Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	▶ Complete all entries in acco	ordance with the instru	ctions to the Form 550	0-SF.				
Part I		Identification Information							
For calenda	ar plan year 2012 or fi	scal plan year beginning 01/01/20	012	and ending 1	2/31/2	2012			
	urn/report is for:	a single-employer plan		olan (not multiemployer)		a one-participant plan			
B This ret	urn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 m	onths)				
C Check I	box if filing under:	Form 5558	automatic extension			DFVC program			
		special extension (enter descrip	tion)						
Part II	Basic Plan Info	ormation—enter all requested infor	mation						
1a Name	of plan				1b	Three-digit			
EXPRESS C	ONCEPTS, INC. 401	(K) PROFIT SHARING PLAN				plan number			
					4.	(PN) • 001			
					1C	Effective date of plan 01/01/1999			
2a Plan si	noncor's name and ad	Idress; include room or suite number	(omployer if for a single	omployor plan)	2h				
EXPRESS C	CONCEPTS, INC.	idiess, include room of suite number	(employer, il for a single	e-employer plan)	20	Employer Identification Number (EIN) 91-1707505			
					2c	Sponsor's telephone number			
	RWOOD MALL PARK	KWAY			425-774-8200				
LYNNWOOI	D, WA 98036-6908				2d	Business code (see instructions) 445120			
3a Plan a	dministrator's name a	nd address Same as Plan Sponso	r Name Same as Pla	ın Sponsor Address	3b Administrator's EIN				
XPRESS CC	NCEPTS, INC.		RWOOD MALL PARKW	/AY	91-1707505				
		LYNNWOOL	D, WA 98036-6908		30	Administrator's telephone number 425-774-8200			
4 If the r	name and/or EIN of the	e plan sponsor has changed since th	e last return/report filed t	for this plan, enter the	4b EIN				
name	, EIN, and the plan nu	mber from the last return/report.							
a Sponsor's name						4c PN			
5a Total number of participants at the beginning of the plan year						31			
b Total r	number of participants	at the end of the plan year			5b	b 35			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c 11				
6a Were	all of the plan's asset	s during the plan year invested in elic	nible assets? (See instru	ctions.)		X Yes No			
_	•	f the annual examination and report	,	*					
under	29 CFR 2520.104-46	? (See instructions on waiver eligibilit	y and conditions.)			X Yes No			
If you	answered "No" to e	ither line 6a or line 6b, the plan car	nnot use Form 5500-SF	and must instead use	Form	5500.			
Caution: A	penalty for the late	or incomplete filing of this return/r	eport will be assessed	unless reasonable cau	ıse is	established.			
		ther penalties set forth in the instruction							
	true, correct, and com	nd signed by an enrolled actuary, as plete.	well as the electronic ve	rsion of this return/report	, and	to the best or my knowledge and			
		•							
SIGN HERE	Filed with authorized	/valid electronic signature.	07/24/2013	CONNIE ADAMS					
HEKE	Signature of plan a	administrator	Date	Enter name of individ	gning as plan administrator				
SIGN									
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	ual sig	gning as employer or plan sponsor			
Preparer's		name, if applicable) and address; incl	ude room or suite numb	er (optional)	Prep	parer's telephone number (optional)			

Form 5500-SF 2012 Page **2**

Dor	t III Financial Information									
<u> </u>	Plan Assets and Liabilities		(a) Beginning of Veer			(h) End of Voor				
	Total plan assets	7a	(a) beginning of fea	(a) Beginning of Year			(b) End of Year 26596			
	Total plan liabilities	7a 7b	2411	<u>J</u>			20390			
	Net plan assets (subtract line 7b from line 7a)	7c	2477	24775			26596			
	Income, Expenses, and Transfers for this Plan Year	, ,	(a) Amount			(b) Total				
	Contributions received or receivable from:		(a) Amount				(b) Total			
	(1) Employers	8a(1)								
	(2) Participants	8a(2)	48	33						
	(3) Others (including rollovers)	8a(3)								
<u>b</u>	Other income (loss)	8b	170)6						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					2189			
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g	36	88						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					368			
	Net income (loss) (subtract line 8h from line 8c)	8i					1821			
	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instructions:			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Coc	les in t	he instructions:			
Part	V Compliance Questions									
10	V Compliance Questions During the plan year:				Yes	No	Amaunt			
	a Was there a failure to transmit to the plan any participant contributions within the time period described in				103	X	Amount			
b	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a						
	on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X		50000			
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	-	· ·	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth									
	insurance service or other organization that provides some or all c instructions.)		• •				85			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Χ				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of vear	end.)	10q		Χ				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR					X				
i	2520.101-3.)			10h						
Dart	vi Pension Funding Compliance	1-3		10i						
Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a	1a Enter the amount from Schedule SB line 39									
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?									
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule	e MB (For	m 5500), and skip to line 13.				<u> </u>			
b	b Enter the minimum required contribution for this plan year									

	Form 5500-SF 2012 Page 3 - 1						
	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes X No			
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
13c(1) Name of plan(s):				13c(3) PN(s)			
Part	VIII Trust Information (optional)						
	Name of trust	14b ⊤	rust's EIN				