## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

P	Pension Benefit Guaranty Corporation  Complete all entries in accord	dance witl	n the instructions to the Form 5500	)-SF.	Inspection			
P	Part I Annual Report Identification Information							
For	calendar plan year 2011 or fiscal plan year beginning 12/01/2011	1	and ending 1	1/30/2	012			
Α	This return/report is for:	a multiple	-employer plan (not multiemployer)		a one-participant plan			
В	This return/report is: the first return/report	the final re	eturn/report					
	an amended return/report	a short pla	in year return/report (less than 12 mo	onths)				
С	Check box if filing under:	automatic	extension		DFVC program			
	special extension (enter description	n)		L				
Pa	art II Basic Plan Information—enter all requested informa	,						
	Name of plan	ation		1b	Three-digit			
	401(K) PROFIT SHARING PLAN				plan number			
				_	(PN) ▶ 001			
				1c	Effective date of plan			
22	Plan sponsor's name and address; include room or suite number (er	mployer if	for a single employer plan)	2h	12/01/2002			
	FINDUSTRIES, INC.	iipioyei, ii	Tor a single-employer plan		Employer Identification Number (EIN) 91-1353989			
					Sponsor's telephone number			
433-	3RD AVENUE S				425-282-5065			
	KLAND, WA 98033			2d	Business code (see instructions)			
					561110			
	Plan administrator's name and address (if same as plan sponsor, er INDUSTRIES, INC. 433-3RD AVE		")	3b	Administrator's EIN 91-1353989			
Olvii	KIRKLAND, W			3c	Administrator's telephone number			
					425-282-5065			
4	If the name and/or EIN of the plan sponsor has changed since the la	ast return/i	report filed for this plan, enter the	4b	EIN			
а	name, EIN, and the plan number from the last return/report.  Sponsor's name			4c	PN			
	Total number of participants at the beginning of the plan year			<del>-тс</del> 5а				
b			•	5b	, and the second			
C			<b>+</b>	่อม				
	complete this item)	• (	•	5c	8			
6a	Were all of the plan's assets during the plan year invested in eligibl	e assets?	(See instructions.)		X Yes No			
b	Are you claiming a waiver of the annual examination and report of a			,	X Yes □ No			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either 6a or 6b, the plan cannot use Fo		•		Yes No			
Pa	art III Financial Information	JIIII 3300-	or and must mistead use i orm 550	<i>.</i>				
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
а	Total plan assets	7a	252553		270911			
b	·	7b						
С	Net plan assets (subtract line 7b from line 7a)	7c	252553		270911			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from:		, ,		```			
	(1) Employers	8a(1)						
	(2) Participants	8a(2)						
	(3) Others (including rollovers)	8a(3)	00007					
b	` ,	8b	23087		22027			
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			23087			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d						
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f	4729					
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			4729			
i	Net income (loss) (subtract line 8h from line 8c)	8i			18358			
j	Transfers to (from) the plan (see instructions)	8j						

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**9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2F 2G 2J 2T 3D

**Plan Characteristics** 

Part IV

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

	· · ·						
Part	V Compliance Questions						
0	During the plan year:		Yes	No	A	mount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X			
С	Was the plan covered by a fidelity bond?	10c		X			
d	d the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud dishonesty?			X			
е	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See ructions.)						790
f	Has the plan failed to provide any benefit when due under the plan?	as the plan failed to provide any benefit when due under the plan?					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Χ				42596
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI Pension Funding Compliance						
11							
12							
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)				<u>_</u>		
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?						N/A
art	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?			Y	'es X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?						
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):		13	<b>c(2)</b> EI	N(s)	13c(3)	PN(s)
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.							
SB o	er penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return r Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return f, it is true, correct, and complete.						

SIGN	Filed with authorized/valid electronic signature.	07/24/2013	BRUCE MAUPIN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor