan year with	n accrued benefits that were			
	less than 100% vested			0	
7	Enter the total number of employers obligated to contribute to the plan (only		<u> </u>		
oa	If the plan provides pension benefits, enter the applicable pension feature co 2F 2G 2J 2K 2T 3D 3H	odes from the list of Plan Characteristics Co	ides in the instructions.		
b	If the plan provides welfare benefits, enter the applicable welfare feature coo	des from the List of Plan Characteristics Coo	les in the instructions:		
	in the plant provides wellare betteries, effect the applicable wellare leature occ	des from the List of Flair Orlanderistics Ook	it the instructions.		
00	Discours and the shall that and h	<b>0b</b> Discharge and the selection of the	hat and A		
Эа	Plan funding arrangement (check all that apply)  (1) Insurance	9b Plan benefit arrangement (check all to (1) Insurance	пат арріу)		
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	3) insurance contracts		
	(3) X Trust	(3) X Trust	,		
	(4) General assets of the sponsor	(4) General assets of the	sponsor		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the nu	mber attached. (See instruction	ns)	
_		h	·	,	
а	Pension Schedules  (4) P (Petingrant Plan Information)	b General Schedules			
	(1) R (Retirement Plan Information)	(1) H (Financial Info	ormation)		
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) X I (Financial Info	rmation – Small Plan)		
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Inf	ormation)		
	actuary	(4) C (Service Prov	der Information)		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	ting Plan Information)			
	Information) - signed by the plan actuary		nsaction Schedules)		
	, , , , , , , , , , , , , , , , , , , ,	, 1	,		

#### SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012	and ending 12/31/2012						
A Name of plan VICBP 401(K) PLAN	B Three-digit plan number (PN) 001						
C Plan sponsor's name as shown on line 2a of Form 5500 V.I. CEMENT & BUILDING PRODUCTS, INC.	D Employer Identification Number (EIN) 65-0058347						
Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.							
Part I Small Plan Financial Information							

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	669530	411176
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	669530	411176
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)		
	(2) Participants	2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	62995	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		62995
е	Benefits paid (including direct rollovers)	. 2e	314739	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h	6610	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		321349
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		-258354
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
е	Participant loans	3e		X	

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Schedule I (Form 5500) 2012

			Ī	1	1			
		i		Yes	No	An	nount	
3f	Loans	(other than to participants)	3f		X			
g	Tangib	le personal property	3g		X			
Pa	art II	Compliance Questions						
4	Durin	g the plan year:		Yes	No	Ar	nount	
а	Was th	ere a failure to transmit to the plan any participant contributions within the time period led in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully led. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	7.0		
b	Were a	ny loans by the plan or fixed income obligations due the plan in default as of the close of plan classified during the year as uncollectible? Disregard participant loans secured by the ant's account balance.	4b		X			
С		ny leases to which the plan was a party in default or classified during the year as ctible?	4c		X			
d		nere any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a.)	4d		X			
е	Was th	e plan covered by a fidelity bond?	4e	X			1000000	
f		plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by r dishonesty?	4f		X			
g		plan hold any assets whose current value was neither readily determinable on an established nor set by an independent third party appraiser?	4g		X			
h		plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X			
i		plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X			
j		Il the plan assets either distributed to participants or beneficiaries, transferred to another plan, ght under the control of the PBGC?	<b>4</b> j		X			
k	accoun	I claiming a waiver of the annual examination and report of an independent qualified public tant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X				
ı		e plan failed to provide any benefit when due under the plan?	41		X			
m	If this is	s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X			
n		ras answered "Yes," check the "Yes" box if you either provided the required notice or one of eptions to providing the notice applied under 29 CFR 2520.101-3	4n		X			
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? "," enter the amount of any plan assets that reverted to the employer this year	Ye	s XN	lo A	Amount:		
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide erred. (See instructions.)	entify t	he plan	n(s) to w	hich assets or li	abilities were	
	5b(1)	Name of plan(s)			5b(2)	EIN(s)	<b>5b(3)</b> PN(s)	
Pa	rt III	Trust Information (optional)						
6a Name of trust  6b Trust's EIN								
Ju	Name of trust							

### SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Retirement Plan Information** 

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For	calenda	r plan year 2012 or fiscal plan year beginning 01/01/2012 and er	ndina	12/31/2	012		
A Name of plan VICBP 401(K) PLAN  B Three-digit plan number (PN)							
		nsor's name as shown on line 2a of Form 5500  * & BUILDING PRODUCTS, INC.		mployer Ide		tion Number (El	IN)
_							
		Distributions					
1	Total v	tes to distributions relate only to payments of benefits during the plan year.  alue of distributions paid in property other than in cash or the forms of property specified in the					0
2	Enter t	ne EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri who paid the greatest dollar amounts of benefits):		<u> </u>	e than t	wo, enter EINs	
	EIN(s	0.4.0700407					
	`	sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Numbe	er of participants (living or deceased) whose benefits were distributed in a single sum, during the		3			
Р	art II	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)			the Inte	ernal Revenue (	Code or
4	Is the p	lan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the p	olan is a defined benefit plan, go to line 8.					
5		ver of the minimum funding standard for a prior year is being amortized in this ear, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mont	h	Da	ıy	Year _	
	If you	completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer	nainder	of this sc	hedule	٠.	
6		er the minimum required contribution for this plan year (include any prior year accumulated functive ficiency not waived)	•	6a			
	<b>b</b> En	er the amount contributed by the employer to the plan for this plan year		6b			
		otract the amount in line 6b from the amount in line 6a. Enter the result ter a minus sign to the left of a negative amount)		6c			
	If you	completed line 6c, skip lines 8 and 9.			•		
7	Will the	e minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	□ N/A
8	authori	ange in actuarial cost method was made for this plan year pursuant to a revenue procedure or o ty providing automatic approval for the change or a class ruling letter, does the plan sponsor or strator agree with the change?	plan		Yes	☐ No	□ N/A
Pá	art III	Amendments					
9		s a defined benefit pension plan, were any amendments adopted during this plan					
	year th	at increased or decreased the value of benefits? If yes, check the appropriate no, check the "No" box.	ase	Decre	ase	Both	No
Pa	rt IV	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(a skip this Part.	e)(7) of t	he Interna	l Rever	nue Code,	
10							
11		oes the ESOP hold any preferred stock?	•				No No
		the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "telescope instructions for definition of "back-to-back" loan.)				Yes	No
12	2 Does the ESOP hold any stock that is not readily tradable on an established securities market?						

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans								
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name of contributing employer								
	b	EIN C Dollar amount contributed by employer								
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								

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Н	ane	
•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the					
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, cf supplemental information to be included as an attachment.						
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment						
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:  b Provide the average duration of the combined investment-grade and high-yield debt:						
	Effective duration   Macaulay duration   Modified duration   Other (specify):						

# (Rev. August 2012)

Department of the Treasury Internal Revenue Service

Part I

Identification

## **Application for Extension of Time** To File Certain Employee Plan Returns

▶ For Privacy Act and Paperwork Reduction Act Notice, see instructions.

▶ Information about Form 5558 and its instructions is at www.irs.gov/form5558

OMB No. 1545-0212

File With IRS Only

Form **5558** (Rev. 8-2012)

A	Name of filer, plan administrator, v.l. Cement & Building Pro Number, street, and room or suite 3880 N 28th Terrace	oducts, Inc.	•	В	Employer identification number (EIN)(9 digits XX-XXXXXXX) 65-0058347  Social security number (SSN) (9 digits XXX-XX-XXXX)					
	City or town, state, and ZIP code Hollywood, FL 33020									
С	Plan name				Plan			Plan year ending-		
				n	umbe	r	ММ	DD	YYYY	
	VICBP 401(k) Plan			0	0	1	12	31	2012	
Par	Extension of Time	To File Form	5500 Series, and/or I	Form 895	55-SS	SA				
1	1 Check this box if you are requesting an extension of time on line 2 to file the first Form 5500 series return/report for the plan listed in Part 1, C above.									
2	I request an extension of time Note. A signature IS NOT req	·	<del></del>			,	instructions	).		
3	I request an extension of time Note. A signature IS NOT req						nstructions).			
	The application <b>is automatic</b> normal due date of Form 5500 and/or line 3 (above) is not lat	0 series, and/or F	orm 8955-SSA for which this	s extension	is requ	uested				
Par	Extension of Time	To File Form	5330 (see instructions	s)						
4	I request an extension of time You may be approved for up				ıl due d	date of	Form 5330			
а	Enter the Code section(s) imp	oosing the tax .		. •	а					
b	Enter the payment amount at	tached						<b>▶</b> b		
с 5	For excise taxes under section State in detail why you need		of the Code, enter the revers	sion/amend	ment o	date .		<b>▶</b> c		
	r penalties of perjury, I declare that tepare this application.	to the best of my kno	owledge and belief, the statemen	its made on t	his forn	n are tru	ue, correct, ai	nd complete, ar	nd that I am authorized	
·			<b>k</b>							
Sig	nature >	07/03/2013	Date ► Cat. No. 12005T	4866	9		Form <b>5558</b> (Rev. 8-2012)			