## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in ac	cordance with the instru	ctions to the Form 550	0-SF.				
Part I		<b>Identification Information</b>							
For calenda	ar plan year 2012 or fi	scal plan year beginning 01/01/2	2012	and ending 1	2/31/2	2012			
	is return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer					a one-participant plan			
<b>B</b> This ret	turn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 m	onths)				
C Check I	box if filing under:	Form 5558	automatic extension			DFVC program			
		special extension (enter descri	iption)						
Part II	Basic Plan Info	rmation—enter all requested info	ormation						
1a Name	of plan				1b	Three-digit			
SAFFLE CO	MPANY, INC. 401(K)	PROFIT SHARING PLAN				plan number			
					4.	(PN) • 001			
						Effective date of plan 01/01/1995			
2a Plan si	noncor's name and ad	dress; include room or suite numbe	or (ampleyor if for a single	omployor plan)	2h				
	DMPANY, INC.	aress, include room or suite number	r (employer, il lor a single	e-employer plan)	20	Employer Identification Number (EIN) 91-1437327			
					2c	Sponsor's telephone number			
7350 CIRQL	JE DRIVE WEST, SUI	TE 202				253-565-0654			
UNIVERSIT	Y PLACE, WA 98467-	2241			2d	Business code (see instructions) 236200			
3a Plan a	dministrator's name ar	nd address XSame as Plan Spons	or Name Same as Pla	n Sponsor Address	3b	Administrator's EIN			
					30	Administrator's telephone number			
					30	Administrator's telephone number			
4 If the r	name and/or EIN of the	e plan sponsor has changed since t	he last return/report filed	for this plan, enter the	4b	EIN			
	·	mber from the last return/report.							
•	or's name				4c				
5a Total number of participants at the beginning of the plan year					5a	2			
<b>b</b> Total r	number of participants	at the end of the plan year			5b	2			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					. 5c				
<b>6a</b> Were	all of the plan's assets	s during the plan year invested in el	ligible assets? (See instru	ctions.)		X Yes No			
_		f the annual examination and report							
		? (See instructions on waiver eligibi				<del>-</del> -			
lf you	answered "No" to e	ither line 6a or line 6b, the plan ca	annot use Form 5500-SF	and must instead use	Form	5500.			
	· · · · · · · · · · · · · · · · · · ·	or incomplete filing of this return	•						
		her penalties set forth in the instruc							
	true, correct, and com	nd signed by an enrolled actuary, a plete.	s well as the electronic ve	rision or this return/report	., and	to the best of my knowledge and			
,			<u> </u>						
SIGN HERE	Filed with authorized/	valid electronic signature.	07/10/2013	MARILYN SAFFLE					
HEKE	Signature of plan a	dministrator	Date	Enter name of individ	er name of individual signing as plan administrator				
SIGN									
HERE	Signature of emplo	ver/plan sponsor	Date	Enter name of individ	f individual signing as employer or plan spon				
Preparer's name (including firm name									

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Pai	t III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year					
a	Total plan assets	7a		159242			242705				
	Total plan liabilities	7b									
	Net plan assets (subtract line 7b from line 7a)	7c	15924	50242			242705				
	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total				
	Contributions received or receivable from:		(a) Amount				(5)	Total			
	(1) Employers	8a(1)	5223	0							
	(2) Participants										
	(3) Others (including rollovers)										
b	Other income (loss)	8b	695	59							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							83489	)	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	2	26							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							2	6	
	Net income (loss) (subtract line 8h from line 8c)	8i							8346	3	
	Transfers to (from) the plan (see instructions)	8j									
Par	t IV Plan Characteristics	, <u>°,</u>									
	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:										
b	<ul> <li>3D 2E 2J 2K 2A</li> <li>b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:</li> </ul>										
Par	•					T	I				
10	During the plan year:			1	Yes	No		Am	ount		
	<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X					
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	Was the plan covered by a fidelity bond?			10c	X					25	000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	insurance service or other organization that provides some or all of the benefits under the plan? (See			100		X					
	instructions.)			10e 10f		X					
	f Has the plan failed to provide any benefit when due under the plan?										
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		X					
h	2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
Part	VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)											
11a											
12	2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No										
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)											
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver											
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.											
b Enter the minimum required contribution for this plan year											

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	Yes X No						
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	1 <b>3c(2)</b> E	IN(s)	<b>13c(3)</b> PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	<b>14b</b> ⊤	rust's EIN					