Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2012

This Form is Open to Public Inspection

		Complete all entries in accord	ance with the motifu	ctions to the Form 550	UU-3F.				
Part I	Annual Report	Identification Information							
For calenda	ar plan year 2012 or fis	scal plan year beginning 01/01/2012		and ending	12/31/2012				
A This ret	turn/report is for:	x a single-employer plan	a multiple-employer p	lan (not multiemployer)	a one-p	articipant plan			
B This ret	turn/report is:	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	n/report (less than 12 m	nonths)				
C Check	box if filing under:	X Form 5558	automatic extension		DFVC p	rogram			
		special extension (enter description	n)						
Part II	Basic Plan Info	rmation—enter all requested informa	ition						
1a Name	of plan				1b Three-digit	t			
COMPENDI	UM 401(K) PROFIT SH	HARING PLAN			plan numb				
					(PN) ▶	001			
					1c Effective date of plan				
30 Disc. 1		de la companya de la			<u> </u>	01/01/2003			
	ponsor's name and add UM INCORPORATED	dress; include room or suite number (er	nployer, if for a single	-employer plan)	2b Employer Identification Number (EIN) 91-1303169				
						telephone number			
2100 N PAC	SIFIC STREET					6-812-1640			
SEATTLE, V					2d Business o	code (see instructions)			
						339900			
3a Plan a	dministrator's name an	d address Same as Plan Sponsor N	ame Same as Plai	n Sponsor Address	3b Administra				
OMPENDIU	M INCORPORATED	2100 N PACIFIC	C STREET			91-1303169			
		SEATTLE, WA	98103			tor's telephone number			
					20	6-812-1640			
4 If the r	nama and/or EIN of the	nlan anangar has abangad since the la	act return/report filed f	arthic plan, aptor the	4 b 500				
		 plan sponsor has changed since the lander from the last return/report. 	ist return/report med i	or triis plan, enter the	4b EIN				
	or's name				4c PN				
5a Total number of participants at the beginning of the plan year				. 5a	50				
b Total r	number of participants	at the end of the plan year			- 5b	50			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not				F -	40				
·	•								
		during the plan year invested in eligible				X Yes No			
b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Yes No			
		ther line 6a or line 6b, the plan canno							
		or incomplete filing of this return/rep				d.			
		ner penalties set forth in the instructions							
SB or Sche	edule MB completed ar	nd signed by an enrolled actuary, as we							
belief, it is t	true, correct, and comp	olete.							
SIGN	Filed with authorized/v	valid electronic signature.	07/26/2013	JIM DARRAGH					
HERE	Signature of plan ac	dministrator	Date	Enter name of individ	dual signing as plan administrator				
SIGN					<u> </u>				
HERE	Cianatura of ample	ver/plan ananar	Data	Enter name of individ	dual aigning as am	nlover or plan energy			
Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan Preparer's name (including firm name, if applicable) and address; include room or suite number (optional) Preparer's telephone number									
i Toparei S	mame (moraumy mm n	arrio, ii applicabio, ariu address, ilicidud	. Toom or suite number	a (optional)	i Toparer s telep	none number (optional)			

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Pai	t III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) En	d of Y	ear		
a	Total plan assets	7a	199690				(b) End of Year 2382496				
	Total plan liabilities	7b							702 101		
	C Net plan assets (subtract line 7b from line 7a)		199690)9			2382496				
			(a) Amount				(b) Total				
	Contributions received or receivable from:		(a) Amount				(13)	Total			
	(1) Employers	8a(1)	14467	' 8							
	(2) Participants	8a(2)	19967	73							
	(3) Others (including rollovers)										
b	Other income (loss)	8b	18065	59							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						5	525010)	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	enefits paid (including direct rollovers and insurance premiums									
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f	2772	26							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							139423	3	
	Net income (loss) (subtract line 8h from line 8c)	8i						;	385587	7	
	Transfers to (from) the plan (see instructions)	8j									
Par	t IV Plan Characteristics	_ vj									
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Coc	les in t	he instru	ctions:			
Dawl	W Commission of Oscoptions										
Part	•				Yes	NI -	I				
	During the plan year:					No		Amo	ount		
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X					
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	Was the plan covered by a fidelity bond?			10c	X					250	000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	insurance service or other organization that provides some or all of the benefits under the plan? (See			100		X					
	instructions.)			10e 10f		X					
	f Has the plan failed to provide any benefit when due under the plan?										
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X					
h	2520.101-3.)			10h		X					
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i							
Part	VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)											
11a											
12											
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)											
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Day Year											
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.											
b	b Enter the minimum required contribution for this plan year										

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	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?	control	Yes X No					
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s):	3 c(2) E	IN(s)	13c(3) PN(s)				
Part	VIII Trust Information (optional)							
	Name of trust	14b ⊤	rust's EIN					