Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2012

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

P6	ension Be	nefit Guaranty Corporation	▶ Complete all entries in ac	cordance with the instru	ctions to the Form 5500	0-SF.		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Pa	art I	Annual Report	Identification Information								
For	calenda	ar plan year 2012 or fi	iscal plan year beginning 01/01/	/2012	and ending 1	2/31/2	2012				
		urn/report is for:	X a single-employer plan		olan (not multiemployer)	mployer) a one-participant pla					
В	This ret	urn/report is:	the first return/report	the final return/report							
			an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)					
C	Check b	oox if filing under:	Form 5558	automatic extension			DFVC progra	am			
			special extension (enter descri	ription)							
Pa	rt II	Basic Plan Info	ormation—enter all requested inf	formation							
1a	Name o	of plan	·			1b	Three-digit				
THE 4	401(K) F	PLAN AND TRUST O	F READ RIGHT SYSTEMS, INC.				plan number	004			
						4 -	(PN) •	001			
						1C	Effective date of plan				
22	Dlon or	oncor's name and as	drage include room or quite numb	or (omployer if for a single	omployor plan)	2h	b Employer Identification Number				
		T SYSTEMS, INC.	ddress; include room or suite numbe	er (employer, il for a single	e-employer plan)	20		itication Number 345632			
						2c Sponsor's telephone number					
310 V	VEST B	IRCH				20	360-42				
		VA 98584				2d	Business code	(see instructions)			
							61100	` '			
3a	Plan ac	dministrator's name a	nd address XSame as Plan Spons	sor Name Same as Pla	n Sponsor Address	3b	Administrator's	EIN			
			_	_							
						3c	Administrator's	telephone number			
4	If the n	ame and/or EIN of the	e plan sponsor has changed since	the last return/report filed t	for this plan, enter the	4b EIN					
			mber from the last return/report.		на рам, ста	TO LIN					
а	Sponso	or's name				4c	PN				
5a	Total n	number of participants	s at the beginning of the plan year			5a	ia				
b	Total n	number of participants	at the end of the plan year			5b		14			
С	Numbe	er of participants with	account balances as of the end of	the plan year (defined ben	efit plans do not						
	comple	ete this item)				5c		14			
6a			s during the plan year invested in e	•	•			X Yes No			
b			of the annual examination and reports? (See instructions on waiver eligib					X Yes No			
			either line 6a or line 6b, the plan c	•				M 100 100			
Cau			or incomplete filing of this return								
			ther penalties set forth in the instruc	•				able a Schedule			
SB	or Sche	dule MB completed a	and signed by an enrolled actuary, a								
belie	ef, it is t	rue, correct, and com	plete.								
SIGN HERE		Filed with authorized	/valid electronic signature.	07/16/2013	DOLORES TADLOCK	CK					
						-					
		Signature of plan a		Date		ridual signing as plan administrator					
SIG		Filed with authorized	/valid electronic signature.	07/16/2013	DOLORES TADLOCK						
HERE		Signature of emplo		Date			signing as employer or plan sponsor				
Prep	oarer's i	name (including firm r	name, if applicable) and address; in	iclude room or suite numb	er (optional)	Prep	arer's telephone	number (optional)			

Form 5500-SF 2012 Page **2**

Pa	rt III Financial Information										
7 Plan Assets and Liabilities			(a) Beginning of Yea				(b) End of Year				
<u>,</u>	Total plan assets	7a	93063		+	(b) End of Year 902725					
	Total plan liabilities	7b	33000	0	90				0		
	Net plan assets (subtract line 7b from line 7a)	7c	93063				902725				
8	Income, Expenses, and Transfers for this Plan Year	70		, , , , , , , , , , , , , , , , , , , 	+		/b\ Ta		2125		
	Contributions received or receivable from:		(a) Amount				(b) To	lai			
	(1) Employers	8a(1)		0							
	(2) Participants	8a(2)	2213	38							
	(3) Others (including rollovers)	8a(3)	4741	16							
b	Other income (loss)	8b	9688	3							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						166	6437		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	19178	3							
е	Certain deemed and/or corrective distributions (see instructions)	8e		0							
f	Administrative service providers (salaries, fees, commissions)	8f	256	3							
g	Other expenses	8g		0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						19	4346		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-27909				
j	Transfers to (from) the plan (see instructions)	8j		0							
Pai	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2R 2J 2K 2G 3D	feature co	des from the List of Plan Char	acteris	stic Co	odes in	the instructi	ons:			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan Chara	cterist	ic Co	des in t	he instructio	ns:			
Par	t V Compliance Questions										
10	•				Yes	No			m4		
a	During the plan year: Was there a failure to transmit to the plan any participant contribu	tions withi	n the time period described in	I	103	140	<u>'</u>	Amou	iii.		
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fid.			10a		X					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	Was the plan covered by a fidelity bond?			10c	Χ					1200	000
d				10d		X				120	500
	or dishonesty?										
·	insurance service or other organization that provides some or all of					_					
	instructions.)			10e		Х					
f	Has the plan failed to provide any benefit when due under the plan?					X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)									312	209
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
Part											
11	Is this a defined benefit plan subject to minimum funding requirem							П、	Yes	П	No
110											
12								No			
12		•		or se	cuon	3UZ 0Ī	EKISA!		169	^	140
a	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, If a waiver of the minimum funding standard for a prior year is being standard to the subject of the minimum funding standard for a prior year is being standard for a prior year.	ng amortiz	ed in this plan year, see instru		and	_			er ruli	ng	
granting the waiver											
	Enter the minimum required contribution for this plan year	•	•		П	12b					
n											

	Form 5500-SF 2012	Page 3 - 1							
С	Enter the amount contributed by the employer to the plan for this plan year.		12	C.					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	Will the minimum funding amount reported on line 12d be met by the funding	ng deadline?		. [Yes	No	N/A		
Part	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		X	Y	es N	0			
	If "Yes," enter the amount of any plan assets that reverted to the employer	this year	13	а					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?					Yes	X No		
С	If during this plan year, any assets or liabilities were transferred from this pl which assets or liabilities were transferred. (See instructions.)	lan to another plan(s), identify the pla	n(s) to			_			
13c(1) Name of plan(s):					N(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)					•			
			14k	14b Trust's EIN					