For	m 5500-SF	Short Form Annual Re	/ee	OMB Nos. 1210-0110 1210-0089				
	rtment of the Treasury nal Revenue Service	This form is required to be filed u	enefit Plan under sections 104 ar	nd 4065 of the Employee	e	2012		
	epartment of Labor enefits Security Administration	Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code).				This Form is Open to Public		
	enefit Guaranty Corporation	Complete all entries in accordation		,)-SF.	Inspection		
Part I		lentification Information						
For calenda	ar plan year 2012 or fisca			and ending 1	2/31/2	2012		
A This return/report is for:								
B This ret	urn/report is:		ne final return/report					
_		months)						
C Check b	box if filing under:		DFVC program					
		special extension (enter description)						
Part II		nation—enter all requested information	on		16			
1a Name WHH CONS	of plan TRUCTION 401(K) PLAN	N			a	Three-digit plan number		
						(PN) ▶ 001		
					1c	Effective date of plan 08/01/2006		
	ponsor's name and addre	ess; include room or suite number (emp ICES, LLC	ployer, if for a single-	employer plan)	2b	Employer Identification Number (EIN) 20-2884506		
1423 E. 29T	H STREET, SUITE 431				2c	Sponsor's telephone number 253-722-5930		
TACOMA, W	/A 98404				2d	Business code (see instructions) 236200		
3a Plan a	dministrator's name and	address 🗙 Same as Plan Sponsor Nar	me Same as Plan	Sponsor Address	3b	3b Administrator's EIN		
					30	Administrator's telephone number		
					00			
4 If the r	ame and/or EIN of the n	lan sponsor has changed since the las	t return/report filed fo	r this plan enter the	4h	EIN		
		per from the last return/report.			4b EIN			
a Sponse					4c	PN		
		the beginning of the plan year			5a	8		
		the end of the plan year			5b	9		
		count balances as of the end of the pla			5c	6		
		luring the plan year invested in eligible				X Yes No		
		ne annual examination and report of an						
	,	See instructions on waiver eligibility and	,					
-		er line 6a or line 6b, the plan cannot						
		incomplete filing of this return/report r penalties set forth in the instructions,						
SB or Sche		signed by an enrolled actuary, as well						
SIGN	Filed with authorized/va	lid electronic signature.	07/26/2013	RICHARD J. RINEHAR	RT, JF	R.		
HERE	Signature of plan adn	ninistrator	Date	Enter name of individu	ual sid	ning as plan administrator		
SIGN								
HERE	Signature of employe	pr/nlan sponsor	Date	Enter name of individu	ial sir	ning as employer or plan sponsor		
Preparer's		ne, if applicable) and address; include r				parer's telephone number (optional)		
				-				

Part III Financial Information							
7 Plan Assets and Liabilities		(a) Beginning of Yea	r		(b)	End of Year	
a Total plan assets	7a	23420	2			355103	
b Total plan liabilities	7b						
C Net plan assets (subtract line 7b from line 7a)	7c	23420	2		355103		
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total	
a Contributions received or receivable from:		1000	_				
(1) Employers	8a(1)	1893					
(2) Participants	8a(2)	6081	8	_			
(3) Others (including rollovers)	8a(3)	(000		_			
b Other income (loss)	8b	4392	9	_			
 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums 	8c			_		123677	
to provide benefits)	8d	10	9				
e Certain deemed and/or corrective distributions (see instructions)	8e						
f Administrative service providers (salaries, fees, commissions)	8f	266	7				
g Other expenses	8g						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					2776	
i Net income (loss) (subtract line 8h from line 8c)	8i					120901	
j Transfers to (from) the plan (see instructions)	8j						
Part IV Plan Characteristics							
2A 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare fee Part V Compliance Questions	eature codes	from the List of Plan Charac	cterist	ic Cod	es in the in	structions:	
				Yes	No	A	
 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu 	tions within th	ne time period described in	10a	163	X	Amount	
 b Were there any nonexempt transactions with any party-in-interest on line 10a.) 	? (Do not incl	ude transactions reported	10b		х		
C Was the plan covered by a fidelity bond?					~		
			10c	Х	~	20000	
d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?		that was caused by fraud	10c 10d	Х	x	20000	
	ner persons b	that was caused by fraud y an insurance carrier, under the plan? (See		×			
 or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all of the service or other organization. 	ner persons b of the benefits	that was caused by fraud y an insurance carrier, s under the plan? (See	10d				
 or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) 	ner persons by of the benefits	that was caused by fraud y an insurance carrier, under the plan? (See	10d 10e 10f		X		
 or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) f Has the plan failed to provide any benefit when due under the plan 	ner persons b of the benefits n? is of year end (See instruction	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e		X X		
 or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 	ner persons by of the benefits n? s of year end (See instruction he required no	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g		X X X X X		
 or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 	ner persons by of the benefits n? s of year end (See instruction he required no	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g 10h		X X X X X		
 or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 Part VI Pension Funding Compliance 	ner persons b of the benefits n? is of year end (See instruction he required no 1-3	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g 10h 10i	X	X X X X X ule SB (Fo	1423	
 or dishonesty? Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) 	ner persons by of the benefits n? is of year end (See instruction he required no 1-3 hents? (If "Yes	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g 10h 10i	X Schec	X X X X X ule SB (Fo	1423	
 or dishonesty?	ner persons b of the benefits n? is of year end (See instruction he required no 1-3 hents? (If "Yes	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g 10h 10i	X Schee	X X X X ule SB (Fo	1423	
 or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) 	ner persons by of the benefits n? s of year end (See instruction he required no 1-3 hents? (If "Yes requirements	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g 10h 10i	X Schee	X X X X ule SB (Fo	1423	
 or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below). 12 Is this a defined contribution plan subject to the minimum funding 	her persons by of the benefits n? s of year end (See instruction he required no 1-3	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g 10h 10i plete	X Scheo	X X X X X ule SB (Fo 11a 302 of ERIS	Yes 🗙 No	
 or dishonesty?	ner persons by of the benefits n? s of year end (See instruction he required no 1-3	that was caused by fraud y an insurance carrier, s under the plan? (See 	10d 10e 10f 10g 10h 10i plete	X Scheo	X X X X X ule SB (Fo 11a 302 of ERIS	rm Yes No SA? Yes No te of the letter ruling Yes No	

С	Enter	the amount contributed by the employer to the plan for this plan year	12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a tive amount)	12d				
е		he minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A		
Part	Part VII Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?	, ,	Yes X No			
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1)	Name of plan(s): 1	3c(2) E	IN(s)	13c(3) PN(s)		
Part	VIII	Trust Information (optional)					

14a Name of trust	14b Trust's EIN

For	Form 5500-SF Short Form Annual Return/Report of Small Empl Benefit Plan						OMB Nos. 12 12	10-0110 10-0089	
	tment of the Treasury nal Revenue Service	This form is required to be filed under sections 104 and 4065 of the Employe Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058 the Internal Revenue Code (the Code).				2012			
	partment of Labor enefits Security Administration					This Form is Open to Public		ublic	
Pension Be	nefit Guaranty Corporation	Complete all entries in accorda	nce with the instruc	tions to the Form 5500)-SF.	1113	pection		
Part I	······	entification Information							
For calenda	ar plan year 2012 or fisca		/01/2012	and ending		12/31/201			
A This ret	eturn/report is for: X a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan								
B This ret	urn/report is:	the first return/report	ne final return/report						
		an amended return/report a	i short plan year retur	m/report (less than 12 m	onthe	s)			
C Check box if filing under:						DFVC program			
		special extension (enter description))						
Part II	Basic Plan Inform	nation—enter all requested informati	on				-		
1a Name	of plan				1b	Three-digit plan number			
Stud	y In The USA, 1	Inc. 401(k) Profit Shar:	ing Plan			(PN) ►	00:	2	
				·	1c	Effective date o	f plan		
						01/01/198	3		
	oonsor's name and addro Y In The USA,]	ess; include room or suite number (em Inc .	ployer, if for a single-	employer plan)	2b	Employer Identi (EIN) 91-113	fication Num 3638	iber	
					2c	Sponsor's telep (206) 622-	elephone number 22 - 2075		
	South Main Stre	eet, Suite 220			2d	Business code (541990	see instruct	ions)	
3a Plan a		address XSame as Plan Sponsor Na	475-154	98104 Sponsor Address	3b	Administrator's	EIN		
					00	Administrator's		annoer	
		lan sponsor has changed since the las	t return/report filed fo	or this plan, enter the	4b	EIN			
name, a Sponse	•	er from the last return/report.			4c	PN			
		the beginning of the plan year						9	
_	, ,	the end of the plan year			5b			9	
	, ,	count balances as of the end of the pla			00				
	, ,				5c			7	
		uring the plan year invested in eligible					X Yes	No	
		e annual examination and report of an See instructions on waiver eligibility an					X Yes	No	
		er line 6a or line 6b, the plan cannot					<u></u>		
		incomplete filing of this return/repo							
Under pena SB or Sche	alties of periury and othe	r penalties set forth in the instructions, signed by an enrolled actuary, as well	I declare that I have	examined this return/rep	ort, ii	ncluding, if applic	able, a Sche knowledge	edule and	
SIGN	TA		1117/13	Shaharzad Chat	ur				
HERE	Signature of plan adr	dinistrator	Date_	Enter name of individu		ning as plan adr	ninistrator		
SIGN				Shaharzad Chat		<u>, , , , , , , , , , , , , , , , , , , </u>			
HERE	Signature of employe	r/plan sponsor	Date	Enter name of individu		ning as employe	r or plan sp	onsor	
Preparer's		ne, if applicable) and address; include				parer's telephone			
				ŀ					

Part III Financial Information								
7 Plan Assets and Liabilities		(a) Beginning of Yea	r			(b) End c	of Year	
a Total pian assets	7a	1,866	5,93	5			26	9,544
b Total plan liabilities	7b							
c Net plan assets (subtract line 7b from line 7a)	7c	1,866	5,93	5			26	59,544
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) To	tal	
a Contributions received or receivable from:		0.1		_				
(1) Employers	8a(1)		L,53	-				
(2) Participants	8a(2)		2,90	<u> </u>		<u> </u>		
(3) Others (including rollovers)	8a(3)		. 10				···	
b Other income (loss)	8b	98	3,12	4				0
 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums 	8c						<u></u>	2,558
to provide benefits)	8d	1,734	1,43	2				
e Certain deemed and/or corrective distributions (see instructions)	8e			Τ				
f Administrative service providers (salaries, fees, commissions)	8f		5,51	7				
g Other expenses	8g	-, <u></u>						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						1,73	9,949
i Net income (loss) (subtract line 8h from line 8c)	8i						(1,597	,391)
j Transfers to (from) the plan (see instructions)	8j							
Part IV Plan Characteristics	I							
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2R 2T b If the plan provides welfare benefits, enter the applicable welfare for								
Part V Compliance Questions								
10 During the plan year:				Yes	No		Amount	
 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidule) 	iciary Correc	tion Program)	10a	Yes	No X		Amount	
10 During the plan year:a Was there a failure to transmit to the plan any participant contribution	iciary Correc ? (Do not inc	tion Program) lude transactions reported	10a 10b	Yes			Amount	
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest 	iciary Correc ? (Do not inc	tion Program) lude transactions reported		Yes	x			50,000
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's 	iciary Correc ? (Do not inc fidelity bond,	tion Program) lude transactions reported , that was caused by fraud	10b		x			50,000
 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? 	iciary Correc ? (Do not inc fidelity bond,	tion Program) lude transactions reported , that was caused by fraud	10b 10c		x x			50,000
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all of the plan the pla	iciary Correc ? (Do not inc fidelity bond, her persons b of the benefit	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See	10b 10c 10d		x x x			50,000
 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) 	iciary Correc ? (Do not inc fidelity bond, her persons b of the benefit	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See	10b 10c 10d 10e		x x x x x			50,000
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) f Has the plan failed to provide any benefit when due under the plan 	iciary Correc ? (Do not inc fidelity bond, her persons b of the benefit	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See	10b 10c 10d 10e 10f		x x x x x x			50,000
 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) f Has the plan failed to provide any benefit when due under the plan g Did the plan have any participant loans? (If "Yes," enter amount a participant loans? 	iciary Correc ? (Do not inc fidelity bond, her persons b of the benefit n? s of year end	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See	10b 10c 10d 10e		x x x x x			50,000
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a lif this is an individual account plan, was there a blackout period? 2520.101-3.) 	iciary Correc ? (Do not inc fidelity bond, ner persons b of the benefit n? s of year end (See instructi	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See 1.) 	10b 10c 10d 10e 10f		x x x x x x			50,000
 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 	iciary Correc ? (Do not inc fidelity bond, her persons b of the benefit: n? s of year end (See instruction he required n	tion Program) lude transactions reported , that was caused by fraud oy an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g		x x x x x x x x			50,000
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.). f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.). i If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.10 	iciary Correc ? (Do not inc fidelity bond, her persons b of the benefit: n? s of year end (See instruction he required n	tion Program) lude transactions reported , that was caused by fraud oy an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h		x x x x x x x x			50,000
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.)	iciary Correc ? (Do not inc fidelity bond, fidelity bond, ner persons b of the benefit n? s of year end (See instruction the required n 1-3	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	X	X X X X X X X X Ule SB	(Form	2:	50,000
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) 	iciary Correc ? (Do not inc fidelity bond, ner persons b of the benefit: n? s of year end (See instruction ne required n 1-3	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See 1.) ions and 29 CFR otice or one of the s," see instructions and com	10b 10c 10d 10e 10f 10g 10h 10i	X	X X X X X X X X Ule SB	(Form	2:	
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.)	Iciary Correc ? (Do not inc fidelity bond, ner persons b of the benefit n? s of year end (See instruction ne required n 1-3	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	X	X X X X X X X X ule SB	(Form	2:	
 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.)	Iciary Correc ? (Do not inc fidelity bond, her persons b of the benefit: n? s of year end (See instruction he required n 1-3	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i	X	X X X X X X X X ule SB	(Form	2:	XNo
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 10 During the plan year: a Was there a failure to transmit to the plan any participant contribu 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide b Were there any nonexempt transactions with any party-in-interest on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty? e Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all o instructions.) f Has the plan failed to provide any benefit when due under the pla g Did the plan have any participant loans? (If "Yes," enter amount a h If this is an individual account plan, was there a blackout period? 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.10 Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) 12 Is this a defined contribution plan subject to the minimum funding (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, a If a waiver of the minimum funding standard for a prior year is beir 	iciary Correc ? (Do not inc fidelity bond, ner persons b of the benefit: n? s of year end (See instruction ne required n 1-3	tion Program) lude transactions reported , that was caused by fraud by an insurance carrier, s under the plan? (See 	10b 10c 10d 10e 10f 10g 10h 10i nplete	X Sched	X X X X X X X X X X Ule SB	e date of th	2: Yes	XNo

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C	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?	· 🗌 `	Yes X No)	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a]		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control		Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to			
1	3c(1) Name of plan(s): 1	3c(2) E	IN(s)	13c(3	3) PN(s)
-				<u> </u>	
Part	VIII Trust Information (optional)				
14a I	lame of trust	14b T	rust's EIN		