Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2012

the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

This Form is Open to Public Inspection

	IIT I		identification information							
For o	calenda	ar plan year 2012 or fis	scal plan year beginning 01/01	/2012	and ending 1	2/31/2	2012			
A T	his ret	urn/report is for:	n/report is for: a single-employer plan a multiple-employer plan (not multiemployer) a one-participan				oant plan			
Вт	his ret	urn/report is:	the first return/report	the final return/report			_			
		·	an amended return/report	a short plan year retur	n/report (less than 12 mg	onths)				
C	hock h	oox if filing under:	Form 5558	automatic extension		,	DFVC progra	ım		
	JIIGUK L	ox ii iiiiig dildei.	special extension (enter desc							
Do	ω 4 Ι	Pasis Plan Info	<u> </u>	• ,						
	rt II		rmation—enter all requested in	formation		1h	Thurs dist	Γ		
	Name of plan PSE STRATEGIC PRODUCT 401 K PROFIT SHARING PLAN TRUST					ID	Three-digit plan number			
	. 02 0	SE STRATEGIC PRODUCT 401 R PROFIT STIARING PLAN TRUST						001		
						1c	Effective date of	f plan		
						02/02/2005				
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) SYNAPSE PRODUCT DEVELOPMENT						2b Employer Identification Number (EIN) 52-2363465				
1511 (6TH A\	/E FL 3				2c Sponsor's telephone number 206-381-0898				
SEAT	TLE, W	/A 98101-1759				2d	Business code ((see instructions)		
							54170			
3a	Plan ad	dministrator's name ar	nd address XSame as Plan Spon	sor Name Same as Pla	n Sponsor Address	3b Administrator's EIN				
						30	Administrator's	talanhana numbar		
						30	Administrators	telephone number		
4			e plan sponsor has changed since	the last return/report filed f	or this plan, enter the	4b EIN				
•			mber from the last return/report.			40	DNI			
		or's name number of participants at the beginning of the plan year				4c	T	400		
			0 0 , ,			5a		109		
			at the end of the plan year			5b		218		
С			account balances as of the end of			5c		138		
		Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes No		
b			the annual examination and report (See instructions on waiver eligit			PA)		X Yes No		
			ther line 6a or line 6b, the plan	• ,		Form	5500	N 103 140		
Caut			or incomplete filing of this retur							
			ner penalties set forth in the instru					able, a Schedule		
SB c	or Sche	dule MB completed ar	nd signed by an enrolled actuary,							
belie	ef, it is t	rue, correct, and comp	olete.							
SIGN HERE		Filed with authorized/	valid electronic signature.	07/11/2013	SYNAPSE PRODUCT	CT DEVELOPMENT				
		Signature of plan a	dministrator	Date	Enter name of individual signing as plan administrator			ninistrator		
SIGN	N									
HERE		Signature of emplo	ver/nlan enoneor	Date	Enter name of individu	nter name of individual signing as employer or plan sponsor				
Preparer's							Preparer's telephone number (optional)			
		· •	,. ,		., ,		,	, , ,		

Form 5500-SF 2012 Page **2**

Day	t III Financial Information								
	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End of Year		
	Total plan assets	7a	(a) Beginning of Tea				3191039		
	Total plan liabilities	7b	112401	0			0		
	Net plan assets (subtract line 7b from line 7a)	7c	172457						
						3191039			
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) Total		
	(1) Employers	8a(1)	37810	6					
	(2) Participants	8a(2)	83286	35					
	(3) Others (including rollovers)	8a(3)	4599	45991					
b	Other income (loss)	8b	26980	269807					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				1526769			
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	5801	58017					
е	Certain deemed and/or corrective distributions (see instructions)	8e	210)1					
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g	18	34					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					60302		
i	Net income (loss) (subtract line 8h from line 8c)	8i					1466467		
	Transfers to (from) the plan (see instructions)	8i		0					
Par	t IV Plan Characteristics	, <u>, , , , , , , , , , , , , , , , , , </u>							
9a	If the plan provides pension benefits, enter the applicable pension 2G 2E 2T 3D 2J 2K	feature co	des from the List of Plan Char	acteris	tic Code	es in	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cteristi	c Codes	s in th	ne instructions:		
Part	V Compliance Questions								
10	•				Yes	No	A		
<u>10</u>	During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in					X	Amount		
b	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X			
	Was the plan covered by a fidelity bond?			10b		Χ			
				10c					
d	or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all cinstructions.)	of the bene	efits under the plan? (See	10e		Χ			
f	Has the plan failed to provide any benefit when due under the plan			10f		Χ			
						X			
g h	, ,	(See instru	uctions and 29 CFR	10g		X	0		
i	If 10h was answered "Yes," check the box if you either provided the	ne require	d notice or one of the	10h					
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i					
11									
11a	5500) and line 11a below)								
12									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b Enter the minimum required contribution for this plan year									

	Form 5500-SF 2012 Page 3 - 1						
	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):	13c(2) EIN(s)		13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				