Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2012

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ENVIRONMENTAL CHEMICAL CORPORATION PROFIT SHARING 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1990

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

ENVIRONMENTAL CHEMICAL CORP.

1240 BAYSHORE HIGHWAY
BURLINGAME, CA 94010

1240 BAYSHORE HIGHWAY
BURLINGAME, CA 94010

2b Employer Identification Number (EIN)
61-1075360

2c Sponsor's telephone number
650-347-1555

2d Business code (see instructions)
236200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/26/2013	LEE-ANN VENNIE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/26/2013	LEE-ANN VENNIE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor Name ☐ Same as Plan Sponsor Address

ENVIRONMENTAL CHEMICAL CORP.

1240 BAYSHORE HIGHWAY
BURLINGAME, CA 94010

3b Administrator's EIN
61-1075360

3c Administrator's telephone number
650-347-1555

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	485
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	471
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	105
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	579
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	3
f	Total. Add lines **6d** and **6e**	**6f**	582
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	490
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2R 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒	**H** (Financial Information)
(2)	☐	**I** (Financial Information – Small Plan)
(3)	☐	**A** (Insurance Information)
(4)	☒	**C** (Service Provider Information)
(5)	☐	**D** (DFE/Participating Plan Information)
(6)	☐	**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan	**B** Three-digit plan number (PN) ▶
ENVIRONMENTAL CHEMICAL CORPORATION PROFIT SHARING 401(K) PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
ENVIRONMENTAL CHEMICAL CORP.	61-1075360

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID.INV.INST.OPS.CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 71 60	RECORDKEEPER	3733	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALZGI NFJ SMCPVL ADM - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DAVIS NY VENTURE A - BOSTON FINANCI 330 W. 9TH STREET KANSAS CITY, MO 66160	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS OVERSEAS S - JANUS SERVICES L 43-1804048	0.50%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO TOT RETURN ADM - BOSTON FINAN P.O. BOX 8480 BOSTON, MA 02266	0.27%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
ENVIRONMENTAL CHEMICAL CORPORATION PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENVIRONMENTAL CHEMICAL CORP.

D Employer Identification Number (EIN)
61-1075360

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2478204	2304111
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	49055	61722
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	575290	724535
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	26817139	33318605
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	29919688	36408973
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	29919688	36408973

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	811517	
(B) Participants	2a(1)(B)	3602324	
(C) Others (including rollovers)	2a(1)(C)	331388	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4745229
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	280	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	27274	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		27554
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	901	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	967764	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		968665
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	4763	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		4763

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3281351
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		9027562
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2533696	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2533696
f Corrective distributions (see instructions)	2f		683
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	3898	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		3898
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2538277
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6489285
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GALLINA, LLP **(2)** EIN: 94-2147510

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2012

This Form is Open to Public Inspection.

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
ENVIRONMENTAL CHEMICAL CORPORATION PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ENVIRONMENTAL CHEMICAL CORP.

D Employer Identification Number (EIN)
61-1075360

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a	The current year	**14a**	
b	The plan year immediately preceding the current plan year	**14b**	
c	The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a	The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b	The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a	Enter the number of employers who withdrew during the preceding plan year	**16a**	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Environmental Chemical Corporation
Profit Sharing 401(k) Plan

Financial Statements
and Supplemental Information
December 31, 2012 and 2011

GALLINA LLP
CERTIFIED PUBLIC ACCOUNTANTS

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Financial Statements and Supplemental Information
Table of Contents

	Page
Independent Auditor's Report	2
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to the Financial Statements	6
Schedule H, Line 4i- Supplemental Schedule of Assets (Held at End of Year)	15

GALLINA LLP
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditor's Report

To the Plan Sponsor
Environmental Chemical Corporation Profit Sharing 401(k) Plan
Burlingame, California

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of **Environmental Chemical Corporation Profit Shring 401(k) Plan**, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

To the Plan Sponsor
Environmental Chemical Corporation Profit Sharing 401(k) Plan
Independent Auditor's Report

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year), which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Gallina LLP

Walnut Creek, California
July 23, 2013

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31, 2012	December 31, 2011
Assets		
Investments, at fair value (Notes 3 and 4):		
Mutual funds	$ 35,622,716	$ 29,295,343
Common stock	61,722	49,055
Total investments	35,684,438	29,344,398
Receivables:		
Employer contribution	24,778	22,472
Participant contributions	97,280	89,748
Notes receivable from participants	724,535	575,290
Total receivables	846,593	687,510
Net assets available for benefits	$ 36,531,031	$ 30,031,908

The accompanying notes are an integral part of these financial statements.

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
for the year ended December 31, 2012

Change in net assets available for benefits attributed to:	
Investment activities (Note 4):	
Net appreciation in fair value of investments	$ 3,286,116
Interest and dividend income	968,944
Net income from investment activities	4,255,060
Additions:	
Interest income on notes receivable from participants	27,274
Contributions:	
Employer	813,823
Participants' salary deferrals	3,609,856
Participants' rollovers	331,388
Total contributions	4,755,067
Total additions	4,782,341
Deductions:	
Benefits paid to participants and beneficiaries	2,534,379
Administrative expenses	3,899
Total deductions	2,538,278
Change in net assets available for benefits during the year	6,499,123
Net assets available for benefits:	
Beginning of year	30,031,908
End of year	$ 36,531,031

The accompanying notes are an integral part of these financial statements.

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Notes to the Financial Statements
December 31, 2012 and 2011

Note 1: Description of Plan:

The following description of the Environmental Chemical Corporation Profit Sharing 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General: The Plan is a 401(k) salary deferral and profit-sharing plan. The Plan covers all full-time employees of Environmental Chemical Corporation and ECC International ("the Company") who have completed six (6) months of service and are age twenty-one (21) or older. All employees are eligible to participate except for those hired under the Davis-Bacon Act, temporary employees and residents of Puerto Rico. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

2. Contributions: Each year, participants may elect to have a portion of their compensation, as defined in the Plan Adoption Agreement, contributed to the Plan subject to annual limitations imposed by the Internal Revenue Code. For 2012, the maximum elective deferral was $17,000 with an additional $5,500 contribution allowed for employees who are at least 50 years of age. The Company contributes an amount equal to 50% of a participant's contribution, with the contribution limited to 5% of a participant's compensation. In addition, the Company may make discretionary contributions to the profit sharing plan. There were no profit sharing contributions for 2012 or 2011.

3. Investment Options: Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 26 mutual funds and a self-directed brokerage account as investment options for participants.

4. Participant Accounts: The plan administrator maintains a separate account for each participant and each type of contribution. Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

   Certain fees are charged to the funds and are offset against Plan investment income and losses as presented on the statement of changes in net assets available for benefits. Participants should refer to the prospectuses of these funds for details on the various types and amounts of investment fees charged to the Plan and their individual accounts.

5. Vesting: Participants are immediately vested in their voluntary contributions, the Company's matching contributions, the Company's discretionary contributions, and actual earnings thereon.

Note 1: Description of Plan, continued:

6. Notes Receivable From Participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50 percent of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account, are repaid by payroll deductions in equal installments, and bear interest at rates determined when the loan is disbursed. The interest rate on loans outstanding during 2012 ranged from 4.25% to 4.75%.

7. Payment of Benefits: On termination of service, or upon death, disability or retirement, a participant can elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installment payments.

8. Refund of Participant Contributions: During 2012, excess deferral contributions from a participant were $746. The amounts were refunded within two and one-half months after December 31, 2012 and treated as distributions in 2013.

9. Administrative Expenses: Certain administrative expenses are paid by the Plan, including loan setup and maintenance fees, which are deducted from the participant accounts, if applicable.

Note 2: Summary of Significant Accounting Policies:

Basis of Accounting:

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 2: Summary of Significant Accounting Policies, continued:

Investment Valuation and Income Recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are reported on the average cost method. Net realized and unrealized appreciation (depreciation) in fair value of investments consists of the change in unrealized appreciation or depreciation during the year, and the realized gain or loss on the sales of investments during the year. Acquisition costs are included in the cost of investments, and sales are recorded net of selling expenses.

Notes Receivable from Participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits:

Benefits are recorded when paid.

Administrative Expenses:

Most administrative expenses are paid by the Company.

Recent Accounting Pronouncements:

In May 2011, the Financial Accounting Standards Board issued Accounting Standards Update ("ASU") No. 2011-04, *Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards.* The ASU clarified the application of certain existing fair value measurement guidance and expands the disclosure requirements for fair value measurements that are estimated using significant unobservable (Level 3) inputs and for assets and liabilities disclosed but not recorded at fair value. This ASU is effective for the Plan for the year ended December 31, 2012. In July 2013, ASU No. 2013-09 was issued which defers indefinitely the effective date of certain required disclosures in ASU No. 2011-04. Neither of these pronouncements impacted the Plan's financial statements for the year ended December 31, 2012.

Note 2: Summary of Significant Accounting Policies, continued:

Subsequent Events:

The Plan has evaluated subsequent events through July 23, 2013, which is the date the financial statements were available to be issued.

Note 3: Fair Value Measurements:

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2

Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Note 3: Fair Value Measurements, continued:

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds: Valued at the net asset value (NAV) of shares held by the Plan at the close of business of the New York Stock Exchange at the end of the year.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and December 31, 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Foreign large cap-Blend	$ 2,612,759	$ -	$ -	$ 2,612,759
Foreign large cap-Growth	382,710	-	-	382,710
Bond funds-Intermediate term	4,566,255	-	-	4,566,255
Large cap funds-Blend	3,424,152	-	-	3,424,152
Large cap funds-Growth	10,585,166	-	-	10,585,166
Large cap funds-Value	886,017	-	-	886,017
Mid cap funds-Blend	1,250,855	-	-	1,250,855
Mid cap funds-Value	2,530,649	-	-	2,530,649
Money market	2,304,110	-	-	2,304,110
Small cap-value	853,897	-	-	853,897
Target date funds	6,226,146	-	-	6,226,146
Total mutual funds	35,622,716	-	-	35,622,716
Common stocks:				
Diversified emerging mkts	12,356	-	-	12,356
Foreign large value	7,072	-	-	7,072
Large value	5,182	-	-	5,182
Oil and gas	29,969	-	-	29,969
Small value	6,477	-	-	6,477
Technology	666	-	-	666
Total common stocks	61,722	-	-	61,722
Total	$ 35,684,438	$ -	$ -	$ 35,684,438

Note 3: Fair Value Measurements, continued:

	Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Foreign large cap-Blend	$ 1,987,900	$ -	$ -	$ 1,987,900
Foreign large cap-Growth	327,956	-	-	327,956
Bond funds-Intermediate term	2,896,324	-	-	2,896,324
Large cap funds-Blend	2,821,031	-	-	2,821,031
Large cap funds-Growth	9,429,027	-	-	9,429,027
Large cap funds-Value	779,739	-	-	779,739
Mid cap funds-Blend	1,130,971	-	-	1,130,971
Mid cap funds-Value	1,992,476	-	-	1,992,476
Money market	2,478,204	-	-	2,478,204
Small cap-value	902,976	-	-	902,976
Target date funds	4,548,739	-	-	4,548,739
Total mutual funds	29,295,343	-	-	29,295,343
Common stocks:				
Diversified Emerging Mkts	10,364	-	-	10,364
Large value	4,597	-	-	4,597
Oil and gas	28,650	-	-	28,650
Small value	5,444	-	-	5,444
Total common stocks	49,055	-	-	49,055
Total	$ 29,344,398	$ -	$ -	$ 29,344,398

Note 4: Investments and Information Certified by the Plan's Trustee:

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of the investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2012 and 2011, the related net appreciation (depreciation) in fair value of investments and investment income reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2012, and the supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2012.

Note 4: Investments and Information Certified by the Plan's Trustee, continued:

The following table presents investments. Investments that represent 5% or more of the Plan's net assets in either year are separately identified.

	December 31, 2012	December 31, 2011
Mutual funds:		
Fidelity Growth Company	$ 5,345,385	$ 4,611,629
Fidelity Contrafund	5,239,781	4,817,398
Pimco Total Return	4,566,255	2,896,324
Fidelity Diversified International	2,612,759	1,987,900
Fidelity Value	2,530,649	1,992,476
Fidelity Retirement Money Market	2,297,349	2,473,917
Spartan US Index Advantage Class	1,858,332	-
Spartan US Equity Index	-	1,539,937
Others	11,172,206	8,975,762
Common stocks	61,722	49,055
	$ 35,684,438	$ 29,344,398

Note 5: Related Party Transactions:

Certain Plan investments are shares of mutual funds managed by Fidelity Investments, which is a subsidiary of Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee of the Plan, and, therefore, these transactions qualify as party-in-interest transactions.

The Company provides to the Plan certain accounting and administrative services for which no fees are charged and absorbs certain Plan expenses.

Note 6: Income Tax Status:

The Plan is a prototype plan sponsored by Fidelity Management and Research Corporation. The prototype plan obtained its latest opinion letter on March 31, 2008, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the opinion letter; however, the plan administrator and the Plan's management believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2009.

Note 7: Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Note 8: Risk and Uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 9: Reconciliation of Financial Statements to Schedule H of Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2012 and 2011 to Schedule H of Form 5500:

	2012	2011
Net assets available for benefits per the financial statements	$ 36,531,031	$ 30,031,908
Less receivables at year end:		
Employer contribution	24,778	22,472
Participant contributions	97,280	89,748
Net assets available for benefits per Schedule H of Form 5500	$ 36,408,973	$ 29,919,688

The following is a reconciliation of contributions received per the financial statements for the year ended December 31, 2012 to Schedule H of Form 5500:

	Employer	Participants' Salary Deferrals	Rollovers	Total
Contributions per the financial statements	$ 813,823	$ 3,609,856	$ 331,388	$ 4,755,067
Add receivables at December 31, 2011	22,472	89,748	-	112,220
Less receivables at December 31, 2012	(24,778)	(97,280)	-	(122,058)
Contributions per Form 5500	$ 811,517	$ 3,602,324	$ 331,388	$ 4,745,229

Environmental Chemical Corporation Profit Sharing 401(k) Plan

Employer Identification Number 61-1075360
Plan Number 001
Schedule H, Line 4i- Supplemental Schedule of Assets
(Held at End of Year)
December 31, 2012

SCHEDULE OF ASSETS (HELD AT END OF YEAR):

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
*	Fidelity:			
*	Cash Reserves	Mutual Fund	N/A	$ 6,762
*	Contrafund	Mutual Fund	N/A	5,239,781
*	Diversified Intl	Mutual Fund	N/A	2,612,759
*	Equity Income	Mutual Fund	N/A	886,017
*	Growth Company	Mutual Fund	N/A	5,345,385
*	Low PR STK	Mutual Fund	N/A	1,250,855
*	Retirement Money Market	Mutual Fund	N/A	2,297,349
*	Spartan US Equity Index	Mutual Fund	N/A	1,858,332
*	Value	Mutual Fund	N/A	2,530,649
*	Freedom 2000	Mutual Fund	N/A	43,021
*	Freedom 2005	Mutual Fund	N/A	20,953
*	Freedom 2010	Mutual Fund	N/A	432,814
*	Freedom 2015	Mutual Fund	N/A	319,761
*	Freedom 2020	Mutual Fund	N/A	1,137,917
*	Freedom 2025	Mutual Fund	N/A	866,202
*	Freedom 2030	Mutual Fund	N/A	1,097,290
*	Freedom 2035	Mutual Fund	N/A	721,931
*	Freedom 2040	Mutual Fund	N/A	429,355
*	Freedom 2045	Mutual Fund	N/A	393,786
*	Freedom 2050	Mutual Fund	N/A	208,339
*	Freedom 2055	Mutual Fund	N/A	667
*	Freedom Income	Mutual Fund	N/A	554,109
	Allianz NFJ Small-Cap Value	Mutual Fund	N/A	853,897
	Davis NY Venture Fund, Inc.	Mutual Fund	N/A	1,565,820
	Janus Overseas Fund	Mutual Fund	N/A	382,710
	Pimco Total Return	Mutual Fund	N/A	4,566,255
	Facebook Inc.	Common Stock	$ 996	666
	ISHARES Trust Dow Jones EPAC Select	Common Stock	6,313	7,072
	Southwestern Energy	Common Stock	30,013	29,969
	Vanguard Index FDS Vanguard Small Cap	Common Stock	6,243	6,477
	Vanguard Intl Equity Index FD, Inc.	Common Stock	12,754	12,356
	Vanguard Whitehall FDS High Dividend	Common Stock	4,409	5,182
				$ 35,684,438
*	Notes receivable from participants	Collateralized by vested balance, interest rates from 4.25% to 4.75%, monthly payments due through February 2022.	$ 0	$ 724,535

* A party-in-interest, as defined by the Employee Retirement Income Security Act of 1974, as amended.

Environmental Chemical Corporation
Profit Sharing 401(k) Plan

Financial Statements
and Supplemental Information
December 31, 2012 and 2011

GALLINA LLP
CERTIFIED PUBLIC ACCOUNTANTS

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Financial Statements and Supplemental Information
Table of Contents

	Page
Independent Auditor's Report	2
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to the Financial Statements	6
Schedule H, Line 4i- Supplemental Schedule of Assets (Held at End of Year)	15

GALLINA LLP
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditor's Report

To the Plan Sponsor
Environmental Chemical Corporation Profit Sharing 401(k) Plan
Burlingame, California

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of **Environmental Chemical Corporation Profit Shring 401(k) Plan**, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2012 and 2011, and for the year ended December 31, 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

To the Plan Sponsor
Environmental Chemical Corporation Profit Sharing 401(k) Plan
Independent Auditor's Report

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year), which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Gallina LLP

Walnut Creek, California
July 23, 2013

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31, 2012	December 31, 2011
Assets		
Investments, at fair value (Notes 3 and 4):		
Mutual funds	$ 35,622,716	$ 29,295,343
Common stock	61,722	49,055
Total investments	35,684,438	29,344,398
Receivables:		
Employer contribution	24,778	22,472
Participant contributions	97,280	89,748
Notes receivable from participants	724,535	575,290
Total receivables	846,593	687,510
Net assets available for benefits	$ 36,531,031	$ 30,031,908

The accompanying notes are an integral part of these financial statements.

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
for the year ended December 31, 2012

Change in net assets available for benefits attributed to:	
Investment activities (Note 4):	
Net appreciation in fair value of investments	$ 3,286,116
Interest and dividend income	968,944
Net income from investment activities	4,255,060
Additions:	
Interest income on notes receivable from participants	27,274
Contributions:	
Employer	813,823
Participants' salary deferrals	3,609,856
Participants' rollovers	331,388
Total contributions	4,755,067
Total additions	4,782,341
Deductions:	
Benefits paid to participants and beneficiaries	2,534,379
Administrative expenses	3,899
Total deductions	2,538,278
Change in net assets available for benefits during the year	6,499,123
Net assets available for benefits:	
Beginning of year	30,031,908
End of year	$ 36,531,031

The accompanying notes are an integral part of these financial statements.

Environmental Chemical Corporation Profit Sharing 401(k) Plan
Notes to the Financial Statements
December 31, 2012 and 2011

Note 1: Description of Plan:

The following description of the Environmental Chemical Corporation Profit Sharing 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General: The Plan is a 401(k) salary deferral and profit-sharing plan. The Plan covers all full-time employees of Environmental Chemical Corporation and ECC International ("the Company") who have completed six (6) months of service and are age twenty-one (21) or older. All employees are eligible to participate except for those hired under the Davis-Bacon Act, temporary employees and residents of Puerto Rico. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

2. Contributions: Each year, participants may elect to have a portion of their compensation, as defined in the Plan Adoption Agreement, contributed to the Plan subject to annual limitations imposed by the Internal Revenue Code. For 2012, the maximum elective deferral was $17,000 with an additional $5,500 contribution allowed for employees who are at least 50 years of age. The Company contributes an amount equal to 50% of a participant's contribution, with the contribution limited to 5% of a participant's compensation. In addition, the Company may make discretionary contributions to the profit sharing plan. There were no profit sharing contributions for 2012 or 2011.

3. Investment Options: Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 26 mutual funds and a self-directed brokerage account as investment options for participants.

4. Participant Accounts: The plan administrator maintains a separate account for each participant and each type of contribution. Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

   Certain fees are charged to the funds and are offset against Plan investment income and losses as presented on the statement of changes in net assets available for benefits. Participants should refer to the prospectuses of these funds for details on the various types and amounts of investment fees charged to the Plan and their individual accounts.

5. Vesting: Participants are immediately vested in their voluntary contributions, the Company's matching contributions, the Company's discretionary contributions, and actual earnings thereon.

Note 1: Description of Plan, continued:

6. Notes Receivable From Participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50 percent of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account, are repaid by payroll deductions in equal installments, and bear interest at rates determined when the loan is disbursed. The interest rate on loans outstanding during 2012 ranged from 4.25% to 4.75%.

7. Payment of Benefits: On termination of service, or upon death, disability or retirement, a participant can elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installment payments.

8. Refund of Participant Contributions: During 2012, excess deferral contributions from a participant were $746. The amounts were refunded within two and one-half months after December 31, 2012 and treated as distributions in 2013.

9. Administrative Expenses: Certain administrative expenses are paid by the Plan, including loan setup and maintenance fees, which are deducted from the participant accounts, if applicable.

Note 2: Summary of Significant Accounting Policies:

Basis of Accounting:

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 2: Summary of Significant Accounting Policies, continued:

Investment Valuation and Income Recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are reported on the average cost method. Net realized and unrealized appreciation (depreciation) in fair value of investments consists of the change in unrealized appreciation or depreciation during the year, and the realized gain or loss on the sales of investments during the year. Acquisition costs are included in the cost of investments, and sales are recorded net of selling expenses.

Notes Receivable from Participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits:

Benefits are recorded when paid.

Administrative Expenses:

Most administrative expenses are paid by the Company.

Recent Accounting Pronouncements:

In May 2011, the Financial Accounting Standards Board issued Accounting Standards Update ("ASU") No. 2011-04, *Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards.* The ASU clarified the application of certain existing fair value measurement guidance and expands the disclosure requirements for fair value measurements that are estimated using significant unobservable (Level 3) inputs and for assets and liabilities disclosed but not recorded at fair value. This ASU is effective for the Plan for the year ended December 31, 2012. In July 2013, ASU No. 2013-09 was issued which defers indefinitely the effective date of certain required disclosures in ASU No. 2011-04. Neither of these pronouncements impacted the Plan's financial statements for the year ended December 31, 2012.

Note 2: Summary of Significant Accounting Policies, continued:

Subsequent Events:

The Plan has evaluated subsequent events through July 23, 2013, which is the date the financial statements were available to be issued.

Note 3: Fair Value Measurements:

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2

Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

Note 3: Fair Value Measurements, continued:

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds: Valued at the net asset value (NAV) of shares held by the Plan at the close of business of the New York Stock Exchange at the end of the year.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012 and December 31, 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Foreign large cap-Blend	$ 2,612,759	$ -	$ -	$ 2,612,759
Foreign large cap-Growth	382,710	-	-	382,710
Bond funds-Intermediate term	4,566,255	-	-	4,566,255
Large cap funds-Blend	3,424,152	-	-	3,424,152
Large cap funds-Growth	10,585,166	-	-	10,585,166
Large cap funds-Value	886,017	-	-	886,017
Mid cap funds-Blend	1,250,855	-	-	1,250,855
Mid cap funds-Value	2,530,649	-	-	2,530,649
Money market	2,304,110	-	-	2,304,110
Small cap-value	853,897	-	-	853,897
Target date funds	6,226,146	-	-	6,226,146
Total mutual funds	35,622,716	-	-	35,622,716
Common stocks:				
Diversified emerging mkts	12,356	-	-	12,356
Foreign large value	7,072	-	-	7,072
Large value	5,182	-	-	5,182
Oil and gas	29,969	-	-	29,969
Small value	6,477	-	-	6,477
Technology	666	-	-	666
Total common stocks	61,722	-	-	61,722
Total	$ 35,684,438	$ -	$ -	$ 35,684,438

Note 3: Fair Value Measurements, continued:

	Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Foreign large cap-Blend	$ 1,987,900	$ -	$ -	$ 1,987,900
Foreign large cap-Growth	327,956	-	-	327,956
Bond funds-Intermediate term	2,896,324	-	-	2,896,324
Large cap funds-Blend	2,821,031	-	-	2,821,031
Large cap funds-Growth	9,429,027	-	-	9,429,027
Large cap funds-Value	779,739	-	-	779,739
Mid cap funds-Blend	1,130,971	-	-	1,130,971
Mid cap funds-Value	1,992,476	-	-	1,992,476
Money market	2,478,204	-	-	2,478,204
Small cap-value	902,976	-	-	902,976
Target date funds	4,548,739	-	-	4,548,739
Total mutual funds	29,295,343	-	-	29,295,343
Common stocks:				
Diversified Emerging Mkts	10,364	-	-	10,364
Large value	4,597	-	-	4,597
Oil and gas	28,650	-	-	28,650
Small value	5,444	-	-	5,444
Total common stocks	49,055	-	-	49,055
Total	$ 29,344,398	$ -	$ -	$ 29,344,398

Note 4: Investments and Information Certified by the Plan's Trustee:

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of the investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2012 and 2011, the related net appreciation (depreciation) in fair value of investments and investment income reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2012, and the supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2012.

Note 4: Investments and Information Certified by the Plan's Trustee, continued:

The following table presents investments. Investments that represent 5% or more of the Plan's net assets in either year are separately identified.

	December 31, 2012	December 31, 2011
Mutual funds:		
Fidelity Growth Company	$ 5,345,385	$ 4,611,629
Fidelity Contrafund	5,239,781	4,817,398
Pimco Total Return	4,566,255	2,896,324
Fidelity Diversified International	2,612,759	1,987,900
Fidelity Value	2,530,649	1,992,476
Fidelity Retirement Money Market	2,297,349	2,473,917
Spartan US Index Advantage Class	1,858,332	-
Spartan US Equity Index	-	1,539,937
Others	11,172,206	8,975,762
Common stocks	61,722	49,055
	$ 35,684,438	$ 29,344,398

Note 5: Related Party Transactions:

Certain Plan investments are shares of mutual funds managed by Fidelity Investments, which is a subsidiary of Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee of the Plan, and, therefore, these transactions qualify as party-in-interest transactions.

The Company provides to the Plan certain accounting and administrative services for which no fees are charged and absorbs certain Plan expenses.

Note 6: Income Tax Status:

The Plan is a prototype plan sponsored by Fidelity Management and Research Corporation. The prototype plan obtained its latest opinion letter on March 31, 2008, in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the opinion letter; however, the plan administrator and the Plan's management believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2009.

Note 7: Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Note 8: Risk and Uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 9: Reconciliation of Financial Statements to Schedule H of Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2012 and 2011 to Schedule H of Form 5500:

	2012	2011
Net assets available for benefits per the financial statements	$ 36,531,031	$ 30,031,908
Less receivables at year end:		
Employer contribution	24,778	22,472
Participant contributions	97,280	89,748
Net assets available for benefits per Schedule H of Form 5500	$ 36,408,973	$ 29,919,688

The following is a reconciliation of contributions received per the financial statements for the year ended December 31, 2012 to Schedule H of Form 5500:

	Employer	Participants' Salary Deferrals	Rollovers	Total
Contributions per the financial statements	$ 813,823	$ 3,609,856	$ 331,388	$ 4,755,067
Add receivables at December 31, 2011	22,472	89,748	-	112,220
Less receivables at December 31, 2012	(24,778)	(97,280)	-	(122,058)
Contributions per Form 5500	$ 811,517	$ 3,602,324	$ 331,388	$ 4,745,229

Environmental Chemical Corporation Profit Sharing 401(k) Plan

Employer Identification Number 61-1075360
Plan Number 001
Schedule H, Line 4i- Supplemental Schedule of Assets
(Held at End of Year)
December 31, 2012

SCHEDULE OF ASSETS (HELD AT END OF YEAR):

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
*	Fidelity:			
*	Cash Reserves	Mutual Fund	N/A	$ 6,762
*	Contrafund	Mutual Fund	N/A	5,239,781
*	Diversified Intl	Mutual Fund	N/A	2,612,759
*	Equity Income	Mutual Fund	N/A	886,017
*	Growth Company	Mutual Fund	N/A	5,345,385
*	Low PR STK	Mutual Fund	N/A	1,250,855
*	Retirement Money Market	Mutual Fund	N/A	2,297,349
*	Spartan US Equity Index	Mutual Fund	N/A	1,858,332
*	Value	Mutual Fund	N/A	2,530,649
*	Freedom 2000	Mutual Fund	N/A	43,021
*	Freedom 2005	Mutual Fund	N/A	20,953
*	Freedom 2010	Mutual Fund	N/A	432,814
*	Freedom 2015	Mutual Fund	N/A	319,761
*	Freedom 2020	Mutual Fund	N/A	1,137,917
*	Freedom 2025	Mutual Fund	N/A	866,202
*	Freedom 2030	Mutual Fund	N/A	1,097,290
*	Freedom 2035	Mutual Fund	N/A	721,931
*	Freedom 2040	Mutual Fund	N/A	429,355
*	Freedom 2045	Mutual Fund	N/A	393,786
*	Freedom 2050	Mutual Fund	N/A	208,339
*	Freedom 2055	Mutual Fund	N/A	667
*	Freedom Income	Mutual Fund	N/A	554,109
	Allianz NFJ Small-Cap Value	Mutual Fund	N/A	853,897
	Davis NY Venture Fund, Inc.	Mutual Fund	N/A	1,565,820
	Janus Overseas Fund	Mutual Fund	N/A	382,710
	Pimco Total Return	Mutual Fund	N/A	4,566,255
	Facebook Inc.	Common Stock	$ 996	666
	ISHARES Trust Dow Jones EPAC Select	Common Stock	6,313	7,072
	Southwestern Energy	Common Stock	30,013	29,969
	Vanguard Index FDS Vanguard Small Cap	Common Stock	6,243	6,477
	Vanguard Intl Equity Index FD, Inc.	Common Stock	12,754	12,356
	Vanguard Whitehall FDS High Dividend	Common Stock	4,409	5,182
				$ 35,684,438
*	Notes receivable from participants	Collateralized by vested balance, interest rates from 4.25% to 4.75%, monthly payments due through February 2022.	$ 0	$ 724,535

* A party-in-interest, as defined by the Employee Retirement Income Security Act of 1974, as amended.