Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ **Complete all entries in accordance with the instructions to the Form 5500.**	**2012** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WIL RESEARCH LABORATORIES, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2005

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)

WIL RESEARCH LABORATORIES, LLC

1407 GEORGE ROAD
ASHLAND, OH 44805-8946

2b Employer Identification Number (EIN) 56-2479324

2c Sponsor's telephone number 419-289-8700

2d Business code (see instructions) 541700

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/29/2013	JOY STOVER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address; include room or suite number. (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor Name [ ] Same as Plan Sponsor Address	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	757
6 Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a Active participants	**6a**	810
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	46
d Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	856
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f Total. Add lines **6d** and **6e**	**6f**	856
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	658
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)
- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)
- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules
- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules
- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500)	Insurance Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.** ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	**2012** **This Form is Open to Public Inspection**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan	**B** Three-digit plan number (PN) ▶
WIL RESEARCH LABORATORIES, LLC 401(K) PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
WIL RESEARCH LABORATORIES, LLC	56-2479324

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year **(f)** From	**(g)** To
42-0127290	61271	441462	719	01/01/2012	12/31/2012

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
16280	9111

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CITIGROUP GLOBAL MARKETS, INC
C/O MELLON BANK-T.CHOW
PITTSBURG, PA 15262-0001

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	**(d)** Purpose	**(e)** Organization code
15094	9111	REFERRAL/SERVICE FEE	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

SBHU LIFE AGENCY INC
ATTN INS OPS
201 PLAZA TWO FL 7
JERSEY CITY, NJ 07311-1100

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	**(d)** Purpose	**(e)** Organization code
1186	0		3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☒ other (specify) ▶ CUSTODIAL GUARANTEED FUND CONTRACT

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ CUSTODIAL GUARANTEED FUND CONTRACT

b	Balance at the end of the previous year		7b	1290122
c	Additions: (1) Contributions deposited during the year	7c(1)	109135	
	(2) Dividends and credits	7c(2)		
	(3) Interest credited during the year	7c(3)	34381	
	(4) Transferred from separate account	7c(4)		
	(5) Other (specify below)	7c(5)	1889880	
	▶ LOAN PAYMENT, CORRECTION, OUTSIDE INVESTMENT TRANSFER			
	(6)Total additions		7c(6)	2033396
d	Total of balance and additions (add lines **7b** and **7c(6)**).		7d	3323518
e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	78193	
	(2) Administration charge made by carrier	7e(2)	264	
	(3) Transferred to separate account	7e(3)		
	(4) Other (specify below)	7e(4)	1671776	
	▶ LOAN WITHDRAWAL, OUTSIDE INVESTMENT TRANSFER, CONTRACT TERM/NOT MATURED			
	(5) Total deductions		7e(5)	1750233
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)		7f	1573285

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2012
Department of Labor Employee Benefits Security Administration	▶ **File as an attachment to Form 5500.**	**This Form is Open to Public Inspection.**
Pension Benefit Guaranty Corporation		

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
WIL RESEARCH LABORATORIES, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WIL RESEARCH LABORATORIES, LLC

D Employer Identification Number (EIN)
56-2479324

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN BEACON

75-2401150

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

BLACKROCK

04-6171663

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA

93-0577450

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS

13-5108880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JANUS

43-1804048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JPMORGAN

13-2624428

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MAINSTAY

52-2206685

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OPPENHEIMER FUNDS

13-2527171

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THORNBURG

85-0301299

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FRANKLIN TEMPLETON INVESTMENTS

94-3167260

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 49 50 52 62 64	SERVICE PROVIDER	63	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE CO

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 37 50 64	CONTRACT ADMINISTRATOR	5250	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE/Participating Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
WIL RESEARCH LABORATORIES, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
WIL RESEARCH LABORATORIES, LLC

D Employer Identification Number (EIN)
56-2479324

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: STABLE RETURN FUND N

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6202499-001	C	9667

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
WIL RESEARCH LABORATORIES, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WIL RESEARCH LABORATORIES, LLC

D Employer Identification Number (EIN)
56-2479324

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		26
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	54077	
(2) Participant contributions	1b(2)	5769	
(3) Other	1b(3)	5845	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	662942	697938
(9) Value of interest in common/collective trusts	1c(9)		9667
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18508467	23630247
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	1290122	1573285
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	20527222	25911163
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	20527222	25911163

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1317189	
(B) Participants	2a(1)(B)	2498597	
(C) Others (including rollovers)	2a(1)(C)	177859	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3993645
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	28575	
(F) Other	2b(1)(F)	34381	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		62956
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	503479	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		503479
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		264
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2265024
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		6825368

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1435589	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1435589
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	5838	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		5838
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1441427

Net Income and Reconciliation

k Net income (loss). Subtract line **2j** from line **2d**	2k		5383941
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DG KRAUSE LLC **(2)** EIN: 20-2621108

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)	Retirement Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2012** **This Form is Open to Public Inspection.**

For calendar plan year 2012 or fiscal plan year beginning 01/01/2012 and ending 12/31/2012

A Name of plan
WIL RESEARCH LABORATORIES, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WIL RESEARCH LABORATORIES, LLC

D Employer Identification Number (EIN)
56-2479324

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-0127290 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements and Supplemental Schedule

WIL Research Laboratories, LLC
401(k) Plan

December 31, 2012 and 2011 and for the year ended December 31, 2012 with Independent Auditor's Report

WIL Research Laboratories, LLC
401(k) Plan

Financial Statements and Supplemental Schedule

December 31, 2012 and 2011 and for the year ended December 31, 2012

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DG Krause LLC
633 West Hemphill Drive
P.O. Box 569
Nineveh, Indiana 46164

Phone: (317) 933-9209
www.dgkllc.com

Independent Auditor's Report

Plan Administrator of
WIL Research Laboratories, LLC
401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the WIL Research Laboratories, LLC 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A. and Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that Wells Fargo Bank, N.A. held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period from November 27, 2012 through December 31, 2012, and that Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2011, and for the period January 1,

2012 through November 26, 2012. The Plan administrator has obtained certifications from the trustees as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the Plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental Schedule H, line 4i Schedule of Assets (Held At End of Year) as of December 31, 2012, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Nineveh, Indiana

June 13, 2013

WIL Research Laboratories, LLC
401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2012	**2011**
Assets		
Investments, at fair value	**$25,134,534**	$19,734,083
Cash	**26**	-
Receivables:		
Notes from participants	**697,938**	662,942
Participant contributions	**-**	5,769
Employer contributions	**-**	54,077
Accrued investment income	**-**	5,845
Total receivables	**697,938**	728,633
Total assets and net assets reflecting all investments at fair value	**25,832,498**	20,462,716
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**78,401**	64,506
Net assets available for benefits	**$25,910,899**	$20,527,222

See accompanying notes to financial statements.

WIL Research Laboratories, LLC
401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2012

Additions:	
Contributions:	
Participants	**$ 2,676,456**
Employer	**1,317,189**
	3,993,645
Net realized and unrealized appreciation in fair value of mutual fund investments	**2,265,024**
Investment income	**537,860**
Interest income on notes receivable from participants	**28,575**
Total additions	**6,825,104**
Deductions:	
Benefits paid	**(1,435,589)**
Administrative expenses	**(5,838)**
Total deductions	**(1,441,427)**
Net increase	**5,383,677**
Net assets available for benefits at beginning of year	**20,527,222**
Net assets available for benefits at end of year	**$ 25,910,899**

See accompanying notes to financial statements.

WIL Research Laboratories, LLC
401(k) Plan

Notes to Financial Statements

December 31, 2012

1. Description of the Plan

The following brief description of the WIL Research Laboratories, LLC 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the Summary Plan Description for more complete information.

General

The Plan was established January 1, 2005. The Plan is a voluntary defined contribution plan covering all employees (except employees represented by a bargaining unit, non-resident aliens, leased employees, and independent contractors or their employees who are later determined by the IRS to be an employee) of WIL Research Laboratories, LLC (Company). For the year ended December 31, 2012, employees of Biotechnics LLC, QS Pharma, LLC, Midwest BioResearch, LLC and WIL Research Company, Inc., members of the controlled group including WIL Research Laboratories, LLC, were also eligible to participate in the Plan. See Note 9. Entry into the Plan is the first day of the Plan quarter following the date that eligibility requirements are satisfied. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions

Plan participants may contribute up to 100 percent of their pretax annual compensation, as defined in the Plan, subject to certain Internal Revenue Code limitations. The Company contributes 100 percent of the first 3 percent of pretax annual compensation that a participant contributes to the Plan, plus 50 percent of participant contributions which are over 3 percent of pay but not over 5 percent of pay. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

1. Description of the Plan (continued)

Participant Accounts and Investment Options

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and Plan earnings, and charged with withdrawals and an allocation of Plan losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All amounts in participant accounts are participant-directed.

Vesting

Participants are always 100% vested in their total account.

Notes Receivable from Participants

Participants may only have one loan outstanding from the Plan at a time and may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

On termination of service due to death, disability, or retirement, the Plan provides for a lump-sum amount equal to the value of the participant's vested interest in his or her account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

2. Summary of Significant Accounting Policies

Use of Estimates and Basis of Accounting

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under terms of the plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. See Note 4 for discussion of fair value measurements.

Notes Receivable from Participants

Notes receivable from participants are measured and reported at unpaid principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the plan document.

2. Summary of Significant Accounting Policies (continued)

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Expenses of the Plan

Certain expenses of administering the Plan and the related Plan assets are paid by the Company. Participants are charged fees for certain participant initiated transactions.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Subsequent Events

Subsequent events were evaluated through June 13, 2013, which is the date the financial statements were available to be issued.

3. Investments

All investment information disclosed in the accompanying financial statements and schedule, including investments held and the adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2012 and 2011, notes receivable from participants at December 31, 2012 and 2011 and investment income, net appreciation in fair value of investments and interest income on notes receivable from participants for the year ended December 31, 2012, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Wells Fargo Bank, N.A., the trustee as of December 31, 2012 and for the period November 27, 2012 through December 31, 2012 and Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company, the trustee as of December 31, 2011 and for the period from January 1, 2012 through November 26, 2012.

3. Investments (continued)

The Plan's investments that represented five percent or more of the Plan's net assets available for benefits as of December 31 are as follows:

	2012	2011
Mutual Funds:		
PIMCO TOTAL RETURN FUND R	**$ 2,193,250**	$ 1,791,678
PRIN LARGECAP S&P 500 INDEX R4 FD	*	1,360,376
THORNBURG INTERNATIONAL VALUE R4	**1,979,158**	1,659,027
FIDELITY ADVISOR SMALL CAP T FD	*	1,033,644
PERKINS MID CAP VALUE FUND CLASS A	**1,378,577**	*
MAINSTAY LARGECAP GROWTH R1	**1,403,165**	1,158,991
COLUMBIA SMALL CAP INDEX Z	**1,987,578**	*
COLUMBIA LARGE CAP INDEX Z	**1,717,438**	*
JP MORGAN SMART RETIREMENT 2020 A	**1,599,786**	*
JP MORGAN SMART RETIREMENT 2030 A	**2,652,946**	*
JP MORGAN SMART RETIREMENT 2040 A	**3,002,537**	*
JP MORGAN SMART RETIREMENT 2050 A	**1,825,429**	*
PRIN LIFETIME 2020 R4 FD	*	1,228,661
PRIN LIFETIME 2030 R4 FD	*	1,991,682
PRIN LIFETIME 2040 R4 FD	*	2,174,879
PRIN LIFETIME 2050 R4 FD	*	1,273,820
Insurance Company General Account:		
Principal Life Insurance Company -		
Custodial Guaranteed Fund Group Annuity Contract Fixed Income Option 401(A)/(K) –fair value	**1,494,620**	1,225,616
Adjustment from fair value to contract value	**78,665**	64,506
Custodial Guaranteed Fund Group Annuity Contract Fixed Income Option 401(A)/(K) –contract value	**1,573,285**	1,290,122

*Fund holdings are less than 5% of net assets of the Plan for the respective plan year.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

4. Fair Value Measurements (continued)

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end.

The collective trust fund is valued at the net asset value (NAV), exclusive of the adjustment to contract value, of the units of a bank collect trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities.

The insurance company general account custodial guaranteed fund group annuity contract is not actively traded and significant other observable inputs are not available. Thus fair value of the insurance company general account custodial guaranteed fund group annuity contract, which is fully benefit-responsive investment contract, is determined using surrender value as defined in the contract and deemed the most relevant measure of fair value by the trustee and the Plan administrator. Since participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the Plan administrator evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs (for example, surrender fees and related terms and conditions) are assessed through review of contract terms.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Bond funds	$ 2,399,575	$ -	$ -	$ 2,399,575
Target Maturity funds	10,039,481	-	-	10,039,481
Large Cap Stock funds	4,310,660	-	-	4,310,660
Mid Cap Stock funds	2,033,555	-	-	2,033,555
Small Cap Stock funds	2,704,135	-	-	2,704,135
International Stock funds	2,142,841	-	-	2,142,841
Total mutual funds	23,630,247	-	-	23,630,247
Insurance company general account custodial guaranteed fund group annuity contract	-	-	1,494,620	1,494,620
Collective trust (a)	-	9,667	-	9,667
Total assets at fair value	$23,630,247	$ 9,667	$1,494,620	$25,134,534

(a) This category includes collective trust fund that invests primarily in investment contracts, including traditional guaranteed investment contracts (GICS) and security-backed contracts issued by insurance companies and other financial institutions. The fund also invests in Synthetic Stable Value Fund, which has the same investment objective as the fund. The fair values of investments in this category have been estimated using the net asset value per share of the investments. Withdrawals from the fund initiated by the Plan Sponsor may be made on a date as designated by the Trustee of the collective trust fund, which shall be approximately thirty business days following advance written request to the fund's Trustee or such lesser or greater period to which the fund's Trustee in its sole discretion may agree.

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Fixed Income funds	$ 1,791,678	$ -	$ -	$1,791,678
Balanced/Asset Allocation funds	7,463,724	-	-	7,463,724
Large U.S. Equity funds	3,533,155	-	-	3,533,155
Small/Mid U.S. Equity funds	4,038,679	-	-	4,038,679
International Equity funds	1,681,231	-	-	1,681,231
Total mutual funds	18,508,467	-	-	18,508,467
Insurance company general account custodial guaranteed fund group annuity contract	-	-	1,225,616	1,225,616
Total assets at fair value	$18,508,467	$ -	$ 1,225,616	$19,734,083

4. Fair Value Measurements (continued)

The following table provides further details of the Level 3 (Using Significant Unobservable Inputs) fair value measurements and changes during the year ended December 31, 2012:

	Insurance company general account custodial guaranteed fund group annuity contract
Beginning balance	**$ 1,225,616**
Realized gains/(losses)	**-**
Unrealized gains/(losses) relating to instruments still held at the reporting date; not included in statement of changes in net assets available for benefits	**(14,159)**
Purchases	**376,003**
Sales	**(92,840)**
Ending balance	**$ 1,494,620**

The Plan's policy is to recognize transfers into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2012, there were no significant transfers into or out of Level 3.

4. Fair Value Measurements (continued)

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values	Weighted Average
Insurance company general account custodial guaranteed fund group annuity contract	$1,494,620	Surrender Value as specified in the contract	Surrender fee	5%	Not applicable

4. Fair Value Measurements (continued)

Fair Value of Investments in Entities that Use Net Asset Value

The following table summarizes investments measured at fair value based on net asset value (NAVs) per share as of December 31, 2012:

December 31, 2012	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Collective trust fund – Wells Fargo Stable Return Fund N	$9,667	n/a	Daily	12 months written notice, which at the discretion of Wells Fargo may be waived

5. Investment Contract with Insurance Company

The Plan has an interest in a fully benefit-responsive stable value investment contract that Principal Trust Company has with Principal Life Insurance Company (Principal). Principal maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value along with the adjustment from fair value to contract value as reported to the Plan by Principal and certified by the trustee. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. However, any transfers by plan participants believed to be in contemplation of termination of the Plan's interest in the contract (for example, requests for transfers that when aggregated with other transfers within a given three month period equals or exceeds 20% of the total interest in the contract) will subject the Plan Sponsor to a surrender fee of 5% of such "in contemplation" transfers. The Plan administrator does not believe that the occurrence of any such value events, which would limit the Plan's ability to transact at contract value with participants, is probable.

5. Investment Contract with Insurance Company (continued)

Any employer originated transfer or distribution including employer level surrender of the contract will be subject to either a 12 month advance notice or a 5 percent surrender charge, whichever the employer chooses. On September 4, 2012 Principal was given advance notice of the Plan's election to liquidate its interest in the contract after the 12-month advance notice period elapses on September 4, 2013. If the Plan does not request immediate payment prior to September 4, 2013, the contract will be liquidated at contract value on September 4, 2013.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield earned by the Plan on the contract and the actual interest rate credited to participants was approximately 2.47 percent and 2.84 percent for 2012 and 2011, respectively. The crediting interest rate is based on a formula agreed upon with Principal. The formula solves for the rate that when used to accrue interest from the first day of the deposit period until the end of such deposit period will result in a value equal to the sum of the values of amounts on deposit with interest for the period and the value of expected net cash flows accumulated with interest for the deposit period, rounded to the nearest 5 basis points. Such interest rates are reviewed for resetting each January and July. Key factors that could influence future average interest crediting rates are prevailing market interest rates and underlying general account investment performance.

6. Income Tax Status

The underlying prototype non-standardized profit sharing plan with cash or deferred arrangement has received an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2008 stating that the form of the plan is qualified under Section 401 of the Internal Revenue Code (Code), and therefore, the related trust is tax exempt. In accordance with Revenue Procedure 2005-16 and 2005-1 C.B. 674, the Plan Sponsor has determined that it is eligible to and has chosen to rely on the current IRS prototype plan opinion letter. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Sponsor believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax

6. Income Tax Status (continued)

positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

7. Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

8. Reconciliation of Financial Statements to Form 5500

Net assets available for benefits as of December 31, 2012 per the statement of net assets available for plan benefits is $264 less than net assets available for benefits per the Form 5500. The difference is the result of the adjustment from fair value to contract value for fully benefit-responsive investment contracts relating to the collective trust fund, which is recorded for financial statement purposes but not recorded for Form 5500 purposes.

9. Subsequent Events

Effective February 14, 2013 by written consent of its sole member, Midwest BioResearch, LLC, a participating related employer under the Plan, changed the name of the company to WIL Research–Skokie, LLC.

Effective March 15, 2013 by written consent of its sole member, Biotechnics LLC, a participating related employer under the Plan, changed the name of the company to WIL Research–Hillsborough, LLC.

Supplemental Schedule

WIL Research Laboratories, LLC
401(k) Plan

Schedule H, line 4i–Schedule of Assets (Held At End of Year)
December 31, 2012

EIN #: 56-2479324
Plan #: 001

Identity of Issue, Borrower Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Current Value
Insurance Company General Account:		
*Principal Life Insurance Company - Custodial Guaranteed Fund		
Group Annuity Contract - Fixed Income Option 401(A)/(K)	96,943 Units	$ 1,573,285
Collective Trust Fund:		
*Wells Fargo Stable Return Fund N	188 Units	9,667
Mutual Funds:		
PIMCO TOTAL RETURN FUND R	195,129 Shares	2,193,250
COLUMBIA LARGE CAP INDEX Z	62,520 Shares	1,717,438
JP MORGAN SMART RETIREMENT INCOME A	55,197 Shares	903,568
TEMPLETON GLOBAL BOND A	11,889 Shares	159,077
JP MORGAN SMART RETIREMENT 2020 A	98,448 Shares	1,599,786
JP MORGAN SMART RETIREMENT 2030 A	164,984 Shares	2,652,946
JP MORGAN SMART RETIREMENT 2035 A	482 Shares	7,327
JP MORGAN SMART RETIREMENT 2040 A	186,841 Shares	3,002,537
JP MORGAN SMART RETIREMENT 2045 A	3,134 Shares	47,888
JP MORGAN SMART RETIREMENT 2050 A	119,543 Shares	1,825,429
COLUMBIA SMALL CAP INDEX Z	111,850 Shares	1,987,578
BLACKROCK HIGH YIELD PORTFOLIO A	5,840 Shares	47,248
AMERICAN BEACON SMALL CAP VALUE/ADVISOR	34,565 Shares	713,421
BLACKROCK EQUITY DIVIDEND A	59,832 Shares	1,190,057
GOLDMAN SACHS GROWTH OPPORTUNITIES A	28,589 Shares	654,978
MAINSTAY LARGE CAP GROWTH R1	177,616 Shares	1,403,165
OPPENHEIMER DEVELOPING MKTS FUND A	4,638 Shares	163,683
PERKINS MID CAP VALUE FUND CLASS A	64,661 Shares	1,378,577
THORNBURG INTERNATIONAL VALUE R4	72,417 Shares	1,979,158
T. ROWE PRICE DIVERSIFIED SMALL CAP GROWTH	180 Shares	3,136
		23,630,247
Participant Loans	Loans to Participants, $697,938 principal amount, various maturity dates and interest rates ranging from 4.25% to 9.25%	697,938
		$ 25,911,137

* Indicates a party-in-interest to the Plan.

Note: Cost data is not required to be presented for participant-directed investments.

Financial Statements and Supplemental Schedule

WIL Research Laboratories, LLC
401(k) Plan

December 31, 2012 and 2011 and for the year ended December 31, 2012 with Independent Auditor's Report

WIL Research Laboratories, LLC
401(k) Plan

Financial Statements and Supplemental Schedule

December 31, 2012 and 2011 and for the year ended December 31, 2012

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DG Krause LLC
633 West Hemphill Drive
P.O. Box 569
Nineveh, Indiana 46164

Phone: (317) 933-9209
www.dgkllc.com

Independent Auditor's Report

Plan Administrator of
WIL Research Laboratories, LLC
401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the WIL Research Laboratories, LLC 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A. and Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that Wells Fargo Bank, N.A. held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period from November 27, 2012 through December 31, 2012, and that Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2011, and for the period January 1,

2012 through November 26, 2012. The Plan administrator has obtained certifications from the trustees as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the Plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental Schedule H, line 4i Schedule of Assets (Held At End of Year) as of December 31, 2012, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Nineveh, Indiana

June 13, 2013

WIL Research Laboratories, LLC
401(k) Plan

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	December 31	
	2012	**2011**
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Investments, at fair value	**$25,134,534**	$19,734,083
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Net assets available for benefits	**$25,910,899**	$20,527,222

See accompanying notes to financial statements.

WIL Research Laboratories, LLC
401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2012

Additions:	
Contributions:	
Participants	**$ 2,676,456**
Employer	**1,317,189**
	3,993,645
Net realized and unrealized appreciation in fair value of mutual fund investments	**2,265,024**
Investment income	**537,860**
Interest income on notes receivable from participants	**28,575**
Total additions	**6,825,104**
Deductions:	
Benefits paid	**(1,435,589)**
Administrative expenses	**(5,838)**
Total deductions	**(1,441,427)**
Net increase	**5,383,677**
Net assets available for benefits at beginning of year	**20,527,222**
Net assets available for benefits at end of year	**$ 25,910,899**

See accompanying notes to financial statements.

WIL Research Laboratories, LLC
401(k) Plan

Notes to Financial Statements

December 31, 2012

1. Description of the Plan

The following brief description of the WIL Research Laboratories, LLC 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the Summary Plan Description for more complete information.

General

The Plan was established January 1, 2005. The Plan is a voluntary defined contribution plan covering all employees (except employees represented by a bargaining unit, non-resident aliens, leased employees, and independent contractors or their employees who are later determined by the IRS to be an employee) of WIL Research Laboratories, LLC (Company). For the year ended December 31, 2012, employees of Biotechnics LLC, QS Pharma, LLC, Midwest BioResearch, LLC and WIL Research Company, Inc., members of the controlled group including WIL Research Laboratories, LLC, were also eligible to participate in the Plan. See Note 9. Entry into the Plan is the first day of the Plan quarter following the date that eligibility requirements are satisfied. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions

Plan participants may contribute up to 100 percent of their pretax annual compensation, as defined in the Plan, subject to certain Internal Revenue Code limitations. The Company contributes 100 percent of the first 3 percent of pretax annual compensation that a participant contributes to the Plan, plus 50 percent of participant contributions which are over 3 percent of pay but not over 5 percent of pay. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

1. Description of the Plan (continued)

Participant Accounts and Investment Options

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and Plan earnings, and charged with withdrawals and an allocation of Plan losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All amounts in participant accounts are participant-directed.

Vesting

Participants are always 100% vested in their total account.

Notes Receivable from Participants

Participants may only have one loan outstanding from the Plan at a time and may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

On termination of service due to death, disability, or retirement, the Plan provides for a lump-sum amount equal to the value of the participant's vested interest in his or her account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

2. Summary of Significant Accounting Policies

Use of Estimates and Basis of Accounting

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under terms of the plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. See Note 4 for discussion of fair value measurements.

Notes Receivable from Participants

Notes receivable from participants are measured and reported at unpaid principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the plan document.

2. Summary of Significant Accounting Policies (continued)

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Expenses of the Plan

Certain expenses of administering the Plan and the related Plan assets are paid by the Company. Participants are charged fees for certain participant initiated transactions.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Subsequent Events

Subsequent events were evaluated through June 13, 2013, which is the date the financial statements were available to be issued.

3. Investments

All investment information disclosed in the accompanying financial statements and schedule, including investments held and the adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2012 and 2011, notes receivable from participants at December 31, 2012 and 2011 and investment income, net appreciation in fair value of investments and interest income on notes receivable from participants for the year ended December 31, 2012, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Wells Fargo Bank, N.A., the trustee as of December 31, 2012 and for the period November 27, 2012 through December 31, 2012 and Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company, the trustee as of December 31, 2011 and for the period from January 1, 2012 through November 26, 2012.

3. Investments (continued)

The Plan's investments that represented five percent or more of the Plan's net assets available for benefits as of December 31 are as follows:

	2012	2011
Mutual Funds:		
PIMCO TOTAL RETURN FUND R	**$ 2,193,250**	$ 1,791,678
PRIN LARGECAP S&P 500 INDEX R4 FD	*	1,360,376
THORNBURG INTERNATIONAL VALUE R4	**1,979,158**	1,659,027
FIDELITY ADVISOR SMALL CAP T FD	*	1,033,644
PERKINS MID CAP VALUE FUND CLASS A	**1,378,577**	*
MAINSTAY LARGECAP GROWTH R1	**1,403,165**	1,158,991
COLUMBIA SMALL CAP INDEX Z	**1,987,578**	*
COLUMBIA LARGE CAP INDEX Z	**1,717,438**	*
JP MORGAN SMART RETIREMENT 2020 A	**1,599,786**	*
JP MORGAN SMART RETIREMENT 2030 A	**2,652,946**	*
JP MORGAN SMART RETIREMENT 2040 A	**3,002,537**	*
JP MORGAN SMART RETIREMENT 2050 A	**1,825,429**	*
PRIN LIFETIME 2020 R4 FD	*	1,228,661
PRIN LIFETIME 2030 R4 FD	*	1,991,682
PRIN LIFETIME 2040 R4 FD	*	2,174,879
PRIN LIFETIME 2050 R4 FD	*	1,273,820
Insurance Company General Account:		
Principal Life Insurance Company -		
Custodial Guaranteed Fund Group Annuity Contract Fixed Income Option 401(A)/(K) –fair value	**1,494,620**	1,225,616
Adjustment from fair value to contract value	**78,665**	64,506
Custodial Guaranteed Fund Group Annuity Contract Fixed Income Option 401(A)/(K) –contract value	**1,573,285**	1,290,122

*Fund holdings are less than 5% of net assets of the Plan for the respective plan year.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

4. Fair Value Measurements (continued)

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end.

The collective trust fund is valued at the net asset value (NAV), exclusive of the adjustment to contract value, of the units of a bank collect trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities.

The insurance company general account custodial guaranteed fund group annuity contract is not actively traded and significant other observable inputs are not available. Thus fair value of the insurance company general account custodial guaranteed fund group annuity contract, which is fully benefit-responsive investment contract, is determined using surrender value as defined in the contract and deemed the most relevant measure of fair value by the trustee and the Plan administrator. Since participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the Plan administrator evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs (for example, surrender fees and related terms and conditions) are assessed through review of contract terms.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Bond funds	$ 2,399,575	$ -	$ -	$ 2,399,575
Target Maturity funds	10,039,481	-	-	10,039,481
Large Cap Stock funds	4,310,660	-	-	4,310,660
Mid Cap Stock funds	2,033,555	-	-	2,033,555
Small Cap Stock funds	2,704,135	-	-	2,704,135
International Stock funds	2,142,841	-	-	2,142,841
Total mutual funds	23,630,247	-	-	23,630,247
Insurance company general account custodial guaranteed fund group annuity contract	-	-	1,494,620	1,494,620
Collective trust (a)	-	9,667	-	9,667
Total assets at fair value	$23,630,247	$ 9,667	$1,494,620	$25,134,534

(a) This category includes collective trust fund that invests primarily in investment contracts, including traditional guaranteed investment contracts (GICS) and security-backed contracts issued by insurance companies and other financial institutions. The fund also invests in Synthetic Stable Value Fund, which has the same investment objective as the fund. The fair values of investments in this category have been estimated using the net asset value per share of the investments. Withdrawals from the fund initiated by the Plan Sponsor may be made on a date as designated by the Trustee of the collective trust fund, which shall be approximately thirty business days following advance written request to the fund's Trustee or such lesser or greater period to which the fund's Trustee in its sole discretion may agree.

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Fixed Income funds	$ 1,791,678	$ -	$ -	$1,791,678
Balanced/Asset Allocation funds	7,463,724	-	-	7,463,724
Large U.S. Equity funds	3,533,155	-	-	3,533,155
Small/Mid U.S. Equity funds	4,038,679	-	-	4,038,679
International Equity funds	1,681,231	-	-	1,681,231
Total mutual funds	18,508,467	-	-	18,508,467
Insurance company general account custodial guaranteed fund group annuity contract	-	-	1,225,616	1,225,616
Total assets at fair value	$18,508,467	$ -	$ 1,225,616	$19,734,083

4. Fair Value Measurements (continued)

The following table provides further details of the Level 3 (Using Significant Unobservable Inputs) fair value measurements and changes during the year ended December 31, 2012:

	Insurance company general account custodial guaranteed fund group annuity contract
Beginning balance	**$ 1,225,616**
Realized gains/(losses)	**-**
Unrealized gains/(losses) relating to instruments still held at the reporting date; not included in statement of changes in net assets available for benefits	**(14,159)**
Purchases	**376,003**
Sales	**(92,840)**
Ending balance	**$ 1,494,620**

The Plan's policy is to recognize transfers into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2012, there were no significant transfers into or out of Level 3.

4. Fair Value Measurements (continued)

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values	Weighted Average
Insurance company general account custodial guaranteed fund group annuity contract	$1,494,620	Surrender Value as specified in the contract	Surrender fee	5%	Not applicable

4. Fair Value Measurements (continued)

Fair Value of Investments in Entities that Use Net Asset Value

The following table summarizes investments measured at fair value based on net asset value (NAVs) per share as of December 31, 2012:

December 31, 2012	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Collective trust fund – Wells Fargo Stable Return Fund N	$9,667	n/a	Daily	12 months written notice, which at the discretion of Wells Fargo may be waived

5. Investment Contract with Insurance Company

The Plan has an interest in a fully benefit-responsive stable value investment contract that Principal Trust Company has with Principal Life Insurance Company (Principal). Principal maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value along with the adjustment from fair value to contract value as reported to the Plan by Principal and certified by the trustee. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. However, any transfers by plan participants believed to be in contemplation of termination of the Plan's interest in the contract (for example, requests for transfers that when aggregated with other transfers within a given three month period equals or exceeds 20% of the total interest in the contract) will subject the Plan Sponsor to a surrender fee of 5% of such "in contemplation" transfers. The Plan administrator does not believe that the occurrence of any such value events, which would limit the Plan's ability to transact at contract value with participants, is probable.

5. Investment Contract with Insurance Company (continued)

Any employer originated transfer or distribution including employer level surrender of the contract will be subject to either a 12 month advance notice or a 5 percent surrender charge, whichever the employer chooses. On September 4, 2012 Principal was given advance notice of the Plan's election to liquidate its interest in the contract after the 12-month advance notice period elapses on September 4, 2013. If the Plan does not request immediate payment prior to September 4, 2013, the contract will be liquidated at contract value on September 4, 2013.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield earned by the Plan on the contract and the actual interest rate credited to participants was approximately 2.47 percent and 2.84 percent for 2012 and 2011, respectively. The crediting interest rate is based on a formula agreed upon with Principal. The formula solves for the rate that when used to accrue interest from the first day of the deposit period until the end of such deposit period will result in a value equal to the sum of the values of amounts on deposit with interest for the period and the value of expected net cash flows accumulated with interest for the deposit period, rounded to the nearest 5 basis points. Such interest rates are reviewed for resetting each January and July. Key factors that could influence future average interest crediting rates are prevailing market interest rates and underlying general account investment performance.

6. Income Tax Status

The underlying prototype non-standardized profit sharing plan with cash or deferred arrangement has received an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2008 stating that the form of the plan is qualified under Section 401 of the Internal Revenue Code (Code), and therefore, the related trust is tax exempt. In accordance with Revenue Procedure 2005-16 and 2005-1 C.B. 674, the Plan Sponsor has determined that it is eligible to and has chosen to rely on the current IRS prototype plan opinion letter. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Sponsor believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax

6. Income Tax Status (continued)

positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

7. Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

8. Reconciliation of Financial Statements to Form 5500

Net assets available for benefits as of December 31, 2012 per the statement of net assets available for plan benefits is $264 less than net assets available for benefits per the Form 5500. The difference is the result of the adjustment from fair value to contract value for fully benefit-responsive investment contracts relating to the collective trust fund, which is recorded for financial statement purposes but not recorded for Form 5500 purposes.

9. Subsequent Events

Effective February 14, 2013 by written consent of its sole member, Midwest BioResearch, LLC, a participating related employer under the Plan, changed the name of the company to WIL Research–Skokie, LLC.

Effective March 15, 2013 by written consent of its sole member, Biotechnics LLC, a participating related employer under the Plan, changed the name of the company to WIL Research–Hillsborough, LLC.

Supplemental Schedule

WIL Research Laboratories, LLC
401(k) Plan

Schedule H, line 4i–Schedule of Assets (Held At End of Year)
December 31, 2012

EIN #: 56-2479324
Plan #: 001

Identity of Issue, Borrower Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Current Value
Insurance Company General Account:		
*Principal Life Insurance Company - Custodial Guaranteed Fund		
Group Annuity Contract - Fixed Income Option 401(A)/(K)	96,943 Units	$ 1,573,285
Collective Trust Fund:		
*Wells Fargo Stable Return Fund N	188 Units	9,667
Mutual Funds:		
PIMCO TOTAL RETURN FUND R	195,129 Shares	2,193,250
COLUMBIA LARGE CAP INDEX Z	62,520 Shares	1,717,438
JP MORGAN SMART RETIREMENT INCOME A	55,197 Shares	903,568
TEMPLETON GLOBAL BOND A	11,889 Shares	159,077
JP MORGAN SMART RETIREMENT 2020 A	98,448 Shares	1,599,786
JP MORGAN SMART RETIREMENT 2030 A	164,984 Shares	2,652,946
JP MORGAN SMART RETIREMENT 2035 A	482 Shares	7,327
JP MORGAN SMART RETIREMENT 2040 A	186,841 Shares	3,002,537
JP MORGAN SMART RETIREMENT 2045 A	3,134 Shares	47,888
JP MORGAN SMART RETIREMENT 2050 A	119,543 Shares	1,825,429
COLUMBIA SMALL CAP INDEX Z	111,850 Shares	1,987,578
BLACKROCK HIGH YIELD PORTFOLIO A	5,840 Shares	47,248
AMERICAN BEACON SMALL CAP VALUE/ADVISOR	34,565 Shares	713,421
BLACKROCK EQUITY DIVIDEND A	59,832 Shares	1,190,057
GOLDMAN SACHS GROWTH OPPORTUNITIES A	28,589 Shares	654,978
MAINSTAY LARGE CAP GROWTH R1	177,616 Shares	1,403,165
OPPENHEIMER DEVELOPING MKTS FUND A	4,638 Shares	163,683
PERKINS MID CAP VALUE FUND CLASS A	64,661 Shares	1,378,577
THORNBURG INTERNATIONAL VALUE R4	72,417 Shares	1,979,158
T. ROWE PRICE DIVERSIFIED SMALL CAP GROWTH	180 Shares	3,136
		23,630,247
Participant Loans	Loans to Participants, $697,938 principal amount, various maturity dates and interest rates ranging from 4.25% to 9.25%	697,938
		$ 25,911,137

* Indicates a party-in-interest to the Plan.

Note: Cost data is not required to be presented for participant-directed investments.

Financial Statements and Supplemental Schedule

WIL Research Laboratories, LLC
401(k) Plan

December 31, 2012 and 2011 and for the year ended December 31, 2012 with Independent Auditor's Report

WIL Research Laboratories, LLC
401(k) Plan

Financial Statements and Supplemental Schedule

December 31, 2012 and 2011 and for the year ended December 31, 2012

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DG Krause LLC
633 West Hemphill Drive
P.O. Box 569
Nineveh, Indiana 46164

Phone: (317) 933-9209
www.dgkllc.com

Independent Auditor's Report

Plan Administrator of
WIL Research Laboratories, LLC
401(k) Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of the WIL Research Laboratories, LLC 401(k) Plan, which comprise the statements of net assets available for benefits as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion
As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A. and Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company, the trustees of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that Wells Fargo Bank, N.A. held the Plan's investment assets and executed investment transactions as of December 31, 2012 and for the period from November 27, 2012 through December 31, 2012, and that Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2011, and for the period January 1,

2012 through November 26, 2012. The Plan administrator has obtained certifications from the trustees as of December 31, 2012 and 2011 and for the year ended December 31, 2012, that the information provided to the Plan administrator by the trustees is complete and accurate.

Disclaimer of Opinion
Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter
The supplemental Schedule H, line 4i Schedule of Assets (Held At End of Year) as of December 31, 2012, is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Nineveh, Indiana

June 13, 2013

WIL Research Laboratories, LLC
401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2012	**2011**
Assets		
Investments, at fair value	**$25,134,534**	$19,734,083
Cash	**26**	-
Receivables:		
Notes from participants	**697,938**	662,942
Participant contributions	**-**	5,769
Employer contributions	**-**	54,077
Accrued investment income	**-**	5,845
Total receivables	**697,938**	728,633
Total assets and net assets reflecting all investments at fair value	**25,832,498**	20,462,716
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**78,401**	64,506
Net assets available for benefits	**$25,910,899**	$20,527,222

See accompanying notes to financial statements.

WIL Research Laboratories, LLC
401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2012

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WIL Research Laboratories, LLC
401(k) Plan

Notes to Financial Statements

December 31, 2012

1. Description of the Plan

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Contributions

Plan participants may contribute up to 100 percent of their pretax annual compensation, as defined in the Plan, subject to certain Internal Revenue Code limitations. The Company contributes 100 percent of the first 3 percent of pretax annual compensation that a participant contributes to the Plan, plus 50 percent of participant contributions which are over 3 percent of pay but not over 5 percent of pay. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

1. Description of the Plan (continued)

Participant Accounts and Investment Options

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and Plan earnings, and charged with withdrawals and an allocation of Plan losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All amounts in participant accounts are participant-directed.

Vesting

Participants are always 100% vested in their total account.

Notes Receivable from Participants

Participants may only have one loan outstanding from the Plan at a time and may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

On termination of service due to death, disability, or retirement, the Plan provides for a lump-sum amount equal to the value of the participant's vested interest in his or her account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

2. Summary of Significant Accounting Policies

Use of Estimates and Basis of Accounting

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under terms of the plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. See Note 4 for discussion of fair value measurements.

Notes Receivable from Participants

Notes receivable from participants are measured and reported at unpaid principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the plan document.

2. Summary of Significant Accounting Policies (continued)

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Expenses of the Plan

Certain expenses of administering the Plan and the related Plan assets are paid by the Company. Participants are charged fees for certain participant initiated transactions.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Subsequent Events

Subsequent events were evaluated through June 13, 2013, which is the date the financial statements were available to be issued.

3. Investments

All investment information disclosed in the accompanying financial statements and schedule, including investments held and the adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2012 and 2011, notes receivable from participants at December 31, 2012 and 2011 and investment income, net appreciation in fair value of investments and interest income on notes receivable from participants for the year ended December 31, 2012, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Wells Fargo Bank, N.A., the trustee as of December 31, 2012 and for the period November 27, 2012 through December 31, 2012 and Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company, the trustee as of December 31, 2011 and for the period from January 1, 2012 through November 26, 2012.

3. Investments (continued)

The Plan's investments that represented five percent or more of the Plan's net assets available for benefits as of December 31 are as follows:

	2012	2011
Mutual Funds:		
PIMCO TOTAL RETURN FUND R	**$ 2,193,250**	$ 1,791,678
PRIN LARGECAP S&P 500 INDEX R4 FD	*	1,360,376
THORNBURG INTERNATIONAL VALUE R4	**1,979,158**	1,659,027
FIDELITY ADVISOR SMALL CAP T FD	*	1,033,644
PERKINS MID CAP VALUE FUND CLASS A	**1,378,577**	*
MAINSTAY LARGECAP GROWTH R1	**1,403,165**	1,158,991
COLUMBIA SMALL CAP INDEX Z	**1,987,578**	*
COLUMBIA LARGE CAP INDEX Z	**1,717,438**	*
JP MORGAN SMART RETIREMENT 2020 A	**1,599,786**	*
JP MORGAN SMART RETIREMENT 2030 A	**2,652,946**	*
JP MORGAN SMART RETIREMENT 2040 A	**3,002,537**	*
JP MORGAN SMART RETIREMENT 2050 A	**1,825,429**	*
PRIN LIFETIME 2020 R4 FD	*	1,228,661
PRIN LIFETIME 2030 R4 FD	*	1,991,682
PRIN LIFETIME 2040 R4 FD	*	2,174,879
PRIN LIFETIME 2050 R4 FD	*	1,273,820
Insurance Company General Account:		
Principal Life Insurance Company -		
Custodial Guaranteed Fund Group Annuity Contract Fixed Income Option 401(A)/(K) –fair value	**1,494,620**	1,225,616
Adjustment from fair value to contract value	**78,665**	64,506
Custodial Guaranteed Fund Group Annuity Contract Fixed Income Option 401(A)/(K) –contract value	**1,573,285**	1,290,122

*Fund holdings are less than 5% of net assets of the Plan for the respective plan year.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011.

4. Fair Value Measurements (continued)

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end.

The collective trust fund is valued at the net asset value (NAV), exclusive of the adjustment to contract value, of the units of a bank collect trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities.

The insurance company general account custodial guaranteed fund group annuity contract is not actively traded and significant other observable inputs are not available. Thus fair value of the insurance company general account custodial guaranteed fund group annuity contract, which is fully benefit-responsive investment contract, is determined using surrender value as defined in the contract and deemed the most relevant measure of fair value by the trustee and the Plan administrator. Since participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the Plan administrator evaluates a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs (for example, surrender fees and related terms and conditions) are assessed through review of contract terms.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2012:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Bond funds	$ 2,399,575	$ -	$ -	$ 2,399,575
Target Maturity funds	10,039,481	-	-	10,039,481
Large Cap Stock funds	4,310,660	-	-	4,310,660
Mid Cap Stock funds	2,033,555	-	-	2,033,555
Small Cap Stock funds	2,704,135	-	-	2,704,135
International Stock funds	2,142,841	-	-	2,142,841
Total mutual funds	23,630,247	-	-	23,630,247
Insurance company general account custodial guaranteed fund group annuity contract	-	-	1,494,620	1,494,620
Collective trust (a)	-	9,667	-	9,667
Total assets at fair value	$23,630,247	$ 9,667	$1,494,620	$25,134,534

(a) This category includes collective trust fund that invests primarily in investment contracts, including traditional guaranteed investment contracts (GICS) and security-backed contracts issued by insurance companies and other financial institutions. The fund also invests in Synthetic Stable Value Fund, which has the same investment objective as the fund. The fair values of investments in this category have been estimated using the net asset value per share of the investments. Withdrawals from the fund initiated by the Plan Sponsor may be made on a date as designated by the Trustee of the collective trust fund, which shall be approximately thirty business days following advance written request to the fund's Trustee or such lesser or greater period to which the fund's Trustee in its sole discretion may agree.

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Fixed Income funds	$ 1,791,678	$ -	$ -	$1,791,678
Balanced/Asset Allocation funds	7,463,724	-	-	7,463,724
Large U.S. Equity funds	3,533,155	-	-	3,533,155
Small/Mid U.S. Equity funds	4,038,679	-	-	4,038,679
International Equity funds	1,681,231	-	-	1,681,231
Total mutual funds	18,508,467	-	-	18,508,467
Insurance company general account custodial guaranteed fund group annuity contract	-	-	1,225,616	1,225,616
Total assets at fair value	$18,508,467	$ -	$ 1,225,616	$19,734,083

4. Fair Value Measurements (continued)

The following table provides further details of the Level 3 (Using Significant Unobservable Inputs) fair value measurements and changes during the year ended December 31, 2012:

	Insurance company general account custodial guaranteed fund group annuity contract
Beginning balance	**$ 1,225,616**
Realized gains/(losses)	**-**
Unrealized gains/(losses) relating to instruments still held at the reporting date; not included in statement of changes in net assets available for benefits	**(14,159)**
Purchases	**376,003**
Sales	**(92,840)**
Ending balance	**$ 1,494,620**

The Plan's policy is to recognize transfers into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2012, there were no significant transfers into or out of Level 3.

4. Fair Value Measurements (continued)

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values	Weighted Average
Insurance company general account custodial guaranteed fund group annuity contract	$1,494,620	Surrender Value as specified in the contract	Surrender fee	5%	Not applicable

4. Fair Value Measurements (continued)

Fair Value of Investments in Entities that Use Net Asset Value

The following table summarizes investments measured at fair value based on net asset value (NAVs) per share as of December 31, 2012:

December 31, 2012	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Collective trust fund – Wells Fargo Stable Return Fund N	$9,667	n/a	Daily	12 months written notice, which at the discretion of Wells Fargo may be waived

5. Investment Contract with Insurance Company

The Plan has an interest in a fully benefit-responsive stable value investment contract that Principal Trust Company has with Principal Life Insurance Company (Principal). Principal maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value along with the adjustment from fair value to contract value as reported to the Plan by Principal and certified by the trustee. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. However, any transfers by plan participants believed to be in contemplation of termination of the Plan's interest in the contract (for example, requests for transfers that when aggregated with other transfers within a given three month period equals or exceeds 20% of the total interest in the contract) will subject the Plan Sponsor to a surrender fee of 5% of such "in contemplation" transfers. The Plan administrator does not believe that the occurrence of any such value events, which would limit the Plan's ability to transact at contract value with participants, is probable.

5. Investment Contract with Insurance Company (continued)

Any employer originated transfer or distribution including employer level surrender of the contract will be subject to either a 12 month advance notice or a 5 percent surrender charge, whichever the employer chooses. On September 4, 2012 Principal was given advance notice of the Plan's election to liquidate its interest in the contract after the 12-month advance notice period elapses on September 4, 2013. If the Plan does not request immediate payment prior to September 4, 2013, the contract will be liquidated at contract value on September 4, 2013.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield earned by the Plan on the contract and the actual interest rate credited to participants was approximately 2.47 percent and 2.84 percent for 2012 and 2011, respectively. The crediting interest rate is based on a formula agreed upon with Principal. The formula solves for the rate that when used to accrue interest from the first day of the deposit period until the end of such deposit period will result in a value equal to the sum of the values of amounts on deposit with interest for the period and the value of expected net cash flows accumulated with interest for the deposit period, rounded to the nearest 5 basis points. Such interest rates are reviewed for resetting each January and July. Key factors that could influence future average interest crediting rates are prevailing market interest rates and underlying general account investment performance.

6. Income Tax Status

The underlying prototype non-standardized profit sharing plan with cash or deferred arrangement has received an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2008 stating that the form of the plan is qualified under Section 401 of the Internal Revenue Code (Code), and therefore, the related trust is tax exempt. In accordance with Revenue Procedure 2005-16 and 2005-1 C.B. 674, the Plan Sponsor has determined that it is eligible to and has chosen to rely on the current IRS prototype plan opinion letter. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Sponsor believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax

6. Income Tax Status (continued)

positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2009.

7. Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

8. Reconciliation of Financial Statements to Form 5500

Net assets available for benefits as of December 31, 2012 per the statement of net assets available for plan benefits is $264 less than net assets available for benefits per the Form 5500. The difference is the result of the adjustment from fair value to contract value for fully benefit-responsive investment contracts relating to the collective trust fund, which is recorded for financial statement purposes but not recorded for Form 5500 purposes.

9. Subsequent Events

Effective February 14, 2013 by written consent of its sole member, Midwest BioResearch, LLC, a participating related employer under the Plan, changed the name of the company to WIL Research–Skokie, LLC.

Effective March 15, 2013 by written consent of its sole member, Biotechnics LLC, a participating related employer under the Plan, changed the name of the company to WIL Research–Hillsborough, LLC.

Supplemental Schedule

WIL Research Laboratories, LLC
401(k) Plan

Schedule H, line 4i–Schedule of Assets (Held At End of Year)
December 31, 2012

EIN #: 56-2479324
Plan #: 001

Identity of Issue, Borrower Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Current Value
Insurance Company General Account:		
*Principal Life Insurance Company - Custodial Guaranteed Fund		
Group Annuity Contract - Fixed Income Option 401(A)/(K)	96,943 Units	$ 1,573,285
Collective Trust Fund:		
*Wells Fargo Stable Return Fund N	188 Units	9,667
Mutual Funds:		
PIMCO TOTAL RETURN FUND R	195,129 Shares	2,193,250
COLUMBIA LARGE CAP INDEX Z	62,520 Shares	1,717,438
JP MORGAN SMART RETIREMENT INCOME A	55,197 Shares	903,568
TEMPLETON GLOBAL BOND A	11,889 Shares	159,077
JP MORGAN SMART RETIREMENT 2020 A	98,448 Shares	1,599,786
JP MORGAN SMART RETIREMENT 2030 A	164,984 Shares	2,652,946
JP MORGAN SMART RETIREMENT 2035 A	482 Shares	7,327
JP MORGAN SMART RETIREMENT 2040 A	186,841 Shares	3,002,537
JP MORGAN SMART RETIREMENT 2045 A	3,134 Shares	47,888
JP MORGAN SMART RETIREMENT 2050 A	119,543 Shares	1,825,429
COLUMBIA SMALL CAP INDEX Z	111,850 Shares	1,987,578
BLACKROCK HIGH YIELD PORTFOLIO A	5,840 Shares	47,248
AMERICAN BEACON SMALL CAP VALUE/ADVISOR	34,565 Shares	713,421
BLACKROCK EQUITY DIVIDEND A	59,832 Shares	1,190,057
GOLDMAN SACHS GROWTH OPPORTUNITIES A	28,589 Shares	654,978
MAINSTAY LARGE CAP GROWTH R1	177,616 Shares	1,403,165
OPPENHEIMER DEVELOPING MKTS FUND A	4,638 Shares	163,683
PERKINS MID CAP VALUE FUND CLASS A	64,661 Shares	1,378,577
THORNBURG INTERNATIONAL VALUE R4	72,417 Shares	1,979,158
T. ROWE PRICE DIVERSIFIED SMALL CAP GROWTH	180 Shares	3,136
		23,630,247
Participant Loans	Loans to Participants, $697,938 principal amount, various maturity dates and interest rates ranging from 4.25% to 9.25%	697,938
		$ 25,911,137

* Indicates a party-in-interest to the Plan.

Note: Cost data is not required to be presented for participant-directed investments.