For	rm 5500-SF	Short Form Annual Ret	yee	OMB Nos. 1210-0110 1210-0089				
	Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employ			nd 4065 of the Employe	е	2	2012	
Employee B	epartment of Labor enefits Security Administration	Retirement Income Security Act of 19 the Internal Re						
Pension Be	enefit Guaranty Corporation	Complete all entries in accordan	ice with the instruc	tions to the Form 550	0-SF.		pection	
Part I		lentification Information		1 Page 4	2124/0			
For calenda	ar plan year 2012 or fisca			and ending 1	2/31/2	2012		
A This ret	turn/report is for:	X a single-employer plan a r	multiple-employer pla	an (not multiemployer)		a one-particip	pant plan	
B This ret	turn/report is:	the first return/report the	e final return/report					
	[an amended return/report a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558 au	tomatic extension			DFVC progra	m	
	Γ	special extension (enter description)						
Part II	Basic Plan Inform	nation—enter all requested informatio	n					
1a Name					1b	Three-digit		
	E CARRIER SERVICES,	USA 401(K) PLAN				plan number		
						(PN) 🕨	001	
					1c	Effective date of 01/01/	•	
2a Dian a		ess; include room or suite number (emp	lover if for a single (amployor plan)	2h			
	E CARRIER SERVICES,			employer plan)	2b	Employer Identif (EIN) 20-12		
421 SEVEN	TH AVENUE SUITE 120)8			2c	Sponsor's telephone number 917-262-0637		
421 SEVENTH AVENUE, SUITE 1208 NEW YORK, NY 10001				2d	Business code (see instructions) 517000			
3a Plan administrator's name and address Same as Plan Sponsor Name Same as Plan Sponsor Address					3b	Administrator's		
					_			
					3C	Administrator's t	elephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN			
name, EIN, and the plan number from the last return/report.								
	or's name				4c	PN		
5a Total number of participants at the beginning of the plan year				5a		2		
b Total number of participants at the end of the plan year				5b		2		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5c		2		
						X Yes No		
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.								
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN	Filed with authorized/va	lid electronic signature.	07/09/2013	JOE SCATTAREGGIA	TAREGGIA			
HERE	Signature of plan adn	ninistrator	Date	Enter name of individual signing as plan administrator				
SIGN								
HERE	Signature of employe	er/plan sponsor	Date	Enter name of individu	ual sig	ning as employe	r or plan sponsor	
Preparer's		ne, if applicable) and address; include ro					number (optional)	

				T			
7 Plan Assets and Liabilities		(a) Beginning of Yea	r	(b) End of Year			
a Total plan assets	. 7a	3260	3	73672			
b Total plan liabilities	. 7b			_			
C Net plan assets (subtract line 7b from line 7a)		32603		73672			
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
a Contributions received or receivable from:		13200					
(1) Employers	. 8a(1)						
(2) Participants	. 8a(2)	2102	.7				
(3) Others (including rollovers)	. 8a(3)	00.4	0				
b Other income (loss)	. 8b	684	2				
 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums 	. 8c				41069		
to provide benefits)	. 8d						
e Certain deemed and/or corrective distributions (see instructions)	. 8e						
f Administrative service providers (salaries, fees, commissions)	. 8f						
g Other expenses							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8g . 8h				0		
i Net income (loss) (subtract line 8h from line 8c)	. 8i				41069		
j Transfers to (from) the plan (see instructions)	8j						
Part IV Plan Characteristics	•,						
b If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature codes	from the List of Plan Charac	cteristi	c Codes in	the instructions:		
10 During the plan year:				Yes No	Amount		
a Was there a failure to transmit to the plan any participant contribu			10a	Yes No	Amount		
	uciary Correc t? (Do not inc	tion Program)	10a 10b		Amount		
 a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest 	uciary Correc t? (Do not inc	tion Program)	10b	х	Amount		
 a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.) 	uciary Correc t? (Do not inc fidelity bond	tion Program) clude transactions reported 		x x	Amount		
 a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's 	t? (Do not inc fidelity bond ner persons b of the benefit	tion Program) clude transactions reported , that was caused by fraud , that was caused by fraud	10b 10c	× × ×	Amount		
 a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all other and the plan bar of the plan bar	uciary Correc t? (Do not inc fidelity bond ner persons b of the benefit	tion Program) lude transactions reported , that was caused by fraud oy an insurance carrier, s under the plan? (See	10b 10c 10d	x x x x	Amount		
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С	Enter	the amount contributed by the employer to the plan for this plan year	12c				
d	•						
е		he minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	Part VII Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?	, ,	Yes X No			
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	13c(1) Name of plan(s): 1			IN(s)	13c(3) PN(s)		
Part VIII Trust Information (optional)							

14a Name of trust	14b Trust's EIN