For	m 5500-SF		hort Form Annual Return/Report of Small Employee Benefit Plan								
	rtment of the Treasury nal Revenue Service	This form is required to be filed ur	nder sections 104 ar	nd 4065 of the Employe	е		012				
Employee Be	epartment of Labor enefits Security Administration	Retirement Income Security Act of 197 the Internal Re	74 (ERISA), and sec evenue Code (the C	tions 6057(b) and 6058 ode).	(a) of	This Form is	s Open to Public pection				
Pension Be	enefit Guaranty Corporation	Complete all entries in accordan	ce with the instruc	tions to the Form 5500	0-SF.		peotion				
Part I		entification Information									
For calenda	ar plan year 2012 or fisca			and ending 1	2/31/2	2012					
A This ret	urn/report is for:	🖌 a single-employer plan 🔤 a r	multiple-employer pla	an (not multiemployer)		a one-particip	oant plan				
B This ret	urn/report is:	the first return/report the	e final return/report								
	·	an amended return/report a si	hort plan year return	/report (less than 12 mo	onths)						
C Chock k	box if filing under:		tomatic extension		,	DFVC progra	m				
		special extension (enter description)									
Dert II	Decis Dian Inform										
Part II	•	nation—enter all requested informatio	n		1h	Throp digit					
1a Name	•	DEFINED BENEFIT PLAN				Three-digit plan number					
OKTHODOK	THO OF EOIAETIEO, FAI					(PN) ▶	001				
					1c	Effective date of	plan				
						01/01/	•				
	ponsor's name and addre	employer plan)	2b	Employer Identif (EIN) 82-048							
625 FAST A	LAMEDA ROAD		2c	Sponsor's telephone number 208-237-0005							
POCATELLO			2d	Business code (see instructions) 621210							
3a Plan a	dministrator's name and	address XSame as Plan Sponsor Nam	e Same as Plan	Sponsor Address	3b	Administrator's	EIN				
				-			elephone number				
4 If the r	name and/or EIN of the p	lan sponsor has changed since the last	return/report filed fo	r this plan, enter the	4b	EIN 82-04	87721				
		er from the last return/report.									
_		IDAHO ORTHODONTICS, PLLC, DBA			4c	PN (001				
-		the beginning of the plan year			5a		15				
b Total r	number of participants at	the end of the plan year			5b		17				
	· ·	count balances as of the end of the plan		•	5c						
6a Were	all of the plan's assets d	uring the plan year invested in eligible a	ssets? (See instruct	ions.)			🗙 Yes 🗌 No				
		e annual examination and report of an i									
		See instructions on waiver eligibility and					X Yes No				
		er line 6a or line 6b, the plan cannot u									
-		incomplete filing of this return/report					abla a Cabadula				
SB or Sche		r penalties set forth in the instructions, I signed by an enrolled actuary, as well a tte.									
SIGN	Filed with authorized/val	lid electronic signature.	07/27/2013	ERIC JOHNSON							
HERE	Signature of plan adm	ninistrator	Date	Enter name of individu	ual sig	ning as plan adm	ninistrator				
SIGN	Filed with authorized/va	lid electronic signature.	07/27/2013	ERIC JOHNSON							
HERE	Signature of employe	r/plan sponsor	Date	Enter name of individu	ual sic	ining as employe	r or plan sponsor				
Preparer's		ne, if applicable) and address; include ro					number (optional)				

Par	t III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Yea	ır			(b) End of Year
а	Total plan assets	7a	212954				2488707
b	Total plan liabilities	7b		0			0
С	Net plan assets (subtract line 7b from line 7a)	7c	212954	2			2488707
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total
а	Contributions received or receivable from:	0-(4)	25000	0			
	(1) Employers	8a(1)	25000	0			
	(2) Participants(3) Others (including rollovers)	8a(2) 8a(3)		0			
	Other income (loss)	8b	10916	-			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	38	10910	5			250405
-	Benefits paid (including direct rollovers and insurance premiums	00					359165
	to provide benefits)	8d		0			
е	Certain deemed and/or corrective distributions (see instructions)	8e		0			
f	Administrative service providers (salaries, fees, commissions)	8f		0			
g	Other expenses	8g		0			
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					0
i	Net income (loss) (subtract line 8h from line 8c)	8i					359165
j	Transfers to (from) the plan (see instructions)	8j		0			
Par	t IV Plan Characteristics						
b Part	If the plan provides welfare benefits, enter the applicable welfare fe						
10	During the plan year:				Yes	No	Amount
а				10a		х	
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)				Х		
С	Was the plan covered by a fidelity bond?			10c	Х		80000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		х	
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service or other organization that provides some or all or instructions.)	of the benefits	s under the plan? (See	10e		x	
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year end	l.)	10q		Х	
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	(See instructi	ions and 29 CFR	10h			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i			
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	ents? (If "Yes	s," see instructions and com	plete	Scheo	dule SE	3 (Form
11a	Enter the amount from Schedule SB line 39					11a	0
12	Is this a defined contribution plan subject to the minimum funding	requirements	s of section 412 of the Code	or se	ection	30 <u>2</u> of	ERISA? 🛛 Yes 🗙 No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,	as applicabl	e.)				
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	ng amortized	in this plan year, see instruc		, and e		
			Mon	tn		Day	
	you completed line 12a, complete lines 3, 9, and 10 of Schedule			tn		Day	

С	Enter	the amount contributed by the employer to the plan for this plan year	12c							
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a tive amount)	12d							
е		ne minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A					
Part	rt VII Plan Terminations and Transfers of Assets									
13a	3a Has a resolution to terminate the plan been adopted in any plan year?									
	If "Yes," enter the amount of any plan assets that reverted to the employer this year 13a									
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the PBGC?	control		Yes X No					
С		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) in assets or liabilities were transferred. (See instructions.)	to	_						
1	3c(1)	Name of plan(s): 1	3c(2) E	IN(s)	13c(3) PN(s)					
Part	VIII	Trust Information (optional)								

14a Name of trust	14b Trust's EIN

SCI	HEDULE SB	Single-Emp	loyer [Define	d Ben	efit Plan	_	OM	B No. 1210-0110	
(F	orm 5500)		uarial						2012	
	rtment of the Treasury								2012	
D	epartment of Labor	This schedule is require Retirement Income Secu						This For	m is Open to Pu	blic
	enefits Security Administration enefit Guaranty Corporation	- Interr	nal Revenu	e Code (the	e Code).				Inspection	
		File as an a		t to Form	5500 or 5		T 10/0	1/0040		
	r plan year 2012 or fiscal p ff amounts to nearest d		1/2012			and endin	g 12/3	1/2012		
		onar. be assessed for late filing of th	nis report ur	nless reaso	nable cau	use is establishe	d.			
A Name of		ie accessed for late hining of a			1	B Three-digi				
		DEFINED BENEFIT PLAN				plan numb		•	001	
							()			
	sor's name as shown on	line 2a of Form 5500 or 5500-	SE			D Employer lo	lontificati	on Numbor		
	ITIC SPECIALTIES, PA	ine 2a of Form 5500 of 5500-	·3F			82-0487721	lenuncau			
E Type of pla	an: 🗙 Single 🗌 Multip	le-A Multiple-B	F Pi	rior year pla	n size: 🗙	100 or fewer	101-50	00 More	than 500	
Part I	Basic Information									
	ne valuation date:	Month <u>01</u> Day	/01	_ Year 2	012	-				
2 Assets:										
							. 2a			2114318
•							. 2b			2114318
	g target/participant count l		Г	20	(1) Nu	umber of particip		(2)	Funding Target	_
	• •	neficiaries receiving payment.		3a 3b			0			0000
		ants	·····	30			3			8392
	ctive participants:		Г	3c(1)			-			3073
(1 (2			-	3c(2)			-			1389334
(2			-	3c(3)			13			1392407
			-	3d			16			1400799
		eck the box and complete lines)						
		escribed at-risk assumptions .					4a			
		k assumptions, but disregardir								
		five consecutive years and dis					4b			
5 Effectiv	e interest rate						5			7.08 %
6 Target	normal cost						. 6			183132
	y Enrolled Actuary	supplied in this schedule and accompan		e statomonte d	and attachme	onte if any is complet	o and accur	ata Each prose	ribod assumption was	applied in
accordance		s. In my opinion, each other assumption								
SIGN										
HERE								07/23/	2013	
		Signature of actuary						Date	2010	
PATRICK J. I		orginatare of actuary						11-06	\$204	
		or print name of actuary					Most re		nent number	
MELE CONS	ULTING, INC.							801-2	73-7005	
		Firm name				Te	ephone r		luding area code)
699 EAST S	OUTH TEMPLE, SUITE 1 CITY, UT 84102	00						•		
		Address of the firm				-				
f the actuary	has not fully reflected only		ted under t	ha statuta i	n comolo	ting this schodul	a check	the box and	500	
nstructions	has not rully renected any	regulation or ruling promulgat		ne statute l	in comple	ung uns schedul	e, uneck		365	\square
or Paperwo	rk Reduction Act Notice	and OMB Control Numbers	see the in	nstruction	s for For	m 5500 or 5500	SF.	Sched	ule SB (Form 55	500) 2012

Pa	art II	Beginning of	Year Carryov	er Prefunding Balanc	es							
						(a) C	Carryover balance		(b) Prefunc	ing balanc	е	
7		• • •	• • • •	cable adjustments (line 13 fr			106	463		27	75885	
8				unding requirement (line 35				0			0	
9	Amoun	t remaining (line 7 m	inus line 8)				106	463		27	75885	
10	Interest	on line 9 using prior	r year's actual ret	turn of <u>4.84</u> %		5153			3 13353			
11	Prior ye	ear's excess contribu	utions to be added	d to prefunding balance:								
	a Pres	ent value of excess of	contributions (line	38a from prior year)						12	29754	
				interest rate of <u>6.07</u> %							7876	
	C Total	available at beginning	g of current plan ye	ear to add to prefunding balan	ce					13	87630	
	d Porti	on of (c) to be added	d to prefunding ba	alance							0	
12	Other r	eductions in balance	es due to election	s or deemed elections				0			0	
13	Balance	e at beginning of cur	rent year (line 9 -	+ line 10 + line 11d – line 12)			1116	616		28	9238	
P	art III	Funding Per	centages									
14	14 Funding target attainment percentage									122.3	<mark>32</mark> %	
15	Adjuste	d funding target atta	inment percentaç	ge					15	150.9	<mark>93</mark> %	
16				of determining whether car					16	108.3	<mark>39</mark> %	
17	If the cu	urrent value of the as	ssets of the plan i	is less than 70 percent of the	e funding targ	get, enter s	uch percentage		17		%	
P	art IV	Contribution	ns and Liquid	lity Shortfalls								
18	Contrib	utions made to the p	blan for the plan y	ear by employer(s) and emp	loyees:							
(N	(a) Dat 1M-DD-Y		ount paid by ployer(s)	(c) Amount paid by employees		a) Date (b) Amount paid by -DD-YYYY) employer(s)			(c) Amount paid by employees			
06	6/16/2013	3	250000	0								
					Totals ►	18(b)	2	50000 1	8(c)			
19				tructions for small plan with a			· · ·					
				imum required contributions				19a			0	
				djusted to valuation date				19b			0	
				uired contribution for current y	ear adjusted	to valuation	date1	19c		2	26319	
20		ly contributions and									N	
		•	-	the prior year?					L	Yes 🗙	No	
				y installments for the current			manner?			Yes	No	
	C If line	e 20a is "Yes," see ir	nstructions and co	Dimplete the following table a Liquidity shortfall as of er			n vear					
		(1) 1st		(2) 2nd			3rd		(4) 41	h		
·						. ,						

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and	Target Normal Cost		
21	Disco	ount rate:					
	a Se	egment rates:	1st segment: 5.54%	2nd segment: 6.85%	3rd segmen 7.52		N/A, full yield curve used
	b Ap	plicable month (enter code)			21b	1
22	Weig	hted average ret	tirement age			22	57
23		ality table(s) (see		escribed - combined	Prescribed - separate	Substitut	te
Ра	rt VI	Miscellane	ous Items		_		
24		•	nade in the non-prescribed ac	•			
25			e been made for the current p				<u>+</u>
26		-	p provide a Schedule of Active				<u> </u>
27			o alternative funding rules, en			27	<u> </u>
De			ation of Unnoid Minim				
28	Inna		ation of Unpaid Minimo uired contributions for all prior				0
29			contributions allocated toward	•		29	<u> </u>
20		1					0
30			f unpaid minimum required co		e 29)	30	0
			Required Contribution				
31			nd excess assets (see instruc	,		24.0	
	-	-	(line 6)			31a	183132
			pplicable, but not greater than	line 31a		31b	183132
32		tization installme			Outstanding Ba	lance	Installment
			zation installment			0	0
	b Wa	aiver amortization	n installment			0	0
33	lf a w (Mon		approved for this plan year, er Day Year	-	er granting the approval ount		
34	Total	funding requirer	ment before reflecting carryov	er/prefunding balances (line	s 31a - 31b + 32a + 32b - 33)	34	0
				Carryover balance	Prefunding bal	ance	Total balance
35			use to offset funding		о	0	0
36	Addit	ional cash requir	rement (line 34 minus line 35)				0
37	Contr	ributions allocate	ed toward minimum required c	ontribution for current year a	adjusted to valuation date	37	226319
38	Prese	ent value of exce	ess contributions for current ye	ear (see instructions)			
			y, of line 37 over line 36)			38a	226319
	b Por	rtion included in	line 38a attributable to use of	prefunding and funding star	dard carryover balances	38b	0
39	Unpa	id minimum requ	uired contribution for current y	ear (excess, if any, of line 3	6 over line 37)	39	0
40	Unpa	id minimum requ	uired contributions for all years	S		40	
Pa	rt IX	Pension I	Funding Relief Under I	Pension Relief Act of	2010 (See Instructions	5)	
41	lf an e	election was mad	de to use PRA 2010 funding re	elief for this plan:			
	a Sch	nedule elected					2 plus 7 years 15 years
	b Eliç	gible plan year(s)) for which the election in line	41a was made		200	8 2009 2010 2011
42	Amou	int of acceleratio	on adjustment			42	
43	Exces	ss installment ac	celeration amount to be carrie	d over to future plan years .		43	

SCHEDULE SB	Single-Employe	er Define	d Benefit	Plan	Τ_	OMB	No. 1210-0110
(Form 5500)		al Inforn					2012
Department of the Treasury Internal Revenue Service							2012
Department of Labor Employee Benefits Security Administration	This schedule is required to be Retirement Income Security Act Internal Reve		SA) and section		-		is Open to Public
Pension Benefit Guaranty Corporation	File as an attachn	nent to Form	5500 or 5500-s	SF.			
For calendar plan year 2012 or fiscal p	lan year beginning 01/03	1/2012		and ending	12,	/31/2012	
Round off amounts to nearest do	llar.						
Caution: A penalty of \$1,000 will be	e assessed for late filing of this repor	rt unless reaso		established	•		
A Name of plan			В	Three-digit			
Orthodontic Specialties, P	A Defined Benefit Plan			plan numb	er (PN)	•	001
C Plan sponsor's name as shown on li	no 20 of Form 5500 or 5500 SE		DE	mployor Ide	ntificat	ion Number (EINI)
Orthodontic Specialties, P					-048		
E Type of plan: X Single Multiple	e-A 🔲 Multiple-B	Prior year pl	an size: X 100	or fewer]101-5	00 🔲 More	e than 500
Part I Basic Information							
1 Enter the valuation date:	Month 01 Day 0:	1 Year	2012	WILLIAM (1997) 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997			
2 Assets:		and a second					
a Market value				[2a		2,114,318
b Actuarial value			•••••		2b		2,114,318
3 Funding target/participant count b	reakdown		(1) Number	of participa	nts	(2)	Funding Target
a For retired participants and ben	eficiaries receiving payment	and the second sec			0		C
b For terminated vested participation	nts	3b			3		8,392
c For active participants:							
							3,073
(-)					13		1,389,334
					16		1,400,799
	k the box and complete lines (a) and						
	scribed at-risk assumptions	. ,		Г	4a		
b Funding target reflecting at-risk	assumptions, but disregarding trans	ition rule for p	lans that have b	-	4b		
E Effective interest					5		7.08 %
6 Target normal cost					6		183,132
	pplied in this schedule and accompanying sched In my opinion, each other assumption is reason ed experience under the plan.						
SIGN HERE	2.1					07/23/20:	13
Patrick J. Mele	ignature of actuary					Date 11-06204	
	or print name of actuary					cent enrolim	ent number
Mele Consulting)1) 273-7	
699 Fast South	Firm name Cemple, Suite 100			Tele	phone	number (incl	uding area code)
US Salt Lake City	UT 84102						
	Address of the firm		a service and the service of the ser				
If the actuary has not fully reflected any instructions	regulation or ruling promulgated und	ler the statute	in completing th	his schedule	, check	the box and	see
For Paperwork Reduction Act Notice	and OMB Control Numbers, see th	ne instruction	s for Form 550	00 or 5500-5	SF.	Schedu	le SB (Form 5500) 2012 v.120126

Schedule SB (Form 5500) 2012

Daga 7	
Page 4	

Pa	tll Be	ginning of Year C	arryove	er Prefunding Balances					D	- Labora
		5				(a) Carryo	over balance	(b)	Prefundin	g balance
7	year)			cable adjustments (line 13 fron			106,463			275,885
8	Portion electorion prior vear)	ted for use to offset pri	or year's fi	unding requirement (line 35 fro	om 		0			0
9							106,463		0	275,885
10				urn of 4 . 84 %			5,153			13,353
11				to prefunding balance:						
				e 38a from prior year)						129,754
	b Interest otherwis	on (a) using prior year's e provided (see instruc	s effective tions)	interest rate of <u>6.07</u> % e>	cept as					7,876
	c Total ava	ailable at beginning of	current pla	n year to add to prefunding ba	lance					137,630
	d Portion of	of (c) to be added to pr	efunding b	alance				l		0
				s or deemed elections			(0
13	Balance at	beginning of current ye	ear (line 9 -	+ line 10 + line 11d - line 12)			111,616	5		289,238
P	irt III	Funding Percenta	iqes							
									. 14	122.32 %
				ge					. 15	150.93 %
16	Prior year's	funding percentage fo	r nurnoses	of determining whether carry	over/prefundin	g balances	may be used to re	duce	. 16	108.39 %
17	If the currer	nt value of the assets of	of the plan	is less than 70 percent of the f	unding target,	enter such	percentage			%
		Contributions an								
		the second distance of the second distance of the second distance of the second distance of the second distance		vear by employer(s) and emplo	ovees:					
	(a) Date	(b) Amount pa	aid by	(c) Amount paid by employees	(a) Dat (MM-DD-Y)		(b) Amount paid employer(s)	by		unt paid by oyees
06	/16/2013	2	50,000							- -
						18(b)		, 000 18	(c)	-
19	Discounted	employer contribution	is see in	structions for small plan with a	valuation date	e after the t	beginning of the yes	ar:		(
				nimum required contribution fr						
				adjusted to valuation date						226,31
20		contributions and liquid								
	a Did the	plan have a "funding s	hortfall" for	the prior year?					[Yes X No
	b If line 20)a is "Yes," were requi	red quarter	ly installments for the current	year made in a	a timely ma	nner?		[Yes No
	c If line 20)a is "Yes," see instruc	tions and o	complete the following table as	applicable:	1.1				
				Liquidity shortfall as of end	of quarter of t	(3) 3rd			(4) 4	th
		(1) 1st		(2) 2nd						
					<u> </u>					

Page 3

Part V Assumptions Used To Determine Funding Target and Target Normal Cost

21	Discount rate:					
	a Segment rates:	1st segment: 5.54 %	2nd segment: 6.85 %	3rd segment: 7.52 %	0	N/A, full yield curve used
	b Applicable month				21b	1
					22	57
	Mortality table(s) (see			scribed - separate	T Substitu	
	rt VI Miscellane					
24			uarial assumptions for the current			
						Yes X No
-						
					attachmen	nt Yes 🗴 No
27	1 2		ter applicable code and see instru		27	
Day			m Required Contribution			
			ears		28	0
the second se			d unpaid minimum required contrib			
25			· · · · · · · · · · · · · · · · · · ·	11.7	29	0
30			ntributions (line 28 minus line 29)		30	0
Pa	rt VIII Minimum	Required Contribution	For Current Year			
31	Target normal cost a	nd excess assets (see instruct	ions):			
					31a	183,132
			line 31a		31b	183,132
32	Amortization installm	ents:		Outstanding Bala	ance	Installment
	a Net shortfall amort	zation installment			0	0
	b Waiver amortizatio	n installment			0	0
33	If a waiver has been	approved for this plan year, er	ter the date of the ruling letter gra	nting the approval	33	
	(Month	DayYear) and the waived amount .		33	
34	Total funding requirer	nent before reflecting carryover	/prefunding balances (lines 31a - 3	1b + 32a + 32b - 33)	34	0
			Carryover balance	Prefunding Bala	ince	Total balance
35	Balances elected for	use to offset funding				
	requirement		0		0	0
36	Additional cash requi	rement (line 34 minus line 35)			36	0
37			ontribution for current year adjuste		37	226,319
	/					220, 313
		ess contributions for current ye			38a	226,319
	Contraction of the second s				38b	220, 319
			prefunding and funding standard o		39	0
39			ear (excess, if any, of line 36 over		40	0
		uired contribution for all years	Pension Relief Act of 2010			
	l			(220		
		de to use PRA 2010 funding re				
						2 plus 7 years 15 years
			41a was made			08 2009 2010 2011
					42	
43	Excess installment ac	celeration amount to be carried	d over to future plan years		43	

Schedule SB, line 19 -

Discounted Employer Contributions

Orthodontic Specialties, PA Defined Benefit Plan

82-0487721 / 001

For the plan year 1/1/2012 through 12/31/2012

Valuation Date: 1/1/2012

	Date	Amount	Adjusted Contribution	Adjusted Prior Year Contribution	Adjusted Quarterly	Effective Rate	Penalty Rate
Deposited Contribution Applied to Additional Contribution	6/16/2013 1/1/2012	\$250,000 250,000	226,319	0	0	7.08	0
Totals for Deposited Contribution		\$250,000	\$226,319	\$0	\$0		

Schedule SB, Part V **Summary of Plan Provisions**

Orthodontic Specialties, PA Defined Benefit Plan 82-0487721 / 001

For the plan year 1/1/2012 through 12/31/2012

Employer:	Orthodontic Specialties, PA					
Type of Entity -	C-Corporation EIN: 82-0487721 TIN: 20-0	785621 Plan #: 001 Plan Type: Defined Benefit				
Dates:	Effective - 1/1/2003 Year end - 12/31/2012 Valuation - 1/1/2012 Top Heavy Years - 2005, 2006, 2007, 2008, 2010, 2011, 2012					
Eligibility:	All employees excluding non-resident aliens, members of an excluded class and union					
	Minimum age - 21 Months of service - 12					
Hours Required for -	Eligibility - 1000 Benefit accrual - 1000 Vesting - 1000					
Plan Entry -	First day of 1st or 7th month of p	plan year on or next following eligibility satisfaction				
	First of month coincident with or next following attainment of age 57 and completion of 5 years of participation Not provided					
Average Compensation:	Highest 3 consecutive years of participation					
Top Heavy Minimum Benefit -	Highest 5 consecutive top heavy years of participation					
Plan Benefits: Retirement -	Derived from the graded benefit formula below:					
	Employee Classification	Benefit Formula				
	A	5% of average monthly compensation per year of participation after 1/1/2009 limited to 10 year(s)				
	A	plus Fresh Start Accrued Benefit				
	В	5.25% of average monthly compensation per year of participation after 1/1/2009 limited to 10 year(s)				
	B plus Fresh Start Accrued Benefit					
	C per year of participation after 1/1/2009 limited to 10 year(s)					
	C plus Fresh Start Accrued Benefit					
	D	0.5% of average monthly compensation per year of participation after 1/1/2009 limited to 10 year(s)				
	D	plus Fresh Start Accrued Benefit				
Accrued Benefit -	- Unit credit based on participation. Service prior to 1/1/2009 is excluded					
	Minimum Benefit - None					
	Maximum Benefit - None					
	Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum					
Death Benefit -	100 times the Monthly Retirement Benefit					
Top Heavy Minimum:	2% of average compensation per top heavy year of participation excluding years prior to the adoption date of the plan and 1984 (if earlier), limited to 10 years					
IRS Limitations:	415 Limits - Percent: 100 Dollar: \$200,000					
	Maximum 401(a)(17) compensation - \$250,000					
<u>Normal Form:</u>	Joint with 100% Survivor Benefi	t				

Schedule SB, Part V Summary of Plan Provisions

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Optional Forms:	Life Annuity Life Annuity Guaranteed for 10 Years Joint with 50%, 75% or 100% Survivor Benefit
<u>Vesting Schedule:</u>	YearsPercent0-10%220%340%460%580%6100%Service is calculated using all years of service except years prior to plan effective date

Present Value of Accrued Benefit: Based on the greater of 417(e) or Actuarial Equivalence

<u>417(e):</u>

Interest Rates -	Segment #	Years	Rate %
	Segment 1	0 - 5	2.07
	Segment 2	6 - 20	4.45
	Segment 3	> 20	5.24

Mortality Table - 12E - 2012 Applicable Mortality Table for 417(e) (unisex)

Actuarial Equivalence:

Pre-Retirement -		5%
	Mortality Table -	None
Post-Retirement -	Interest -	5%
	Mortality Table -	G94 - 1994 Group Annuity Reserving Proj 2002, Scale AA (unisex) blended 50.00% male and 50.00% female rates

Schedule SB, line 22 -Description of Weighted Average Retirement Age

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The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

Schedule SB, Part V **Statement of Actuarial Assumptions/Methods**

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Valuation Date:	1/1/2012						
Funding Method:	As prescribed in IRC Section 430						
Age	- Eligibility age at last birthday and other ages at nearest birthday						
	New participants are included in current year's valuation						
Retrospective Compensation - Highest 3 consecutive years of participation							
Form of Payment - Assumed form of payment for funding is Joint with 100% Survivor Benefit							
Interest Rates	- Segment rates for the First Month Prior to Val Date as permitted under IRC 430(h)(2)(C)			Segment rates as of September 30, 2011 As permitted under IRC 430(h)(2)(C)(iv)(II)			
	Segment #	Year	Rate %	Segment #	Year	Rate %	
	Segment 1	0 - 5	1.99	Segment 1	0 - 5	5.54	
	Segment 2	6 - 20	5.12	Segment 2	6 - 20	6.85	
	Segment 3	> 20	6.24	Segment 3	> 20	7.52	
Pre-Retirement -	Mortality Table - Turnover/Disability - Salary Scale - Expense Load - Ancillary Ben Load -	12C - 20 None 3% None None)12 Funding	Target - Combinec	i - IRC 430(h)	(3)(A)	
Post-Retirement -	Mortality Table - 12C - 2012 Funding Target - Combined - IRC 430(h)(3)(A) Cost of Living - None						
Asset Valuation Method:	Fair market value of assets adjusted for contributions under IRC 430(g)(4)						
Discrimination Test Assumption	<u>15:</u>						
HCE Determination -	Based on all employe	es					
Otherwise Excludable -	Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees						
410(b)/401(a)(4) Testing:							
Pre-Retirement -	Interest - 8	%					
Post-Retirement -		9% J84 - 1984	Unisex				
Permissively Aggregated Plans -	Not tested As Single Plan						
Compensation -	Use average compensation to calculate the benefit accrual rate (annual method)						
Testing Age -	Normal retirement age or attained age, if older						
Normal Form for MVAR -	Joint with 50% Survivor Benefits						