Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

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2012

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

			Complete all entries in accord	uance with the instru	ctions to the Form 550	ло-ог.				
	art I		Identification Information							
For	calenda	ar plan year 2012 or fis	scal plan year beginning 01/01/2012	2	and ending	12/31/2	2012 			
Α .	This ret	urn/report is for:	a single-employer plan	, .	lan (not multiemployer)	a one-participant plan				
В	This ret	urn/report is:	the first return/report	the final return/report						
			an amended return/report	a short plan year retur	n/report (less than 12 m	nonths))			
C	Check b	oox if filing under:	Form 5558	automatic extension			DFVC progra	m		
			special extension (enter description	on)						
Pa	art II	Basic Plan Info	rmation—enter all requested informa	ation						
	Name					1b	Three-digit			
ARCH	HER US	SA INC 401 K PROFIT	SHARING PLAN TRUST				plan number	001		
						10	(PN) •			
						1c Effective date of plan 01/01/2005				
2a	Plan sr	oonsor's name and add	dress; include room or suite number (e	mplover, if for a single-	-employer plan)	2h	fication Number			
	HER US		areas, merade reem er edite nameer (e	inployer, ii for a oiligio	omployor plany		(EIN) 20-1210578			
						2c	Sponsor's telephone number			
2025	1ST A\	/E #320					206-44			
		VA 98121				2d	Business code (e (see instructions)		
							54160	00		
3a	Plan ad	dministrator's name an	nd address XSame as Plan Sponsor N	lame Same as Plar	n Sponsor Address	3b	Administrator's I	ΞIN		
						2-				
						3c Administrator's telephone number				
4					or this plan, enter the	4b EIN 20-1210578				
_			nber from the last return/report.			4-	DNI			
	Sponsor's name ARCHER USA INC					+	PN 001			
	Total number of participants at the beginning of the plan year					5a	38			
b			at the end of the plan year			5b		38		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					. 5c		14			
6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes No			
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
			? (See instructions on waiver eligibility a					X Yes No		
			ther line 6a or line 6b, the plan cann							
			or incomplete filing of this return/rep							
			ner penalties set forth in the instructions and signed by an enrolled actuary, as we							
		rue, correct, and comp		o do 1 o o o o o		ι, αα		omougo aa		
		Filed with outborized/	valid electronic signature.	07/17/2013	ADOLIED LICA INC					
SIG			-		ARCHER USA INC					
		Signature of plan ac	aministrator	Date	Enter name of individual signing as plan administrator					
SIG										
		Signature of employ		Date	Enter name of individual signing as employer or plan spo					
Pre	parer's i	name (including firm na	ame, if applicable) and address; includ	le room or suite numbe	er (optional)	Prep	arer's telephone	number (optional)		

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Pai	rt III Financial Information				_					
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End of Year			
a	Total plan assets	7a	52504				635189			
	Total plan liabilities	7b		0			0			
	Net plan assets (subtract line 7b from line 7a)	7c	52504				635189			
	Income, Expenses, and Transfers for this Plan Year		(a) Amount	-			(b) Total			
	Contributions received or receivable from:		(a) Amount				(6) 10	tai		
	(1) Employers	8a(1)		0						
	(2) Participants	8a(2)	18883	34						
	(3) Others (including rollovers)	8a(3)	4210)7						
b	Other income (loss)	8b	5393	53937						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				284878				
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	17447	'4						
е	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f	26	0						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						174	734	
	Net income (loss) (subtract line 8h from line 8c)	8i					110144			
	Transfers to (from) the plan (see instructions)	8j		0						
Par	t IV Plan Characteristics	O _J								
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:									
b	2E 2F 2G 2J 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
_										
Par					1	1				
10	During the plan year:			ı	Yes	No	4	Amoun	t	
a	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	Nas there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
С	Was the plan covered by a fidelity bond?			10c	X				5	52505
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-		10d		X				
е							1			
	insurance service or other organization that provides some or all of	of the bene	efits under the plan? (See			X				
	instructions.)			10e						
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g	X				5	51193
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i						
Part	VI Pension Funding Compliance						1			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form							No		
11a										
	Enter the amount from Schedule SB line 39									
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X						INO			
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling						<u> </u>			
a	granting the waiver									
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b	Enter the minimum required contribution for this plan year					12b				

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	1 3c(2) E	IN(s)	13c(3) PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	14b ⊤	rust's EIN					