Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

Par		Annual Report Identification Information					
For ca	alenda	dar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012					
A Th	nis retu	urn/report is for:	nultiemployer)		a one-particip	oant plan	
B Th	is retu	urn/report is: the first return/report the final return/report					
		an amended return/report a short plan year return/report (l	less than 12 m	onths))		
C Ch	neck b	pox if filing under: Form 5558 automatic extension			DFVC progra	ım	
		special extension (enter description)					
Part	f II	Basic Plan Information—enter all requested information					
		of plan		1b	Three-digit		
		NICALS 401(K) PLAN			plan number		
					(PN) •	001	
				1c	Effective date o	•	
2a D	lan en	ponsor's name and address; include room or suite number (employer, if for a single-employer	r nlan)	2h	01/01/2008		
DESIG	N CLI	INICALS, INC.	i piaii)	20		Employer Identification Number (EIN) 26-1224315	
				2c	Sponsor's telephone number		
6523 C	ALIFO	ORNIA AVENUE SW, STE 215			888-63	3-7320	
SEATT	LE, W	VA 98136		2d	Business code (
3a P	lan ac	dministrator's name and address XSame as Plan Sponsor Name Same as Plan Sponsor	r Address	3b	Administrator's	EIN	
				30	A desiniate at a r'a	talanhana numbar	
				30	Administrators	telephone number	
	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the			4b EIN			
		EIN, and the plan number from the last return/report. or's name		4c	PN		
_	•	number of participants at the beginning of the plan year		5a		9	
		number of participants at the end of the plan year		5b		10	
		er of participants with account balances as of the end of the plan year (defined benefit plans		30		10	
		ete this item)		5c		8	
6a \	Were	all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				X Yes No	
		ou claiming a waiver of the annual examination and report of an independent qualified public				Voc □ No	
		29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)				X Yes No	
		answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and mus					
		penalty for the late or incomplete filing of this return/report will be assessed unless re				abla a Cabadula	
		alties of perjury and other penalties set forth in the instructions, I declare that I have examined adule MB completed and signed by an enrolled actuary, as well as the electronic version of the					
		rue, correct, and complete.		,	,		
CION		Filed with authorized/valid electronic signature. 07/09/2013 DEWEY	Y HOWELL				
SIGN HERE				dual signing as plan administrator			
01011		Oignature of plan administrator	iame or marvio	uai siç	griirig as piair aur	IIIIIStrator	
SIGN HERE	L						
					al signing as employer or plan sponsor Preparer's telephone number (optional)		
Preparer's name (including firm name, if applicable) and address; include room or suite number (optional)		য়া <i>)</i>	Prep	barer's telephone	number (optional)		

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Dor	t III Financial Information		<u> </u>					
<u> </u>	t III Financial Information Plan Assets and Liabilities		(a) Danimin mark Van				(h) Fud of Voor	
		7-	(a) Beginning of Year		(b) End of Year			
	Total plan assets						210054	
	Net plan assets (subtract line 7b from line 7a)	7c	19547	7 8			210054	
	Income, Expenses, and Transfers for this Plan Year	70						
	Contributions received or receivable from:		(a) Amount			(b) Total		
	(1) Employers	8a(1)						
	(2) Participants	8a(2)	557	77				
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b	2890)1				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					34478	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	19902					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f						
g	Other expenses	8g						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					19902	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					14576	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j						
Par	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension ${}^2\text{E}$ ${}^2\text{F}$ ${}^2\text{G}$ ${}^2\text{J}$ ${}^2\text{K}$ ${}^3\text{D}$	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cteristi	ic Cod	les in tl	he instructions:	
Part	V Compliance Questions							
10	During the plan year:				Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X		
С	Was the plan covered by a fidelity bond?			10c	X		25000	
d	<u> </u>	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud				X	23000	
е	Were any fees or commissions paid to any brokers, agents, or oth			10d				
J	insurance service or other organization that provides some or all cinstructions.)	of the bene	efits under the plan? (See	10e		X		
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Χ		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of vear e	end.)	10g		Χ		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	(See instru	uctions and 29 CFR	10g		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne require	d notice or one of the	10i				
Dart		1-0		101				
Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) Yes X No								
11a	5500) and line 11a below)							
12	2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b Enter the minimum required contribution for this plan year								

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	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				