Form 5500-SF		m 5500-SF	Short Form Annual Return/Report of Small Employ Benefit Plan				C	OMB Nos. 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service			Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe			e	2012			
Department of Labor Employee Benefits Security Administration			Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code).							
Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 55)-SF.	115	Jection		
Pai			entification Information	0	and and and a	0/04/	204.0			
		r plan year 2012 or fisca	al plan year beginning 01/01/201			2/31/2				
		urn/report is for:		a multiple-employer pla	an (not multiemployer)		a one-particip	ant plan		
ВП	his retu	urn/report is:	the first return/report an amended return/report	the final return/report	/report (less then 10 m	ntha)				
c .			Form 5558	automatic extension	/report (less than 12 mo	ontris)) DFVC program	m		
	песк р	ox if filing under:	special extension (enter description							
Par	+ 11	Basic Plan Inform	nation—enter all requested inform	,						
	Name o		Hation —enter all requested inform	allon		1b	Three-digit			
		A.COM 401(K) PLAN					plan number			
						4	(PN) ►	001		
						10	Effective date of 02/01/2			
		onsor's name and addre	ess; include room or suite number (e	employer, if for a single-e	employer plan)	2b		cation Number		
600 11		SITY STREET, SUITE 1	000			2c	Sponsor's teleph 206-268			
		/A 98101				2d	Business code (see instructions) 624200			
3a F	Plan ac	Iministrator's name and	address XSame as Plan Sponsor N	Name Same as Plan	Sponsor Address	3b	O Administrator's EIN			
						30	C Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.						4b EIN				
	· ·	or's name	the beginning of the plan year			4c PN				
-			the beginning of the plan year			5a				
b Total number of participants at the end of the plan year					5b	ib 121				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						5c		64		
6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) X Yes No b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) X Yes No independent qualified public accountant (IQPA) X Yes No										
Cauti	ion: A	penalty for the late or	incomplete filing of this return/rep	port will be assessed u	inless reasonable cau	se is	established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
SIGN		Filed with authorized/val	lid electronic signature.	07/15/2013	GLEN DODGE	DGE				
HERI	RE	Signature of plan adm	ninistrator	Date	Enter name of individual signing as plan administrator					
SIGN		Filed with authorized/va	uthorized/valid electronic signature. 07/15/2013 GLEN DODGE							
HERI	E	Signature of employe	r/plan sponsor	Date	Enter name of individual signing as employer or plan			or plan sponsor		
Prepa	arer's r	name (including firm nan	ne, if applicable) and address; includ	le room or suite number	(optional)	Prep	parer's telephone i	number (optional)		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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Par	t III Financial Information								
7 Plan Assets and Liabilities			(a) Beginning of Year			(b) End of Year			
а	Total plan assets	7a	141821				1729364		
b	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	7c	141821	9			1729364		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(a) Amount			(b) Total		
	Contributions received or receivable from:	• (1)							
	(1) Employers	8a(1)	10200	0					
	(2) Participants	8a(2)	19300	2	_				
	(3) Others (including rollovers)	8a(3)	10840	0	_				
	Other income (loss) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8b 8c	19840	0			201410		
-	Benefits paid (including direct rollovers and insurance premiums	0C					391410		
	to provide benefits)	8d	77379						
е	Certain deemed and/or corrective distributions (see instructions)	8e	187	6					
f	Administrative service providers (salaries, fees, commissions)	8f	101	0					
<u> </u>	Other expenses	8g							
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			_		80265		
	Net income (loss) (subtract line 8h from line 8c)	8i					311145		
<u> </u>	Transfers to (from) the plan (see instructions)	8j							
Part	If the plan provides welfare benefits, enter the applicable welfare fe								
10	During the plan year:				Yes	No	Amount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					х			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					x			
С	Was the plan covered by a fidelity bond?			10c		Х			
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х			
е	insurance service or other organization that provides some or all o	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)				X			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х			
g				10q	Х		38224		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		Х			
i	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.10	•		10i					
Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								
11a	a Enter the amount from Schedule SB line 39 11a								
12	2 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver					-			
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule	e MB (Form	1 5500), and skip to line 13.		<u> </u>				
-	b Enter the minimum required contribution for this plan year					12b			

С	Enter	the amount contributed by the employer to the plan for this plan year	12c				
d							
е		he minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	Part VII Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?	, ,	Yes X No			
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year	13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the pBGC?	control		Yes X No		
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1)	Name of plan(s): 1	3c(2) E	IN(s)	13c(3) PN(s)		
Part	VIII	Trust Information (optional)					

14a Name of trust	14b Trust's EIN